

APPLICATION FOR SELF ASSESSMENT

Case Id : A00061772023

Employee Id : 2480

3 MONTHS COMPLETION

Whether 3 Months are complete for remarks of DISTRICT JUDGE?

Yes

SELF ASSESSMENT FORM PART I

1.	Self Assessment Period	01/04/2022 - 31/03/2023	
2.	Name of the Officer	KHAN ZISHAN MASOOD	
3.	Designation	Nyayadhikari, Gram Nyayalaya	
4.	Date of Joining Service / Length of Service	25/07/2018 (4 Years, 9 Months and 8 days)	
5.	Place of Posting	Barabanki	
	Posting Details During Self Assessment Period	1. Barabanki-Civil Judge (Junior Div.) 2. Sirouli Gauspur-Barabanki-Nyayadhikari, Gram Nyayalaya	
6.	Any other charge held during the financial year	Civil Judge, (Junior Division), Court No 13, Barabanki	
7.	Year wise break up of cases	Proforma Attached	Attachment Available
8.	Courts held during the financial year	Proforma Attached	Attachment Available
9.	In how many cases have you framed the issues	20	
10.	In how many cases have you framed the charge	Not applicable. Only summary Trial.	
11.	Number of cases in which Judgment not delivered within 15 days of conclusions of argument	nil	
12.	Percentage of appeals remanded by the officer	Not applicable.	
13.	Inspections	Proforma Attached	Attachment Available
14.	Remarks if any	Respected sir, In the assessment year I have disposed a total of 620 cases including 45 contested disposal (Both Civil and criminal Cases). I also disposed 4 execution cases after full satisfaction in the assessment year. I have presided over two Courts in this assessment year. The total disposal from the previous court	

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HIGH COURT OF JUDICATURE AT ALLAHABAD

was of 248 cases including 22 Contested Disposal. I also disposed 3 execution after full satisfaction in the previous court. I also disposed 7 action plan files in the previous court.

While other courts had one action plan, this court of Gram Nyayalay had **TWO ACTION PLANS** identified - one on the civil side while one on the criminal side. **A total of 67 files were identified for disposal.** With your Blessings and guidance **I managed to achieve both the Action plans well within time.** I had completed the action plan target in January 2023 itself. In doing so the target of **disposal of 67 files was achieved.** I had previously disposed off 7 action plan files in the previous court as well.

At the Start of my tenure the **pendency on the civil side was 362.** With your motivation I strived hard and the original pendency of civil cases reduced from 362 to 235 which is a reduction to 65%. During this time the New institution was of 86 cases. Thus the original pendency not including new institution reduced to 149. There was considerable disposal of criminal cases as well. Under your guidance and motivation I shall strive to reduce the original pendency to below 25% this current year.

The oldest file when I took charge of Gram Nyayalay was of the year **1987.** There were several files of the years prior to 2000 pending in this Court. In the assessment year **I disposed of all the files prior to the year 2000** and now **no files prior to year 2000 remain pending.** The oldest civil files pending today are of the year **2008.** I have targeted and shall strive to reduce the pendency to prior to 2018 this current year.

My total number of Bail applications disposed off in the he assessment year stands at 78 and 19 Injunction Applications on Merit.

Against the required target of **578 units** in the assessment year i have achieved **1026 units i.e. 176% of work.**

The Hon'ble High court had mandated that **50% units be achieved by actual disposal of files post September 2022.** In that regard my target was **152 while i achieved 288.5 units i.e. 187% work** from actual disposal of files.

My total contested disposal during the assessment year stands at 45. With your guidance I managed to deliver **contested judgments in the oldest cases of 1987, 1991, 1992 etc. and disposed oldest executions of the year 1981, 1986, 1989 and 2 oldest suits of the year 1986 and several other cases prior to the year 2000.** (No Stenographer in Gram Nyayalay)

My lok adalat disposal was 452 cases.

Sir, with your guidance, blessings, instructions and motivation I have managed to achieve all targets set during this year. I assure you even more hard work in the future. Kindly consider my ACR with leniency and condone any inadvertent shortcoming if any.

