

APPLICATION FOR SELF ASSESSMENT

Case Id : A00059692022	Employee Id : 1857
3 MONTHS COMPLETION	
Whether 3 Months are complete for remarks of DISTRICT JUDGE?	Yes

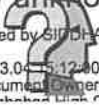
SELF ASSESSMENT FORM PART I

1.	Self Assessment Period	01/04/2021 - 31/03/2022	
2.	Name of the Officer	SMT. KIRAN GOND	
3.	Designation	Chief Judicial Magistrate	
4.	Date of Joining Service / Length of Service	17/12/2009 (12 Years, 4 Months and 21 days)	
5.	Place of Posting	Sultanpur Posting Details During Self Assessment Period 1. Baghpat-Addl. Chief Judicial Magistrate	
6.	Any other charge held during the financial year	1. ADDITINAL CHIEF JUDICIAL MAGISTRATE BAGHPAT (01.04.2021 TO 12.04.2021) 2. CHIEF JUDICIAL MAGISTRATE COURT NO. 16 SULTANPUR (FROM 15.04.2021 TO 31.03.2022) 3. PROTOCOL OFFICER. 4. MEMBER OF DISTRICT COURT CAMPUS SECURITY COMMITTEE.	
7.	Year wise break up of cases	Annexure 1	Attachment Available
8.	Courts held during the financial year	Annexure 2	Attachment Available
9.	In how many cases have you framed the issues	NIL	
10.	In how many cases have you framed the charge	75	
11.	Number of cases in which Judgment not delivered within 15 days of conclusions of argument	NIL	
12.	Percentage of appeals remanded by the officer	NIL	
13.	Inspections	Annexure 3	Attachment Available
14.	Remarks if any	None	
15.	Details of the works by the officer	Annexure 4	Attachment Available
16.	Performance in Lok Adalat	3815, Cases decided in Lok Adalat	

SELF ASSESSMENT FORM PART II

Validity unknown

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HIGH COURT OF JUDICATURE AT ALLAHABAD

1.	Brief description of duties	1. ADDITINAL CHIEF JUDICIAL MAGISTRATE BAGHPAT (01.04.2021 TO 12.04.2021) 2. CHIEF JUDICIAL MAGISTRATE COURT NO. 16 SULTANPUR (FROM 15.04.2021 TO 31.03.2022) 3. PROTOCOL OFFICER. 4. MEMBER OF DISTRICT COURT CAMPUS SECURITY. COMMITTEE.	
2.	Norms set and achieved in respect of disposal of cases.		
	Target	Achievements	
	Target = 1200 Unit Actual Target = 540.72 Unit	Achieved = 1204.59 Unit	
2A.	Steps taken to dispose of old matters which are more than 5 years old.		Attachment Available
	Target	Achievements	
	1. a-Short date fixed. b- Unnecessary adjournment not granted. c-Cases taken up on priority basis. d-Maximum witness examine and evidence recorded. e-Issue process alongwith letter to higher authorities. 2- Target for disposal of 55 of cases witin the period (more than 5 years)	Criminal Cases- 41 Civil Cases -2 Total disposal -43,cases disposed within the period .	
2A(i).	Pendency of such matters at the commencement of the year.		Attachment Available
	Target	Achievements	
	Total number of pending cases of more than 5 years - 16615	Criminal Cases- 41 Civil Cases -2 Total disposal -43,cases disposed within the period .	
2A(ii).	Number of such matters disposed of during the year.		Attachment Available
	Target	Achievements	
	Target for disposal of 55 cases witin the period (more than 5 years)	Criminal Cases- 41 Civil Cases -2 Total disposal -43,cases disposed within the period .	

