

# APPLICATION FOR SELF ASSESSMENT

|  |                    |
|--|--------------------|
| Case Id : A00038152022                                       | Employee Id : 6063 |
| <b>3 MONTHS COMPLETION</b>                                   |                    |
| Whether 3 Months are complete for remarks of DISTRICT JUDGE? | Yes                |

| SELF ASSESSMENT FORM PART I |   |   |                      |
|-----------------------------|---|---|----------------------|
| 1.                          | Self Assessment Period  | 01/04/2021 - 31/03/2022   |                      |
| 2.                          | Name of the Officer   | ANIL KUMAR SHUKLA   |                      |
| 3.                          | Designation   | Spl. J. (SC/ST, Pev.of Atroci Act)  |                      |
| 4.                          | Date of Joining Service / Length of Service   | 03/01/2004 (18 Years 3 Months and 12 Days)  |                      |
| 5.                          | Place of Posting  | Hamirpur<br><br><b>Posting Details During Self Assessment Period</b><br><br>1. Hamirpur-Spl. J. (SC/ST, Pev.of Atroci Act)<br>2. Hamirpur-Spl. Judge (U.P. Dacoity.A.A.)  |                      |
| 6.                          | Any other charge held during the financial year   | (1) Nodal officer National Lok adalat (From month of October 2021)<br><br>(2) Nodal officer cluster training Program (Fourth Round of Judicial Training by Way of Workshops, Refresher and Orientation Courses.) On Dated 28.08.2021 and 24.04.2021<br><br>(3) Officer Incharge Civil Record Room (01-06-2021 Ad. order 154/G.F. -06-2021 )<br><br>(4) Member of Covid-19 Committee (Ad. order no. 04/G.F-06 dated 03.01.2022)<br><br>(5) Chairman selection committee of Nyaya Mitra (Amicus curiae) (Ad. order no-307/G.F.-6.2021 dated Dec 11, 2021)<br><br>(6) Officer-in-charge drawing & dispers (Bill-From 12.11.2020 till today. (Ad. order no-26/G.F.-6.2021 dated Feb 03,2021) and (Ad. order no-96/G.F.-6.2021 dated Mar 25, 2021) and Ad. order 111/G.F.-06-2021 Dated 14.04.2021 Till 01-06-2021 Ad. order 154/G.F. -06-2021<br><br>(7) Member of District Court Hamirpur employes Grivance committee (Ad. order no-120/G.F.-6.2021 dated April 14,2021) |                      |
| 7.                          | Year wise break up of cases   | proforma attached   | Attachment Available |
| 8.                          | Courts held during the financial year   | proforma attached   | Attachment Available |
| 9.                          | In how many cases have you framed the issues  | NIL   |                      |
| 10.                         | In how many cases have you framed the charge  | 89 CASES  |                      |
| 11.                         | Number of cases in which Judgment not delivered within 15 days of conclusions of argument | NIL   |                      |
| 12.                         | Percentage of appeals remanded by the officer   | NIL   |                      |
| 13.                         | Validity unknown  | proforma attached   | Attachment           |

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HIGH COURT OF JUDICATURE AT ALLAHABAD

|     |                                     |  |                      |
|-----|-------------------------------------|--|----------------------|
|     |                                     |  | Available            |
| 14. | Remarks if any                      | <p>As per direction of Hon'ble High Court during covid-19 all measures adopted by an officer in the supervision of Hon'ble District Judge, Hamirpur</p> <p>The proceeding of old cases has been expedite to a large extent 41 cases decided (21 contested and 20 Otherwise) out of 433 of ten years old and 80 cases decided (37 contested and 43 Otherwise) out of 968 five year old cases. Near about 20 cases come in argument and 32 cases are on the verse of completion of prosecution evidence.</p> |                      |
| 15. | Details of the works by the officer | proforma attached  | Attachment Available |
| 16. | Performance in Lok Adalat           | 03 Civil Cases and 22 Criminal cases decided on National Lok Adalat holding on 10.07.2021, 11.09.2021, 11.12.2021 and 12.03.2022   |                      |

