

APPLICATION FOR SELF ASSESSMENT

Case Id : A00065552023

Employee Id : 2211

3 MONTHS COMPLETION

Whether 3 Months are complete for remarks of DISTRICT JUDGE?

Yes

SELF ASSESSMENT FORM PART I

1.	Self Assessment Period	01/04/2022 - 31/03/2023	
2.	Name of the Officer	ANAND MISHRA	
3.	Designation	Addl. Civil Judge (Sr.Div.)/ACJM.	
4.	Date of Joining Service / Length of Service	11/01/2017 (6 Years, 3 Months and 20 days)	
5.	Place of Posting	Lucknow	
	Posting Details During Self Assessment Period	1. Fatehpur-Addl. Chief Judicial Magistrate	
6.	Any other charge held during the financial year	Presided Juvenile Justice Board as Principal Magistrate from 17.7.2021 as per administrative order no. 215/IV/2021 of Respected DJ Sir dated July 15,2021	Attachment Available
7.	Year wise break up of cases	Copy Attached	Attachment Available
8.	Courts held during the financial year	Copy Attached	Attachment Available
9.	In how many cases have you framed the issues	10 Cases	
10.	In how many cases have you framed the charge	15 Cases	
11.	Number of cases in which Judgment not delivered within 15 days of conclusions of argument	None	
12.	Percentage of appeals remanded by the officer	Not Applicable	
13.	Inspections	Copy Attached	Attachment Available
14.	Remarks if any	Offier has disposed total 54 Cases under Action Plan Officer has achived total 450 Units by way of Final Disposal against required units of 349 Units. Officer has achieved Total 924 Units in Year. [[Details are in Attachements]]	
15.	Details of the works by the officer	Copy Attached	Attachment Available
16.	Performance in Lok Adalat	Four Lok Adalats have been held and attended details of which are as follows:-	

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CHANDRA TRIPATHI
Date: 2023.10.06 10:00:11 IST
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Location: Allahabad High Court

- i. 14.5.2022= 69 Cases Decided
- ii. 13.8.2022= 1 Cases Decided
- iii. 12.11.22 = 2 Cases Decided
- iv. 11.2.23 = 5 Cases Decided

SELF ASSESSMENT FORM PART II

1.	Brief description of duties	Adjudication of the different nature of Cases.
2.	Norms set and achieved in respect of disposal of cases.	Achievements
	Target	Achievements
	Target 698.16 Units for whole year.	Achievement- 924 Units
2A.	Steps taken to dispose of old matters which are more than 5 years old.	Achievements
	Target	Achievements
	Cases were fixed on priority basis and Short-dates were given for next hearing	50 Cases were disposed off
2A(i).	Pendency of such matters at the commencement of the year.	Achievements
	Target	Achievements
	Around 1000 Cases	55 Cases were disposed off
2A(ii).	Number of such matters disposed of during the year.	Achievements
	Target	Achievements
	55 Cases disposed	55 Cases disposed
2B.	Steps taken to dispose of old matters which are more than 10 years old.	Achievements
	Target	Achievements
	Around 800 Cases pending	Cases were fixed on priority basis and Short-dates were given
2B(i).	Pendency of such matters at the commencement of the year.	Achievements
	Target	Achievements
	Around 800 Cases pending	50 Cases disposed
2B(ii).	Number of such matters disposed of during the year.	Achievements
	Target	Achievements
	50 Cases disposed	Cases were fixed on priority basis and Short-dates were given
2C.	Steps taken to dispose of cases of persons with more than 65 years of age.	Achievements
	Target	Achievements

	Such cases were taken up in the morning session and short dates were fixed.	6 Cases disposed
2C(i).	Pendency of such matters at the commencement of the year.	
	Target	Achievements
	Around 150 Cases	6 Cases disposed
2C(ii).	Number of such matters disposed of during the year.	
	Target	Achievements
	6 Cases disposed	Such cases were taken up in the morning session and short dates were fixed.
3.	Please state briefly the shortfalls with reference to the targets / objectives referred to at S. No. 02 above. Please specify constraints, if any, in achieving the targets.	
	Target	Achievements
	Target was to achieve the maximum output in day to day working	Inspite of regular adjournments and boycotts the officer has achieved all the targets given by Hon'ble High Court
4.	Academic and professional achievements during the year, including degree(s) obtained and/or books/articles published.	
	Target	Achievements
	No	No
5.	Whether attended any workshop, course, programme, etc., organized by Judicial Academy and/or any other organization during the period in question? If so, give details.	
	Target	Achievements
	Yes	A. 5 Days Refresher Training from 27.9.22 to 1.10.22 at JTRI B. 5 Days Mediation Training at JTRI from 05.12.22 to 09.12.22
6.	Whether visited Judicial Academy as Faculty Member. If so, give details about the nature of lecture(s) given/topic(s) discussed.	
	Target	Achievements
	No	No

	Attachment	Attachments	Uploading Date
Self Attested Proforma			30/04/2023
Yearwise Breakup of all Court UPDATED			26/05/2023
Workdone UPDATED			26/05/2023

*Red background attachments are uploaded in return of objection.

