

APPLICATION FOR SELF ASSESSMENT

Case Id : A00043212022	Employee Id : 1579
3 MONTHS COMPLETION	
Whether 3 Months are complete for remarks of DISTRICT JUDGE?	Yes

SELF ASSESSMENT FORM PART I

1.	Self Assessment Period	01/04/2021 - 31/03/2022	
2.	Name of the Officer	SMT. MADHU GUPTA	
3.	Designation	Addl. District & Sessions Judge	
4.	Date of Joining Service / Length of Service	17/04/2009 (13 Years 0 Months and 4 Days)	
5.	Place of Posting	Sultanpur Posting Details During Self Assessment Period 1. Muzaffar Nagar-A.D.J. (FTC)	
6.	Any other charge held during the financial year	No	
7.	Year wise break up of cases	Annexure Attached	Attachment Available
8.	Courts held during the financial year	Annexure Attached	Attachment Available
9.	In how many cases have you framed the issues	0	
10.	In how many cases have you framed the charge	27	
11.	Number of cases in which Judgment not delivered within 15 days of conclusions of argument	0	
12.	Percentage of appeals remanded by the officer	0	
13.	Inspections	Annexure Attached	Attachment Available
14.	Remarks if any	Nil	
15.	Details of the works by the officer	Annexure Attached	Attachment Available
16.	Performance in Lok Adalat	4 cases decided in Lok Adalat.	

SELF ASSESSMENT FORM PART II

1.	Brief description of duties	Worked As - 1. Additional District & Session's Judge/F.T.C. Court No.02 Muzaffar Nagar (From 01.04.2021 to 12.04.2021)
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HIGH COURT OF JUDICATURE AT ALLAHABAD

		2. Additional District & Session's Judge Court No14, Sultanpur (From 13.04.2021 to 31.03.2022)	
2.	Norms set and achieved in respect of disposal of cases.		
	Target	Achievements	
	1. To dispose off maximum pending cases at the earliest. 2. To dispose off maximum old cases on priority basis. 3. To complete the work criteria of units.	1. Total 93 criminal and civil cases decided. 2. Total 636.05 units achieved.	
2A.	Steps taken to dispose of old matters which are more than 5 years old.		Attachment Available
	Target	Achievements	
	1. Short date fixed. 2. Issue process along With letter to higher Authorities. 3. Unnecessary Adjournment not Granted. 4. Adjournment granted with high cost. 5. Taken up on priority basis.	1. Total number of 26 cases of more than 5 years old decided. 2. Process were issued against accused and witnesses.	
2A(i).	Pendency of such matters at the commencement of the year.		
	Target	Achievements	
	To dispose off maximum old cases of more than five year old in a quarter.	A total of 26 cases of more than five year old were decided.	
2A(ii).	Number of such matters disposed of during the year.		
	Target	Achievements	
	To dispose off maximum old cases of more than five year old in a quarter.	A total of 26 cases of more than five year old were decided.	
2B.	Steps taken to dispose of old matters which are more than 10 years old.		
	Target	Achievements	
	1. Short date fixed. 2. Issue process along With letter to higher Authorities. 3. Unnecessary Adjournment not Granted. 4. Adjournment granted with high cost. 5. Taken up on priority basis.	1. Total number of 8 cases of more than 10 years old decided. 2. Process were issued against accused and witnesses. 3. Short dated was fixed and cases were taken on priority basis.	
2B(i).	Pendency of such matters at the commencement of the year.		Attachment Available
	Target	Achievements	
	To dispose off maximum old cases of more than ten years	Total number of 8 cases of more than 10 years old decided.	

	old in a quarter.		
2B(ii).	Number of such matters disposed of during the year.		
	Target	Achievements	
	To dispose off maximum old cases of more than ten years old in a quarter.	Total number of 8 cases of more than 10 years old decided.	
2C.	Steps taken to dispose of cases of persons with more than 65 years of age.		
	Target	Achievements	
	No Pendency during the year.	No Pendency during the year.	
2C(i).	Pendency of such matters at the commencement of the year.		
	Target	Achievements	
	No Pendency during the year.	No Pendency during the year.	
2C(ii).	Number of such matters disposed of during the year.		
	Target	Achievements	
	No Pendency during the year.	No Pendency during the year.	
3.	Please state briefly the shortfalls with reference to the targets / objectives referred to at S. No. 02 above. Please specify constraints, if any, in achieving the targets.		
	Target	Achievements	
	1. Due to Pandemic (Covid-19) many days no parties turned up before the court. 2. Frequent Strikes by Advocates. 3. Non presence of formal and government Witnesses.	1. A total number of 70 cases disposed off contested. 2. Target units were achieved and work done percentage is 121.30 %	
4.	Academic and professional achievements during the year, including degree(s) obtained and/or books/articles published.		
	Target	Achievements	
	Nil	Nil	
5.	Whether attended any workshop, course, programme, etc., organized by Judicial Academy and/or any other organization during the period in question? If so, give details.		
	Target	Achievements	
	Fourth Round of Online Judicial Training by way of workshops, Refresher and orientation courses.	Attended and presented the Allotted Topic on Civil Death Declaration.	
6.	Whether visited Judicial Academy as Faculty Member. If so, give details about the nature of lecture(s) given/topic(s) discussed.		
	Target	Achievements	

No	No	
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Applying Date

Date 21/04/2022

01-Remarks given by the District Judge regarding:

