

APPLICATION FOR SELF ASSESSMENT

Case Id : A00036432022	Employee Id : 2330
3 MONTHS COMPLETION	
Whether 3 Months are complete for remarks of DISTRICT JUDGE?	Yes

SELF ASSESSMENT FORM PART I			
1.	Self Assessment Period	01/04/2021 - 31/03/2022	
2.	Name of the Officer	NYAYDHISH PANKAJ	
3.	Designation	Civil Judge (Junior Div.)	
4.	Date of Joining Service / Length of Service	11/01/2017 (5 Years 3 Months and 2 Days)	
5.	Place of Posting	Bulandshahar Posting Details During Self Assessment Period 1. Mau-Civil Judge (Junior Div.) 2. Bulandshahar-Civil Judge (Junior Div.)	
6.	Any other charge held during the financial year	NO OTHER CHARGE	
7.	Year wise break up of cases	Proforma Attached	Attachment Available
8.	Courts held during the financial year	CIVIL JUDGE (J.D.) 1 BULANDSHAHR	
9.	In how many cases have you framed the issues	89	
10.	In how many cases have you framed the charge	42	
11.	Number of cases in which Judgment not delivered within 15 days of conclusions of argument	Nil	
12.	Percentage of appeals remanded by the officer	N.A	
13.	Inspections	04 Inspection Months June 2021 September 2021 December 2021 March 2022 CJ (JD) COURT NO. 1 COURT and Office Inspection 28.06.2021 30.09.2021 20.12.2021 29.03.2022	
14.	Remarks if any	Inspections CJ (JD) COURT NO. 1 COURT and Office Inspection Inspection Months June 2021 28.06.2021 September 2021 30.09.2021 December 2021 20.12.2021 March 2022 29.03.2022	

Validity unknown

Digitally signed by OM PRAKASH
Date: 2022.07.22 13:53:00 IST
Reason: Document Owner
Location: Allahabad High Court

HIGH COURT OF JUDICATURE AT ALLAHABAD

15.	Details of the works by the officer	Proforma Attached	Attachment Available
16.	Performance in Lok Adalat	Documents are annexed.	

SELF ASSESSMENT FORM PART II			
1.	Brief description of duties	1- Civil Judge (J.D.) Sadar, Mau (From 01.04.2021 to 12.04.2021) 2- Civil Judge (J.D.), Court no. 01, Bulandhshar. (From 14.04.2021 to 31.03.2022) 3- Court is vacant on 13.04.2021 (P.O. is on Joining Leave)	
2.	Norms set and achieved in respect of disposal of cases.		
	Target	Achievements	
	1200 Unit With Steno 1000 Unit Without Steno	1866.57 units (Without Steno) achieved.	
2A.	Steps taken to dispose of old matters which are more than 5 years old.		
	Target	Achievements	
	N/A	STEPS TAKEN (1) Speedy disposal of oldest files (2) Oldest cases were taken on priority basis on each working day. (3) Short dates fixed for hearing/disposal. (4) File which are fixed for cross examination, only in exceptional circumstances date is extended. (5) Unnecessary adjournment avoided.	
2A(i).	Pendency of such matters at the commencement of the year.		
	Target	Achievements	
	N/A	1420 (1350 criminal cases transferred from this court on 17.01.2022)	
2A(ii).	Number of such matters disposed of during the year.		
	Target	Achievements	
	N/A	76 Cases	
2B.	Steps taken to dispose of old matters which are more than 10 years old.		
	Target	Achievements	
	N/A	STEPS TAKEN (1) Speedy disposal of oldest files (2) Oldest cases were taken on priority basis on each working day. (3) Short dates fixed for hearing/disposal. (4) File which are fixed for cross examination, only in exceptional circumstances date is extended. (5) Unnecessary adjournment avoided.	

