

# APPLICATION FOR SELF ASSESSMENT

Case Id : A00056842023

Employee Id : 2289

## 3 MONTHS COMPLETION

Whether 3 Months are complete for remarks of DISTRICT JUDGE?

Yes

### SELF ASSESSMENT FORM PART I

1.	Self Assessment Period	01/04/2022 - 31/03/2023	
2.	Name of the Officer	ATUL KUMAR NAYAK	
3.	Designation	Civil Judge (Junior Div.)	
4.	Date of Joining Service / Length of Service	17/04/2019 (4 Years, 0 Months and 11 days)	
5.	Place of Posting	Hardoi  Posting Details During Self Assessment Period  1. Basti-Civil Judge (Junior Div.)	
6.	Any other charge held during the financial year	(i) Member Infrastructure Sub- Committee.  (ii) Monitoring Committee related to compliance of recommendations/ directions of Hon'ble SC & HC for speedy trials of cases etc.	
7.	Year wise break up of cases	Annexure-I (Statement Attached)	Attachment Available
8.	Courts held during the financial year	Annexure-II (Statement Attached)	Attachment Available
9.	In how many cases have you framed the issues	76 cases	
10.	In how many cases have you framed the charge	Not Applicable	
11.	Number of cases in which Judgment not delivered within 15 days of conclusions of argument	Nil	
12.	Percentage of appeals remanded by the officer	Not Applicable	
13.	Inspections	Annexure-III (Statement Attached)	Attachment Available
14.	Remarks if any	Nil	
15.	Details of the works by the officer	Total work 1434.35 units and units obtained from the final disposal of the case is 279.50 units (Required units are 202.40 units from the final disposal of the case). I have not been provided Stenographer hence total unit required in a year will be 1000 units. Annexure-IV(Statement Attached)	Attachment Available
16.	Performance in Lok Adalat	Attended Lok Adalat dated 14.05.2022, 13.08.2022, 12.11.2022 and 11.02.2023.  Total no. of Disposed cases are 54.	

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HIGH COURT OF JUDICATURE AT ALLAHABAD

## SELF ASSESSMENT FORM PART II

1.	<b>Brief description of duties</b>	1- Civil Judge (Jr. Div.) Basti (From 01.04.2022 to 04.07.2022) 2- Civil Judge (Jr. Div.) West, Hardoi. (From 05.07.2022 to 31.03.2023)	
2.	<b>Norms set and achieved in respect of disposal of cases.</b>		
	<b>Target</b>	<b>Achievements</b>	
	1. Priority to be given disposal of old type of cases and cases under Action Plan 2022-23. 2. To ensure presence of witnesses for recording of evidence in maximum cases. 3. The Essential Target was to ensure that Civil Matters are timely disposed of. 4. To achieve 1000 Units in the year because I have not been provided Stenographer. 5. To discourage adjournments so far as possible.	1. Total 372 cases were disposed in which 30 oldest cases of original suit and 10 oldest cases of execution cases under Action Plan 2022-23. 2. Among above 1 Case is more than 52 years old, 7 Cases are more than 42 years old and 12 Cases are more than 22 years old. 3. I have disposed 08 cases on compromise. 4. I have disposed 16 Execution cases among above 3 Cases is more than 39 years old and 4 Cases is more than 22 years old. 5. I have achieved 1434.35Units. 6. I have try my best to discourage unnecessary adjournments. 7. Maximum Disposal while ensuring that rights of parties are not compromised.	
2A.	<b>Steps taken to dispose of old matters which are more than 5 years old.</b>		Attachment Available
	<b>Target</b>	<b>Achievements</b>	
	1. Foremost consideration should be given to oldest cases in the court. 2. Minimum number of Adjournments should be granted. 3. Short dates to be fixed. 4. Coercive steps taken for calling witnesses. 5. Statement of witnesses to be duly recorded on priority basis. 6. Applications filed by either party to be disposed of within fixed time. 7. Notices sent to the parties in stay cases.	1. Total 282 Cases were disposed which are more than 5 years old. Among these disposals 38 cases were oldest category. 2. Minimum number of Adjournments were granted. 3. Short dates were fixed. 4. Coercive steps were taken for calling witnesses. 5. Statement of witnesses were recorded on priority basis. 6. Applications filed by either party were disposed of within fixed time. 7. Notices were sent to the parties in stay cases.	
2A(i).	<b>Pendency of such matters at the commencement of the year.</b>		
	<b>Target</b>	<b>Achievements</b>	
	In the court of Civil Judge (Jr.Div.), Basti the pendency of	Annexure-VII(Statement attached)	

