

# APPLICATION FOR SELF ASSESSMENT

Case Id : A00039892022	Employee Id : 2582
<b>3 MONTHS COMPLETION</b>	
Whether 3 Months are complete for remarks of DISTRICT JUDGE?	Yes

## SELF ASSESSMENT FORM PART I

1.	Self Assessment Period	01/04/2021 - 31/03/2022	
2.	Name of the Officer	SIDDHARTH VERMA	
3.	Designation	Civil Judge (Junior Div.)	
4.	Date of Joining Service / Length of Service	25/07/2018 (3 Years 8 Months and 23 Days)	
5.	Place of Posting	Sultanpur  <b>Posting Details During Self Assessment Period</b>  1. Sultanpur-Addl. Civil Judge (Junior Div.) 2. Sultanpur-Civil Judge (Junior Div.)	
6.	Any other charge held during the financial year	1-Addl.Civil Judge(j.d)/(j.m) Court no. 29 Sultanpur(from 01-04-2021 to 13-04-2021) 2-Cvil Judge(j.d) North court no. 25 Sultanpur(14-04-2021 to 27-06-2021) 03-Civil Judge(j.d)/(j.m) Musafirkhana Sultanpur(28-06-2021 to 31-03-2022) 04-T.L.S.A. Chairman In Musafirkhana, Sultanpur from(28-06-2021 to 31.03.2022).	
7.	Year wise break up of cases	Annexure-1	Attachment Available
8.	Courts held during the financial year	Annexure-2	Attachment Available
9.	In how many cases have you framed the issues	12	
10.	In how many cases have you framed the charge	26	
11.	Number of cases in which Judgment not delivered within 15 days of conclusions of argument	NIL	
12.	Percentage of appeals remanded by the officer	NIL	
13.	Inspections	Annexure-3	Attachment Available
14.	Remarks if any	During the assessment year I have made all efforts to disposed of as many files as I could. However the same has also been plagued by the lawyer strikes and abstention and COVID interventions. I also gave special attention to other means of disposal including ADR modes (Compromised, Lok adalat etc). I have completed my target of units disposal by more than 153.67%. I have also strived to pronounce as many contested judgements as I could. I assure even more hard work in the future.	

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HIGH COURT OF JUDICATURE AT ALLAHABAD

15.	Details of the works by the officer	Annexure-4	Attachment Available
16.	Performance in Lok Adalat	Total 261 Case disposed in Lok Adalat In the Year 2021-2022. By Siddhartha Verma Civil Judge(J.D)/(J.M) Musafirkhana Sultanpur.	

**SELF ASSESSMENT FORM PART II**

1.	<b>Brief description of duties</b>	<p>1-Addl.Civil Judge(j.d)/(j.m) Court no. 29 sultanpur(From 01-04-2021 to 12.04.2021)</p> <p>2-Civil Judge(j.d) North court no. 25 sultanpur(From 14-04-2021 to 27-06-2021)</p> <p>3. Civil Judge(j.d)/(j.m)Musafirkhana sultanpur(From 28-06-2021 to 31-03- 2022)</p> <p>4. T.L.S.A Chairman In Musafirkhana Sultanpur(28-06-2021 to 31-03-2022).</p>	
2.	<b>Norms set and achieved in respect of disposal of cases.</b>		
	<b>Target</b>	<b>Achievements</b>	
	<p>1- Target unit=1200</p> <p>Actual Target unit=629.28</p> <p>2- 05 Oldest Cases of Each category identified and given top priority.</p> <p>3-Total pendency 8645 cases for disposal during the year.</p>	<p>1-Unit Achieved=967.07 unit</p> <p>2- Total number of 02 Oldest Cases Disposed during the Year.</p> <p>3-Total Number of 275 Cases Disposed during the Year.</p>	
2A.	<b>Steps taken to dispose of old matters which are more than 5 years old.</b>		Attachment Available
	<b>Target</b>	<b>Achievements</b>	
	50 Old Cases (more than 05 Years old) of Each category identified and given top priority.	Total number of 57 Cases disposed during the Year.	
2A(i).	<b>Pendency of such matters at the commencement of the year.</b>		Attachment Available
	<b>Target</b>	<b>Achievements</b>	
	Total number of Cases-5921.	Total number of-57 disposed cases during the year.	
2A(ii).	<b>Number of such matters disposed of during the year.</b>		Attachment Available
	<b>Target</b>	<b>Achievements</b>	
	50 Old Cases (more than 05 Years old) of Each category identified and given top priority.	Total number of - 57 disposed cases during the year.	
2B.	<b>Steps taken to dispose of old matters which are more than 10 years old.</b>		
	<b>Target</b>	<b>Achievements</b>	

