

APPLICATION FOR SELF ASSESSMENT

Case Id : A00044342022	Employee Id : 2613
3 MONTHS COMPLETION	
Whether 3 Months are complete for remarks of DISTRICT JUDGE?	Yes

SELF ASSESSMENT FORM PART I

1.	Self Assessment Period	01/04/2021 - 31/03/2022	
2.	Name of the Officer	MRS SHRADDHA LAL	
3.	Designation	Civil Judge (Junior Div.)	
4.	Date of Joining Service / Length of Service	26/09/2018 (3 Years 6 Months and 27 Days)	
5.	Place of Posting	Sultanpur Posting Details During Self Assessment Period 1. Sultanpur-Addl. Civil Judge (Junior Div.)	
6.	Any other charge held during the financial year	Additional Civil Judge/ Judicial Magistrate (J.D), Court no. 27 Sultanpur. (From 01.04.2021 to 27.06.2021) Civil Judge (J.D), North, Court no.25 Sultanpur. (From 28.06.2021 to 31.03.2022)	
7.	Year wise break up of cases	Proforma attached	Attachment Available
8.	Courts held during the financial year	Proforma attached	Attachment Available
9.	In how many cases have you framed the issues	66	
10.	In how many cases have you framed the charge	2	
11.	Number of cases in which Judgment not delivered within 15 days of conclusions of argument	nil	
12.	Percentage of appeals remanded by the officer	nil	
13.	Inspections	Proforma attached	Attachment Available
14.	Remarks if any	None	
15.	Details of the works by the officer	Proforma attached	Attachment Available
16.	Performance in Lok Adalat	Lok Adalat held on 1. 10.07.2021 - 12 cases disposed 2. 11.09.2021 - 15 cases disposed 3. 12.03.2022 - 31 cases disposed Total Cases Disposed - 58 Cases disposed	

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HIGH COURT OF JUDICATURE AT ALLAHABAD

SELF ASSESSMENT FORM PART II

1.	Brief description of duties	1. Additional Civil Judge/Judicial Magistrate (J.D), Court no. 27 Sultanpur.(From 01.04.2021 to 27.06.2021) 2. Civil Judge (J.D), North, Court no. 25 Sultanpur. (From 28.06.2021 to 31.03.2022)	
2.	Norms set and achieved in respect of disposal of cases.		
	Target	Achievements	
	Target Units= 1200 Actual Target units =(1200-185x3.28)=593.2	Achieved Units= 1259.85 No of cases disposed total- 159	
2A.	Steps taken to dispose of old matters which are more than 5 years old.		Attachment Available
	Target	Achievements	
	1. Not to allow unnecessary adjournments. 2. Giving priority to such matters. 3. Encouragement of disposal by way of ADR mechanism. 4. Fixing short dates. 5. To overall expediate trial and disposal of such cases.	1. Unnecessary adjournments were least allowed. 2. Priority was given to such matters. 3. Short dates were fixed. 4. Processes were issued on priority basis.	
2A(i).	Pendency of such matters at the commencement of the year.		Attachment Available
	Target	Achievements	
	Pending cases more than 5 years old Civil Cases- 2478 Criminal- 2852	Disposed cases more than 5 years old Civil - 41 Criminal- 1 Total - 42	
2A(ii).	Number of such matters disposed of during the year.		Attachment Available
	Target	Achievements	
	Pending cases more than 5 years old Civil Cases- 2478 Criminal- 2852	Disposed cases more than 5 years old Civil - 41 Criminal- 1 Total - 42	
2B.	Steps taken to dispose of old matters which are more than 10 years old.		
	Target	Achievements	
	1. Not to allow unnecessary adjournments. 2. Giving priority to such matters. 3. Encouragement of disposal by way of ADR mechanism. 4. Fixing short dates. 5. To overall expediate trial and disposal of such cases.	1. Unnecessary adjournments were least allowed. 2. Priority was given to such matters. 3. Short dates were fixed. 4. Processes were issued on priority basis.	
2B(i).	Pendency of such matters at the commencement of the year.		Attachment Available
	Target	Achievements	

