

# APPLICATION FOR SELF ASSESSMENT

Case Id : A00048042022	Employee Id : 2626
<b>3 MONTHS COMPLETION</b>	
Whether 3 Months are complete for remarks of DISTRICT JUDGE?	Yes

## SELF ASSESSMENT FORM PART I

1.	Self Assessment Period	01/04/2021 - 31/03/2022	
2.	Name of the Officer	AVINASH RANJAN	
3.	Designation	Civil Judge (Junior Div.)	
4.	Date of Joining Service / Length of Service	05/07/2018 (3 Years 9 Months and 21 Days)	
5.	Place of Posting	Sultanpur  <b>Posting Details During Self Assessment Period</b>  Not Available	
6.	Any other charge held during the financial year	1. CIVIL JUDGE (JUNIOR DIVION) KADIPUR SULTANPUR 2. T.L.S.A. KADIPUR SULTANPUR	
7.	Year wise break up of cases	FILE ATTACHED	Attachment Available
8.	Courts held during the financial year	FILE ATTACHED	Attachment Available
9.	In how many cases have you framed the issues	60	
10.	In how many cases have you framed the charge	N.A.	
11.	Number of cases in which Judgment not delivered within 15 days of conclusions of argument	NIL	
12.	Percentage of appeals remanded by the officer	N.A.	
13.	Inspections	FILE ATTACHED	Attachment Available
14.	Remarks if any	During the assessment year I have made all efforts to dispose of as many files as I could. However the same has also been plagued by the lawyer strikes and abstention and COVID interventions. I also gave special attention to other means of disposal including ADR modes (Compromised, Lok adalat etc). I have completed my target of units disposal by more than 196.6%. I have also strived to pronounce as many contested judgements as I could. I assure even more hard work in the future.	
15.	Details of the works by the officer	FILE ATTACHED	Attachment Available
16.	Performance in Lok Adalat	Total 292 Case disposed in Lok Adalat In the Year 2021-2022 by Avinash Ranjan Civil	

Digitally signed by SUDHARTHA VARMA  
Date: 2023.03.04 11:45:15 IST  
Reason: Document Owner  
Location: Allahabad Dist Court

Validity unknown

HIGH COURT OF JUDICATURE AT ALLAHABAD

Judge(J.D) Kadipur Sultanpur.

SELF ASSESSMENT FORM PART II

1.	<b>Brief description of duties</b>	1. CIVIL JUDGE (JUNIOR DIVION) KADIPUR SULTANPUR 2. T.L.S.A. KADIPUR SULTANPUR	
2.	<b>Norms set and achieved in respect of disposal of cases.</b>		
	<b>Target</b>	<b>Achievements</b>	
	1- Target unit=1200 Actual Target unit=662.56 2- 05 Oldest Cases of Each category identified and given top priority. 3-Total pendency 9507 cases for disposal during the year.	1-Unit Achieved=1305.39unit 2- Total number of 02 Oldest Cases Disposed during the Year. 3-Total Number of 714 Cases Disposed during the Year.	
2A.	<b>Steps taken to dispose of old matters which are more than 5 years old.</b>		Attachment Available
	<b>Target</b>	<b>Achievements</b>	
	350 Old Cases (more than 05 Years old) of Each category identified and given top priority.	Total number of 382 Cases disposed during the Year.	
2A(i).	<b>Pendency of such matters at the commencement of the year.</b>		Attachment Available
	<b>Target</b>	<b>Achievements</b>	
	Total number of cases: 6346	Total number of 382 disposed cases during the year.	
2A(ii).	<b>Number of such matters disposed of during the year.</b>		Attachment Available
	<b>Target</b>	<b>Achievements</b>	
	350 Old Cases (more than 05 Years old) of Each category identified and given top priority.	Total number of 382 Cases disposed during the Year.	
2B.	<b>Steps taken to dispose of old matters which are more than 10 years old.</b>		
	<b>Target</b>	<b>Achievements</b>	
	270 Old Cases (more than 10 Years old) of Each category identified and given top priority.	Total number of 282 cases Disposed during the year.	
2B(i).	<b>Pendency of such matters at the commencement of the year.</b>		Attachment Available
	<b>Target</b>	<b>Achievements</b>	
	Total number of Cases-3741	Total number of 282 cases Disposed during the year.	

