

APPLICATION FOR SELF ASSESSMENT

Case Id : A00048222023

Employee Id : 5966

3 MONTHS COMPLETION

Whether 3 Months are complete for remarks of DISTRICT JUDGE?

Yes

SELF ASSESSMENT FORM PART I

1. Self Assessment Period	01/04/2022 - 31/03/2023	
2. Name of the Officer	MANOJ KUMAR AGARWAL	
3. Designation	Addl. District & Sessions Judge	
4. Date of Joining Service / Length of Service	24/05/2001 (21 Years, 11 Months and 5 days)	
5. Place of Posting	Aligarh Posting Details During Self Assessment Period 1. Aligarh-Spl. J. (SC/ST, Pev.of Atroci Act) 2. Aligarh-Addl. District & Sessions Judge	
6. Any other charge held during the financial year	1-Officer Incharge Administration 2-Chairman Infrastructure 3-Chairman Admin Committee 4- Nodal Officer Lok Adalat {05-07-2022 to 31-03-2023}	
7. Year wise break up of cases	File Attached Annexure No. 1	Attachment Available
8. Courts held during the financial year	File Attached Annexure No. 2	Attachment Available
9. In how many cases have you framed the issues	Nil as 01 Civil Suit is pending	
10. In how many cases have you framed the charge	25 Charge Framed (SC/ST Act Court) 10 Charge Framed (ASJ-I)	
11. Number of cases in which Judgment not delivered within 15 days of conclusions of argument	None	
12. Percentage of appeals remanded by the officer	None	
13. Inspections	File Attached Annexure No. 3	Attachment Available
14. Remarks if any		
15. Details of the works by the officer	2868.19 Units File Attached	
16. Performance in Lok Adalat	Spl. Judge (SC/ST Act) { 01-04-2022 to 04-07-2022 } 03 Crl. Misc. disposed off 05 Execution (Arbitration Act) disposed	

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HIGH COURT OF JUDICATURE AT ALLAHABAD

Addl. Distt. & Sessions. Judge,
 Court No.01, Aligarh
 { 05-07-2022 to 31-03-2023 }
 06 Crl. Misc. disposed off
 14 Execution (Arbitration Act) disposed

SELF ASSESSMENT FORM PART II

1.	Brief description of duties	1- Special Judge (SC/ST Act) Addl. Distt. Judge [01-04-2022 to 04-07-2022] 2- Addl. Distt. & Sessions Judge, Court No. 01, Aligarh [05-07-2022 to 31-03-2023]	
2.	Norms set and achieved in respect of disposal of cases.		
	Target	Achievements	
	1200 Unit	2868.19 Unit	
2A.	Steps taken to dispose of old matters which are more than 5 years old.		Attachment Available
	Target	Achievements	
	File attached	<ul style="list-style-type: none"> • Such cases are registered as urgent cases in C.I.S. • Identification of such cases. • Listed on priority basis by short dates. • Avoid unnecessary adjournments. • All process issued to the witnesses and compress upon their services. • Letters have been written to concerned SSP & Authorities to produce the formal/ public witness. 	
2A(i).	Pendency of such matters at the commencement of the year.		Attachment Available
	Target	Achievements	
	932 Cases	File Attached Annexure No. 06	
2A(ii).	Number of such matters disposed of during the year.		Attachment Available
	Target	Achievements	
	932 Cases	75 Cases File Attached Annexure No. 07	
2B.	Steps taken to dispose of old matters which are more than 10 years old.		
	Target	Achievements	