	Pending cases more than 10 years old Criminal- 1728 Civil- 720	Cases disposed more than 10 years old Criminal- 1 Civil-19	
2B(ii).	Number of such matters disposed of during the year.		
	Target	Achievements	
	Pending cases more than 10 years old Criminal- 1728 Civil- 720	Cases disposed more than 10 years old Criminal- 1 Civil-19	
2C.	Steps taken to dispose of cases of persons with more than 65 years of age.		
	Target	Achievements	
	1. Not to allow unnecessary adjournments. 2. Giving priority to such matters. 3. Encouragement of disposal by way of ADR mechanism. 4. Fixing short dates. 5. To overall expediate trial and disposal of such cases.	1. Unnecessary adjournments were least allowed. 2. Priority was given to such matters. 3. Short dates were fixed. 4. Processes were issued on priority basis.	
2C(i).	Pendency of such matters at the commencement of the year.		
	Target	Achievements	
2C(ii).	Number of such matters disposed of during the year.		Attachment Available
	Target	Achievements	
	Criminal- 328 Civil- 199	Criminal-0 Civil-6	
3.	Please state briefly the shortfalls with reference to the targets / objectives referred to at S. No. 02 above. Please specify constraints, if any, in achieving the targets.		
	Target	Achievements	
	1. Covid-19 restrictions and frequent lockdown. 2. Frequent strikes by advocates. 3. Non presence of witnesses. 4. Non cooperation of advocates.	N/A	
4.	Academic and professional achievements during the year, including degree(s) obtained and/or books/articles published.		
	Target	Achievements	
	N/A	N/A	
5.	Whether attended any workshop, course, programme, etc., organized by Judicial Academy and/or any other organization during the period in question? If so, give details.		
	Target	Achievements	
	1. Participated in Cluster training programme fourth round held on 09.10.2021 at District Sultanpur. 2. Attended one day online orientation and sensitization programme on "Sociological and legal aspects of P.C.P.N.D.T Act 1994 and the Sexual harrasment of women		

	at work place Act of 2013 dated 06.02.2022 organised by I.J.T.R Lucknow.		
6.	Whether visited Judicial Academy as Faculty Member. If so, give details about the nature of lecture(s) given/topic(s) discussed.		
	Target	Achievements	
	Not applicable		

Applying Date	
Date	22/04/2022

01-Remarks given by the District Judge regarding:

01 (a).	Integrity of the Officer- whether beyond doubt, doubtful or positively lacking	No written information received against integrity , hence certified.
	Note- If the officer's integrity is doubtful or positively lacking, it may be so stated with all relevant fact, reason(s) & supporting material.	
01 (b).	If he is fair and impartial in dealing with the public and Bar?	Yes
01 (c).	If he is cool minded and does not lose temper in court.	Yes
01 (d).	His private character is such as to lower him in the estimation of the public and adversely affects the discharge of his official duties?	No
1 (e).	CONTROL OVER THE FILES IN THE MATTER OF:	
01 (e)(i)(a).	Proper fixation of cause list:	Yes
01 (e)(i)(b).	Whether sufficient number of cases are fixed by him to keep him engaged during full court full court hours?	Yes
01 (e)(ii).	Avoidance of unnecessary adjournments:	She also admitted in her self assessment details that unnecessary adjournments were least allowed
01 (e)(iii).	Disposal of old cases(Give number and year of old cases decided):	As per year wise breakup, the officer has decided 02 Criminal cases of 2016 & in Civil side, One case of 1999, three cases of 2014 & One case of 2016 with full contest . The officer has not tried to disposed more old cases with respect to nature and number of pendency before the court. The disposal of old cases by the officer is poor.
01 (e)(iv).	Progress and disposal of execution cases:	As per details, 75 execution cases were pending but the officer has not been decided any contested execution case but the officer has been disposed 02 cases as otherwise.
01 (e)(v).	Whether interim order, injunction being granted, refused or retained for sufficient reasons?	Yes
01 (e)(vi).	Are cases remanded on substantial grounds?	NA
01 (e)(vii).	Performance with regard to decision of Motor Accident Claims related to death / injury	NA
01 (f).	Whether Judgment on facts and on law are on the whole sound, well-reasoned and expressed in good language?:	Judgment on facts are not sound but expressed in good language
	Note:- The following factors should also be indicated in filling up this column:	
01 (f)(i).	Marshalling of facts;	Good

