## APPLICATION FOR SELF ASSESSMENT

Case Id: A00052342022	Employee Id: 2219
3 MONTHS COMPLETION	
Whether 3 Months are complete for remarks of DISTRICT JUDGE?	Yes

l.	Self Assessment Period	01/04/2021 - 31/03/2022	
-		SMT. INDRESH	
-	14ante of the Officer	Addl; Civil Judge (Senior Div;)	
	Date of Joining Service / Length of Service	11/01/2017 (5 Years 3 Months and 18 Days)	
-		Hathras	
5.	Place of Posting	Posting Details During Self Assessment Period  1. Ghaziabad-Civil Judge (Senior Div.)	
6.	Any other charge held during the financial year	<ul> <li>Member of Computerization Committee AT Ghaziabad</li> <li>Special ACJM (MP/MLA)</li> </ul>	
7.	Year wise break up of cases	proforma attached	Attachment Available
8.	Courts held during the financial year	1. Civil Judge Senior Div. FTC Ghaziabad 2. Additional Civil Judge SD Hathras 3. Special ACJM (MP/MLA)	Attachment Available
9.	In how many cases have you framed the issues	12	
10.	In how many cases have you framed the charge	10	
11.	Number of cases in which Judgment not delivered within 15 days of conclusions of argument	NONE	
12.	Percentage of appeals remanded by the officer	N/A	
13.	Inspections	3 Quarterly Inspection 2 Surprise Inspection	Attachment Available
14.	Remarks if any	(1) Applicant was assigned only CIVII. work in the court of Civil Judge (S.D); FFC; Ghaziabad  (2) Applicant has been assigned both CIVII, and CRIMINAL work In the court of Addl.Civil Judge (S.D), Hathras.	
15.	Details of the works by the officer	Unit Required 1200 Unit Achieved 1630,44 Unit	Attachment Available
16.	Performance in Lok Adalat	3 CIVIL AND 3 CRIMINAL CASED DECIDED IN LOK ADALAT	

	SELF ASSESSMENT FORM PART II		
1.	Brief description of duties	1. Civil Judge (S.D.), FTC Ghaziabad 01.04.2021 to 12.04.2021	
Valid	ity unknown		

		Add. Civil Judge (S.D.) Hathras- 13.04.2021 to -     31.03.2022  3.Member of Computerization Committee AT Ghaziabad  4.Special ACJM (MP/MLA)	
2.	Norms set and achieved in respect of disposal of cases.	Achievements	
	Target  1. Target Units 1200	Activements	
	2. Maximum effort for disposal of oldest cases of 2000 and before  3. Prompt disposal of interim injunction applications  4. Maximum effort for compromise  between the parties  5. Expedious disposal of execution cases  6. Quick disposal of old cases(5 years old)  7. Begining of first hearing by prompt framing of issues  8. Quick disposal of intervening applications  9. Begining of trial by prompt framing of charge	Achieved Units 1630.44 03 cases decided (civil) 01 cases decided (criminal) of year 2000 & before 04 injuction application decided 04 cases decided after compromise 1 execution cases decided 75 old cases decided(civil) 18 old cases decided(criminal) 12 issues framed 54 intervening app. disposed 10 charge framed	
2A.	Steps taken to dispose of old matters which are more than 5 years old.		
	Target	Achievements	
	1.Short dates were given and unnecessary adjourments were rejected  2.Fixation of old cas intervals of this category at very short  3.Old files taken up at the begining of day 4.Evidence recorded at top priority  5.Expedious disposal of intervening application  6.Hearing of interim application at very short intervals  7.Special endeavour for dispodal of old cases of this category  8.Ensured issuance of process to withness/accused for their appearance  9.Letters to concerned authority were sent for compliance  10.No witnesses were sent back without depositing their	DISPOSAL CIVIL  (1) In the court of Civil Judge (S.D), FTC, Ghaziabad02  (2) In the court of Addl. Civil Judge (S.D), Hathras- 75  DISPOSAL CRIMINAL  (1) In the court of Addl. Civil Judge (S.D), Hathras- 18	
	testimony		
2A(i).		ear.	Attachment Available
2A(i).	testimony	ear. Achievements	Attachment Available

