

APPLICATION FOR SELF ASSESSMENT

Case Id : A00059292022	Employee Id : 1835
3 MONTHS COMPLETION	
Whether 3 Months are complete for remarks of DISTRICT JUDGE?	Yes

SELF ASSESSMENT FORM PART I

1.	Self Assessment Period	01/04/2021 - 31/03/2022	
2.	Name of the Officer	SATYA PRAKASH ARYA	
3.	Designation	Addl. Civil Judge (Sr.Div.)/ACJM.	
4.	Date of Joining Service / Length of Service	17/12/2009 (12 Years 4 Months and 15 Days)	
5.	Place of Posting	Bareilly Posting Details During Self Assessment Period 1. SantKabirN at Khalilabad-Secretary(District Legal Services Authority)	
6.	Any other charge held during the financial year	No	
7.	Year wise break up of cases	Proforma Attached	Attachment Available
8.	Courts held during the financial year	Proforma Attached	Attachment Available
9.	In how many cases have you framed the issues	Nil	
10.	In how many cases have you framed the charge	40	
11.	Number of cases in which Judgment not delivered within 15 days of conclusions of argument	Nil	
12.	Percentage of appeals remanded by the officer	Nil	
13.	Inspections	Proforma Attached	Attachment Available
14.	Remarks if any	Nil	
15.	Details of the works by the officer	Proforma Attached	Attachment Available
16.	Performance in Lok Adalat	512 Cases disposed in Lok Adalat during this financial year.	

SELF ASSESSMENT FORM PART II

1.	Brief description of duties	<ul style="list-style-type: none"> ▪ District Legal Services Authority, Siddharth Nagar (From 01.04.2021 to 12.04.2021) ▪ Additional Chief Judicial Magistrate, Court No. 2, Bareilly (From 13.04.2021 to 31.03.2022)
2.	Norms set and achieved in respect of disposal of cases.	

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HIGH COURT OF JUDICATURE AT ALI AHABAD

	Target	Achievements	
	Norms Set = 1200 Units	1425.99 Unit achieved.	
2A.	Steps taken to dispose of old matters which are more than 5 years old.		
	Target	Achievements	
	Taken up the cases on priority basis and new summon and letter been issued.		
2A(i).	Pendency of such matters at the commencement of the year.		
	Target	Achievements	
	2512 cases		
2A(ii).	Number of such matters disposed of during the year.		Attachment Available
	Target	Achievements	
	Taken up the cases on priority basis and new summon and letter been issued.	40 cases have been disposed (Proforma Attached)	
2B.	Steps taken to dispose of old matters which are more than 10 years old.		
	Target	Achievements	
	Taken up the cases on priority basis and new summon and letter been issued.		
2B(i).	Pendency of such matters at the commencement of the year.		
	Target	Achievements	
	775 Cases		
2B(ii).	Number of such matters disposed of during the year.		Attachment Available
	Target	Achievements	
	Taken up the cases on priority basis and new summon and letter been issued.	18 Cases have been disposed. (Proforma Attached)	
2C.	Steps taken to dispose of cases of persons with more than 65 years of age.		
	Target	Achievements	
	Taken up the cases on priority basis and new summon and letter been issued.		
2C(i).	Pendency of such matters at the commencement of the year.		
	Target	Achievements	
	94 Cases		
2C(ii).	Number of such matters disposed of during the year.		

	Target	Achievements
		Nil
3.	Please state briefly the shortfalls with reference to the targets / objectives referred to at S. No. 02 above. Please specify constraints, if any, in achieving the targets.	
	Target	Achievements
	Norms Set = 1200 Units	1425.99 Unit achieved.
4.	Academic and professional achievements during the year, including degree(s) obtained and/or books/articles published.	
	Target	Achievements
	Nil	
5.	Whether attended any workshop, course, programme, etc., organized by Judicial Academy and/or any other organization during the period in question? If so, give details.	
	Target	Achievements
	<ul style="list-style-type: none"> • Attended 5 day Management Development program for Judicial Officer at IIPA, New Delhi from 20.12.2021 to 24.12.2021. • Attended a webinar on PCPMDT Act. 	
6.	Whether visited Judicial Academy as Faculty Member. If so, give details about the nature of lecture(s) given/topic(s) discussed.	
	Target	Achievements
	Nil	

Applying Date

Date 02/05/2022

01-Remarks given by the District Judge regarding:

01 (a).	Integrity of the Officer- whether beyond doubt, doubtful or positively lacking	Beyond doubt.
	Note- If the officer's integrity is doubtful or positively lacking, it may be so stated with all relevant fact, reason(s) & supporting material.	
01 (b).	If he is fair and impartial in dealing with the public and Bar?	Yes.
01 (c).	If he is cool minded and does not lose temper in court.	Yes.
01 (d).	His private character is such as to lower him in the estimation of the public and adversely affects the discharge of his official duties?	No.
1 (e).	CONTROL OVER THE FILES IN THE MATTER OF:	
01 (e)(i)(a).	Proper fixation of cause list:	Yes.
01 (e)(i)(b).	Whether sufficient number of cases are fixed by him to keep him engaged during full court full court hours?	Yes.
01 (e)(ii).	Avoidance of unnecessary adjournments:	Yes.