2B.	Steps taken to dispose of old matters which are more than 10 years old.		
	Target	Achievements	
	Target for disposal of 35 cases within the period (more than 10 years)	Total 33, cases disposed within the period .	
2B(i).	Pendency of such matters at the commencement of the year.		Attachment Available
	Target	Achievements	
	Total pending case of more than 10 years - 12332	Total 33, cases disposed within the period .	
2B(ii).	Number of such matters disposed of during the year.		Attachment Available
	Target	Achievements	
	Target for disposal of 35 cases within the period (more than 10 years)	Total 33, cases disposed within the period .	
2C.	Steps taken to dispose of cases of persons with more than 65 years of age.		
	Target	Achievements	
	1. Short date fixed. 2. Unnecessary adjournment not granted. 3. Cases taken up on priority basis. 4. Maximum witness examine and evidence recorded. 5. Issue process along with letter to higher authorities.	Total 01, cases disposed of 65 years old age.	
2C(i).	Pendency of such matters at the commencement of the year.		Attachment Available
	Target	Achievements	
	Total pending case of more than 65 year old age - 9	Total 01, cases disposed of 65 years old age.	
2C(ii).	Number of such matters disposed of during the year.		Attachment Available
	Target	Achievements	
	Target for disposal of 5 cases within the period (more than 65 years old age)	Total 01, cases disposed of 65 years old age.	
3.	Please state briefly the shortfalls with reference to the targets / objectives referred to at S. No. 02 above. Please specify constraints, if any, in achieving the targets.		Attachment Available
	Target	Achievements	
	1. Frequent Strikes and Condolences by Advocates. 2. Non Presence of Witnesses. 3. Non Co-operation of Advocates. 4. Due to Covid-19.		

4.	Academic and professional achievements during the year, including degree(s) obtained and/or books/articles published.		
	Target	Achievements	
	NIL	NIL	
5.	Whether attended any workshop, course, programme, etc., organized by Judicial Academy and/or any other organization during the period in question? If so, give details.		
	Target	Achievements	
	1-On day online sensitization programme on “ Timely Justice and protection of Dignity of Woman appearing in courts in different capacities Like Victims,Witness, Petitioner and Acused with special Reference to Aparnabhat vs The State of M.P.AIR 2021SC1492” held on 01-08-2021. 2- Attended cluster Training Program on 09-10-2021. 3-Training at IIPA New Delhi from 21-02-2022 to 24-02-2022.	Training attended	
6.	Whether visited Judicial Academy as Faculty Member. If so, give details about the nature of lecture(s) given/topic(s) discussed.		
	Target	Achievements	
	No	No	

Applying Date

Date 04/05/2022

01-Remarks given by the District Judge regarding:

01 (a).	Integrity of the Officer- whether beyond doubt, doubtful or positively lacking	No written information received against integrity , hence certified.
	Note- If the officer's integrity is doubtful or positively lacking, it may be so stated with all relevant fact, reason(s) & supporting material.	
01 (b).	If he is fair and impartial in dealing with the public and Bar?	Yes
01 (c).	If he is cool minded and does not lose temper in court.	Yes
01 (d).	His private character is such as to lower him in the estimation of the public and adversely affects the discharge of his official duties?	No
1 (e).	CONTROL OVER THE FILES IN THE MATTER OF:	
01 (e)(i)(a).	Proper fixation of cause list:	Yes
01 (e)(i)(b).	Whether sufficient number of cases are fixed by him to keep him engaged during full court full court hours?	Yes
01 (e)(ii).	Avoidance of unnecessary adjournments:	Yes, He avoided unnecessary adjournments