		<ul style="list-style-type: none"> • Identification of such cases. • Listed on priority basis by short dates. • Avoid unnecessary adjournments. • All process issued to the witnesses and compress upon their services. • Letters have been written to concerned SSP & Authorities to produce the formal/ public witness. . 	
2B(i).	Pendency of such matters at the commencement of the year.		Attachment Available
	Target	Achievements	
	629 Cases Cases File Attached Annexure No. 09		
2B(ii).	Number of such matters disposed of during the year.		Attachment Available
	Target	Achievements	
	629 Cases	74 Cases Cases File Attached Annexure No. 10	
2C.	Steps taken to dispose of cases of persons with more than 65 years of age.		
	Target	Achievements	
		<ul style="list-style-type: none"> • Identification of such cases. • Listed on priority basis by short dates. • Avoid unnecessary adjournments. • All process issued to the witnesses and compress upon their services. <p>Letters have been written to concerned SSP & Authorities to produce the formal/ public witness. .</p>	
2C(i).	Pendency of such matters at the commencement of the year.		Attachment Available
	Target	Achievements	
	128 Cases Cases File Attached Annexure No. 11		
2C(ii).	Number of such matters disposed of during the year.		Attachment Available
	Target	Achievements	
	128 Cases	64 Cases Cases File Attached Annexure No. 12	
3.	Please state briefly the shortfalls with reference to the targets / objectives referred to at S. No. 02 above. Please specify constraints, if any, in achieving the targets.		Attachment Available
	Target	Achievements	
	File Attached	1. Lack of adequate manpower and resources.	

- 2. Almost defunct process serving agency both in Civil and Criminal matters.
- 3. Witness of fact and formal witnesses residing outside District Aligarh have not turned up for Evidence regularly in the Court.
- 4. Non Co-operation of Bar during strike.

4. Academic and professional achievements during the year, including degree(s) obtained and/or books/articles published.

Target	Achievements
Nil	Nil

5. Whether attended any workshop, course, programme, etc., organized by Judicial Academy and/or any other organization during the period in question? If so, give details.

Target	Achievements
	<ul style="list-style-type: none"> • Refresher Training Programme at JTRI Lucknow. { 12-09-2022 to 16-09-2022 }

6. Whether visited Judicial Academy as Faculty Member. If so, give details about the nature of lecture(s) given/topic(s) discussed.

Target	Achievements
No	No

Attachments

Attachment	Uploading Date
Self Assessment 2022 - 2023	20/04/2023

*Red background attachments are uploaded in return of objection.

Judgment Attachments

Judgment Attachment	Uploading Date
Criminal Appeal 330/2014	20/04/2023
Civil Appeal 69/2016	20/04/2023
Session Case 687/2015	20/04/2023
Session Case 2064/2022	20/04/2023

Applying Date

Date	19/04/2023
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01-Remarks given by the District Judge regarding:

01 (a).	Integrity of the Officer- whether beyond doubt, doubtful or positively lacking	Beyond doubt
	Note- If the officer's integrity is doubtful or positively lacking, it may be so stated with all relevant fact, reason(s) & supporting material.	
01 (b).	If he is fair and impartial in dealing with the public and	Yes

