

APPLICATION FOR SELF ASSESSMENT

Case Id : A00044312023

Employee Id : 6185

3 MONTHS COMPLETION

Whether 3 Months are complete for remarks of DISTRICT JUDGE?

Yes

SELF ASSESSMENT FORM PART I

1.	Self Assessment Period	01/04/2022 - 31/03/2023	
2.	Name of the Officer	SMT. MONICA THAKUR	
3.	Designation	Spl. Judge (E.C. Act)	
4.	Date of Joining Service / Length of Service	14/06/2006 (16 Years, 10 Months and 7 days)	
5.	Place of Posting	Pratapgarh Posting Details During Self Assessment Period 1. Pratapgarh-Spl. J. (SC/ST, Pev.of Atroci Act)	
6.	Any other charge held during the financial year	1. Chairman of Sexual Harassment Committee.(11.05.2021 to 31.03.2023) 2. Incharge of Copying Section.(16.04.2021 to 31.03.2023) 3. For inspection of women shelter home in the district .(09.11.2022 to 31.03.2023) 4. Committee for provide cooperation in the works of special Lok Adalat. (09.11.2022 to 31.03.2023)	
7.	Year wise break up of cases	Report of Year-Wise breakup Cases	Attachment Available
8.	Courts held during the financial year	Report of Court held during this Assessment year	Attachment Available
9.	In how many cases have you framed the issues	NIL as No Civil Cases is pending.	
10.	In how many cases have you framed the charge	309	
11.	Number of cases in which Judgment not delivered within 15 days of conclusions of argument	Nil	
12.	Percentage of appeals remanded by the officer	0 %	
13.	Inspections	Report of Inspection	Attachment Available

Validity unknown

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14. Remarks if any

1. That I, worked as Special Judge SC/ST Act Pratapgrh in this assessment year from 01.04.2022 to 04.07.2022.
2. That target of , 40 cases were proposed in action plan 2022 -23 out of which 06 cases of SC/ST Court were disposed off in 1st. Quarter by me.
3. Then after that i took charge as Special Judge EC Act from 05.07.2022 till the end of assessment year 2022-23. In this court in 1st Quarter of assessment year by the then PO Sri. Sitaram fixed 25 Session trial (Including Special Trial + Session Trial + 10 Cri. Appeal + 10 Civil Appeal) from which 24 Session Trial + 3 Civil Appeal + 2 Cri. Appeal were decided by the then PO Sri. Sitaram in the 1st Quarter of the assessment year 2022-23.
4. No Execution cases were pending in this court during the assessment year.
5. As when I took charge of the Special Judge EC Act Court on 05.07.2022 targeted case of Session Trial that was in number 24 cases in which 15 cases of targeted action plan of session trial were disposed by the then PO Sri. Sitaram and rest 9 Cases of session Trial of IPC was transfered from this court to Addi. District & Session Judge Court NO. 04 where Sri. Sitaram took Charge thus among 25 targeted cases of session trial 24 in numbe were either disposed the then PO Sri. Sitaram or was transfered from this court In 2nd Quarter on date 05.07.2022 when I took charge as an special judge EC Act with the permission of then Hon'ble District Judge Sri. Sanjay Shankar Pandey on prorata basis 22 cases of special session trial were targeted by me of this court in the action plan and all the 22 special trial cases were disposed by me in this assessment year 2022-23 hence the target has been achieved.
6. Then PO Sri. Sitaram disposed of 2 Cri. Appeal + 3 Civil Appeal till the date 04.07.2022 untill he was transfered.
7. Remaining 8 Cri. Appeal + 5 Civil Appeal were disposed by me among targeted action plan in the assessment year 2022-23.
8. Remaining 2 Civil Appeal which was not matured during the assessment year 2022-23 inspite of my due diligence was disposed by me in the month of April 2023 hence target has been achieved.
9. It is also pertinent here to mention that according to DO of Action dated 01.04.2022 no target has been fixed for Special Judge EC Act Court.

15. Details of the works by the officer	Report of Work Done	Attachment Available
16. Performance in Lok Adalat	I have decided 176 Cases in the Lok Adalat which were organised on this assessment Year 2022 to 2023.	