15. Details of the works by the officer	(Detailed proforma attached) 176% work done. Action Plan target Achieved. 50% actual disposal unit Achieved	Attachment Available
16. Performance in Lok Adalat	Total Case Disposal	
Lok Adalat		
13.08.22	140	
12.11.22	167	
11.02.23	145	
	Total 452	

SELF ASSESSMENT FORM PART II

1. Brief description of duties

1. Presided over Court no 13, Civil Judge (Junior Div.), Barabanki. from 01/04/2022 to 04.07.2022
2. Presided over Gram Nyayalay, Sirouli Gauspur, Barabanki from 05.07.2022 to 31.03.2023

	<p>3. All administrative work such as Copying, Insepection and Questionare work of Gram Nyayalay.</p> <p>4. Member of Committee on Pre-litigation Settlement of bank disputes which disposed of high number of cases.</p>		
2.	<p>Norms set and achieved in respect of disposal of cases.</p>		
	<p>Target</p> <p>Target 500 cases.</p>	<p>Achievements</p> <p>Disposal 620 Cases.</p> <p>Target Achieved</p>	
2A.	<p>Steps taken to dispose of old matters which are more than 5 years old.</p>		<p>Attachment Available</p>
	<p>Target</p> <p>Target 150 Fixed Short Dates. Monitored the files. Adjournment only after extreme good cause is shown. Prompt disposal of Misc Applications.</p>	<p>Achievements</p> <p>Disposed 207 cases Target Achieved</p>	
2A(i).	<p>Pendency of such matters at the commencement of the year.</p>		<p>Attachment Available</p>
	<p>Target</p> <p>Target 150 Fixed Short Dates. Monitored the files. Adjournment only after extreme good cause is shown. Prompt disposal of Misc Applications.</p>	<p>Achievements</p> <p>Disposed 207 cases Target Achieved</p>	
2A(ii).	<p>Number of such matters disposed of during the year.</p>		<p>Attachment Available</p>
	<p>Target</p> <p>Target 150 Fixed Short Dates. Monitored the files. Adjournment only after extreme good cause is shown. Prompt disposal of Misc Applications.</p>	<p>Achievements</p> <p>Disposed 207 cases</p>	
2B.	<p>Steps taken to dispose of old matters which are more than 10 years old.</p>	<p>Achievements</p>	

<p>Target 75 Fixed Short Dates. Monitored the files. Adjournment only after extreme good cause is shown. Prompt disposal of Misc Applications.</p>	<p>Disposed 97 cases</p>	<p>Attachment Available</p>
<p>2B(i). Pendency of such matters at the commencement of the year.</p>	<p>Target</p>	<p>Achievements</p>
<p>Target 75 Fixed Short Dates. Monitored the files. Adjournment only after extreme good cause is shown. Prompt disposal of Misc Applications.</p>	<p>Disposed 97 cases</p>	<p>Attachment Available</p>
<p>2B(ii). Number of such matters disposed of during the year.</p>	<p>Target</p>	<p>Achievements</p>
<p>Target 75 Fixed Short Dates. Monitored the files. Adjournment only after extreme good cause is shown. Prompt disposal of Misc Applications.</p>	<p>Disposed 97 cases</p>	<p>Attachment Available</p>
<p>2C. Steps taken to dispose of cases of persons with more than 65 years of age.</p>	<p>Target</p>	<p>Achievements</p>
<p>Target 50 Fixed Short Dates. Monitored the files. Adjournment only after extreme good cause is shown. Prompt disposal of Misc Applications.</p>	<p>Target 99 Target achieved</p>	<p>Attachment Available</p>
<p>2C(i). Pendency of such matters at the commencement of the year.</p>	<p>Target</p>	<p>Achievements</p>
<p>Target 50 Fixed Short Dates.</p>	<p>Target 99 Target achieved</p>	<p>Attachment Available</p>

Monitored the files.		
Adjournment only after extreme good cause is shown.		
Prompt disposal of Misc Applications.		
2C(ii). Number of such matters disposed of during the year.	Target	Achievements
Target 50	Target 99	
Fixed Short Dates.	Target achieved	
Monitored the files.		
Adjournment only after extreme good cause is shown.		
Prompt disposal of Misc Applications.		
3. Please state briefly the shortfalls with reference to the targets / objectives referred to at S. No. 02 above. Please specify constraints, if any, in achieving the targets.	Target	Achievements
No Shortfall. All targets Achieved		176% work done. 1026 unit achieved against the target of 578 units.
		2 Action Plan target Achieved. All 67 identified Action plan files Disposed.
		50% actual disposal unit Achieved. 288 units achieved from actual disposal of files against the target of 152.
4. Academic and professional achievements during the year, including degree(s) obtained and/or books/articles published.	Target	Achievements
None		None
5. Whether attended any workshop, course, programme, etc., organized by Judicial Academy and/or any other organization during the period in question? If so, give details.	Target	Achievements
5 day Refresher Training at JTRI from 17 oct to 21 oct 2022.		5 day Refresher Training at JTRI from 17 oct to 21 oct 2022.
Conference on "Justice Delivery System: Challenges and Solutions" at JTRI Lucknow on 10.09.2022 and 11.09.2022		Conference on "Justice Delivery System: Challenges and Solutions" at JTRI Lucknow on 10.09.2022 and 11.09.2022
E Court Programme of Judicial Officers of District Court - Computer Skills Enhancement (Level 1 and 2) 27.03.2023 and 28.03.2023		E Court Programme of Judicial Officers of District Court - Computer Skills Enhancement (Level 1 and 2) 27.03.2023 and 28.03.2023
Law Finder Webinar on 20.02.2023		Law Finder Webinar on 20.02.2023
6. Whether visited Judicial Academy as Faculty Member. If so, give details about the nature of lecture(s) given/topic(s) discussed.		