	l	1	
	(1) In the court of Civil Judge (S.D), FTC, Ghaziabad322	(1) In the court of Civil Judge (S.D), FTC, Ghaziabad02	
	(2) In the court of Addl.Civil Judge (S.D), Hathras- 299	(2) In the court of Addl.Civil Judge (S.D), Hathras- 75	
	PENDENCY CRIMINAL	DISPOSAL CRIMINAL	
	(1) In the court of Addl.Civil Judge (S.D), Hathras- 606	(1) In the court of Addl.Civil Judge (S.D), Hathras- 18	
ZA(ii).	Number of such matters disposed of during the year.		Attachmen Available
	Target	Achievements	
	PENDENCY CIVIL	DISPOSAL CIVIL	*/
	(1) In the court of Civil Judge (S.D), FTC, Ghaziabad-322	(1) In the court of Civil Judge (S.D), FTC, Ghaziabad-02	
	(2) In the court of Addl.Civil Judge (S.D), Hathras- 299	(2) In the court of Addl.Civil Judge (S.D), Hathras- 75	
	PENDENCY CRIMINAL	DISPOSAL CRIMINAL	
	(1) In the court of Addl.Civil Judge (S.D), Hathras- 606	(1) In the court of Addl.Civil Judge (S.D), Hathras- 18	
2В.	Steps taken to dispose of old matters which are more tha	n 10 years old.	
	Target	Achievements	
	1.Short dates were given and unnecessary adjourments were rejected	DISPOSAL CIVIL	
	2.Fixation of old cas intervals of this category at very short	(1) In the court of Civil Judge (S.D), FTC, Ghaziabadnil	
	3.Old files taken up at the begining of day 4.Evidence recorded at top priority	(2) In the court of Addl.Civil Judge (S.D)65	
	5.Expedious disposal of intervening application	DIODOCAL CODE TRIAL	
	6. Hearing of interim application at very short intervals	DISPOSAL CRIMINAL	
	7. Special endeavour for dispodal of old cases of this category	(1) In the court of Addl. Civil Judge (S.D), Hathras-05	
	8.Ensured issuance of process to withness/accused for their appearance		
	9.Letters to concerned authority were sent for compliance		
	10.No witnesses were sent back without depositing their testimony		
2B(i).	Pendency of such matters at the commencement of the y	ear.	Attachmer Available
	Target	Achievements	
	PENDENCY CIVIL	DISPOSAL CIVIL	
	(1) In the court of Civil Judge (S.D), FTC, Ghaziabad143	(1) In the court of Civil Judge (S.D), FTC, Ghaziabadnil	
	(2) In the court of Addl.Civil Judge (S.D), Hathras- 232	(2) In the court of Addl.Civil Judge (S.D)65	
	PENDENCY CRIMINAL	DISPOSAL CRIMINAL	

2B(ii).	Number of such matters disposed of during the year.		Attachment Available
	Target	Achievements	
	PENDENCY CIVIL	DISPOSAL CIVIL	
	(1) In the court of Civil Judge (S.D), FTC, Ghaziabad143	(1) In the court of Civil Judge (S.D), FTC, Ghaziabadnil	
	(2) In the court of Addl.Civil Judge (S.D), Hathras- 232	(2) In the court of Addl.Civil Judge (S.D)65	
	PENDENCY CRIMINAL	DISPOSAL CRIMINAL	
	(1) In the court of Addl. Civil Judge (S.D), Hathras- 356	(1) In the court of Addl. Civil Judge (S.D), Hathras-05	
2C.	Steps taken to dispose of cases of persons with more than	n 65 years of age.	
	Target	Achievements	
	1.Short dates were given and unnecessary adjourments were rejected		
	2. Fixation of old cas intervals of this category at very short		
	3.Old files taken up at the begining of day 4.Evidence recorded at top priority		
	5.Expedious disposal of intervening application		
	6.Hearing of interim application at very short intervals	5	
	7. Special endeavour for dispodal of old cases of this category		
	8.Ensured issuance of process to withness/accused for their appearance		
	9.Letters to concerned authority were sent for compliance		
	10.No witnesses were sent back without depositing their testimony		
2C(i).	Pendency of such matters at the commencement of the year.		Attachmen Available
	Target	Achievements	
	PENDENCY CIVIL	DISPOSAL CIVIL	
	(1) In the court of Civil Judge (S.D), FTC, Ghaziabad18	(1) In the court of Civil Judge (S.D), FTC, Ghaziabad01	
	(2) In the court of Addl.Civil Judge (S.D), Hathras- 22	(2) In the court of Addl.Civil Judge (S.D), Hathras-09	
	PENDENCY CRIMINAL	DISPOSAL CRIMINAL	