	Bar?	
01 (c).	If he is cool minded and does not lose temper in court.	Yes
01 (d).	His private character is such as to lower him in the estimation of the public and adversely affects the discharge of his official duties?	No. Nothing adverse has come to my knowledge.
1 (e).	CONTROL OVER THE FILES IN THE MATTER OF:	
01 (e)(i)(a).	Proper fixation of cause list:	Cause list has been fixed properly.
01 (e)(i)(b).	Whether sufficient number of cases are fixed by him to keep him engaged during full court full court hours?	Yes
01 (e)(ii).	Avoidance of unnecessary adjournments:	Unnecessary adjournments have been avoided.
01 (e)(iii).	Disposal of old cases(Give number and year of old cases decided):	Satisfactory. The Officer has decided sufficient number of cases of old category, as evident from the perusal of the Chart annexed to the Self Assessment Form. Details of number and year of old cases decided by the Officer is shown hereunder.
01 (e)(iv).	Progress and disposal of execution cases:	Total 04 execution cases were pending at the beginning out of which 03 contested cases was decided by the Officer, during the year.
01 (e)(v).	Whether interim order, injunction being granted, refused or retained for sufficient reasons?	None
01 (e)(vi).	Are cases remanded on substantial grounds?	N.A.
01 (e)(vii).	Performance with regard to decision of Motor Accident Claims related to death / injury	N.A.
01 (f).	Whether Judgment on facts and on law are on the whole sound, well-reasoned and expressed in good language?:	Yes
	Note:- The following factors should also be indicated in filling up this column:	
01 (f)(i).	Marshalling of facts;	Proper
01 (f)(ii).	Appreciation of evidences;	proper
01 (f)(iii).	Application of law.	Proper
01 (g).	Whether disposal of work is adequate.(Give percentage and reasons for short disposal, if any)	Yes, disposal of work is adequate, Stenographer provided throughout the year.
	Note:- The following factors should also be indicated in filling up this column:	
01 (g)(i).	Number of cases decided after actual full contest;	166
01 (g)(ii).	Number of cases decided wherein all witnesses of fact turned hostile and the case ended in acquittal.	NIL
01 (g)(iii).	Number of civil cases decided on compromises / alternate dispute resolution.	05
01 (g)(iv).	Number of cases wherein after conclusion of arguments and reserving them for judgment, rehearing was ordered.	Nil
01 (h).	Control over the Office and Administrative capacity and tact:	Proper
01 (i).	Relations with members of the Bar(mention incidents, if any):	Satisfactory. No untoward incident came to my notice during the year under assessment.
01 (j).	Behavior in relation to brother Officers(mention incidents, if any):	Good. No untoward incident came to my notice during the year under assessment.
01 (k).	Whether the officer has made regular inspections of his	Yes , Effective

	court and offices in his charge and whether such inspections were full and effective?	
01 (l).	His punctuality and regularity in sitting on the dais in court during court hours?	Yes, the officer is punctual and regular in sitting on dais in court during court hours
01 (m).	Whether amenable to the advice of the District Judge and other superior officers?	Yes
01 (n).	Behaviour towards women(respect and sensitivity exhibited towards them)	Decent
2.	Over all assessment of the merit of the officer(Outstanding, Very Good, Good, Average, Poor)	VERY GOOD ✓
3.	State of Health, with remarks, if any?	SOUND
4.	Other remarks, if any:	NIL
5.	Name of the District Judge:	Dr. Babbu Sarang (UP6534) 31.05.2023

Annual remarks recorded by the Administrative Judge/Reviewing and Accepting Authority

Vivek Chaudhary(HON'BLE JUDGE)

The Officer was posted as Additional District & Sessions Judge, Aligarh during the period under assessment.

As per the self assessment form, the Officer has achieved 2868.19 units against the actual target of 1200 units during the period under assessment which is quite adequate. The Officer has taken keen interest/steps to decide cases of more than five years and ten years old. The Officer has decided 166 cases after actual full contest and also 03 execution cases during the period under assessment. The Officer has also taken steps to reduce pendency by fixing short dates, avoided unnecessary adjournments and given priority in hearing. The judgments delivered by the Officer appear to be well-reasoned, sound and expressed in good language, appreciating proper evidence and principles of law.

The Officer has also proper administrative control over his Court and Office. The Officer has made regular effective inspections of his Court and Offices. He has been fair and impartial in dealing with the public and Bar. The Officer has properly fixed the cause list to keep himself engaged during the full Court hours. He is a soft spoken, courteous and submissive Officer. He has cordial relations with members of Bar and Judicial Officers of the Judgeship. His behaviour towards the women has been very decent. The District Judge, Aligarh has rated him to be a good officer.

Looking into the overall performance of the Officer during the period under assessment, I find and assess him to be a Very Good Officer.

Accordingly, the representation of the Officer against the remark awarded by the District Judge, Aligarh stands allowed.

Overall assessment

Very Good

Integrity

Certified

The overall assessment of merit upgraded as 'Very Good' vide Court remarks dated 11.09.2023 r/w order dated nil passed on representation by Hon'ble Mr. Justice Vivek Chaudhary, the then Administrative Judge, Aligarh.


30/11/23
Registrar General