SELF ASSESSMENT FORM PART II

1. Brief description of duties	1. Special Judge(SC/ST Act)/ Add. District&Session Judge Pratapgarh From 01.04.2022 To 04.07.2022 2. Special Judge (E.C.Act) / Add. District&Session Judge Pratapgarh From 05.07.2022 To 31.03.2023 To Impart Justice to people, early disposal of cases, smooth conduct in court proceeding, apply law to deciding a case honest working.	
2. Norms set and achieved in respect of disposal of cases.	Target	Achievements
	Total Year Target was 1200 unit	Total Achieved Unit 2155.65 Units

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Excluding out turn for leaves, holiday

After Deduction 655.00 Units Required

2A. Steps taken to dispose of old matters which are more than 5 years old.

Target	Achievements
1. I tried to put in my best efforts to decide 5 year old cases on priority basis. 2. Short dates were fixed. 3. Adjournments were curtailed and discouraged. 4. Notices and Letter were sent to Higher Officials to produce the witnesses. 5. Processes were issued repeatedly.	Target Achieved

2A(i). Pendency of such matters at the commencement of the year.

Target	Achievements
Special Judge SC/ST Act, Pratapgarh from 01.04.2022 to 04.07.2022 Target Civil 0 Criminal 1374	Special Judge SC/ST Act, Pratapgarh from 01.04.2022 to 04.07.2022 Achievement Civil 0 Criminal 12
Special Judge (E.C.Act) Pratapgarh from 05.07.2022 to 31.03.2023 Target Civil 174 Criminal 332	Special Judge (E.C.Act) Pratapgarh from 05.07.2022 to 31.03.2023 Achievement Civil 17 Criminal 49

2A(ii). Number of such matters disposed of during the year.

Target	Achievements
Special Judge SC/ST Act, Pratapgarh from 01.04.2022 to 04.07.2022 Target Civil 0 Criminal 1374	Special Judge SC/ST Act, Pratapgarh from 01.04.2022 to 04.07.2022 Achievement Civil 0 Criminal 12
Special Judge (E.C.Act) Pratapgarh from 05.07.2022 to 31.03.2023 Target Civil 174 Criminal 332	Special Judge (E.C.Act) Pratapgarh from 05.07.2022 to 31.03.2023 Achievement Civil 17 Criminal 49

2B. Steps taken to dispose of old matters which are more than 10 years old.

Target	Achievements
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1. I tried to put in my best efforts to decide 5 year old cases on priority basis.
2. Short dates were fixed.
3. Adjournments were curtailed and discouraged.
4. Notices and Letter were sent to Higher Officials to produce the witnesses.
5. Processes were issued repeatedly.

Target Achieved

2B(i). Pendency of such matters at the commencement of the year.

Target	Achievements
Special Judge SC/ST Act, Pratapgarh from 01.04.2022 to 04.07.2022 Target Civil 0 Criminal 333	Special Judge SC/ST Act, Pratapgarh from 01.04.2022 to 04.07.2022 Achievement Civil 0 Criminal 09
Special Judge (E.C.Act) Pratapgarh from 05.07.2022 to 31.03.2023 Target Civil 89 Criminal 41	Special Judge (E.C.Act) Pratapgarh from 05.07.2022 to 31.03.2023 Achievement Civil 09 Criminal 31

2B(ii). Number of such matters disposed of during the year.

Target	Achievements
Special Judge SC/ST Act, Pratapgarh from 01.04.2022 to 04.07.2022 Target Civil 0 Criminal 333	Special Judge SC/ST Act, Pratapgarh from 01.04.2022 to 04.07.2022 Achievement Civil 0 Criminal 09
Special Judge (E.C.Act) Pratapgarh from 05.07.2022 to 31.03.2023 Target Civil 89 Criminal 41	Special Judge (E.C.Act) Pratapgarh from 05.07.2022 to 31.03.2023 Achievement Civil 09 Criminal 31

2C. Steps taken to dispose of cases of persons with more than 65 years of age.

Target	Achievements
<ol style="list-style-type: none"> 1. I tried to put in my best efforts to decide 5 year old cases on priority basis. 2. Short dates were fixed. 3. Adjournments were curtailed and discouraged. 4. Notices and Letter were sent to Higher Officials to produce the witnesses. 5. Processes were issued repeatedly. 	Target Achieved

2C(i). Pendency of such matters at the commencement of the year.