**SELF ASSESSMENT FORM PART II**

|    |  |  |  |
|----|--|--|--|
| 1. | <b>Brief description of duties</b>   | <p>(1) Nodal officer National Lok adalat (From month of October 2021)</p> <p>(2) Nodal officer cluster training Program (Fourth Round of Judicial Training by Way of Workshops, Refresher and Orientation Courses.) On Dated 28.08.2021 and 24.04.2021</p> <p>(3) Officer Incharge Civil Record Room (01-06-2021 Ad. order 154/G.F. -06-2021 )</p> <p>(4) Member of Covid-19 Committee (Ad. order no. 04/G.F-06 dated 03.01.2022)</p> <p>(5) Chairman selection committee of Nyaya Mitra (Amicus curiae) (Ad. order no-307/G.F.-6.2021 dated Dec 11, 2021)</p> <p>(6) Officer-in-charge drawing &amp; dispers (Bill-From 12.11.2020 till today. (Ad. order no-26/G.F.-6.2021 dated Feb 03,2021) and (Ad. order no-96/G.F.-6.2021 dated Mar 25, 2021) and Ad. order 111/G.F.-06-2021 Dated 14.04.2021 Till 01-06-2021 Ad. order 154/G.F. -06-2021</p> <p>(7) Member of District Court Hamirpur employes Grivance committee (Ad. order no-120/G.F.-6.2021 dated April 14,2021)</p> |  |
| 2. | <b>Norms set and achieved in respect of disposal of cases.</b>   |  |  |
|    | <b>Target</b>  | <b>Achievements</b>  |  |
|    | <p>By fixing short dates on priority basis</p> <p>By ensuring service of summons to witnesses and avoiding unnecessary adjournment</p> <p>Required Units- 682.24</p> | <p>1 About 703.17 more units of work done than the target, Required Units-682.24, Work done- 1385.41 (Excluded leaves and holidays) after deduction of 30 units first and second quarters not decided five years old 06 cases due to Covid-19 and 1900.37-30= 1870.37 Units (included leaves and holidays)</p> <p>2 (After the declaration of Covid-19 till January without the permission of District Judge witnesses examination had not been written down but after that in the affort of court 1033 pages write down by the reader in the supervision of the Officer)</p>  |  |

|                |  |   |                      |
|----------------|--|---|----------------------|
|                |  | 3 The proceeding of old cases has been expedite to a large extent 80 cases decided (37 contested and 43 Otherwise) out of 968 five year old cases. Near about 20 cases come in argument and 32 cases are on the verse of completion of prosecution evidence.  |                      |
| <b>2A.</b>     | <b>Steps taken to dispose of old matters which are more than 5 years old.</b>  |   | Attachment Available |
|                | <b>Target</b>  | <b>Achievements</b>   |                      |
|                | The proceeding of old cases has been expedite to a large 968 five year old cases   | Near about 80 cases contested decided 37 and otherwise come 43 cases disposed in argument and 32 cases are on the verse of completion of prosecution evidence.  |                      |
| <b>2A(i).</b>  | <b>Pendency of such matters at the commencement of the year.</b>   |   | Attachment Available |
|                | <b>Target</b>  | <b>Achievements</b>   |                      |
|                | Required Units- 682.24   | <p>Achievement</p> <p>1 About 703.17 more units of work done than the target, Required Units-682.24, Work done- 1385.41 (Excluded leaves and holidays) after deduction of 30 units first and second quarters not decided five years old 06 cases due to Covid-19 and <math>1900.37-30= 1870.37</math> Units (included leaves and holidays)</p> <p>2 (After the declaration of Covid-19 till January without the permission of District Judge witnesses examination had not been written down but after that in the affort of court 1033 pages write down by the reader in the supervision of the Officer)</p> <p>3 The proceeding of old cases has been expedite to a large extent 80 cases decided (37 contested and 43 Otherwise) out of 968 five year old cases. Near about 20 cases come in argument and 32 cases are on the verse of completion of prosecution evidence.</p> |                      |
| <b>2A(ii).</b> | <b>Number of such matters disposed of during the year.</b>   |   |                      |
|                | <b>Target</b>  | <b>Achievements</b>   |                      |
|                | 968 cases  | 80 cases  |                      |
| <b>2B.</b>     | <b>Steps taken to dispose of old matters which are more than 10 years old.</b>   |   |                      |
|                | <b>Target</b>  | <b>Achievements</b>   |                      |
|                | <p>By fixing short dates on priority basis</p> <p>By ensuring service of summons to witnesses and avoiding unnecessary adjournment</p> <p>Required Units- 682.24</p> | <p>Achievement</p> <p>1 About 703.17 more units of work done than the target, Required Units-682.24, Work done- 1385.41 (Excluded leaves and holidays) after deduction of 30 units first and second quarters not decided five years old 06 cases due to Covid-19 and <math>1900.37-30= 1870.37</math> Units (included leaves and holidays)</p> <p>2 (After the declaration of Covid-19 till January without the permission of District Judge witnesses examination had</p>  |                      |

