

APPLICATION FOR SELF ASSESSMENT

Case Id : A00043712022	Employee Id : 3615
3 MONTHS COMPLETION	
Whether 3 Months are complete for remarks of DISTRICT JUDGE?	Yes

SELF ASSESSMENT FORM PART I

1.	Self Assessment Period	01/04/2021 - 31/03/2022	
2.	Name of the Officer	SUSHRI SHIPRA	
3.	Designation	Addl. Civil Judge (Junior Div.)	
4.	Date of Joining Service / Length of Service	13/12/2019 (2 Years 4 Months and 8 Days)	
5.	Place of Posting	Sitapur Posting Details During Self Assessment Period Not Available	
6.	Any other charge held during the financial year	No.	
7.	Year wise break up of cases	File attached of Yearwise breakup of civil and criminal.	Attachment Available
8.	Courts held during the financial year	Addl. Civil Judge(Junior Division), Court No.8, Sitapur (from 01/04/2021 to 31/03/2022)	Attachment Available
9.	In how many cases have you framed the issues	In 6 cases issues are framed.	
10.	In how many cases have you framed the charge	In 37 cases charge is framed.	
11.	Number of cases in which Judgment not delivered within 15 days of conclusions of argument	Nil	
12.	Percentage of appeals remanded by the officer	N/A	
13.	Inspections	File attached	Attachment Available
14.	Remarks if any	None.	
15.	Details of the works by the officer	File attached	Attachment Available
16.	Performance in Lok Adalat	<p>During this assessment year, I have attended total 04 lok adalats.</p> <p>1. 10/07/2021(137 cases disposed) 2. 11/09/2021(185 cases disposed) 3. 11/12/2021(303 cases disposed) 4. 12/03/2022(472 cases disposed)</p> <p>Total cases disposed =1097</p>	

SELF ASSESSMENT FORM PART II

1.	Brief description of duties	Addl. Civil Judge(Junior Division), Court No.8, Sitapur(
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HIGH COURT OF JUDICATURE AT ALLAHABAD

		from 01/04/2021 to 31/03/2022)	
2.	Norms set and achieved in respect of disposal of cases.		
	Target	Achievements	
	<p>Target unit of 365 days =1000(As PO is without stenographer)</p> <p>Working days = 365-185=180</p> <p>Workdone=180*2.74=493.2</p> <p>Holiday/leave/Training=185*2.74=506.9</p> <p>Target achieved =885.59+506.9=1392.49</p>	<p>Total unit required in 180 working days=493.2</p> <p>Target successfully achieved of 180 working days=885.59</p> <p>Total target achieved=1392.49</p> <p>Percentage of workdone=179.5%</p>	
2A.	Steps taken to dispose of old matters which are more than 5 years old.		Attachment Available
	Target	Achievements	
	<p>Cases were categorized as pre 2000 cases,critically old cases, very old cases as per Action Plan; Priorities were given to disposal of old cases; Short and very short dates were fixed in such cases. Mandate of Hon'ble The Supreme Court as pronounced in Criminal Appeal No.1375 &1376 of 2013 Asian Resurfacing of Road Agency Pvt. Ltd& Another Verses Central Bureau of Investigation vide ordered 28.03.2018 was strictly followed. Priority is given in recording evidence so that early and speedy disposal in such cases is insured, Not giving unnecessary adjournment,Regular issuance of process as required,disposal of pending applications.</p>	Total no. of cases disposed are 51.	
2A(i).	Pendency of such matters at the commencement of the year.		Attachment Available
	Target	Achievements	
	<p>Civil cases=146</p> <p>Criminal Cases=625</p>		
2A(ii).	Number of such matters disposed of during the year.		Attachment Available
	Target	Achievements	
	<p>Civil Cases=33</p> <p>Criminal Cases=18</p>		
2B.	Steps taken to dispose of old matters which are more than 10 years old.		
	Target	Achievements	
	<p>Cases were categorized as pre 2000 cases,critically old cases, very old cases as per Action Plan; Priorities were given to disposal of old cases; Short and very short dates were fixed in such cases. Mandate of Hon'ble The</p>	Total no. of cases disposed are 62.	

	Supreme Court as pronounced in Criminal Appeal No.1375 &1376 of 2013 Asian Resurfacing of Road Agency Pvt. Ltd & Another Verses Central Bureau of Investigation vide order dated 28.03.2018 was strictly followed. Priority is given in recording evidence so that early and speedy disposal in such cases is insured, Not giving unnecessary adjournment, Regular issuance of process as required, disposal of pending applications.		
2B(i).	Pendency of such matters at the commencement of the year.		Attachment Available
	Target	Achievements	
	Civil Cases=98 Criminal Cases=1160		
2B(ii).	Number of such matters disposed of during the year.		Attachment Available
	Target	Achievements	
	Civil Cases=15 Criminal Cases=47		
2C.	Steps taken to dispose of cases of persons with more than 65 years of age.		
	Target	Achievements	
		<ul style="list-style-type: none"> • Priority given to cases of persons with more and 65 years of age. • Early morning hearing on priority basis. 	
2C(i).	Pendency of such matters at the commencement of the year.		Attachment Available
	Target	Achievements	
2C(ii).	Number of such matters disposed of during the year.		Attachment Available
	Target	Achievements	
3.	Please state briefly the shortfalls with reference to the targets / objectives referred to at S. No. 02 above. Please specify constraints, if any, in achieving the targets.		
	Target	Achievements	
	Target unit of 365 days =1000(As PO is without stenographer) Working days = 365-185=180 Workdone=180*2.74=493.2 Holiday/leave/Training=185*2.74=506.9 Target achieved =885.59+506.9=1392.49	Total unit required in 180 working days=493.2 Target successfully achieved of 180 working days=885.59 Total target achieved=1392.49 Percentage of workdone=179.5%	
4.	Academic and professional achievements during the year, including degree(s) obtained and/or books/articles published.		
	Target	Achievements	