	20 Old Cases (more than 10 Years old) of Each category identified and given top priority.	Total number of 25 cases Disposed during the year.	
<b>2B(i).</b>	<b>Pendency of such matters at the commencement of the year.</b>		Attachment Available
	<b>Target</b>	<b>Achievements</b>	
	Total number of Cases-3219.	Total number of 25 cases Disposed during the year.	
<b>2B(ii).</b>	<b>Number of such matters disposed of during the year.</b>		Attachment Available
	<b>Target</b>	<b>Achievements</b>	
	20 Old Cases (more than 10 Years old) of Each category identified and given top priority.	Total number of 25 cases Disposed during the year.	
<b>2C.</b>	<b>Steps taken to dispose of cases of persons with more than 65 years of age.</b>		
	<b>Target</b>	<b>Achievements</b>	
	<b>10 Old Cases</b> (more than 65 Years age ) of Each category identified and given top priority.	Total number of 09 cases Disposed during the year.	
<b>2C(i).</b>	<b>Pendency of such matters at the commencement of the year.</b>		Attachment Available
	<b>Target</b>	<b>Achievements</b>	
	TOTAL NO. CASES -993	Total number of 09 cases Disposed during the year.	
<b>2C(ii).</b>	<b>Number of such matters disposed of during the year.</b>		Attachment Available
	<b>Target</b>	<b>Achievements</b>	
	TOTAL NO. CASES -993	Total number of 09 cases Disposed during the year.	
<b>3.</b>	<b>Please state briefly the shortfalls with reference to the targets / objectives referred to at S. No. 02 above. Please specify constraints, if any, in achieving the targets.</b>		Attachment Available
	<b>Target</b>	<b>Achievements</b>	
	1-frequent strikes and condolence by advocates. 2-non presences of witness. 3-Non co-peration of advocates. 4-Due to Covid-19.	As above	
<b>4.</b>	<b>Academic and professional achievements during the year, including degree(s) obtained and/or books/articles published.</b>		
	<b>Target</b>	<b>Achievements</b>	
	None	None	
<b>5.</b>	<b>Whether attended any workshop, course, programme, etc., organized by Judicial Academy and/or any other organization during the period in question? If so, give details.</b>		
	<b>Target</b>	<b>Achievements</b>	

	1-One day online sensitization programme on "Timely Justice and Protection of Dignity of Women appearing in courts in different capacities Like Victims, Witness, Petitioner and Accused with special reference to Aparna Bhat vs The State of M.P. AIR 2021 SC 1492" held on 01.08.2021 2- Attended cluster training program on 29.08.2021	1-One day online sensitization programme on "Timely Justice and Protection of Dignity of Women appearing in courts in different capacities Like Victims, Witness, Petitioner and Accused with special reference to Aparna Bhat vs The State of M.P. AIR 2021 SC 1492" held on 01.08.2021 2- Attended cluster training program on 29.08.2021	
6.	<b>Whether visited Judicial Academy as Faculty Member. If so, give details about the nature of lecture(s) given/topic(s) discussed.</b>		
	<b>Target</b>	<b>Achievements</b>	
	NA	NA	

**Applying Date**

Date 17/04/2022

**01-Remarks given by the District Judge regarding:**

01 (a).	Integrity of the Officer- whether beyond doubt, doubtful or positively lacking	No written information received against integrity , hence certified.
	Note- If the officer's integrity is doubtful or positively lacking, it may be so stated with all relevant fact, reason(s) & supporting material.	
01 (b).	If he is fair and impartial in dealing with the public and Bar?	Yes
01 (c).	If he is cool minded and does not lose temper in court.	Yes
01 (d).	His private character is such as to lower him in the estimation of the public and adversely affects the discharge of his official duties?	No
01 (e).	<b>CONTROL OVER THE FILES IN THE MATTER OF:</b>	
01 (e)(i)(a).	Proper fixation of cause list:	Yes
01 (e)(i)(b).	Whether sufficient number of cases are fixed by him to keep him engaged during full court full court hours?	No
01 (e)(ii).	Avoidance of unnecessary adjournments:	The officer has not tried to avoid unnecessary adjournments. As per NJDG data in March-2022, approximately 70 cases were pending for arguments since long but the officer was not interested to hear the cases of argument properly and sincerely due to his negligent behaviour . The PO has adjourned the cases of arguments unnecessarily.
01 (e)(iii).	Disposal of old cases(Give number and year of old cases decided):	As per year wise breakup, the officer has decided 06 Criminal Cases with full contest of 1995,97,98,2002,2004 ( 2 Cases) but no old case decided in civil side with full contest. The officer has not tried to disposed the old cases adequately with respect to nature & pendency of cases before the court .
01 (e)(iv).	Progress and disposal of execution cases:	As per details, 31 execution cases were pending but the officer has not been decided any contested execution case but the officer has been disposed 01 case as otherwise.
01 (e)(v).	Whether interim order, injunction being granted, refused or retained for sufficient reasons?	No
01 (e)(vi).	Are cases remanded on substantial grounds?	NA

