

APPLICATION FOR SELF ASSESSMENT

Case Id : A00003472022	Employee Id : 5965
3 MONTHS COMPLETION	
Whether 3 Months are complete for remarks of DISTRICT JUDGE?	Yes

SELF ASSESSMENT FORM PART I

1.	Self Assessment Period	01/04/2021 - 31/03/2022	
2.	Name of the Officer	ALOK PANDEY	
3.	Designation	A.D.J. (POCSO)	
4.	Date of Joining Service / Length of Service	26/05/2001 (20 Years 10 Months and 13 Days)	
5.	Place of Posting	Firozabad Posting Details During Self Assessment Period 1. Firozabad-Addl. District & Sessions Judge	
6.	Any other charge held during the financial year	1. Officer Incharge General Administration 2. Officer Incharge Account & Bills 3. Central Public Information Officer 4. Chairman/Member of Defferent Committee	
7.	Year wise break up of cases	Proforma attached	Attachment Available
8.	Courts held during the financial year	1. Addl. District & Session Judge, Court No.4, Firozabad, 2. Addl. District & Session Judge/ Special Judge (POCSO Act), Firozabad	
9.	In how many cases have you framed the issues	N.A.	
10.	In how many cases have you framed the charge	64 Cases	
11.	Number of cases in which Judgment not delivered within 15 days of conclusions of argument	NIL	
12.	Percentage of appeals remanded by the officer	NIL	
13.	Inspections	Proforma attached	Attachment Available
14.	Remarks if any	NIL	
15.	Details of the works by the officer	Actual Working Days =170.00 Days, Total Units = 1755.00 Units (Proforma attached)	Attachment Available
16.	Performance in Lok Adalat	<ul style="list-style-type: none"> • 02 Criminal Misc. Cases 	

SELF ASSESSMENT FORM PART II

1.	Brief description of duties	1. Officer Incharge General Administration 2. Officer Incharge Account & Bills
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		3. Central Public Information Officer 4. Chairman/Member of Defferent Committee	
2.	Norms set and achieved in respect of disposal of cases.		
	Target	Achievements	
	<ul style="list-style-type: none"> • 1200 Units 	<ul style="list-style-type: none"> • 1755.00 Units 	
2A.	Steps taken to dispose of old matters which are more than 5 years old.		
	Target	Achievements	
	<ul style="list-style-type: none"> • Fixed short date. • Avoid unnecessary adjournment. • Issue process to witness. • Letter to Highere authourity. 		
2A(i).	Pendency of such matters at the commencement of the year.		
	Target	Achievements	
	<ul style="list-style-type: none"> • 218 Cases 	08 Cases Transfer to other court- 122 Cases Court Work affected due to Covid-19	
2A(ii).	Number of such matters disposed of during the year.		
	Target	Achievements	
	218 cases	08 Cases Transfer to other court- 122 Cases Court Work affected due to Covid-19	
2B.	Steps taken to dispose of old matters which are more than 10 years old.		
	Target	Achievements	
	Fixed short date. Avoid unnecessary adjournment. Issue process to witness. Letter to Highere authourity.		
2B(i).	Pendency of such matters at the commencement of the year.		
	Target	Achievements	
	08 Cases	01 Case Transfer to other Court 07 Cases Court Work affected due to covid-19	
2B(ii).	Number of such matters disposed of during the year.		
	Target	Achievements	
	08 Cases	01 Case	

		Transfer to other Court 07 Cases Court Work affected due to covid-19	
2C.	Steps taken to dispose of cases of persons with more than 65 years of age.		
	Target	Achievements	
	Fixed short date. Avoid unnecessary adjournment. Issue process to witness. Letter to Highere authourity.		
2C(i).	Pendency of such matters at the commencement of the year.		
	Target	Achievements	
	23 Cases	05 Cases Transfer to Other Court 12 Cases Court work affected due to Covid-19	
2C(ii).	Number of such matters disposed of during the year.		
	Target	Achievements	
	23 Cases	05 Cases Transfer to Other Court 12 Cases Court work affected due to Covid-19	
3.	Please state briefly the shortfalls with reference to the targets / objectives referred to at S. No. 02 above. Please specify constraints, if any, in achieving the targets.		
	Target	Achievements	
	1200 Units	1755.00 Units No shortfalls	
	Academic and professional achievements during the year, including degree(s) obtained and/or books/articles published.		
	Target	Achievements	
		NIL	
5.	Whether attended any workshop, course, programme, etc., organized by Judicial Academy and/or any other organization during the period in question? If so, give details.		
	Target	Achievements	
		Online cluster Training Programme, I.J.T.R. Lucknow	
6.	Whether visited Judicial Academy as Faculty Member. If so, give details about the nature of lecture(s) given/topic(s) discussed.		
	Target	Achievements	
		NIL	

Applying Date

Date

08/04/2022

01-Remarks given by the District Judge regarding:

01 (a).	Integrity of the Officer- whether beyond doubt, doubtful or positively lacking	Beyond doubt.
	Note- If the officer's integrity is doubtful or positively lacking, it may be so stated with all relevant fact, reason(s) & supporting material.	
01 (b).	If he is fair and impartial in dealing with the public and Bar?	The Officer is fair in dealing with the public and bar.
01 (c).	If he is cool minded and does not lose temper in court.	The Officer is cool minded and does not lose temper in Court.
01 (d).	His private character is such as to lower him in the estimation of the public and adversely affects the discharge of his official duties?	Private character of the Officer is not such as to lower him in the estimation of the public and adversely affects the discharge of his official duties.
1 (e).	CONTROL OVER THE FILES IN THE MATTER OF:	
01 (e)(i)(a).	Proper fixation of cause list:	Proper
01 (e)(i)(b).	Whether sufficient number of cases are fixed by him to keep him engaged during full court full court hours?	The Officer has fixed sufficient number of cases to keep himself engaged during full Court hours.
01 (e)(ii).	Avoidance of unnecessary adjournments:	The Officer has avoided unnecessary adjournments.
01 (e)(iii).	Disposal of old cases(Give number and year of old cases decided):	Old Cases decided by the Officer: (i) Sessions Trials: 01 Case of 2011 (ii) P.S.T.: 08 Cases P.S.T. out of them 03 Cases of 2014, 03 Cases of 2015, 02 Cases of 2016
01 (e)(iv).	Progress and disposal of execution cases:	No execution case is pending.
01 (e)(v).	Whether interim order, injunction being granted, refused or retained for sufficient reasons?	Yes
01 (e)(vi).	Are cases remanded on substantial grounds?	No case is shown to have been remanded by the Officer
01 (e)(vii).	Performance with regard to decision of Motor Accident Claims related to death / injury	Nil
01 (f).	Whether Judgment on facts and on law are on the whole sound, well-reasoned and expressed in good language?:	Yes
	Note:- The following factors should also be indicated in filling up this column:	
01 (f)(i).	Marshalling of facts;	Satisfactory
01 (f)(ii).	Appreciation of evidences;	Good
01 (f)(iii).	Application of law.	Good
01 (g).	Whether disposal of work is adequate.(Give percentage and reasons for short disposal, if any)	Adequate: 1755.00 Units
	Note:- The following factors should also be indicated in filling up this column:	
01 (g)(i).	Number of cases decided after actual full contest;	40 full contested cases have been decided by the Officer.
01 (g)(ii).	Number of cases decided wherein all witnesses of fact turned hostile and the case ended in acquittal.	05 cases have been decided wherein all witnesses of fact turned hostile and the case ended in acquittal.
01 (g)(iii).	Number of civil cases decided on compromises / alternate dispute resolution.	No cases decided on compromises.

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01 (g)(iv).	Number of cases wherein after conclusion of arguments and reserving them for judgment, rehearing was ordered.	Nil
01 (h).	Control over the Office and Administrative capacity and tact:	The Officer has good control over the office and owns good administrative capacity.
01 (i).	Relations with members of the Bar(mention incidents, if any):	Cordial with the bar.
01 (j).	Behavior in relation to brother Officers(mention incidents, if any):	Cordial and humble. Nothing adverse has been heard against the behavior of the Officer.
01 (k).	Whether the officer has made regular inspections of his court and offices in his charge and whether such inspections were full and effective?	The Officer has made regular inspections of his Court and Offices in his charge and inspections are full and effective.
01 (l).	His punctuality and regularity in sitting on the dais in court during court hours?	The Officer is punctual and regular in sitting on the dais in Court during court hours.
01 (m).	Whether amenable to the advice of the District Judge and other superior officers?	Yes.
01 (n).	Behaviour towards women(respect and sensitivity exhibited towards them)	Decent.
2.	Over all assessment of the merit of the officer(Outstanding, Very Good, Good, Average, Poor)	Very Good
3.	State of Health, with remarks, if any?	Sound.
4.	Other remarks, if any:	The Officer has taken pains while officiating the chair of District Judge in his absence.
	Name of the District Judge:	Sanjeev Fauzdar (UP6520) 28.05.2022

Asmi
20/2/2023

Annual remarks recorded by the Administrative Judge/Reviewing and Accepting Authority

Alok Mathur(HON'BLE JUDGE)

1. Considered the representation of the officer concerned and other remarks of the District Judge.
2. It is found that the disposal of the cases of the officer is much higher than the target fixed.
3. A perusal of some of the orders passed by the officer indicates that they are legally sound and have been expressed in good and impressive language.
4. The officer has decided very good number of old as well as contested cases.
5. Even on other criteria the remarks of the District Judge are very positive.
6. In my view the officer deserves to be assessed as very good.

Overall assessment	Very Good
Integrity	Certified

Vide order dated nil of Hon'ble Mr. Justice Alok Mathur, the then Administrative Judge, Firozabad read with Court Remarks dated 19.01.2023, the overall assessment of merit of the officer upgraded as 'Very Good'.

Asmi
20/2/2023
Registrar General