2B(i).	Pendency of such matters at the commencement of the year.	
	Target	Achievements
	N/A	755 (650 Criminal Cases transferred from this court on 17.01.2022)
2B(ii).	Number of such matters disposed of during the year.	
	Target	Achievements
	N/A	87 Cases
2C.	Steps taken to dispose of cases of persons with more than 65 years of age.	
	Target	Achievements
	N/A	Such cases are taken on the priority basis and fixed short date.
2C(i).	Pendency of such matters at the commencement of the year.	
	Target	Achievements
	N/A	38 Cases
2C(ii).	Number of such matters disposed of during the year.	
	Target	Achievements
	N/A	08 Cases
3.	Please state briefly the shortfalls with reference to the targets / objectives referred to at S. No. 02 above. Please specify constraints, if any, in achieving the targets.	
	Target	Achievements
	N/A	No shortfall in achieving the target
4.	Academic and professional achievements during the year, including degree(s) obtained and/or books/articles published.	
	Target	Achievements
	No	No
5.	Whether attended any workshop, course, programme, etc., organized by Judicial Academy and/or any other organization during the period in question? If so, give details.	
	Target	Achievements
	N/A	(1) (ONLINE) BULANSHAHAR, 01.8.2021-ONE DAY SANITIZATION WEBINAR ON TIMELY JUSTICE AND PROTECTION OF DIGNITY OF WOMEN APPEARING IN THE COURTS IN DIFFERENT CAPACITIES LIKE VICTIMS, WITNESSES PETITIONER AND ACCUSED 1 DAY. (2) (ONLINE) BULANSHAHAR, 28.08.2021-IV ROUND CLUSTER TRAINING PROGRAMME 1 DAY.
6.	Whether visited Judicial Academy as Faculty Member. If so, give details about the nature of lecture(s) given/topic(s) discussed.	
	Target	Achievements

No	No
----	----

Applying Date	
Date	13/04/2022

01-Remarks given by the District Judge regarding:

01 (a).	Integrity of the Officer- whether beyond doubt, doubtful or positively lacking	beyond doubt
	Note- If the officer's integrity is doubtful or positively lacking, it may be so stated with all relevant fact, reason(s) & supporting material.	
01 (b).	If he is fair and impartial in dealing with the public and Bar?	yes
01 (c).	If he is cool minded and does not lose temper in court.	yes
01 (d).	His private character is such as to lower him in the estimation of the public and adversely affects the discharge of his official duties?	no
1 (e).	CONTROL OVER THE FILES IN THE MATTER OF:	
01 (e)(i)(a).	Proper fixation of cause list:	yes
01 (e)(i)(b).	Whether sufficient number of cases are fixed by him to keep him engaged during full court full court hours?	yes
01 (e)(ii).	Avoidance of unnecessary adjournments:	yes
01 (e)(iii).	Disposal of old cases(Give number and year of old cases decided):	CIVIL CASES 1972-1 1973-2 1974-1 1975-1 1976-2 1977-5 1978-3 1979-6 1980-11 1981-2 1982-1 1988-1 1990-1 1991-1 1992-1 1993-1 1997-1

		1998-1
		1999-1
		2000-1
		2004-2
		2005-1
		2011-3
		2012-3
		2014-5
		2016-4
		2017-8
		2018-12
		2019-25
		2020-17
		2021-86
		2022-7
		CRIMINAL CASES
		2009-1
		2010-1
		2011-1
		2012-6
		2013-1
		2016-6
		2017-8
		2018-10
		2019-20
		2020-112
		2021-124
		2022-05
01 (e)(iv).	Progress and disposal of execution cases:	32
01 (e)(v).	Whether interim order, injunction being granted, refused or retained for sufficient reasons?	yes
01 (e)(vi).	Are cases remanded on substantial grounds?	not applicable
01 (e)(vii).	Performance with regard to decision of Motor Accident Claims related to death / injury	not applicable
01 (f).	Whether Judgment on facts and on law are on the whole sound, well-reasoned and expressed in good language?:	yes