|                |   |  |                             |
|----------------|---|--|-----------------------------|
|                |   | not been written down but after that in the affort of court 1033 pages write down by the reader in the supervision of the Officer)<br><br>3 The proceeding of old cases has been expedite to a large extent 80 cases decided (37 contested and 43 Otherwise) out of 968 five year old cases. Near about 20 cases come in argument and 32 cases are on the verse of completion of prosecution evidence. |                             |
| <b>2B(i).</b>  | <b>Pendency of such matters at the commencement of the year.</b>  |  |                             |
|                | <b>Target</b>   | <b>Achievements</b>  |                             |
|                | Required Units- 682.24  | As per direction of Hon'ble High Court during covid-19 all measures adopted by an officer in the supervision of Hon'ble District Judge, Hamirpur<br><br>The proceeding of old cases has been expedite to a large extent 41 cases decided (21 contested and 20 Otherwise) out of 433 of ten years old   |                             |
| <b>2B(ii).</b> | <b>Number of such matters disposed of during the year.</b>  |  | <b>Attachment Available</b> |
|                | <b>Target</b>   | <b>Achievements</b>  |                             |
|                | 433 cases   | 21 cases contested<br><br>20 otherwise   |                             |
| <b>2C.</b>     | <b>Steps taken to dispose of cases of persons with more than 65 years of age.</b>   |  |                             |
|                | <b>Target</b>   | <b>Achievements</b>  |                             |
|                | By fixing short dates on priority basis<br><br>By ensuring service of summons to witnesses and avoiding unnecessary adjournment   | 02 cases   |                             |
| <b>2C(i).</b>  | <b>Pendency of such matters at the commencement of the year.</b>  |  | <b>Attachment Available</b> |
|                | <b>Target</b>   | <b>Achievements</b>  |                             |
|                | 08 cases  | 02 cases   |                             |
| <b>2C(ii).</b> | <b>Number of such matters disposed of during the year.</b>  |  | <b>Attachment Available</b> |
|                | <b>Target</b>   | <b>Achievements</b>  |                             |
|                | 08 cases  | 02 cases   |                             |
| <b>3.</b>      | <b>Please state briefly the shortfalls with reference to the targets / objectives referred to at S. No. 02 above. Please specify constraints, if any, in achieving the targets.</b> |  | <b>Attachment Available</b> |
|                | <b>Target</b>   | <b>Achievements</b>  |                             |
|                | not shortfal  | Works by the officer<br><br>Total number of working days =365, Actual Number of working days(365-177-22-9) =208 days, Leaves and   |                             |

