

APPLICATION FOR SELF ASSESSMENT

Case Id : A00051912023

Employee Id : 2461

3 MONTHS COMPLETION

Whether 3 Months are complete for remarks of DISTRICT JUDGE?

Yes

SELF ASSESSMENT FORM PART I

1. Self Assessment Period	01/04/2022 - 31/03/2023	
2. Name of the Officer	Smt ASHALIKA PANDEY	
3. Designation	Civil Judge (Junior Div.)	
4. Date of Joining Service / Length of Service	26/09/2018 (4 Years, 7 Months and 1 days)	
5. Place of Posting	Sitapur	
	Posting Details During Self Assessment Period	
	1. Sultanpur-Civil Judge (Junior Div.) 2. Sitapur-Civil Judge (Junior Div.)	
6. Any other charge held during the financial year	1. Member of District Court Computerization Committee 2. Member of Action Plan Committee	
7. Year wise break up of cases	File Attached	Attachment Available
8. Courts held during the financial year	File Attached	Attachment Available
9. In how many cases have you framed the issues	152	
10. In how many cases have you framed the charge	NA	
11. Number of cases in which Judgment not delivered within 15 days of conclusions of argument	Nil	
12. Percentage of appeals remanded by the officer	Nil	
13. Inspections	File Attached	Attachment Available
14. Remarks if any	1. 69 Oldest cases were successfully disposed off which were prior to year 2000. 2. 39 Execution cases were successfully disposed off. 3. 57 Contested cases disposed off. 4. Successfully achieved the target of Action plan (30 Civil Suit and 10 Execution suit) 5. Successfully achieved the target of 600 unit from final disposal of cases (Achieved Unit :713 unit)	
15. Details of the works by the officer	File Attached	Attachment Available
16. Performance in Lok Adalat	Successfully attended all National Lok Adalat and disposed	

Validity unknown

Digitally signed by Smt ASHALIKA PANDEY
SRIVASTAVA
Date: 2024.01.20 10:23:00 IST
Reason: Document Owner

off 104 Civil suits

(List of disposed cases in Lok Adalat attached herewith)

SELF ASSESSMENT FORM PART II

1. Brief description of duties

1. Civil Judge (Junior Division) Sultanpur (01/04/2022 to 04/07/2022)
2. Civil Judge (Junior Division) Sitapur (05/07/2022 to 31/03/2023)

2. Norms set and achieved in respect of disposal of cases.

Target

Achievements

1. Required Unit = 1200 Units
 2. Required 600 units out of 1200 units from the Final disposal of cases.
- * Disposal of Old cases on priority basis
- * Reduction of Pendency
- * Short dates fixed

1. Achieved Unit = 2576.19 Unit
2. Achieved 713 unit from Final disposal of cases.

2A. Steps taken to dispose of old matters which are more than 5 years old.

Target

Achievements

1. In Civil Judge (Junior Division) Sultanpur (01/04/2022 to 04/07/2022)- 2137 cases were pending
 2. In Civil Judge (Junior Division) Sitapur (05/07/2022 to 31/03/2023)- 445 cases were pending
- i) Priority hearing of such cases
- ii) Short date fixed
- iii) Adjournment allowed on reasonable grounds and high costs.

1. In Civil Judge (Junior Division) Sultanpur (01/04/2022 to 04/07/2022)- 54 cases disposed off
2. In Civil Judge (Junior Division) Sitapur (05/07/2022 to 31/03/2023)- 202 cases disposed off.

2A(i). Pendency of such matters at the commencement of the year.

Attachment Available

Target

Achievements

1. In Civil Judge (Junior Division) Sultanpur (01/04/2022 to 04/07/2022)- 2137 cases were pending
2. In Civil Judge (Junior Division) Sitapur (05/07/2022 to 31/03/2023)- 445 cases were pending

1. In Civil Judge (Junior Division) Sultanpur (01/04/2022 to 04/07/2022)- 54 cases disposed off
2. In Civil Judge (Junior Division) Sitapur (05/07/2022 to 31/03/2023)- 202 cases disposed off.

2A(ii). Number of such matters disposed of during the year.

Attachment Available

Target

Achievements

1. In Civil Judge (Junior Division) Sultanpur (01/04/2022 to 04/07/2022)- 2137 cases were pending

1. In Civil Judge (Junior Division) Sultanpur (01/04/2022 to 04/07/2022)- 54 cases disposed off

2. In Civil Judge (Junior Division) Sitapur (05/07/2022 to 31/03/2023)- 445 cases were pending

2. In Civil Judge (Junior Division) Sitapur (05/07/2022 to 31/03/2023)- 202 cases disposed off.

2B. Steps taken to dispose of old matters which are more than 10 years old.