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Target	Achievements
Special Judge SC/ST Act, Pratapgarh from 01.04.2022 to 04.07.2022	Special Judge SC/ST Act, Pratapgarh from 01.04.2022 to 04.07.2022
Target	Achievement
Civil 0	Civil 0
Criminal 32	Criminal 04
Special Judge (E.C.Act) Pratapgarh from 05.07.2022 to 31.03.2023	Special Judge (E.C.Act) Pratapgarh from 05.07.2022 to 31.03.2023
Target	Achievement
Civil 29	Civil 08
Criminal 21	Criminal 09

2C(ii). Number of such matters disposed of during the year.

Target	Achievements
Special Judge SC/ST Act, Pratapgarh from 01.04.2022 to 04.07.2022	Special Judge SC/ST Act, Pratapgarh from 01.04.2022 to 04.07.2022
Target	Achievement
Civil 0	Civil 0
Criminal 32	Criminal 04
Special Judge (E.C.Act) Pratapgarh from 05.07.2022 to 31.03.2023	Special Judge (E.C.Act) Pratapgarh from 05.07.2022 to 31.03.2023
Target	Achievement
Civil 29	Civil 08
Criminal 21	Criminal 09

3. Please state briefly the shortfalls with reference to the targets / objectives referred to at S. No. 02 above. Please specify constraints, if any, in achieving the targets.

Target	Achievements
No Shortfalls	No Shortfalls

4. Academic and professional achievements during the year, including degree(s) obtained and/or books/articles published.

Target	Achievements
No	No

5. Whether attended any workshop, course, programme, etc., organized by Judicial Academy and/or any other organization during the period in question? If so, give details.

Target	Achievements
1. Refresher Training Programme for Addi. District & Session Judge on Civil and Criminal Matter at JTRI from 29.08.2022 to 02.09.2022. 2. Management Development Programme (MDP) for Judicia Officers of Uttar Pradesh at IIPA New Delhi.	I successfully attended all my judicial Training which are very helpful in my day to day of Judicial work.

6. Whether visited Judicial Academy as Faculty Member. If so, give details about the nature of lecture(s) given/topic(s) discussed.

Target	Achievements
No	No

Attachments

Attachment	Uploading Date
Data and Details of Cases Under Action Plan	14/06/2023

*Red background attachments are uploaded in return of objection.

Judgment Attachments

Judgment Attachment	Uploading Date
ST 652 of 2000, State Vs Udaibhan Singh & 5, Crim. No. 513 of 97, Sec. 323 504506 IPC & 3 1 10 SCST Act	26/04/2023
फौ० अपील नं 57-14 राम प्रताप बनाम राज्य	26/04/2023
वजिय शंकर बनाम सन्तोष कुमार सबिलि अपील नं. ११७-१७	26/04/2023

Applying Date

Date	13/04/2023
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01-Remarks given by the District Judge regarding:

01 (a).	Integrity of the Officer- whether beyond doubt, doubtful or positively lacking	Beyond doubt
	Note- If the officer's integrity is doubtful or positively lacking, it may be so stated with all relevant fact, reason(s) & supporting material.	
01 (b).	If he is fair and impartial in dealing with the public and Bar?	Seems Fair and impartial.
01 (c).	If he is cool minded and does not lose temper in court.	'EXPUNGED' ✓
01 (d).	His private character is such as to lower him in the estimation of the public and adversely affects the discharge of his official duties?	
1 (e).	CONTROL OVER THE FILES IN THE MATTER OF:	
01 (e)(i)(a).	Proper fixation of cause list:	yes
01 (e)(i)(b).	Whether sufficient number of cases are fixed by him to keep him engaged during full court full court hours?	Yes, sufficient number of cases have been fixed to keep engaged during full court hours
01 (e)(ii).	Avoidance of unnecessary adjournments:	Unnecessary adjournments have been avoided
01 (e)(iii).	Disposal of old cases(Give number and year of old cases decided):	Contested Un contested
		1994-2 1983-1
		1997-1 1987-1,
		1999-3 1991-1
		2000-3 1992-1
		2008-3 1994-4

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2009-7 1996-1
 2010-10 1997-1
 2011-6 1998-2
 2013-2 1999-1
 2014-2 2001-1
 2015-7 2002-2
 2016-1 2003-2
 2017-6 2004-1
 2005-1
 2006-4
 2007-1
 2008-1
 2009-4
 2010-13
 2011-54
 2012-44
 2013-44
 2014-62
 2015-106
 2016-181
 2017-148