	such cases were 1101 on 01.04.22 & in the court of Civil Judge (Jr.Div.) West, Hardoi the pendency of such cases were 1507 on 06.07.2022.		
<b>2A(ii).</b>	<b>Number of such matters disposed of during the year.</b>		Attachment Available
	<b>Target</b>	<b>Achievements</b>	
	In the court of Civil Judge (Jr.Div.), Basti disposal of such cases were 44 & in the court of Civil Judge (Jr.Div.) West, Hardoi disposal of such cases were 238.	Annexure-VIII (Statement attached)	
<b>2B.</b>	<b>Steps taken to dispose of old matters which are more than 10 years old.</b>		
	<b>Target</b>	<b>Achievements</b>	
	<ol style="list-style-type: none"> <li>1. Foremost consideration should be given to oldest cases in the court.</li> <li>2. Minimum number of Adjourments should be granted.</li> <li>3. Short dates to be fixed.</li> <li>4. Coercive steps taken for calling witnesses.</li> <li>5. Statement of witnesses to be duly recorded on priority basis.</li> <li>6. Applications filed by either party to be disposed of within fixed time.</li> <li>7. Notices sent to the parties in stay cases.</li> </ol>	<ol style="list-style-type: none"> <li>1. Total 152 Cases were disposed which are more than 10 years old. Among these disposals 39 cases were oldest category.</li> <li>2. Minimum number of Adjourments were granted.</li> <li>3. Short dates were fixed.</li> <li>4. Coercive steps were taken for calling witnesses.</li> <li>5. Statement of witnesses were recorded on priority basis.</li> <li>6. Applications filed by either party where disposed of within fixed time.</li> <li>7. Notices were sent to the parties in stay cases.</li> </ol>	
<b>2B(i).</b>	<b>Pendency of such matters at the commencement of the year.</b>		Attachment Available
	<b>Target</b>	<b>Achievements</b>	
	In the court of Civil Judge (Jr.Div.), Basti the pendency of such cases were 605 on 01.04.22 & in the court of Civil Judge (Jr.Div.) West, Hardoi the pendency of such cases were 849 on 06.07.2022.	Annexure-IX(Statement attached)	
<b>2B(ii).</b>	<b>Number of such matters disposed of during the year.</b>		Attachment Available
	<b>Target</b>	<b>Achievements</b>	
	In the court of Civil Judge (Jr.Div.) Basti disposal of such cases was 33 & in the court of Civil Judge (Jr.Div.) West Hardoi disposal of such cases was 119.	Annexure-X (Statement attached)	
<b>2C.</b>	<b>Steps taken to dispose of cases of persons with more than 65 years of age.</b>		
	<b>Target</b>	<b>Achievements</b>	
	<ol style="list-style-type: none"> <li>1. Foremost consideration should be given to oldest cases in the court.</li> <li>2. Minimum number of Adjourments should be granted.</li> <li>3. Short dates to be fixed.</li> </ol>	<ol style="list-style-type: none"> <li>1. Foremost consideration was given to oldest cases in the court.</li> <li>2. Minimum number of Adjourments were granted.</li> <li>3. Short dates were fixed.</li> </ol>	