|    |  |   |  |
|----|--|---|--|
|    |  | <p>holidays (365-120-3-34)=157 days, Actual Required Units (208X3.28 = 682.24, Actual achieved Units(1245.65+114.20+25.56) = 1385.41, required units 208x3.28=682.24 units (in 12 month) Achieved units (Excluded leaves and Holidays)= 1385.41 units After deduction of the first quarter and second quarter 06 old cases not decided so 1385.41-30.00units=1355.41 units ,but in Included leaves and Holidays 157x3.28=514.96 units After deduction of the first and Second quarter-30units 1385.41+514.96=1900.37 Units 1900.37-30.00 Units=1870.37 Units</p>  |  |
| 4. | <b>Academic and professional achievements during the year, including degree(s) obtained and/or books/articles published.</b>   |   |  |
|    | <b>Target</b>  | <b>Achievements</b>   |  |
|    | nil  | nil   |  |
| 5. | <b>Whether attended any workshop, course, programme, etc., organized by Judicial Academy and/or any other organization during the period in question? If so, give details.</b>   |   |  |
|    | <b>Target</b>  | <b>Achievements</b>   |  |
|    | <p>Attended under the direction of Hon'ble High Court Allahabad, The institute of judicial training and research institute organised of 4th round of cluster training in a decentralized format at the District Hamirpur by way of Webinar mode under the supervision of Hon'ble Administrative Judge and Hon'ble Judge-in-charge of the cluster on dated 28.08.2021</p> | <p>Attended under the direction of Hon'ble High Court Allahabad, The institute of judicial training and research institute organised of 4th round of cluster training in a decentralized format at the District Hamirpur by way of Webinar mode under the supervision of Hon'ble Administrative Judge and Hon'ble Judge-in-charge of the cluster on dated 28.08.2021</p> <p>At the present of the Hon'ble court got knowledge through the acts, books with judicial pronouncement.</p> <p>Also Attended the training programme of I.I.P.A. Delhi and first prize winner which is organised by J.T.R.I. Lucknow, U.P. under the supervision of Hon'ble The High Court of Judicature at Allahabad</p> |  |
| 6. | <b>Whether visited Judicial Academy as Faculty Member. If so, give details about the nature of lecture(s) given/topic(s) discussed.</b>  |   |  |
|    | <b>Target</b>  | <b>Achievements</b>   |  |
|    | nil  | nil   |  |

**Applying Date**

Date 15/04/2022

**01-Remarks given by the District Judge regarding:**

|         |  |   |
|---------|--|---|
| 01 (a). | Integrity of the Officer- whether beyond doubt, doubtful or positively lacking   | <b>&amp; Certified ✓</b>  |
|         | Note- If the officer's integrity is doubtful or positively lacking, it may be so stated with all relevant fact, reason(s) & supporting material. |   |
| 01 (b). | If he is fair and impartial in dealing with the public and Bar?  | He is not fair and impartial in dealing with the public and Bar |
| 01 (c). | If he is cool minded and does not lose temper in court.  | The Officer is cool minded and does not lose temper in Court    |

|  |   |   |
|--|---|---|
| 01 (d).  | His private character is such as to lower him in the estimation of the public and adversely affects the discharge of his official duties? | His private character is good and does not lower him in the estimation of the public and adversely affects the discharge of his official duties.  |
| 1 (e).   | CONTROL OVER THE FILES IN THE MATTER OF:  |   |
| 01 (e)(i)(a).  | Proper fixation of cause list:  | The Officer has fixed cases in cause list properly.   |
| 01 (e)(i)(b).  | Whether sufficient number of cases are fixed by him to keep him engaged during full court full court hours?                               | Sufficient number of cases are fixed by him to keep him engaged during full court hours.  |
| 01 (e)(ii).  | Avoidance of unnecessary adjournments:  | Unnecessary adjournments were avoided.  |
| 01 (e)(iii).   | Disposal of old cases(Give number and year of old cases decided):   | 39 old criminal and 9 old civil cases were decided during the year<br><br>Criminal Civil<br>1998 = 1 1998 = 1<br>1999 = 1 2003 = 1<br>2003 = 3 2008 = 1<br>2005 = 1 2009 = 1<br>2007 = 2 2011 = 1<br>2008 = 4 2012 = 2<br>2009 = 3 2013 = 2<br>2010 = 5<br>2011 = 5<br>2012 = 3<br>2013 = 4<br>2014 = 5<br>2015 = 1<br>2016 = 1 |
| 01 (e)(iv).  | Progress and disposal of execution cases:   | 2 Cases   |
| 01 (e)(v).   | Whether interim order, injunction being granted, refused or retained for sufficient reasons?  | Not applicable  |
| 01 (e)(vi).  | Are cases remanded on substantial grounds?  | Yes   |
| 01 (e)(vii).   | Performance with regard to decision of Motor Accident Claims related to death / injury  | Not applicable  |
| 01 (f).  | Whether Judgment on facts and on law are on the whole sound, well-reasoned and expressed in good language?:                               | The Judgments of the Officer are based on facts and law. The appreciation of evidence is reasoned and expressed in good language.   |
| Note:- The following factors should also be indicated in filling up this column: |   |   |
| 01 (f)(i).   | Marshalling of facts;   | Good  |
| 01 (f)(ii).  | Appreciation of evidences;  | Good  |
| 01 (f)(iii).   | Application of law.   | Sound   |
| 01 (g).  | Whether disposal of work is adequate.(Give percentage and reasons for short disposal, if any)   | Target = 1200 units<br>Actual required units = 682.24 units<br>Actual achieved units = 1385.41 units<br>The disposal of work is adequate.<br>Percentage = 203.06 %  |
| Note:- The following factors should also be indicated in filling up this column: |   |   |
| 01 (g)(i).   | Number of cases decided after actual full contest;  | 256 Criminal Cases and 05 Civil Case Total 261 cases decided after actual full contest during the year as per his declaration.  |
| 01 (g)(ii).  | Number of cases decided wherein all witnesses of fact turned hostile and the case ended in acquittal.                                     | Nil   |
| 01 (g)(iii).   | Number of civil cases decided on compromises /  | Nil   |