01 (a).	Integrity of the Officer- whether beyond doubt, doubtful or positively lacking	No written information received against integrity , hence certified.
	Note- If the officer's integrity is doubtful or positively lacking, it may be so stated with all relevant fact, reason(s) & supporting material.	
01 (b).	If he is fair and impartial in dealing with the public and Bar?	Yes
01 (c).	If he is cool minded and does not lose temper in court.	Yes but sometimes she loses her temper in monthly meetings and otherwise.
01 (d).	His private character is such as to lower him in the estimation of the public and adversely affects the discharge of his official duties?	No
1 (e).	CONTROL OVER THE FILES IN THE MATTER OF:	
01 (e)(i)(a).	Proper fixation of cause list:	Yes
01 (e)(i)(b).	Whether sufficient number of cases are fixed by him to keep him engaged during full court full court hours?	No
01 (e)(ii).	Avoidance of unnecessary adjournments:	The officer is avoided unnecessary adjournments.
01 (e)(iii).	Disposal of old cases(Give number and year of old cases decided):	As per year wise breakup, the officer has decided 7 criminal cases of the year 2010 (3 cases), 2013 (1 case) ,2014(2 cases) ,2015 (1 case) & 7 civil cases of the year 2011 (1 case), 2014(1 case), 2015(1 case) ,2016 (4 case) which are more than five years old. The officer has not tried sincerely to disposed more old cases pending before the court.
01 (e)(iv).	Progress and disposal of execution cases:	As per details, 14 execution cases were pending and the officer has been decided 05 contested execution cases.
01 (e)(v).	Whether interim order, injunction being granted, refused or retained for sufficient reasons?	Yes
01 (e)(vi).	Are cases remanded on substantial grounds?	NIL
01 (e)(vii).	Performance with regard to decision of Motor Accident Claims related to death / injury	NA
01 (f).	Whether Judgment on facts and on law are on the whole sound, well-reasoned and expressed in good language?:	Yes
	Note:- The following factors should also be indicated in filling up this column:	
01 (f)(i).	Marshalling of facts;	Good
01 (f)(ii).	Appreciation of evidences;	Good
01 (f)(iii).	Application of law.	Good
01 (g).	Whether disposal of work is adequate.(Give percentage and reasons for short disposal, if any)	Adequate. The officer achieved total 636.05 Unit against out of actual target unit 524.32

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		The percentage is 121.30%.
	Note:- The following factors should also be indicated in filling up this column:	
01 (g)(i).	Number of cases decided after actual full contest;	62 cases
01 (g)(ii).	Number of cases decided wherein all witnesses of fact turned hostile and the case ended in acquittal.	NIL
01 (g)(iii).	Number of civil cases decided on compromises / alternate dispute resolution.	02 cases
01 (g)(iv).	Number of cases wherein after conclusion of arguments and reserving them for judgment, rehearing was ordered.	NIL
01 (h).	Control over the Office and Administrative capacity and tact:	Good
01 (i).	Relations with members of the Bar(mention incidents, if any):	Good
01 (j).	Behavior in relation to brother Officers(mention incidents, if any):	Good
01 (k).	Whether the officer has made regular inspections of his court and offices in his charge and whether such inspections were full and effective?	Four quarterly regular inspections have been conducted.
01 (l).	His punctuality and regularity in sitting on the dais in court during court hours?	The officer has not regular and punctual in sitting on the dais in court during court hours. We are informed that generally the officer is not punctual and regular in sitting on the dais after lunch hours .
01 (m).	Whether amenable to the advice of the District Judge and other superior officers?	Yes
01 (n).	Behaviour towards women(respect and sensitivity exhibited towards them)	Good
2.	Over all assessment of the merit of the officer(Outstanding, Very Good, Good, Average, Poor)	'Very Good' <i>Aswin</i> <i>23/3/2023</i>
3.	State of Health, with remarks, if any?	Good
4.	Other remarks, if any:	NIL
5.	Name of the District Judge:	Santosh Rai (UP6523) 22.08.2022

Annual remarks recorded by the Administrative Judge/Reviewing and Accepting Authority

Siddhartha Varma(HON'BLE JUDGE)

Smt. Madhu Gupta
the then Addl. Principal Judge, Family Court,
Sultanpur
(2021-22)

Perused the Annual Confidential Remarks recorded by the then District Judge, Sultanpur in respect of the aforesaid officer for the year 2021-22 as well as the representation dated 14.09.2022.

I have gone through the comments of the District Judge, Sultanpur regarding the officer and find that under most of the headings the officer has been found to be properly functioning. However, she has been found to be short tempered during the monthly meetings. Also it has been mentioned that she has not been able to dispose of old cases. The officer has also been found to be late in sitting on the dais, especially after

lunch hours. However, her integrity has not been doubted and she has been found amenable to advice of the District Judge and other superior officers. I, therefore, consider it appropriate that she may be given the entry of "Very Good".

I also recommend that all the adverse remarks which have been made by the District Judge, Sultanpur may only be treated as advisory to the officer and the adverse remarks may not affect her future career.

I am, therefore, of the considered view that the representation made by the officer is to be allowed to the above extent only and her overall assessment of merit is to be upgraded to "Very Good".

Integrity : Certified

**Justice Siddhartha Varma
the then A.J., Sultanpur**

Overall assessment	Very Good
Integrity	Certified

Vide order dated nil read with Court Remarks dated 04.03.2023 recorded by the then Hon'ble Administrative Judge, Sultanpur for the year 2021-22, the adverse remarks occurring in the A.C.R. be treated only as advisory to the officer and overall assessment of merit upgraded as 'Very Good'.

Amis
23/3/2023
Registrar General