2B(ii).	Number of such matters disposed of during the year.		Attachment Available
	Target	Achievements	
	270 Old Cases (more than 10 Years old) of Each category identified and given top priority.	Total number of 282 cases Disposed during the year.	
2C.	Steps taken to dispose of cases of persons with more than 65 years of age.		
	Target	Achievements	
	120 Old Cases (more than 65 Years age ) of Each category identified and given top priority.	Total number of 124 cases Disposed during the year.	
2C(i).	Pendency of such matters at the commencement of the year.		Attachment Available
	Target	Achievements	
	TOTAL NO. CASES -904	Total number of 124 cases Disposed during the year.	
2C(ii).	Number of such matters disposed of during the year.		Attachment Available
	Target	Achievements	
	TOTAL NO. CASES -904	Total number of 124 cases Disposed during the year.	
3.	Please state briefly the shortfalls with reference to the targets / objectives referred to at S. No. 02 above. Please specify constraints, if any, in achieving the targets.		
	Target	Achievements	
	1-frequent strikes and condolence by advocates. 2-non presences of witness. 3-Non co-peration of advocates. 4-Due to Covid-19.	As above.	
4.	Academic and professional achievements during the year, including degree(s) obtained and/or books/articles published.		
	Target	Achievements	
	none	none	
5.	Whether attended any workshop, course, programme, etc., organized by Judicial Academy and/or any other organization during the period in question? If so, give details.		
	Target	Achievements	
	1-One day online sensitization programme on "Timely Justice and Protection of Dignity of Women appearing in courts in different capacities Like Victims, Witness, Petitioner and Accused with special reference to Aparna Bhat vs The State of M.P. AIR 2021 SC 1492" held on 01.08.2021	1-One day online sensitization programme on "Timely Justice and Protection of Dignity of Women appearing in courts in different capacities Like Victims, Witness, Petitioner and Accused with special reference to Aparna Bhat vs The State of M.P. AIR 2021 SC 1492" held on 01.08.2021	

	2- Attended cluster training program on 29.08.2021	2- Attended cluster training program on 29.08.2021	
6.	<b>Whether visited Judicial Academy as Faculty Member. If so, give details about the nature of lecture(s) given/topic(s) discussed.</b>		
	<b>Target</b>	<b>Achievements</b>	
	NA	NA	

Applying Date	
Date	26/04/2022

### 01-Remarks given by the District Judge regarding:

01 (a).	Integrity of the Officer- whether beyond doubt, doubtful or positively lacking	No written information received against integrity , hence certified.
	Note- If the officer's integrity is doubtful or positively lacking, it may be so stated with all relevant fact, reason(s) & supporting material.	
01 (b).	If he is fair and impartial in dealing with the public and Bar?	Yes
01 (c).	If he is cool minded and does not lose temper in court.	Yes
01 (d).	His private character is such as to lower him in the estimation of the public and adversely affects the discharge of his official duties?	No
1 (e).	CONTROL OVER THE FILES IN THE MATTER OF:	
01 (e)(i)(a).	Proper fixation of cause list:	Yes
01 (e)(i)(b).	Whether sufficient number of cases are fixed by him to keep him engaged during full court full court hours?	No
01 (e)(ii).	Avoidance of unnecessary adjournments:	The officer has not been avoided unnecessary adjournments during the proceeding .
01 (e)(iii).	Disposal of old cases(Give number and year of old cases decided):	As per year wise breakup, the officer has decided only 01 old case (year 2013) with full contest of civil suit. It transpire that the officer has not tried to disposed the old cases adequately with respect to nature & pendency of cases before the court . The work of the officer for the disposal of old cases is very poor.
01 (e)(iv).	Progress and disposal of execution cases:	As per details, 50 execution cases were pending in which 34 old execution cases were five years old but the officer has not been decided any contested execution case but he shows disposal of 10 cases.
01 (e)(v).	Whether interim order, injunction being granted, refused or retained for sufficient reasons?	No
01 (e)(vi).	Are cases remanded on substantial grounds?	NA
01 (e)(vii).	Performance with regard to decision of Motor Accident Claims related to death / injury	NA
01 (f).	Whether Judgment on facts and on law are on the whole sound, well-reasoned and expressed in good language?:	Judgment on facts and on law are not sound and well-reasoned and language of the judgement is also poor.