01 (f)(ii).	Appreciation of evidences;	Average
01 (f)(iii).	Application of law.	Average
01 (g).	Whether disposal of work is adequate.(Give percentage and reasons for short disposal, if any)	Adequate. The officer achieved total 1259.85 Unit against out of target 1200 Unit ,actual target unit 593.2. The percentage is 212.38 %.
Note:- The following factors should also be indicated in filling up this column:		
01 (g)(i).	Number of cases decided after actual full contest;	07 cases
01 (g)(ii).	Number of cases decided wherein all witnesses of fact turned hostile and the case ended in acquittal.	NIL
01 (g)(iii).	Number of civil cases decided on compromises / alternate dispute resolution.	7 cases decided on compromises / alternate dispute resolution. As per detail , 36 Succession , Misc. Application and 10 Original suit decided in Lok adalat by withdrawal and compromise
01 (g)(iv).	Number of cases wherein after conclusion of arguments and reserving them for judgment, rehearing was ordered.	NIL
01 (h).	Control over the Office and Administrative capacity and tact:	Average
01 (i).	Relations with members of the Bar(mention incidents, if any):	Good
01 (j).	Behavior in relation to brother Officers(mention incidents, if any):	Good
01 (k).	Whether the officer has made regular inspections of his court and offices in his charge and whether such inspections were full and effective?	Four quarterly regular inspections have been conducted.
01 (l).	His punctuality and regularity in sitting on the dais in court during court hours?	The officer is not regular and punctual in sitting on the dais in court during court hours. The D.O. letter has given to the PO in this regards which is attached here.
01 (m).	Whether amenable to the advice of the District Judge and other superior officers?	No, The conduct and behaviour of the officer is not just and proper and PO was severely warn to be more careful by D.O. letter . in-spite of this , the PO is not amenable to the advice of District Judge.
01 (n).	Behaviour towards women(respect and sensitivity exhibited towards them)	Good
2.	Over all assessment of the merit of the officer(Outstanding, Very Good, Good, Average, Poor)	Average
3.	State of Health, with remarks, if any?	Good.
4.	Other remarks, if any:	The officer has not tried to disposed the old cases adequately with respect to nature & pendency of cases before the court . Total 8704 cases were pending in the court of ADDL.Civil JUDGE (J.D) COURT NO. 27 as on 27/06/2021 and total 6242 cases were pending in the court of Civil JUDGE (J.D) COURT NO. 25 as on 31/03/2022 but the officer has been decided only 07 old cases during one year. The officer has not also decided any execution case and final report (FR) whereas 139 execution cases and 244 final reports (FR) were pending. Though the officer has directed many times in the monthly meetings and otherwise to disposed the old execution and FR in compliance of the relevent circular and direction of Hon'ble Court.

5.	Name of the District Judge:	Santosh rai (UP6523) 22.08.2022

Annual remarks recorded by the Administrative Judge/Reviewing and Accepting Authority

Siddhartha Varma(HON'BLE JUDGE)

Smt. Shraddha Lal
the then Civil Judge (Junior Div.),
Sultanpur
(2021-22)

Perused the Annual Confidential Remarks recorded by the then District Judge, Sultanpur in respect of the aforesaid officer for the year 2021-22.

When the District Judge had assessed the merit of the officer as average, the instant representation dated 19.09.2022 has been filed. However, since I find that the learned District Judge, Sultanpur had found the disposal by the officer of the old cases was poor; the progress and disposal of execution cases was extremely poor; judgments on facts and law were not sound; control over the office was very average; punctuality in sitting over the dais was not there; and what is more she was not amenable to the advice of the District Judge, I find no reason to interfere the assessment made by the District Judge.

However, since the officer is a very junior officer and has joined only on 26.09.2018, I recommended that all the adverse remarks be treated as advisory in nature only and they may not affect her future career.

The representation is, accordingly, disposed of.

Overall assessment: Average

Integrity : Certified

Justice Siddhartha Varma
the then A.J., Sultanpur

Overall assessment	Average
Integrity	Certified

Vide order dated nil read with Court Remarks dated 04.03.2023 recorded by the then Hon'ble Administrative Judge, Sultanpur for the year 2021-22, the adverse remarks occurring in the A.C.R. be treated only as advisory in nature.

Anamika
22/12/2023
Registrar General