	<p>4.Coercive steps taken for calling witnesses.</p> <p>5.Statement of witnesses to be duly recorded on priority basis.</p> <p>6. Applications filed by either party to be disposed of within fixed time.</p> <p>7. Notices sent to the parties in stay cases.</p>	<p>4. Coercive steps were taken for calling witnesses.</p> <p>5. Statement of witnesses were recorded on priority basis.</p> <p>6. Applications filed by either party where disposed of within fixed time.</p> <p>7. Notices were sent to the parties in stay cases.</p>	
<b>2C(i).</b>	<b>Pendency of such matters at the commencement of the year.</b>		Attachment Available
	<b>Target</b>	<b>Achievements</b>	
	In the court of Civil Judge (Jr.Div.), Basti the pendency of such cases were 872 on 01.04.22 & in the court of Civil Judge (Jr.Div.) West, Hardoi the pendency of such cases were 763 on 06.07.2022.	Annexure-XI (Statement attached)	
<b>2C(ii).</b>	<b>Number of such matters disposed of during the year.</b>		Attachment Available
	<b>Target</b>	<b>Achievements</b>	
	In the court of Civil Judge (Jr.Div.) Basti disposal of such cases were 22 & in the court of Civil Judge (Jr.Div.) West, Hardoi disposal of such cases were 13.	Annexure-XII(Statement attached)	
<b>3.</b>	<b>Please state briefly the shortfalls with reference to the targets / objectives referred to at S. No. 02 above. Please specify constraints, if any, in achieving the targets.</b>		
	<b>Target</b>	<b>Achievements</b>	
	<p>1. Insurmountable pendency of cases leads to taking up of more than 100 files per day. Thus sufficient time can not be devoted to every file.</p> <p>2. Frequent adjournments disrupt the smooth functioning of the court.</p>	<p>1. Cases were disposed of efficaciously as to tackle pendency.</p> <p>2. Adjournments were only granted on genuine grounds.</p>	
<b>4.</b>	<b>Academic and professional achievements during the year, including degree(s) obtained and/or books/articles published.</b>		
	<b>Target</b>	<b>Achievements</b>	
		None	
<b>5.</b>	<b>Whether attended any workshop, course, programme, etc., organized by Judicial Academy and/or any other organization during the period in question? If so, give details.</b>		
	<b>Target</b>	<b>Achievements</b>	
	<p>1. Participated in the Refresher training programme organized by JTRI from 11.10.2022 to 15.10.2022.</p> <p>2. Participate in Management Development Programme organized by IIPA, New Delhi from 17.10.2022 to 21.10.2022</p> <p>3. Participate in 40 hours MCPC Mediation training at JTRI, UP Lucknow from 12.12.2022 to 16.12.2022</p>	All the training programme was duly attended by the officer.	

4. Participate in conference on Sensitisation on Gender Justice & differently abled victims and survivors of Sexual Abuse on 18.09.2022.		
6. Whether visited Judicial Academy as Faculty Member. If so, give details about the nature of lecture(s) given/topic(s) discussed.		
	<b>Target</b>	<b>Achievements</b>
	None	None

Attachments	
Attachment	Uploading Date
Lok Adalat (Annexure- V Proforma Attached)	28/04/2023
Action Plan Disposal 2022-23 (Annexure-VI)	28/04/2023

\*Red background attachments are uploaded in return of objection.

Judgment Attachments	
Judgment Attachment	Uploading Date
3- Gaya Prashad Others Vs Mahesh Others	28/04/2023
2- Daya Ram Others Vs Madhuban	28/04/2023
1-Kodai Vs Smt. Fulgena Others	28/04/2023

Applying Date	
Date	27/04/2023

#### 01-Remarks given by the District Judge regarding:

01 (a).	Integrity of the Officer- whether beyond doubt, doubtful or positively lacking	beyond doubt.
	Note- If the officer's integrity is doubtful or positively lacking, it may be so stated with all relevant fact, reason(s) & supporting material.	
01 (b).	If he is fair and impartial in dealing with the public and Bar?	Yes.
01 (c).	If he is cool minded and does not lose temper in court.	Yes.
01 (d).	His private character is such as to lower him in the estimation of the public and adversely affects the discharge of his official duties?	His private character is up to the mark. Nothing is adverse has come to my knowledge.
1 (e).	CONTROL OVER THE FILES IN THE MATTER OF:	
01 (e)(i)(a).	Proper fixation of cause list:	Causelist is fixed properly.
01 (e)(i)(b).	Whether sufficient number of cases are fixed by him to keep him engaged during full court full court hours?	Yes.
01 (e)(ii).	Avoidance of unnecessary adjournments:	Normally unnecessary adjournments have been avoided.
01 (e)(iii).	Disposal of old cases(Give number and year of old cases decided):	Total 77 old cases disposed of out of which 38 cases are five years old and 39 cases are ten years old.
01 (e)(iv).	Progress and disposal of execution cases:	16 execution cases disposed of