	Note:- The following factors should also be indicated in filling up this column:	
01 (f)(i).	Marshalling of facts;	average
01 (f)(ii).	Appreciation of evidences;	average
01 (f)(iii).	Application of law.	average
01 (g).	Whether disposal of work is adequate.(Give percentage and reasons for short disposal, if any)	disposal of work is adequate
	Note:- The following factors should also be indicated in filling up this column:	
01 (g)(i).	Number of cases decided after actual full contest;	390
01 (g)(ii).	Number of cases decided wherein all witnesses of fact turned hostile and the case ended in acquittal.	01
01 (g)(iii).	Number of civil cases decided on compromises / alternate dispute resolution.	134
01 (g)(iv).	Number of cases wherein after conclusion of arguments and reserving them for judgment, rehearing was ordered.	NIL
01 (h).	Control over the Office and Administrative capacity and tact:	average
01 (i).	Relations with members of the Bar(mention incidents, if any):	average
01 (j).	Behavior in relation to brother Officers(mention incidents, if any):	average
01 (k).	Whether the officer has made regular inspections of his court and offices in his charge and whether such inspections were full and effective?	Yes
01 (l).	His punctuality and regularity in sitting on the dais in court during court hours?	average
01 (m).	Whether amenable to the advice of the District Judge and other superior officers?	yes
01 (n).	Behaviour towards women(respect and sensitivity exhibited towards them)	average
2.	Over all assessment of the merit of the officer(Outstanding, Very Good, Good, Average, Poor)	'Good' <i>h.w.</i> 21/11/2022.
3.	State of Health, with remarks, if any?	good
4.	Other remarks, if any:	nil
5.	Name of the District Judge:	Yashwant Kumar Mishra, JO CODE No-UP5442 29.06.2022

Annual remarks recorded by the Administrative Judge/Reviewing and Accepting Authority

Om Prakash-VII(HON'BLE JUDGE)

Out turn of the officer during the year under scrutiny was 1866.57 units as against the target of 724.88 units which is quite more than the target. He is reported to have made regular inspections of the Court and office.

Office has reported that no Vigilance Enquiry/Disciplinary proceeding is pending against the officer concerned.

Order passed on the representation moved by the officer concerned against the remarks given by the District Judge is quoted below :

"District Judge, Bulandshahr while rating the officer concerned as 'Average' has not assigned any cogent and persuasive reasons.

Out turn of the officer is 1866.57 Units (Without Steno) against the target of 1000 Units (Without Steno). District Judge in the column " If he is fair and impartial in dealing with the public and Bar? and "If he is cool minded and does not lose temper in court" has given the remark "Yes" whereas at another place in Column " Relations with members of Bar " has made remark "officer is average officer". Both the remarks are self contradictory. Similarly after perusing the judgments and orders annexed with the Self Assessment Form, I also found that remark given by the District Judge against the column "Application of Law, Marshalling of facts" and "Appreciation of Evidence" as "average" is also not correct. No instance/reason has been assigned in rating the officer as "Average". In my opinion, officer can be rated as "Good"

In the columns "Control over the Office and Administrative capacity and tact" "Relations with members of the Bar" Behaviour in relation to brother Officers"; "His punctuality and regularity in sitting on the dais in court during court hours" and "Behaviour towards women (respect and sensitivity exhibited towards them), the District Judge has rated him as "Average" but no reason has been specified by the District Judge which can persuade me to accept the remarks given by the District Judge. In my opinion, officer can be rated as "Good".

Thus, keeping in view the overall assessment as also the merits of the officer, I am not in agreement with the opinion/assessment of the District Judge. In my opinion the overall merits of the officer is "Good". I upgrade it as "Good".

The representation of the officer is allowed."

Having regard to all the relevant aspects and the quality of the judgments and orders passed by the officer and also the fact that representation moved by the officer against the remarks given by the District Judge has been allowed, overall assessment of the merits of the officer is upgraded as **"Good"**.

Integrity Certified.

Overall assessment	Good
Integrity	Certified

Overall assessment upgraded as 'Good' vide order dated 22-07-2022 of Hon'ble Mr. Justice Om Prakash-VII, the then Administrative Judge, Bulandshahr.

Ashish
21/11/2022
Registrar General