

# APPLICATION FOR SELF ASSESSMENT

Case Id : A00046692023

Employee Id : 3242

## 3 MONTHS COMPLETION

Whether 3 Months are complete for remarks of DISTRICT JUDGE?

Yes

SELF ASSESSMENT FORM PART I	
1. Self Assessment Period	01/04/2022 - 31/03/2023
2. Name of the Officer	SUSHRI SONALI MISHRA
3. Designation	Addl. Civil Judge (Junior Div.)
4. Date of Joining Service / Length of Service	14/11/2019 (3 Years, 5 Months and 6 days)
5. Place of Posting	Lucknow
<b>Posting Details During Self Assessment Period</b>	
1. Lucknow-Civil Judge (Junior Div.)	
6. Any other charge held during the financial year	Nil
7. Year wise break up of cases	01.04.2022-31.03.2023 PROFORMA ATTACHED
8. Courts held during the financial year	1.Civil Judge (J.D) Hawali, Lucknow From-01.04.2022 to 04.07.2022 2. A.C.J (J.D) Court No-39, Lucknow From 05.07.2022 TO 31.03.2023
9. In how many cases have you framed the issues	41
10. In how many cases have you framed the charge	NA
11. Number of cases in which Judgment not delivered within 15 days of conclusions of argument	Nil
12. Percentage of appeals remanded by the officer	NA
13. Inspections	Quarterly Inspection done on 20.06.2022, 30.09.2022, 22.12.2022 & 31.03.2023.
14. Remarks if any	Quarterly Inspection reports for four quarters were submitted on 01.07.2022, 06.10.2022, 12.01.2023 and 15.04.2023 respectively.
15. Details of the works by the officer	Work done file is attached here with
16. Performance in Lok Adalat	40 CASES DECIDED. Keen interest has been taken in disposal of files in Lok Adalat and disposed 40 cases Regular and Succession suits in Lok Adalat.

## SELF ASSESSMENT FORM PART II

1. Brief description of duties

1.Civil Judge (J.D) HAWALI, Lucknow From- 01.04.2022

Validity  HARKROWN

Digitally signed by HARKROWN  
CHANDRA TRIPATHI, DN: cn=LE MAHESH  
Date: 2023.10.04 06:59:14 IST  
Reason: Document signed  
Location: Allahabad High Court

to 04.07.2022

2. Additional Civil Judge (J.D) Court No-39, Lucknow  
From 05.07.2022 TO 31.03.2023

**2. Norms set and achieved in respect of disposal of cases.**

**Target**

Total target= 1000 Unit for the year (Stenographer not provided)  
UNIT EXCLUDED (NO. OF HOLIDAYS\* 3.28)  
= 1000-(161\*3.28)  
=1000-528.08 = 471.12 UNITS

**Achievements**

Achieved 1400.75 units. Details of work done in units is already enclosed above.

**2A. Steps taken to dispose of old matters which are more than 5 years old.**

**Target**

05 year old pending cases across different category, Year wise Breakup file is already enclosed above.

**Achievements**

421 cases decided.  
On top priority such matters were taken and disposed accordingly and also short date were fixed and no adjournment were allowed except in exceptional cases Details of which is enclosed above 421 such type of Cases were disposed.

Attachment Available

**2A(i). Pendency of such matters at the commencement of the year.**

**Target**

Year wise breakup of pending different type of cases is enclosed

**Achievements**

421 cases decided. Year wise breakup of disposal of all different type of cases enclosed

Attachment Available

**2A(ii). Number of such matters disposed of during the year.**

**Target**

Year wise breakup of pending different type of cases is enclosed.

**Achievements**

421 cases decided. Year wise breakup of disposal of all different type of cases enclosed.

Attachment Available

**2B. Steps taken to dispose of old matters which are more than 10 years old.**

**Target**

10 year old pending cases of different category, Year wise Breakup file is already enclosed above.

**Achievements**

181 cases decided.  
On top priority such matters were taken and disposed accordingly and also short date were fixed and no adjournment were allowed except in exceptional cases Details of which is enclosed above 181 such type of Cases were disposed.