	Note:- The following factors should also be indicated in filling up this column:	
01 (f)(i).	Marshalling of facts;	Average
01 (f)(ii).	Appreciation of evidences;	Poor
01 (f)(iii).	Application of law.	Average
01 (g).	Whether disposal of work is adequate.(Give percentage and reasons for short disposal, if any)	Adequate. The officer achieved total 1305.39 Unit against out of target 1200 Unit ,actual target unit 662.56  The percentage is 196.96 %.
	Note:- The following factors should also be indicated in filling up this column:	
01 (g)(i).	Number of cases decided after actual full contest;	As per year wise breakup, Total 03 cases have been decided after actual full contest.
01 (g)(ii).	Number of cases decided wherein all witnesses of fact turned hostile and the case ended in acquittal.	NIL
01 (g)(iii).	Number of civil cases decided on compromises / alternate dispute resolution.	08 cases as compromise and 112 cases were decided in Lok Adalat
01 (g)(iv).	Number of cases wherein after conclusion of arguments and reserving them for judgment, rehearing was ordered.	Officer has not submitted information regarding this fact.
01 (h).	Control over the Office and Administrative capacity and tact:	Average
01 (i).	Relations with members of the Bar(mention incidents, if any):	Good
01 (j).	Behavior in relation to brother Officers(mention incidents, if any):	Good
01 (k).	Whether the officer has made regular inspections of his court and offices in his charge and whether such inspections were full and effective?	Four quarterly regular inspections have been conducted.
01 (l).	His punctuality and regularity in sitting on the dais in court during court hours?	The officer was posted as Civil Judge(JD) , Outlying Court ,Kadipur, Sultanpur . As per oral information of the member of Bar , the officer has not regular and punctual in sitting on the dais in court during court hours generally.
01 (m).	Whether amenable to the advice of the District Judge and other superior officers?	We, as the District Judge has given advice, direction to the PO in monthly meetings and otherwise regarding disposal of cases punctuality etc but the officer was not interested to comply the direction given by me. Thus the officer was not amenable to the advice,directions of the District Judge.
01 (n).	Behaviour towards women(respect and sensitivity exhibited towards them)	Good
2.	Over all assessment of the merit of the officer(Outstanding, Very Good, Good, Average, Poor)	Average
3.	State of Health, with remarks, if any?	Good.
4.	Other remarks, if any:	The officer has not tried to disposed the old cases adequately with respect to nature & pendency of cases before the court . Total 9933 cases were pending .The officer has been decided only 03 contested cases.  As per NJDG data (in the month of March-2022), apporximately more than 150 cases were pending for final argumnet but inspite of consistly direction given by me in monltly meeting and otherwise ,the

		officer was not interest to hear the cases. The Member of the Bar also informed me orally that the PO don't take the interest to disposed original suits and others were pending for argument since long. The work and conduct of the Presiding Officer is highly condemnable hence not satisfactory as a good judicial officer. The D.O. letter regarding his conduct and behaviour is attached herewith.
5.	Name of the District Judge:	Santosh Rai (UP6523) 22.08.2022

### Annual remarks recorded by the Administrative Judge/Reviewing and Accepting Authority

**Siddhartha Varma (HON'BLE JUDGE)**

**Sri Avinash Ranjan  
the then Addl. Civil Judge (Junior Div.),  
Sultanpur  
(2021-22)**

Perused the Annual Confidential Remarks recorded by the then District Judge, Sultanpur in respect of the aforesaid officer for the year 2021-22.

When the learned District Judge, Sultanpur had found the officer average, the instant representation has been filed by him. From the report sent by the District Judge, Sultanpur I find that the officer has decided only one old case during the year in question. Also the report of the District Judge shows that his disposal of the execution cases had been very poor. Judgments were not sound and well reasoned, the language was also found to be very poor. The appreciation of facts and law was found to be very poor. Control over the office and administrative capacity was found to be very average. His punctuality was also questioned. What is more the officer has not been found to be amenable to the advices and directions of the District Judge.

However, since I find that the officer is young and has joined on 07.07.2018, I recommend that all the adverse remarks be treated only as advisory in nature and they may not affect the future career of the officer.

The representation made by the officer is accordingly disposed of.

I have no reason to differ from the overall assessment given by the District Judge. The officer is rated as 'Average' and his integrity is Certified.

**Justice Siddhartha Varma  
the then A.J., Sultanpur**

<b>Overall assessment</b>	Average
<b>Integrity</b>	Certified

Vide order dated nil read with Court Remarks dated 04.03.2023 recorded by the then Hon'ble Administrative Judge, Sultanpur for the year 2021-22, the adverse remarks occurring in the A.C.R. be treated only as advisory in nature.

*Adm's*  
23/3/2023  
Registrar General

HIGH C

JUDICATURE AT ALAHABAD