	(1) In the court of Addl.Civil Judge (S.D), Hathras- 30	(1) In the court of Addl.Civil Judge (S.D),Hathras- 06	
PC(ii).	Number of such matters disposed of during the year.		Attachmen Available
	Target	Achievements	
	PENDENCY CIVIL	DISPOSAL CIVIL	
	(1) In the court of Civil Judge (S.D), FTC, Ghaziabad18	(1) In the court of Civil Judge (S.D), FTC, Ghaziabad01	
	(2) In the court of Addl.Civil Judge (S.D), Hathras- 22	(2) In the court of Addl.Civil Judge (S.D), Hathras-09	
	PENDENCY CRIMINAL	DISPOSAL CRIMINAL	
	(1) In the court of Addl.Civil Judge (S.D), Hathras- 30	(1) In the court of Addl.Civil Judge (S.D),Hathras- 06	
3.	Please state briefly the shortfalls with reference to the ta specify constraints, if any, in achieving the targets.	rgets / objectives referred to at S. No. 02 above. Please	Attachmer Available
	Target	Achievements	
	<ol> <li>Frequent lawyers strike/no work resolution.</li> <li>Adjournment by the parties / lawyers</li> <li>Closure of Courts due to COVID 19 Pendamic</li> <li>Lack of adequate manpower and resources.</li> <li>Target Units 1200</li> <li>Maximum effort for disposal of oldest cases of 2000 and before</li> <li>Prompt disposal of interim injunction applications</li> <li>Maximum effort for compromise between the partie</li> <li>Expedious disposal of execution cases</li> <li>Quick disposal of old cases(5 years old)</li> <li>Begining of first hearing by prompt framing of issues</li> <li>Quick disposal of intervening applications</li> <li>Begining of trial by prompt framing of charge</li> </ol>	Achieved Units 1630.44 03 cases decided (civil) 01 cases decided (criminal) of year 2000 & before 04 injuction application decided 04 cases decided after compromise 1 execution cases decided 75 old cases decided(civil) 18 old cases decided(criminal) 12 issues framed 54 intervening app. disposed 10 charge framed  Despite the above constrains the achievement have been made with respect to the targets.	
4.	Academic and professional achievements during the year, including degree(s) obtained and/or books/articles published.		
	Target	Achievements	
	NIL	NIL	
5.	Whether attended any workshop, course, programme, etc., organized by Judicial Academy and/or any other organization during the period in question? If so, give details.		
	Target	Achievements	
	To attended all workshop, course, programme, etc., organized by Judicial Academy and/or any other organization	<ul> <li>Court management and case management for speedily dispensation of justice on 27.06.2021</li> <li>Timely justice and protection of dignity of women appearing in courts in different capacities with special reference to "Aparna Bhatt v/s State of M.P. AIR 2021 SC 1419" on 01.08.2021</li> </ul>	

6.	Whether visited Judicial Academy as Facult given/topic(s) discussed.	<ul> <li>Fourth round of judicial training by way of cluster workshop 28.08.2021</li> <li>Conference on International Day For Women Judge on dt. 10.03.2022</li> <li>Virtual Conference by Hon'ble The Chief Justice of Allahabad High Court on dt.08.01.2022</li> <li>y Member. If so, give details about the nature of lecture(s)</li> </ul>
-	Target	Achievements
-	Target	Active venteurs
	nil	nil

Attachments		
Attachment	Uploading Date	
COMPLETE SELF 2021-2022	29/04/2022	
CONTESTED DISPOSAL 2021-2022	29/04/2022	
OLDEST DISPOAL 2021-2022	29/04/2022	

<sup>\*</sup>Red background attachments are uploaded in return of objection.

Judgment Attachments	
Judgment Attachment	Uploading Date
OS 503/1998 LAXMI VS TRIBHUVENESHVAR	29/04/2022
OS 147/2000 DINESH VS JITENDRA	29/04/2022
WARRANT TRIAL 2007/2008 NATHI VS RAKESH	29/04/2022

	Applying Date
Date	29/04/2022

01-Rema	arks given <mark>by the District Judge</mark> rega	rding:
01 (a).	Integrity of the Officer- whether beyond doubt, doubtful or positively lacking	Beyond Doubt
	Note- If the officer's integrity is doubtful or positively la material.	cking, it may be so stated with all relevant fact, reason(s) & supporting
01 (b).	If he is fair and impartial in dealing with the public and Bar?	YES
01 (c).	If he is cool minded and does not lose temper in court,	YES
01 (d).	His private character is such as to lower him in the estimation of the public and adversely affects the discharge of his official duties?	NO
1 (e).	CONTROL OVER THE FILES IN THE MATTER OF:	
01 (e)(i)(a).	Proper fixation of cause list:	PROPER
01 (e)(i)(b).	Whether sufficient number of cases are fixed by him to keep him engaged during full court full court hours?	YES
01 (e)(ii).	Avoidance of unnecessary adjournments:	Yes. She tried to avoid unnecessary adjournments.