01 (e)(iii).	Disposal of old cases(Give number and year of old cases decided):	As per year wise breakup, the officer has decided 22 cases with full contest of 1988,89,91,93,96,2001,04,08,09,10,11,12(2 cases), 13(3 cases), 14, 15(3 cases), 16(2 cases).
01 (e)(iv).	Progress and disposal of execution cases:	NA
01 (e)(v).	Whether interim order, injunction being granted, refused or retained for sufficient reasons?	Yes
01 (e)(vi).	Are cases remanded on substantial grounds?	NA
01 (e)(vii).	Performance with regard to decision of Motor Accident Claims related to death / injury	NA
01 (f).	Whether Judgment on facts and on law are on the whole sound, well-reasoned and expressed in good language?:	Judgment on facts and on law are not sound and well-reasoned but expressed in simple language.
Note:- The following factors should also be indicated in filling up this column:		
01 (f)(i).	Marshalling of facts;	Good
01 (f)(ii).	Appreciation of evidences;	Average
01 (f)(iii).	Application of law.	Average
01 (g).	Whether disposal of work is adequate.(Give percentage and reasons for short disposal, if any)	The officer achieved total 1204.59 Unit against out of target 1200 Unit ,actual target unit 540.72 The percentage is 222.77 %.
Note:- The following factors should also be indicated in filling up this column:		
01 (g)(i).	Number of cases decided after actual full contest;	As per year wise breakup, Total 49 cases have been decided after actual full contest.
01 (g)(ii).	Number of cases decided wherein all witnesses of fact turned hostile and the case ended in acquittal.	13 Cases
01 (g)(iii).	Number of civil cases decided on compromises / alternate dispute resolution.	NIL
01 (g)(iv).	Number of cases wherein after conclusion of arguments and reserving them for judgment, rehearing was ordered.	NIL
01 (h).	Control over the Office and Administrative capacity and tact:	Average
01 (i).	Relations with members of the Bar(mention incidents, if any):	Good
01 (j).	Behavior in relation to brother Officers(mention incidents, if any):	Good
01 (k).	Whether the officer has made regular inspections of his court and offices in his charge and whether such inspections were full and effective?	Four quarterly regular inspections have been conducted.
01 (l).	His punctuality and regularity in sitting on the dais in court during court hours?	Punctual and regular in sitting on the dais.
01 (m).	Whether amenable to the advice of the District Judge and other superior officers?	Yes
01 (n).	Behaviour towards women(respect and sensitivity exhibited towards them)	Good
2.	Over all assessment of the merit of the officer(Outstanding, Very Good, Good, Average, Poor)	Good

3.	State of Health, with remarks, if any?	Good
4.	Other remarks, if any:	<p>The officer has not tried to disposed the old cases adequately with respect to nature & pendency of cases before the court . Total 14541 cases were pending which are more than five year old and the officer has been decided only 21 old cases.</p> <p>Inspite of directions as given by me in monthly meetings regarding disposal of old cases & final reports (FR) , the officer has not complied which was very much essential for the compliance of direction of Hon'ble High Court and in compliance of circular letter , for the disposal of final report.</p> <p>The officer has disposed only 57 FR cases whereas there were 3035 FR cases pending since year 2005.</p>
5.	Name of the District Judge:	Santosh Rai (UP6523) 22.08.2022

Annual remarks recorded by the Administrative Judge/Reviewing and Accepting Authority

Siddhartha Varma(HON'BLE JUDGE)

Smt. Kiran Gond
the then Civil Judge (Senior Division), Sultanpur
(2021-22)

Perused the Annual Confidential Remarks recorded by the then District Judge, Sultanpur in respect of the aforesaid officer for the year 2021-22.

When the learned District Judge, Sultanpur had assessed the working of the officer as good, a representation dated 19.09.2022 had been filed by the officer. However, since the learned District Judge had observed that the judgments were not well reasoned, I do not find any ground to interfere with the assessment made.

The representation is accordingly disposed of. Since the officer has a long way was to go I, recommend that all the adverse remarks be treated only as advisory in nature and they may not affect the future career of the officer.

The representation made by the officer is accordingly disposed of.

Overall assessment **Good**

Integrity : **Certified**

Justice Siddhartha Varma
the then A.J., Sultanpur

Overall assessment	Good
Integrity	Certified

Vide order dated nil read with Court Remarks dated 04.03.2023 recorded by the then Hon'ble Administrative Judge, Sultanpur for the year 2021-22, the adverse remarks occurring in the A.C.R. be treated only as advisory in nature.

Anamika
23/3/2023
Registrar General