

# APPLICATION FOR SELF ASSESSMENT

Case Id : A00041812023

Employee Id : 3299

## 3 MONTHS COMPLETION

Whether 3 Months are complete for remarks of DISTRICT JUDGE?

Yes

### SELF ASSESSMENT FORM PART I

1. Self Assessment Period	01/04/2022 - 31/03/2023	
2. Name of the Officer	SUSHRI MEHER JAHAN	
3. Designation	Judicial Magistrate	
4. Date of Joining Service / Length of Service	14/11/2019 (3 Years, 4 Months and 24 days)	
5. Place of Posting	Auraiya  Posting Details During Self Assessment Period  1. Auraiya-Civil Judge (Junior Div.)	
6. Any other charge held during the financial year	1- Civil Judge (Junior Division)/J.M. Auraiya- From-01/04/2022 to 04/07/2022 2- Computer Nodal Officer-From-01/04/2022 to 04/07/2022 3- Incharge Inquiry and inspection office- From-01/04/2022 to 04/07/2022	
7. Year wise break up of cases	proforma attached	Attachment Available
8. Courts held during the financial year	Civil Judge (junior division) and Judicial Magistrate	Attachment Available
9. In how many cases have you framed the issues	23	
10. In how many cases have you framed the charge	172	
11. Number of cases in which Judgment not delivered within 15 days of conclusions of argument	Nil	
12. Percentage of appeals remanded by the officer	Nil	
13. Inspections	Proforma attached	Attachment Available
14. Remarks if any	During the assessment year 2022-2023, i have mainly focused on disposal of old cases. I have disposed a total of 2265 cases which were more than 05 years old and a total of 1370 cases which were more than 10 years old. Apart from this i have delivered contested judgement in 08 cases. I have also completed my Action Plan target.	
15. Details of the works by the officer	Proforma attached	Attachment Available

Validity unknown

Digitally signed by SUSHRI MEHER JAHAN THAKUR  
Date: 2024.01.29 15:54:19 IST  
Reason: Document Owner

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16. Performance in Lok Adalat

I have participated in 04 lok adalat-  
 1-14/05/2022 - 08 civil and 199 criminal cases were disposed.  
 2-13/08/2022 - 55 criminal cases were disposed.  
 3-12/11/2022 - 61 criminal cases were disposed.  
 4-11/02/2023 - 111 criminal cases were disposed.

**SELF ASSESSMENT FORM PART II**

1. Brief description of duties

As Presiding Officer of the Court of Civil Judge(Junior Division) and Judicial Magistrate, Auraiya, i was assigned following nature of cases-

- 1-Criminal state cases related to IPC
- 2-Complaint cases
- 3-Final Reports
- 4-Cases related to Negotiable Instruments Act
- 5-Other criminal cases related to local and Special Acts
- 6-Original and Misc. Civil Suits
- 7-Indian Succession Act
- 8-Execution Cases
- 9-Other civil cases related to local and Special Acts

2. Norms set and achieved in respect of disposal of cases.

Target	Achievements
717.84 Units	2083.86 Units

2A. Steps taken to dispose of old matters which are more than 5 years old.

Target	Achievements
To try to mature and dispose off old files on priority basis.	1. Old cases were heard on priority basis. 2. Short dates were given in such cases. 3. Adjourment applications were rarely allowed. 4. Focus was given to dispose off old cases by way of mediation and conciliation. 5. Processes were regularly issued

2A(i). Pendency of such matters at the commencement of the year.

Attachment Available

Target	Achievements
Pendency-4936	Disposed-2265

2A(ii). Number of such matters disposed of during the year.

Attachment Available

Target	Achievements
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**2B. Steps taken to dispose of old matters which are more than 10 years old.**

	Target	Achievements	
	To try to mature and dispose off old files on priority basis.	1. Old cases were heard on priority basis. 2. Short dates were given in such cases. 3. Adjournment applications were rarely allowed. 4. Focus was given to dispose off old cases by way of mediation and conciliation. 5. Processes were regularly issued. 6. Letters were sent to concerned authorities for immediate compliance of processes. 7. Necessary steps (including coercive measures) were taken for attendance of witnesses.	