	NIL		
5.	Whether attended any workshop, course, programme, etc., organized by Judicial Academy and/or any other organization during the period in question? If so, give details.		
	Target	Achievements	
	Yes. Attended workshop, webinar and 05 days Refreshers Training Programme at JTRI , Lucknow	<ul style="list-style-type: none"> • Online IV Round Cluster Training Programme (24/10/2021) • 05 Days Refreshers Training at JTRI, LUCKNOW (29/11/2021 to 03/12/2021) • Court Management and Case Management For Speedy Dispensation of Justice (27/06/2021) • Online Sensitization Programme With Reference To Aparna Bhatt Vs. State Of M.P. AIR 2021 SC 1492. 	
6.	Whether visited Judicial Academy as Faculty Member. If so, give details about the nature of lecture(s) given/topic(s) discussed.		
	Target	Achievements	
	No		

Applying Date

Date 21/04/2022

01-Remarks given by the District Judge regarding:

01 (a).	Integrity of the Officer- whether beyond doubt, doubtful or positively lacking	Beyond Doubt
	Note- If the officer's integrity is doubtful or positively lacking, it may be so stated with all relevant fact, reason(s) & supporting material.	
01 (b).	If he is fair and impartial in dealing with the public and Bar?	Yes
01 (c).	If he is cool minded and does not lose temper in court.	Yes
01 (d).	His private character is such as to lower him in the estimation of the public and adversely affects the discharge of his official duties?	No
1 (e).	CONTROL OVER THE FILES IN THE MATTER OF:	
01 (e)(i)(a).	Proper fixation of cause list:	Yes
01 (e)(i)(b).	Whether sufficient number of cases are fixed by him to keep him engaged during full court full court hours?	Yes
01 (e)(ii).	Avoidance of unnecessary adjournments:	Yes
01 (e)(iii).	Disposal of old cases(Give number and year of old cases decided):	The Officer has decided 62 cases which are more than 10 years old and 51 cases which are more than 05 years old.
01 (e)(iv).	Progress and disposal of execution cases:	The Officer has decided 01 such case
01 (e)(v).	Whether interim order, injunction being granted, refused or retained for sufficient reasons?	Yes
01 (e)(vi).	Are cases remanded on substantial grounds?	Not Applicable
01 (e)(vii).	Performance with regard to decision of Motor Accident	Not Applicable

	Claims related to death / injury	
01 (f).	Whether Judgment on facts and on law are on the whole sound, well-reasoned and expressed in good language?:	Yes
	Note:- The following factors should also be indicated in filling up this column:	
01 (f)(i).	Marshalling of facts;	Good
01 (f)(ii).	Appreciation of evidences;	Good
01 (f)(iii).	Application of law.	Good
01 (g).	Whether disposal of work is adequate.(Give percentage and reasons for short disposal, if any)	The Officer has achieved total 885.59 (179.50%) units against targetted 493.2 units which is adequate.
	Note:- The following factors should also be indicated in filling up this column:	
01 (g)(i).	Number of cases decided after actual full contest;	The Officer has decided 08 case after actual full contest
01 (g)(ii).	Number of cases decided wherein all witnesses of fact turned hostile and the case ended in acquittal.	Nil
01 (g)(iii).	Number of civil cases decided on compromises / alternate dispute resolution.	Nil
01 (g)(iv).	Number of cases wherein after conclusion of arguments and reserving them for judgment, rehearing was ordered.	Nil
01 (h).	Control over the Office and Administrative capacity and tact:	Good
01 (i).	Relations with members of the Bar(mention incidents, if any):	Good
01 (j).	Behavior in relation to brother Officers(mention incidents, if any):	Good
01 (k).	Whether the officer has made regular inspections of his court and offices in his charge and whether such inspections were full and effective?	Yes
01 (l).	His punctuality and regularity in sitting on the dais in court during court hours?	Good
01 (m).	Whether amenable to the advice of the District Judge and other superior officers?	'EXPUNGED' ✓
01 (n).	Behaviour towards women(respect and sensitivity exhibited towards them)	Exhibit respect and sensitivity towards women
2.	Over all assessment of the merit of the officer(Outstanding, Very Good, Good, Average, Poor)	'VERY GOOD' ✓
3.	State of Health, with remarks, if any?	Good
4.	Other remarks, if any:	Nil
5.	Name of the District Judge:	KULDEEP KUMAR-II (UP1916) 29.05.2022

Annual remarks recorded by the Administrative Judge/Reviewing and Accepting Authority

Saumitra Dayal Singh(HON'BLE JUDGE)

In view of overall positive factors and noted and results achieved and, in absence of any real demerit noted, the overall assessment of the officer is upgraded to Very Good.

Overall assessment	Very Good
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Integrity	Certified
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Vide order dated 21.10.2022 of Hon'ble Mr Justice Saumitra Dayal Singh, the then Administrative Judge, Sitapur, the remarks in Col. no. 1(m) expunged & Overall assessment of merit upgraded to 'Very Good'.


11/9/23

Registrar General