|             |   |  |
|-------------|---|--|
|             | alternate dispute resolution.   |  |
| 01 (g)(iv). | Number of cases wherein after conclusion of arguments and reserving them for judgment, rehearing was ordered.                                 | Nil  |
| 01 (h).     | Control over the Office and Administrative capacity and tact:   | Proper and effective.  |
| 01 (i).     | Relations with members of the Bar(mention incidents, if any):   | Not Balanced. He has sly and unduly close association with members of the Bar.   |
| 01 (j).     | Behavior in relation to brother Officers(mention incidents, if any):  | Not Good. He is undesirably in habit of peeping into the matter of other officers, which other officers do not like.   |
| 01 (k).     | Whether the officer has made regular inspections of his court and offices in his charge and whether such inspections were full and effective? | Officer has made regular inspections of the Court and office in his charge during the year in effective manner.  |
| 01 (l).     | His punctuality and regularity in sitting on the dais in court during court hours?  | He is Punctual and regular in sitting on dais during Court hours.  |
| 01 (m).     | Whether amenable to the advice of the District Judge and other superior officers?   | No   |
| 01 (n).     | Behaviour towards women(respect and sensitivity exhibited towards them)   | Respectful   |
| 2.          | Over all assessment of the merit of the officer(Outstanding, Very Good, Good, Average, Poor)  | Outstanding  |
| 3.          | State of Health, with remarks, if any?  | His health condition is sound.   |
| 4.          | Other remarks, if any:  | He tried to spy the District Judge. He unwarrantedly tried to elicit information from the staff of the District Judge. He broke the confidentiality of the Judgeship out. He tried to make all effort to sabotage the peaceful running of the Judgeship. |
| 5.          | Name of the District Judge:   | Dr. Anupam Goyal (UP6521)<br>05.07.2022  |

**Annual remarks recorded by the Administrative Judge/Reviewing and Accepting Authority**

**Rajendra Kumar-IV( HON'BLE JUDGE )**

Perused self assessment of officer remark made by the District Judge and representation submitted by the officer. Disposal of work done by him is very good, disposal of old cases is also very good, appreciation of law, facts, language of judgment is good. Judgment rendered by the officer is based on appreciation of facts and legal proposition.

So far as the adverse remark made by District Judge, against the officer is concerned during my visit the Judgeship of District Hamirpur, I found that officer is cool minded. There is no complaint of anybody against the officer of having lost temper in the Court. His personal character is good. There is nothing against him so as to lower in estimation of public and discharge of his official duty. His behaviour towards woman is respectful. I did not find any complaint oral or documentary against the officer about the deteriorating relation with bar and other officers of Judgeship. I never heard anything for his integrity. **Comments made by the District Judge against the officer in his ACR is not supported by any material. Integrity of the officer is certified and overall assessment is rated as "Outstanding".**

Order accordingly.

|                    |               |
|--------------------|---------------|
| Overall assessment | Outstanding ✓ |
| Integrity          | Certified     |

Vide Court Remarks dated 08.04.2023 of the then Administrative Judge, Hamirpur for the year 2021-22, integrity of the officer 'Certified' and overall assessment of merit of the officer modified as 'Outstanding'.

  
**Registrar General**