01 (e)(v).	Whether interim order, injunction being granted, refused or retained for sufficient reasons?	Yes.
01 (e)(vi).	Are cases remanded on substantial grounds?	N.A.
01 (e)(vii).	Performance with regard to decision of Motor Accident Claims related to death / injury	N.A.
01 (f).	Whether Judgment on facts and on law are on the whole sound, well-reasoned and expressed in good language?:	Yes.
Note:- The following factors should also be indicated in filling up this column:		
01 (f)(i).	Marshalling of facts;	The Judgements of the Officer are based on proper appreciation of facts and evidence supported by reasoning's.
01 (f)(ii).	Appreciation of evidences;	The Judgements of the Officer are based on proper appreciation of facts and evidence supported by reasoning's.
01 (f)(iii).	Application of law.	The understanding of Law and its application to the issue involved is appreciable.
01 (g).	Whether disposal of work is adequate.(Give percentage and reasons for short disposal, if any)	Yes.  Total disposal of work is 1434.35 units. Thus, I find it adequate. The Officer has decided only 10 Cases after actual full contest.  'EXPUNGED' ✓
Note:- The following factors should also be indicated in filling up this column:		
01 (g)(i).	Number of cases decided after actual full contest;	10 cases
01 (g)(ii).	Number of cases decided wherein all witnesses of fact turned hostile and the case ended in acquittal.	Nil
01 (g)(iii).	Number of civil cases decided on compromises / alternate dispute resolution.	8 cases ( 54 cases disposed of in Lok Adalat )
01 (g)(iv).	Number of cases wherein after conclusion of arguments and reserving them for judgment, rehearing was ordered.	Nil
01 (h).	Control over the Office and Administrative capacity and tact:	Effective.
01 (i).	Relations with members of the Bar(mention incidents, if any):	Balanced.
01 (j).	Behavior in relation to brother Officers(mention incidents, if any):	Cordial.
01 (k).	Whether the officer has made regular inspections of his court and offices in his charge and whether such inspections were full and effective?	Yes. Inspections are regular and effective.
01 (l).	His punctuality and regularity in sitting on the dais in court during court hours?	Punctual.
01 (m).	Whether amenable to the advice of the District Judge and other superior officers?	Yes.
01 (n).	Behaviour towards women(respect and sensitivity exhibited towards them)	Good.Since nothing adverse reported.
2.	Over all assessment of the merit of the officer(Outstanding, Very Good, Good, Average, Poor)	Good
3.	State of Health, with remarks, if any?	Good.

4.	Other remarks, if any:	The Judgements of the Officer is based on proper appreciation of facts and evidence supported by reasoning's that indicate a good judicial approach and legal acumen of the Officer. The understanding of the law and its appreciation to the issues involved is appreciable. Disposal of Cases including old cases are adequate. In regard to his work and conduct, I have not heard any thing adverse nor with regard to his integrity. He has conducted regular inspections of his office, his integrity is certified, I categories him as a Good Officer.
5.	Name of the District Judge:	Raj Kumar Singh (U.P. 1889) 06.06.2023

**Annual remarks recorded by the Administrative Judge/Reviewing and Accepting Authority**

Abdul Moin( HON'BLE JUDGE )	
seen	
Overall assessment	Good
Integrity	Certified

The adverse remarks occurring in col. no. 1(g) 'The Officer is advised to decide adequate contested cases in future' expunged vide Court remarks dated 17.08.2023 read with order dated 29.02.2024 passed on representation by Hon'ble Mr. Justice Abdul Moin, the then Administrative Judge, Hardoi.

  
 22/11/24  
**Registrar General**

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HIGH COURT O