Judgment Attachment	Judgment Attachments	Uploading Date
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Ramnavtar v Malti

30/04/2023

Majhar Hsan

30/04/2023

Sanjay v Rajni

30/04/2023

Applying Date

Date

30/04/2023

01-Remarks given by the District Judge regarding:

01 (a).	Integrity of the Officer- whether beyond doubt, doubtful or positively lacking	Certified.
Note- If the officer's integrity is doubtful or positively lacking, it may be so stated with all relevant fact, reason(s) & supporting material.		
01 (b).	If he is fair and impartial in dealing with the public and Bar?	Yes.
01 (c).	If he is cool minded and does not lose temper in court.	Yes.
01 (d).	His private character is such as to lower him in the estimation of the public and adversely affects the discharge of his official duties?	No.
1 (e). CONTROL OVER THE FILES IN THE MATTER OF:		
01 (e)(i)(a).	Proper fixation of cause list:	Yes.
01 (e)(i)(b).	Whether sufficient number of cases are fixed by him to keep him engaged during full court full court hours?	Yes.
01 (e)(ii).	Avoidance of unnecessary adjournments:	Yes.
01 (e)(iii).	Disposal of old cases(Give number and year of old cases decided):	The Officer has decided cases which were old for more than five years. Yearwise disposed off such cases are as under:-
		1985 - 3
		1986 - 1
		1991 - 6
		1992 - 1
		1993 - 1
		1995 - 1
		1997 - 2
		1999 - 1
		2000 - 11
		2001 - 14
		2002 - 7
		2003 - 4
		2004 - 3
		2005 - 10
		2006 - 8
		2007 - 4

			2008 - 5
			2009 - 2
			2010 - 7
			2011 - 8
			2012 - 22
			2013 - 23
			2014 - 22
			2015 - 6
			2016 - 11
			2017 - 16
01 (e)(iv).	Progress and disposal of execution cases:		34 Execution cases were pending out of which 4 cases were disposed.
01 (e)(v).	Whether interim order, injunction being granted, refused or retained for sufficient reasons?		Yes
01 (e)(vi).	Are cases remanded on substantial grounds?		Nil
01 (e)(vii).	Performance with regard to decision of Motor Accident Claims related to death / injury		N.A.
01 (f).	Whether Judgment on facts and on law are on the whole sound, well-reasoned and expressed in good language?:		The Officer has pronounced judgments in Hindi as well as in English, they are in good language and are sound and well-reasoned.
	Note:- The following factors should also be indicated in filling up this column:		
01 (f)(i).	Marshalling of facts;		Good
01 (f)(ii).	Appreciation of evidences;		Good
01 (f)(iii).	Application of law.		Good.
01 (g).	Whether disposal of work is adequate.(Give percentage and reasons for short disposal, if any)		Target - 698.16 Units Achieved - 924.50 Units Percentage - 132.42%
	Note:- The following factors should also be indicated in filling up this column:		
01 (g)(i).	Number of cases decided after actual full contest;		20 Cases decided
01 (g)(ii).	Number of cases decided wherein all witnesses of fact turned hostile and the case ended in acquittal.		Nil
01 (g)(iii).	Number of civil cases decided on compromises / alternate dispute resolution.		09 Cases decided as compromise.
01 (g)(iv).	Number of cases wherein after conclusion of arguments and reserving them for judgment, rehearing was ordered.		Nil
01 (h).	Control over the Office and Administrative capacity and tact:		Proper
01 (i).	Relations with members of the Bar(mention incidents, if any):		Cordial.
01 (j).	Behavior in relation to brother Officers(mention incidents, if any):		Cordial.
01 (k).	Whether the officer has made regular inspections of his		Yes.

	court and officers in his charge and whether such inspections were full and effective?	The Officer is punctual in sitting on the dais during the Court hours.
01 (l).	His punctuality and regularity in sitting on the dais in court during court hours?	Yes.
01 (m).	Whether amenable to the advice of the District Judge and other superior officers?	The Officer is courteous and respectful towards women.
01 (n).	Behaviour towards women(respect and sensitivity exhibited towards them)	'OUTSTANDING' ✓
2.	Over all assessment of the merit of the officer(Outstanding, Very Good, Good, Average, Poor)	
3.	State of Health, with remarks, if any?	Nothing adverse came to my knowledge with respect to his health
4.	Other remarks, if any:	
5.	Name of the District Judge:	Sanjay Shanker Pandey (UP5456) 30.06.2023

Annual remarks recorded by the Administrative Judge/Reviewing and Accepting Authority

Mahesh Chandra Tripathi(HON'BLE JUDGE)

I find that the judicial officer is devoted to his work and is extremely submissive. He is very obedient, sincere, responsible and reliable officer. There is no complaint against him. In my opinion, the overall assessment of merit of the officer is "Outstanding".

Overall assessment

Outstanding

Integrity

Certified

Vide Court remarks dated 06.10.2023 read with order dated nil passed on the representation of the officer by Hon'ble Mr. Justice Mahesh Chandra Tripathi, the then Administrative Judge, Lucknow, the overall assessment of merit upgraded to 'Outstanding'.


Registrar General