Target	Achievements
None	None

Attachment	Attachments	Uploading Date
actio plan list		02/06/2023
consolidated gram nyayalay		02/06/2023
consolidated CNI 3		02/06/2023
revised work done		02/06/2023

*Red background attachments are uploaded in return of objection.

Judgment Attachment	Judgment Attachments	Uploading Date
Contested Civil		29/04/2023
Date	Applying Date	
28/04/2023		

01-Remarks given by the District Judge regarding:

01 (a).	Integrity of the Officer- whether beyond doubt, doubtful or positively lacking	'CERTIFIED' ✓
01 (b).	Note- If the officer's integrity is doubtful or positively lacking, it may be so stated with all relevant fact, reason(s) & supporting material. If he is fair and impartial in dealing with the public and Bar?	'EXPUNGED' ✓
01 (c).	If he is cool minded and does not lose temper in court.	Nil.
01 (d).	His private character is such as to lower him in the estimation of the public and adversely affects the discharge of his official duties?	'EXPUNGED' ✓

1 (e).	CONTROL OVER THE FILES IN THE MATTER OF:	
01 (e)(i)(a).	Proper fixation of cause list:	Cases were not properly fixed in the Court. Copy of Surprise Inspection made on dated 03.09.2022 is attached.
01 (e)(i)(b).	Whether sufficient number of cases are fixed by him to keep him engaged during full court full court hours?	No.
01 (e)(ii).	Avoidance of unnecessary adjournments:	He avoid unnecessary adjournments.
01 (e)(iii).	Disposal of old cases(Give number and year of old cases decided):	<p>Critically Old Cases Pre 2000</p> <p>Nature of Case 99 98 97 91 92 90 89 88 87 86 81</p> <p>Regular Suit 1* - - 1 1* 1 - - 1 2*-</p> <p>M.C.C. - - - - - - - - - 1*-</p> <p>Reg. Execution - - - - - 1 - - 1 1</p> <p>CrI. Case - - - 1*- - - - -</p>

Very Old Cases Pre 2010

Nature of Case 09 08 07 06 05 04 03 02 01 2K
 Regular Suit 3* 1*2 - 1*3 3+1*1 1*1+1*
 M.C.C. 1* 1*1*- - - - - 1*-
 M.N.C. - - - 1* - - - - -
 Crl. Case 2+5*3*4*1+3*- - 4* - 2*-

Old Cases Pre 2015

Nature Of Case 14 13 12 11 10
 Regular Suit 05*01+04*02+04*05*02*
 M.N.C. - - - 1* - - -
 M.C.C. 1* - 3* 3* 1*
 Reg. Execution - - 1 - - -
 Crl. Cases 9* - 1* 2* 1+3*

Note- * Disposal Otherwise.

Disposal of Action Plan Cases

S.No.	Name of Court	Period	Nature of Case	the Hon'ble High Court for One Year	Target fixed by on pro rata basis for the Working Period	Target by the Officer	Other remark
01	Civil Judge (Jr.Div.), Court No. 13, Barabanki	01.04.2022 to 04.07.2022	Original Suit	30	08	04	
02	Nyayadhikari, Gram Nyayalaya Sirauli Gauspur, Barabanki	05.07.2022 to 31.03.2023	Original Suit	30	22	19	
			Execution Case	10	03	03	
			Execution Case	10	07	02	

Note- Criminal Cases was also pending in the Court. Presiding Officer decided 35 Criminal Cases under Action Plan. Nature of Disposal (Contested/Otherwise) is not mention in the List of Cases decided under Action Plan.

04 Execution Cases decided after full trial and 01 case decided otherwise.

01 (e)(iv). Progress and disposal of execution cases:

01 (e)(v). Whether interim order, injunction being granted, refused or retained for sufficient reasons?