**2B(i). Pendency of such matters at the commencement of the year.**

**Target**

Attachment Available

**Achievements**

HIGH COURT OF JUDICATURE AT ALLAHABAD

	Year wise breakup of pending different type of cases is enclosed	181 cases decided. Year wise breakup of disposal of all different type of cases enclosed.	Attachment Available
<b>2B(ii).</b>	<b>Number of such matters disposed of during the year.</b>		
	<b>Target</b>	<b>Achievements</b>	
	Year wise breakup of pending different type of cases is enclosed	181 CASES decided. Year wise breakup of disposal of all different type of cases enclosed	
<b>2C.</b>	<b>Steps taken to dispose of cases of persons with more than 65 years of age.</b>		
	<b>Target</b>	<b>Achievements</b>	
	Cases of person with more than 65 year old was disposed on priority basis.	56 cases decided. On top priority such matters were taken and disposed accordingly and also short date were fixed and no adjournment were allowed except in exceptional cases Details of which is enclosed above. 56 such type of cases were decided.	
<b>2C(i).</b>	<b>Pendency of such matters at the commencement of the year.</b>		Attachment Available
	<b>Target</b>	<b>Achievements</b>	
	Pendency of such matters is enclosed herewith.	56 such cases decided. Year wise breakup of disposal of all different type of cases enclosed. Details of which is enclosed above.	Attachment Available
<b>2C(ii).</b>	<b>Number of such matters disposed of during the year.</b>		
	<b>Target</b>	<b>Achievements</b>	
	Year wise breakup of pending different type of cases is enclosed.	Total No of 56 cases disposed. Details of which is enclosed above.	
<b>3.</b>	<b>Please state briefly the shortfalls with reference to the targets / objectives referred to at S. No. 02 above. Please specify constraints, if any, in achieving the targets.</b>		Attachment Available
	<b>Target</b>	<b>Achievements</b>	
	Target was to dispose of such type of cases on the priority basis.	On top priority such matters were taken and disposed accordingly and also short date were fixed and no adjournment were allowed except in exceptional cases. Frequent advocate strikes and work load were some constraints in achieving the target.	
<b>4.</b>	<b>Academic and professional achievements during the year, including degree(s) obtained and/or books/articles published.</b>		
	<b>Target</b>	<b>Achievements</b>	
	nil	nil	
<b>5.</b>	<b>Whether attended any workshop, course, programme, etc., organized by Judicial Academy and/or any other organization during the period in question? If so, give details.</b>		
	<b>Target</b>	<b>Achievements</b>	

1. Law finder webinar on advanced features added in law finder 08.09.2022
2. Sensitization of District Court Judges on Gender Justice and Differently Abled Victims/Survivors of Sexual Abuse 18.09.2022
3. Judicial Training Research Institute Refresher training 30.01.2023 to 03.02.2023
4. Management Development Programme (MDP) for Judicial Officers of Uttar Pradesh at IIPA, New Delhi 13.02.2023 to 17.02.2023
5. "The Role of the Judiciary in a Changing World" by Honble Mr Justice Sundaresh Menon, Chief Justice, Supreme Court of Singapore 04.03.2023
6. E-court related Training Programme on 22.03.2023, 23.03.2023, 28.03.2023 and 29.03.2023

6. **Whether visited Judicial Academy as Faculty Member. If so, give details about the nature of lecture(s) given/topic(s) discussed.**

Target	Achievements
nil	nil

  

Attachment	Attachments	Uploading Date
CERTIFICATE		24/04/2023
First quarter April-june 2022		01/05/2023
Second Quarter july-sept 2022		01/05/2023
Third Quarter oct-dec 2022		01/05/2023
Fourth Quarter jan-mar 2023		01/05/2023
Action plan first quarter		21/05/2023
WORK DONE CHART		21/05/2023

\*Red background attachments are uploaded in return of objection.

Judgment Attachment	Judgment Attachments	Uploading Date
Substitution application 2		24/04/2023
Substitution application		24/04/2023
TI APPLICATION DECIDED ON MERIT 3		24/04/2023
TI APPLICATION DECIDED ON MERIT 2		24/04/2023
TI APPLICATION DECIDED ON MERIT 1		24/04/2023
CONTESTED JUDGEMENT 5		24/04/2023
CONTESTED JUDGEMENT 4		24/04/2023
CONTESTED JUDGEMENT 3		24/04/2023
CONTESTED JUDGEMENT 2		24/04/2023