01 (e)(iv).	Progress and disposal of execution cases:	
01 (e)(v).	Whether interim order, injunction being granted, refused or retained for sufficient reasons?	Yes
01 (e)(vi).	Are cases remanded on substantial grounds?	No
01 (e)(vii).	Performance with regard to decision of Motor Accident Claims related to death / injury	Not Applicable
01 (f).	Whether Judgment on facts and on law are on the whole sound, well-reasoned and expressed in good language?:	Judgement based on facts and law are on the whole sound, well reasoned and expressed in good language.
	Note:- The following factors should also be indicated in filling up this column:	
01 (f)(i).	Marshalling of facts;	'EXPUNGED' ✓
01 (f)(ii).	Appreciation of evidences;	'EXPUNGED' ✓
01 (f)(iii).	Application of law.	'EXPUNGED' ✓
01 (g).	Whether disposal of work is adequate.(Give percentage and reasons for short disposal, if any)	

'EXPUNGED' ✓

'EXPUNGED' ✓
 'EXPUNGED' ✓
 'EXPUNGED' ✓

'EXPUNGED' ✓

'EXPUNGED'

Note:- The following factors should also be indicated in filling up this column:

01 (g)(i).	Number of cases decided after actual full contest;	Civil-6, Criminal-277
01 (g)(ii).	Number of cases decided wherein all witnesses of fact turned hostile and the case ended in acquittal.	Nil
01 (g)(iii).	Number of civil cases decided on compromises / alternate dispute resolution.	Nil
01 (g)(iv).	Number of cases wherein after conclusion of arguments and reserving them for judgment, rehearing was ordered.	Nil
01 (h).	Control over the Office and Administrative capacity and tact:	Legitimate.
01 (i).	Relations with members of the Bar(mention incidents, if any):	Decent
01 (j).	Behavior in relation to brother Officers(mention incidents, if any):	'EXPUNGED' ✓
01 (k).	Whether the officer has made regular inspections of his court and offices in his charge and whether such inspections were full and effective?	The officer has made quarterly inspections regularly and the inspection is proper.
01 (l).	His punctuality and regularity in sitting on the dais in court during court hours?	Punctual & regular
01 (m).	Whether amenable to the advice of the District Judge and other superior officers?	'EXPUNGED' ✓
01 (n).	Behaviour towards women(respect and sensitivity exhibited towards them)	Respectfully
2.	Over all assessment of the merit of the officer(Outstanding, Very Good, Good, Average, Poor)	'VERY GOOD' ✓ -
3.	State of Health, with remarks, if any?	Good
4.	Other remarks, if any:	Nil
5.	Name of the District Judge:	PRADEEP KUMAR SINGH-II (UP1905) 30.07.2023

Annual remarks recorded by the Administrative Judge/Reviewing and Accepting Authority

Ajay Bhanot(HON'BLE JUDGE)

I have considered the representation of the officer and the remarks in the ACR. I have been observing the performance of the officer throughout my tenure as an Administrative Judge. I find the remarks contradictory on many occasions. Further, the remarks are not justified from any material in the record and do not reflect an accurate assessment of the officer. Most importantly throughout my tenure in the Judgeship, no such shortcomings were brought to my notice at any stage by the learned District Judge. Hence, no opportunity could be given to the officer to improve her performance or to keep her under observation. I have found the officer professionally competent and her integrity is above board. I have seen the judgments rendered by the officer they are well reasoned and depict good command of law and sense of justice. Her relations with the Bar, colleagues in the Judgeship and the staff were excellent. She showed full regard to men and other vulnerable sections of the society in her dealings.

The adverse remarks are expunged in their entirety. The performance of the officer is liable to be upgraded and is upgraded as "Very Good".

Overall assessment

Very Good

Integrity

Certified

The adverse remarks occurring in col. nos.1(c),1(e)(iv),1(f)(i),1(f)(ii),1(f)(iii),1(g),1(j) and 1(m) expunged & overall assessment of merit upgraded to 'Very Good' vide Court remarks dated 05.10.2023 r/w order dated nil passed on representation by Hon'ble Mr. Justice Ajay Bhanot , the then Administrative Judge, Pratapgarh.


Registrar General

HIGH COURT OF JUDICATURE AT ALLAHABAD