01 (e)(vi). Are cases remanded on substantial grounds?

01 (e)(vii). Performance with regard to decision of Motor Accident Claims related to death / injury

01 (f). Whether Judgment on facts and on law are on the whole sound, well-reasoned

Interim orders are granted on sufficient ground.

Not Applicable.

Not Applicable.

Judgements are sound in law and on facts and expressed in good language.

	and expressed in good language?:	
	Note:- The following factors should also be indicated in filling up this column:	
01 (f)(i).	Marshalling of facts;	Good.
01 (f)(ii).	Appreciation of evidences;	Good.
01 (f)(iii).	Application of law.	Good.
01 (g).	Whether disposal of work is adequate.(Give percentage and reasons for short disposal, if any)	
<p style="font-size: 2em; color: red; font-family: cursive;">'EXPUNGED' ✓</p>		
	Note:- The following factors should also be indicated in filling up this column:	
01 (g)(i).	Number of cases decided after actual full contest;	Regular Suit-18, M.N.C.-11, M.C.C.-08, Regular Execution-04, Cri. Case-04
01 (g)(ii).	Number of cases decided wherein all witnesses of fact turned hostile and the case ended in acquittal.	Nil.
01 (g)(iii).	Number of civil cases decided on compromises / alternate dispute resolution.	452 Cases decided in Lok Adalat.
01 (g)(iv).	Number of cases wherein after conclusion of arguments and reserving them for judgment, rehearing was ordered.	Nil
01 (h).	Control over the Office and Administrative capacity and tact:	Officer has no effective control over his office. During the Surprise Inspection dated 03.09.2022, the records of pending cases were found undated in the chamber of Presiding Officer. In Several Cases date was not properly fixed. Although Presiding Officer was not present at the time of Surprise Inspection on dated 03.09.2022, when he came to know about Surprise Inspection, he moved application for Casual Leave at 01:00 P.M. on the ground of illness.
01 (i).	Relations with members of the Bar(mention incidents, if any):	Cordial.
01 (j).	Behavior in relation to brother Officers(mention incidents, if any):	'EXPUNGED' ✓
01 (k).	Whether the officer has made regular inspections of his court and offices in his charge and whether such inspections	He has made regular inspections.

	were full and effective?	
01 (l)	His punctuality and regularity in sitting on the dais in court during court hours?	He is not punctual and regular in sitting on dais in the court.
01 (m)	Whether amenable to the advice of the District Judge and other superior officers?	Officer is not amenable to the advise of District Judge and working arbitrarily and insubordination.
01 (n)	Behaviour towards women(respect and sensitivity exhibited towards them)	Good.
2.	Over all assessment of the merit of the officer(Outstanding, Very Good, Good, Average, Poor)	Poor
3.	State of Health, with remarks, if any?	Nil.
4.	Other remarks, if any:	The Conduct of Judicial Officer namely Sri Khan Zisan Masood is not up to the mark. He is working arbitrarily and insubordination. The Officer Concerned alongwith other Judicial Officer namely Ms. Arpita Sahu formed Group and try to vitiate the condusive atmosphere of the Court. Officer has no effective control over his office. There are some oral complaints that officer has local intrrest and deeply associated with some local persons.
5.	Name of the District Judge:	Ravindra Nath Dubey, District & Sessions Judge, Barabanki. (JO Code- UP6542) 06.07.2023

Attachments By District Judge

Attachments	Uploading Date
Notice 07.09.2022	06/07/2023
Surprise Inspection 03.09.2022	06/07/2023
Order Sheet of some undated files	06/07/2023
D.O. to the Officer concerned	06/07/2023

Annual remarks recorded by the Administrative Judge/Reviewing and Accepting Authority

Vivek Varma(HON'BLE JUDGE)

The representation of the officer against the adverse remarks given by the District Judge has been disposed of by order dated 18.09.2023.

In view of the order passed on the representation, the integrity of the officer is 'certified'.

On overall assessment, the officer is rated as 'poor' officer.

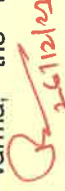
Overall assessment

Poor

Integrity

Certified

The adverse remarks occurring in col. nos. 1(a) expunged & 'Certified' and col. nos.1(b),1(d),1(g) and 1(j) expunged vide Court remarks dated 13.09.2023 read with order dated nil passed on representation by Hon'ble Mr. Justice Vivek Varma, the then Administrative Judge, Barabanki.

 26/12/23

Registrar General