Applying Date	
Date	18/04/2023

**01-Remarks given by the District Judge regarding:**

<b>01 (a).</b>	Integrity of the Officer- whether beyond doubt, doubtful or positively lacking	Certified.
	Note- If the officer's integrity is doubtful or positively lacking, it may be so stated with all relevant fact, reason(s) & supporting material.	
<b>01 (b).</b>	If he is fair and impartial in dealing with the public and Bar?	Yes.
<b>01 (c).</b>	If he is cool minded and does not lose temper in court.	Yes.
<b>01 (d).</b>	His private character is such as to lower him in the estimation of the public and adversely affects the discharge of his official duties?	No.
<b>1 (e).</b>	<b>CONTROL OVER THE FILES IN THE MATTER OF:</b>	
<b>01 (e)(f)(a).</b>	Proper fixation of cause list:	Yes.
<b>01 (e)(f)(b).</b>	Whether sufficient number of cases are fixed by him to keep him engaged during full court full court hours?	Yes.
<b>01 (e)(ii).</b>	Avoidance of unnecessary adjournments:	The Officer has avoided unnecessary adjournments.
<b>01 (e)(iii).</b>	Disposal of old cases(Give number and year of old cases decided):	<b>The Officer has decided cases which were old for more than 5 years. Yearwise disposed off such cases are as under:-</b>
		1986 - 2
		1992 - 3
		1993 - 5
		1994 - 1
		1995 - 1
		1996 - 1
		1997 - 1
		1998 - 1
		1999 - 1
		2000 - 3
		2001 - 2
		2002 - 6
		2003 - 7
		2004 - 11
		2005 - 6
		2006 - 6
		2007 - 6
		2008 - 6

		2009 - 10 2010 - 9 2011 - 12 2012 - 36 2013 - 45 2014 - 65 2015 - 62 2016 - 62 2017 - 46
01 (e)(iv).	Progress and disposal of execution cases:	37 execution cases were pending out of which 5 cases were disposed.
01 (e)(v).	Whether interim order, injunction being granted, refused or retained for sufficient reasons?	Yes
01 (e)(vi).	Are cases remanded on substantial grounds?	Nil
01 (e)(vii).	Performance with regard to decision of Motor Accident Claims related to death / injury	N.A.
01 (f).	Whether Judgment on facts and on law are on the whole sound, well-reasoned and expressed in good language?	Perusal of the Judgments reflect that the judgments are on facts and on law and the same are on the whole sound, well-reasoned and expressed in good language.
	Note:- The following factors should also be indicated in filling up this column:	
01 (f)(i).	Marshalling of facts;	Good.
01 (f)(ii).	Appreciation of evidences;	Good.
01 (f)(iii).	Application of law.	Good.
01 (g).	Whether disposal of work is adequate.(Give percentage and reasons for short disposal, if any)	<b>Target - 471.12 Units</b> <b>Achieved - 1400.75 Units</b> <b>Percentage - 297.32 %</b>
	Note:- The following factors should also be indicated in filling up this column:	
01 (g)(i).	Number of cases decided after actual full contest;	17 Cases decided after actual contest.
01 (g)(ii).	Number of cases decided wherein all witnesses of fact turned hostile and the case ended in acquittal.	Nil
01 (g)(iii).	Number of civil cases decided on compromises / alternate dispute resolution.	3 Cases decided as compromise.
01 (g)(iv).	Number of cases wherein after conclusion of arguments and reserving them for judgment, rehearing was ordered.	Nil
01 (h).	Control over the Office and Administrative capacity and tact:	Proper.
01 (i).	Relations with members of the Bar(mention incidents, if any):	Cordial.
01 (j).	Behavior in relation to brother Officers(mention incidents, if any):	Cordial.
01 (k).	Whether the officer has made regular inspections of his court and offices in his charge and whether such inspections were full and effective?	The Officer has made regular inspections of her Court and Offices in her charge and those were proper and effective.

01 (i).	His punctuality and regularity in sitting on the dais in court during court hours?	The Officer is punctual and regular in sitting on dais during Court hours.
01 (ii).	Whether amenable to the advice of the District Judge and other superior officers?	Yes.
01 (iii).	Behaviour towards women(respect and sensitivity exhibited towards them)	Courteous.
2.	Over all assessment of the merit of the officer(Outstanding, Very Good, Good, Average, Poor)	'VERY GOOD' ✓
3.	State of Health, with remarks, if any?	Nothing adverse has come within my knowledge regarding her health.
4.	Other remarks, if any:	Nil.
5.	Name of the District Judge:	Sanjay Shanker Pandey (UP5456) 30.06.2023

**Annual remarks recorded by the Administrative Judge/Reviewing and Accepting Authority**

**Mahesh Chandra Tripathi( HON'BLE.JUDGE )**

I find that the judicial officer is devoted to her work and is extremely submissive. She is very obedient, sincere, responsible and reliable officer. There is no complaint against her. In my opinion, the overall assessment of merit of the officer is "Very Good".

Overall assessment

Very Good

Integrity

Certified

Vide Court remarks dated 06.10.2023 read with order dated nil passed on the representation of the officer by Hon'ble Mr. Justice Mahesh Chandra Tripathi, the then Administrative Judge, Lucknow, the overall assessment of merit upgraded to 'Very Good'.

  
Registrar General