01 (e)(iii).	Disposal of old cases(Give number and year of old cases decided):	Civil Cases-	
		01 of 1998, 01 of 1999, 01 of 2000, 01 of 2001, 01 of 2002, 02 of 2003, 01 of 2004, 01 of 2005, 03 of 2006, 02 of 2008, 25 of 2010, 01 of 2011, 01 of 2012, 04 of 2013 & 05 of 2015	
		Criminal Cases-	
		01 of 1999, 01 of 2008, 02 of 2010, 01 of 2011, 01 of 2013, 01 of 2014, 05 of 2015, 06 of 2016	
01 (e)(iv).	Progress and disposal of execution cases:	01 Execution case disposed off	
01 (e)(v).	Whether interim order, injunction being granted, refused or retained for sufficient reasons?	YES	
01 (e)(vi).	Are cases remanded on substantial grounds?	NA	
01 (e)(vii).	Performance with regard to decision of Motor Accident Claims related to death / injury	NA	
01 (f).	Whether Judgment on facts and on law are on the whole sound, well-reasoned and expressed in good language?:	Yes. Judgments on facts and on law were on the whole sound, well reasoned and expressed in good language.	
	Note:- The following factors should also be indicated in filling up this column:		
01 (f)(i).	Marshalling of facts;	YES	
01 (f)(ii).	Appreciation of evidences;	YES	
01 (f)(iii).	Application of law.	YES	
01 (g).	Whether disposal of work is adequate.(Give percentage and reasons for short disposal, if any)	Target Unit – 1200 Units  Achieved Units = 1630.44 Units  Percentage – 135.87%	
	Note:- The following factors should also be indicated in filling up this column:		
01 (g)(i).	Number of cases decided after actual full contest;	Civil Cases = 14 Cases Criminal = 06 Cases	
01 (g)(ii).	Number of cases decided wherein all witnesses of fact turned hostile and the case ended in acquittal.	Nil	
01 (g)(iii).	Number of civil cases decided on compromises / alternate dispute resolution.	03 Civil Cases & 03 Criminal Cases disposed in Lok Adalat & 04 Civil Cases decided by compromise.	
01 (g)(iv).	Number of cases wherein after conclusion of arguments and reserving them for judgment, rehearing was ordered.	Nil	
01 (h).	Control over the Office and Administrative capacity and tact:	He has good administrative capacity to handle her office.Sh	
01 (i).	Relations with members of the Bar(mention incidents, if any):	Quite & Cordial	
01 (j).	Behavior in relation to brother Officers(mention incidents, if any):	Good	
01 (k).	Whether the officer has made regular inspections of his court and offices in his charge and whether such inspections were full and effective?	Yes.She has made regular inspections and that were full and effective.	
01 (1).	His punctuality and regularity in sitting on the dais in court during court hours?	Punctual	
01 (m).	Whether amenable to the advice of the District Judge and other superior officers?	YES	

01 (n).	Behaviour towards women(respect and sensitivity exhibited towards them)	NA
2.	Over all assessment of the merit of the officer(Outstanding, Very Good, Good, Average, Poor)	"Very Good"
3.	State of Health, with remarks, if any?	She commands a good health.
4.	Other remarks, if any:	"Expunged"
5.	Name of the District Judge:	Mridula Kumar (UP 5461) 31.05.2022

## Annual remarks recorded by the Administrative Judge/Reviewing and Accepting Authority

## Manish Mathur (HON'BLE JUDGE)

Disposal of cases being 135.87% is above the standard. She has disposed of fair number of old Civil and Criminal cases apart from one execution case. Her judgments appear to be sound and well-reasoned with cordial relations with the Bar and fellow-officers. Regular inspections have been made and she has good administrative capacity. There is no enquiry pending against the officer.

Overall assessment	Very Good
Integrity	Certified

Vide order dated nil read with Court Remarks dated 08-06-2023 of Hon'ble Mr. Justice Manish Mathur, the then Administrative Judge, Hathras, the adverse remarks in col. no. 4 expunged & overall assessment of merit of the officer upgraded to 'Very Good'.

Registrar General