01 (e)(iii).	Disposal of old cases(Give number and year of old cases decided):	Police Challani 01 case of 1984 01 case of 1985 05 case of 1993 01 case of 1996 01 case of 2002 01 case of 2003 01 case of 2005 01 case of 2006 01 case of 2008 02 case of 2016 02 case of 2017 Complaint Case 03 case of 2010 02 case of 2011 03 case of 2012 02 case of 2013 02 case of 2014 08 case of 2015 03 case of 2016 07 case of 2017 Misc. Case 02 case of 2016 01 case of 2017
01 (e)(iv).	Progress and disposal of execution cases:	No Execution case pending in the court.
01 (e)(v).	Whether interim order, injunction being granted, refused or retained for sufficient reasons?	Nil
01 (e)(vi).	Are cases remanded on substantial grounds?	Not applicable
01 (e)(vii).	Performance with regard to decision of Motor Accident Claims related to death / injury	Not applicable.
01 (f).	Whether Judgment on facts and on law are on the whole sound, well-reasoned and expressed in good language?:	Judgements are well reasoned.
	Note:- The following factors should also be indicated in filling up this column:	
01 (f)(i).	Marshalling of facts;	Good.
01 (f)(ii).	Appreciation of evidences;	Good.
01 (f)(iii).	Application of law.	Good.
01 (g).	Whether disposal of work is adequate.(Give percentage and reasons for short disposal, if any)	Total Target 1200.00 units.

		Total achieved 1425.99 units. Actual target 554.32 units. Actual achieved 783.11 units.
	Note:- The following factors should also be indicated in filling up this column:	
01 (g)(i).	Number of cases decided after actual full contest;	9
01 (g)(ii).	Number of cases decided wherein all witnesses of fact turned hostile and the case ended in acquittal.	Nil
01 (g)(iii).	Number of civil cases decided on compromises / alternate dispute resolution.	Nil
01 (g)(iv).	Number of cases wherein after conclusion of arguments and reserving them for judgment, rehearing was ordered.	Nil
01 (h).	Control over the Office and Administrative capacity and tact:	'Good' <i>Asim</i> <u>20/11/2023</u>
01 (i).	Relations with members of the Bar(mention incidents, if any):	'Good' <i>Asim</i> <u>20/11/2023</u>
01 (j).	Behavior in relation to brother Officers(mention incidents, if any):	'Good' <i>Asim</i> <u>20/11/2023</u>
01 (k).	Whether the officer has made regular inspections of his court and offices in his charge and whether such inspections were full and effective?	Yes.
01 (l).	His punctuality and regularity in sitting on the dais in court during court hours?	Yes.
01 (m).	Whether amenable to the advice of the District Judge and other superior officers?	Yes.
01 (n).	Behaviour towards women(respect and sensitivity exhibited towards them)	Good.
2.	Over all assessment of the merit of the officer(Outstanding, Very Good, Good, Average, Poor)	'Very Good' <i>Asim</i> <u>20/11/2023</u>
3.	State of Health, with remarks, if any?	Sound.
4.	Other remarks, if any:	Nil
5.	Name of the District Judge:	Renu Agrawal (UP5295) 31.05.2022

Annual remarks recorded by the Administrative Judge/Reviewing and Accepting Authority

Attau Rahman Masoodi(HON'BLE JUDGE)

Disposal : The officer has achieved 783.11 units units against the target units of 554.32 units. Adequate

The officer remained posted as Addl Civil Judge (Senior Division)/ACJM during the period under assessment.

I have gone through the self assessment put forth by the officer as well as the remarks made by the District Judge.

The officer has moved a representation for expunction of the remarks made by the District Judge in Col. 1(h), 1(i) and 1(j) which are as under:

01 (h). Control over the Office and Administrative capacity and tact:

Not good

01 (i).

Relations with members of the Bar(mention incidents, if any):

Not good

01 (j).

Behavior in relation to brother Officers(mention incidents, if any):

Not good

I have also perused the representation made by the officer uploaded separately.

The aforesaid remarks of the District Judge may have a maligning effect over the dignity and performance of duties by the officer and I am of the view that before recording such remarks, the District Judge must make reference of some specific instances, incidents or complaint, if any, against the officer during the period under assessment.

The officer has given sufficient reasons against the aforesaid remarks recorded by the District Judge. I had also not come across any complaint against the officer during the period under assessment. On the one hand, the District Judge has found the officer to be fair and impartial in dealing with the public and Bar and on the other, it has been observed that he did not have good relations with the Bar.

Likewise, no instance or warning has been indicated which may reflect that the officer lacks control over the office or that his administrative capabilities and tact are not up to the mark.

Similarly, the remark that the officer's behaviour in relation to brother Officers is not good, is also contradicted by the remark made by the District Judge against the column "Whether amenable to the advice of the District Judge and other superior officers" which has been replied in affirmative.

In the above conspectus, the representation made by the officer does have force and is thus allowed.

The entries as aforesaid are expunged and the same shall be read as 'Good'.

The District Judges are expected not to be cursory or premeditated in recording any adverse remark about the work and conduct of the officers of their Judgeship unless, of course, there is sufficient material, any incident or complaint, which indicates unbecoming of the officer.

The District Judge also appears to have underrated the officer while recording his 'overall assessment'. Looking to his output and over all performance, coupled with the fact that there is nothing adverse against him on record, I rate him as a 'Very Good' officer.

Overall assessment	Very Good
Integrity	Certified

Vide order dated nil of Hon'ble Mr. Justice Attau Rahman Masoodi, the then Administrative Judge, Bareilly read with Court Remarks dated 16.01.2023, remarks in col. nos. 1(h), 1(i) & 1(j) expunged and substituted as 'Good' and the overall assessment of merit of the officer upgraded as 'Very Good'.

Asmi
20/1/2023
Registrar General

HIGH COURT OF JUDICATURE AT ALLAHABAD