**2B(i). Pendency of such matters at the commencement of the year.** Attachment Available

	Target	Achievements	
	Pendency-3088	Disposed-1370	

**2B(ii). Number of such matters disposed of during the year.** Attachment Available

	Target	Achievements	
	Pendency-3088	Disposed-1370	

**2C. Steps taken to dispose of cases of persons with more than 65 years of age.**

	Target	Achievements	
	Target was to reduce the pendency of such cases on priority basis so that speedy justice can be meted out to elderly people.	1. Priority was given to such cases. 2. Senior citizens were treated more respectfully and sympathetically during hearing of the case. 3. Focus was given to settle such cases through mediation and conciliation. 4. Short dates were given in such cases. 5. Adjournment on frivolous grounds were not entertained.	

**2C(i). Pendency of such matters at the commencement of the year.** Attachment Available

	Target	Achievements	
	Pendency-80	Disposed-72	

**2C(ii). Number of such matters disposed of during the year.** Attachment Available

	Target	Achievements	
	Pendency-80	Disposed-72	

**3. Please state briefly the shortfalls with reference to the targets / objectives referred to at S. No. 02 above. Please specify constraints, if any, in achieving the targets.**

	Target	Achievements	

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Target was to mature and decide cases at the earliest.

In achieving the given target, there were numerous constraints, some of them are listed below:

1. Non service of processes on accused residing in other Districts and States
2. Non appearance of formal witnesses.
3. Non service of processes of out of station witnesses.
4. Most of the time police witness excuses themselves on the ground of other official duties.
5. Many times process to secure the attendance of accused were returned unserved on ground that process servers were busy in other official duties
6. Insufficient staff.

4. Academic and professional achievements during the year, including degree(s) obtained and/or books/articles published.

Target

Achievements

Nil

Nil

5. Whether attended any workshop, course, programme, etc., organized by Judicial Academy and/or any other organization during the period in question? If so, give details.

Target

Achievements

1. Participated in five days mediation training program organized by SLSA in JTRI, Lucknow
2. Participated in five days refresher training program organized by JTRI, Lucknow

6. Whether visited Judicial Academy as Faculty Member. If so, give details about the nature of lecture(s) given/topic(s) discussed.

Target

Achievements

Nil

Nil

**Judgment Attachments**

Judgment Attachment

Uploading Date

state vs mukut singh

06/04/2023

State vs ajeet singh

06/04/2023

State vs updesh

06/04/2023

**Applying Date**

Date

06/04/2023

**01-Remarks given by the District Judge regarding:**

01 (a). Integrity of the Officer- whether beyond doubt, beyond doubt  
doubtful or positively lacking

Note- If the officer's integrity is doubtful or positively lacking, it may be so stated with all relevant fact, reason(s) & supporting material.

01 (b). If he is fair and impartial in dealing with the public and Bar? Yes

01 (c).	If he is cool minded and does not lose temper in court.	Yes
01 (d).	His private character is such as to lower him in the estimation of the public and adversely affects the discharge of his official duties?	No
1 (e).	CONTROL OVER THE FILES IN THE MATTER OF:	
01 (e)(i)(a).	Proper fixation of cause list:	Yes
01 (e)(i)(b).	Whether sufficient number of cases are fixed by him to keep him engaged during full court full court hours?	Yes
01 (e)(ii).	Avoidance of unnecessary adjournments:	Yes
01 (e)(iii).	Disposal of old cases(Give number and year of old cases decided):	2265 cases disposed of older than 5 years and 1370 cases disposed of older than 10 years.  A total of 3635 old cases were disposed of.
01 (e)(iv).	Progress and disposal of execution cases:	1
01 (e)(v).	Whether interim order, injunction being granted, refused or retained for sufficient reasons?	Yes
01 (e)(vi).	Are cases remanded on substantial grounds?	Yes
01 (e)(vii).	Performance with regard to decision of Motor Accident Claims related to death / injury	NA
01 (f).	Whether Judgment on facts and on law are on the whole sound, well-reasoned and expressed in good language?:	Yes
	Note:- The following factors should also be indicated in filling up this column:	
01 (f)(i).	Marshalling of facts;	Proper
01 (f)(ii).	Appreciation of evidences;	Proper
01 (f)(iii).	Application of law.	'EXPUNGED' ✓
01 (g).	Whether disposal of work is adequate.(Give percentage and reasons for short disposal, if any)	2083.86 units were achieved over the 717.84 required units. which is 290.29% of work done.
	Note:- The following factors should also be indicated in filling up this column:	
01 (g)(i).	Number of cases decided after actual full contest;	553
01 (g)(ii).	Number of cases decided wherein all witnesses of fact turned hostile and the case ended in acquittal.	8
01 (g)(iii).	Number of civil cases decided on compromises / alternate dispute resolution.	8
01 (g)(iv).	Number of cases wherein after conclusion of arguments and reserving them for judgment, rehearing was ordered.	Nil
01 (h).	Control over the Office and Administrative capacity and tact:	'EXPUNGED' ✓
01 (i).	Relations with members of the Bar(mention incidents, if any):	Cordial
01 (j).	Behavior in relation to brother Officers(mention incidents, if any):	Cordial
01 (k).	Whether the officer has made regular inspections of his court and offices in his charge and whether such inspections were full and effective?	Yes
01 (l).	His punctuality and regularity in sitting on the dais in	Punctual and Regular