01 (e)(vii).	Performance with regard to decision of Motor Accident Claims related to death / injury	NA
01 (f).	Whether Judgment on facts and on law are on the whole sound, well-reasoned and expressed in good language?:	Judgment on facts and on law are not sound and well-reasoned but expressed in simple language.
Note:- The following factors should also be indicated in filling up this column:		
01 (f)(i).	Marshalling of facts;	Average
01 (f)(ii).	Appreciation of evidences;	Average
01 (f)(iii).	Application of law.	Average
01 (g).	Whether disposal of work is adequate.(Give percentage and reasons for short disposal, if any)	Adequate. The officer achieved total 967.07 Unit against out of target 1200 Unit ,actual target unit 629.28  The percentage is 153.67%.
Note:- The following factors should also be indicated in filling up this column:		
01 (g)(i).	Number of cases decided after actual full contest;	08 cases
01 (g)(ii).	Number of cases decided wherein all witnesses of fact turned hostile and the case ended in acquittal.	9 cases
01 (g)(iii).	Number of civil cases decided on compromises / alternate dispute resolution.	06 Case Decided As compromised and 261 cases disposed in Lok Adalat
01 (g)(iv).	Number of cases wherein after conclusion of arguments and reserving them for judgment, rehearing was ordered.	The detail of the fact has not been submitted by the officer
01 (h).	Control over the Office and Administrative capacity and tact:	Average
01 (i).	Relations with members of the Bar(mention incidents, if any):	Good
01 (j).	Behavior in relation to brother Officers(mention incidents, if any):	Good
01 (k).	Whether the officer has made regular inspections of his court and offices in his charge and whether such inspections were full and effective?	Four quarterly regular inspections have been conducted.
01 (l).	His punctuality and regularity in sitting on the dais in court during court hours?	Yes
01 (m).	Whether amenable to the advice of the District Judge and other superior officers?	No, His conduct and behaviour of the officer was not just and proper , he was severely worn to be more careful by D.O. letter . in-spite of this , the PO is not amenable to the advice of District judge. The D.O. letter is attached herewith.
01 (n).	Behaviour towards women(respect and sensitivity exhibited towards them)	Average
2.	Over all assessment of the merit of the officer(Outstanding, Very Good, Good, Average, Poor)	Average
3.	State of Health, with remarks, if any?	Good
4.	Other remarks, if any:	The officer has not tried to disposed the old cases adequately with respect to nature & pendency of cases before the court . Total 9333 cases were pending .The officer has been decided only 08 contested cases.  As per NJDG data (in the month of March-2022), apporximately 70

		cases were pending for final argument but inspite of consistently direction given by me in monltly meetings and otherwise ,the officer was not interested to hear argument cases. The PO didn't take the interest to disposed original suits/argument cases etc which were pending since long. The work and conduct of the Presiding Officer is highly condemnable hence not satisfactory as a good Judicial Officer. The D.O. Letter is attached herewith.
5.	Name of the District Judge:	Santosh rai (UP6523) 22.08.2022

### Annual remarks recorded by the Administrative Judge/Reviewing and Accepting Authority

**Siddhartha Varma( HON'BLE JUDGE )**

**Sri Siddharth Verma  
the then Civil Judge (Junior Div.),  
Musafirkhana- Sultanpur  
(2021-22)**

Perused the Annual Confidential Remarks recorded by the then District Judge, Sultanpur in respect of the aforesaid officer for the year 2021-22.

When the District Judge had assessed the officer as average, the instant representation has been filed. From the assessment of the District Judge, I find that the officer had not been working properly. The officer had not tried to dispose of old cases adequately. He had also granted adjournments for the asking and had disposed of only one execution case out of 31 cases of execution. The District Judge, Sultanpur had also found that his judgments on facts and law were not sound and well reasoned. He had also found that marshaling of facts was average. His administrative capacity was also found to be average. The worst thing that can happen to an officer is that he does not listen to his District Judge and in this case the District Judge has given an adverse remark in that regard. He was in fact also warned by a D.O. Letter.

However, since I find that that the officer is young and had joined only on 25.07.2018, I recommend that the adverse remarks be treated as advisory in nature only and they may not affect the future career of the officer.

The representation made by the officer is, accordingly, disposed of.

Overall assessment: Average

Integrity : Certified

**Justice Siddhartha Varma  
the then A.J., Sultanpur**

Overall assessment

Average

Integrity

Certified

Vide order dated nil read with Court Remarks dated 04.03.2023 recorded by the then Hon'ble Administrative Judge, Sultanpur for the year 2021-22, the adverse remarks occurring in the A.C.R. be treated only as advisory in nature.

*Amit*  
23/3/2023  
Registrar General

HIGH