	court during court hours?	
01 (m).	Whether amenable to the advice of the District Judge and other superior officers?	'EXPUNGED' ✓
01 (n).	Behaviour towards women(respect and sensitivity exhibited towards them)	Good
2.	Over all assessment of the merit of the officer(Outstanding, Very Good, Good, Average, Poor)	'GOOD' ✓
3.	State of Health, with remarks, if any?	The health of the officer is good and sound.
4.	Other remarks, if any:	'EXPUNGED' ✓
5.	Name of the District Judge:	Anil Kumar Verma (UP6552) 05.08.2023

**Attachments By District Judge**

Attachments	Uploading Date
Annexure-I-A, B and C	05/08/2023
D.O. and letters	05/08/2023

**Annual remarks recorded by the Administrative Judge/Reviewing and Accepting Authority**

**Sadhna Rani (Thakur)( HON'BLE JUDGE )**

The District Judge, Auraiya found that the officer did not apply her judicial mind and committed Case Crime No. 29 of 2022 under Sections 377 and 506 IPC, Police Station Ajitmal, District Auraiya to the court of Sessions. Thus, the application of law of the officer was not found proper. It was also found that the officer had no control over the office and she was also not found amenable to the advice of the District Judge. She was found insubordinate as well. She is said to have left the station after taking station leave and visited without seeking prior permission to the Administrative Judge at Allahabad on 27.08.2022. Her conduct was also not found up to the mark.

The officer made a representation which stated that due to heavy work load the file was wrongly committed to the court of sessions regarding which she sought to be excused and as the questionnaire of the inspection of the District Judge was not sent in time, she after seeking explanation of the staff, sought to be excused in the matter. It is also submitted that on 27.08.2022 Hon'ble Mr. Justice Gautam Chaudhary was not the Administrative Judge of the judgeship so the notice issued to her was wrong. She had gone to Hon'ble Mr. Justice Gautam Chaudhary for some personal meeting.

By the same District Judge in the previous year the application of law of the officer was found proper and it is submitted by the officer that since then she has gained experience of one more year so on the basis of her trivial mistakes it cannot be said that she lacks proper application of law. For control on the office and her administrative capacity and tact, it was rated to be good last year by the same District Judge. The officer disposed of as many as 2265, five year old cases and 1370, ten year old cases. Her judgements on facts and law were found sound on the whole, well reasoned and expressed in good language. Her marshalling of facts and appreciation of evidence was also found proper. She achieved 2083.86 units in comparison to the targeted 797.84 units. She has decided 553 cases on merit during the previous year. Her relation with members of bar and behaviour and relation with brother officers is found to be cordial. She is found punctual and regular also.

Thus, the officer being a new officer having first posting at the station, I found the explanation of the officer satisfactory. The adverse entries in Column 1(f)(iii), Column 1(h) and Column 1(m) are expunged. The remarks at Column 4 are also expunged.

In column 1(f)(iii) the application of law of the officer concerned is found 'good'. Regarding column 1(h) her control over office and administrative capacity and tact are also found satisfactory. Regarding Column 1(m) also, she is found amenable to the advice of the District Judge.

The officer is advised to comply with all the circular orders of this court in letter and spirit.

<b>Overall assessment</b>	<b>Good</b>
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HABAD

The adverse entries occurring in col. nos.1(f)(iii),1(h),1(m) & 4 expunged and overall assessment of merit upgraded as 'Good' vide Court remarks dated 29.01.2024 read with order dated 29.01.2024 passed on representation by Hon'ble Mrs. Justice Sadhna Rani (Thakur), the then Administrative Judge, Auraiya.

**Registrar General**

HIGH COURT OF JUDICATUF