Target	Achievements
1. In Civil Judge (Junior Division) Sultanpur (01/04/2022 to 04/07/2022)- 122 cases were pending	1. In Civil Judge (Junior Division) Sultanpur (01/04/2022 to 04/07/2022)- 12 cases disposed off
2. In Civil Judge (Junior Division) Sitapur (05/07/2022 to 31/03/2023)- 186 cases were pending	2. In Civil Judge (Junior Division) Sitapur (05/07/2022 to 31/03/2023)- 120 cases disposed off.
i) Priority hearing of such cases	
ii) Short date fixed	
iii) Adjournment allowed on reasonable grounds and high costs.	

2B(i). Pendency of such matters at the commencement of the year.

Attachment Available

Target	Achievements
1. In Civil Judge (Junior Division) Sultanpur (01/04/2022 to 04/07/2022)- 122 cases were pending	1. In Civil Judge (Junior Division) Sultanpur (01/04/2022 to 04/07/2022)- 12 cases disposed off
2. In Civil Judge (Junior Division) Sitapur (05/07/2022 to 31/03/2023)- 186 cases were pending	2. In Civil Judge (Junior Division) Sitapur (05/07/2022 to 31/03/2023)- 120 cases disposed off.

2B(ii). Number of such matters disposed of during the year.

Attachment Available

Target	Achievements
1. In Civil Judge (Junior Division) Sultanpur (01/04/2022 to 04/07/2022)- 122 cases were pending	1. In Civil Judge (Junior Division) Sultanpur (01/04/2022 to 04/07/2022)- 12 cases disposed off
2. In Civil Judge (Junior Division) Sitapur (05/07/2022 to 31/03/2023)- 186 cases were pending	2. In Civil Judge (Junior Division) Sitapur (05/07/2022 to 31/03/2023)- 120 cases disposed off.

2C. Steps taken to dispose of cases of persons with more than 65 years of age.

Target	Achievements
1. In Civil Judge (Junior Division) Sultanpur (01/04/2022 to 04/07/2022)- 120 cases were pending	1. In Civil Judge (Junior Division) Sultanpur (01/04/2022 to 04/07/2022)- 35 cases disposed off
2. In Civil Judge (Junior Division) Sitapur (05/07/2022 to 31/03/2023)- 254 cases were pending	2. In Civil Judge (Junior Division) Sitapur (05/07/2022 to 31/03/2023)- 112 cases disposed off.

2C(i). Pendency of such matters at the commencement of the year.

Attachment Available

Target	Achievements
1. In Civil Judge (Junior Division) Sultanpur (01/04/2022 to 04/07/2022)- 120 cases were pending	1. In Civil Judge (Junior Division) Sultanpur (01/04/2022 to 04/07/2022)- 35 cases disposed off
2. In Civil Judge (Junior Division) Sitapur (05/07/2022 to 31/03/2023)- 254 cases were pending	2. In Civil Judge (Junior Division) Sitapur (05/07/2022 to 31/03/2023)- 112 cases disposed off.

2C(ii). Number of such matters disposed of during the year.

Attachment

Available

Target

Achievements

1. In Civil Judge (Junior Division) Sultanpur (01/04/2022 to 04/07/2022)- 120 cases were pending
2. In Civil Judge (Junior Division) Sitapur (05/07/2022 to 31/03/2023)- 254 cases were pending

1. In Civil Judge (Junior Division) Sultanpur (01/04/2022 to 04/07/2022)- 35 cases disposed off
2. In Civil Judge (Junior Division) Sitapur (05/07/2022 to 31/03/2023)- 112 cases disposed off.

3. Please state briefly the shortfalls with reference to the targets / objectives referred to at S. No. 02 above. Please specify constraints, if any, in achieving the targets.

Attachment Available

Target

Achievements

1. Required Unit -1200 Units
 2. Required 600 units out of 1200 units from the Final disposal of cases.
- Constraints:
1. Frequent strikes of Ld. Advocates
 2. Non-presence of witnesses
 3. Non-cooperation of Ld. advocates

1. Achieved Unit= 2576.19 Unit
2. Achieved 713 unit from Final disposal of cases.

4. Academic and professional achievements during the year, including degree(s) obtained and/or books/articles published.

Target

Achievements

1) D.phil degree in Law

1) D.phil degree in Law from University of Allahabad
(Provisional degree attached herewith)

5. Whether attended any workshop, course, programme, etc., organized by Judicial Academy and/or any other organization during the period in question? If so, give details.

Target

Achievements

1. 05 Days Refresher Training Programme at JTRI Lucknow (17-21 Oct 2022)
2. 4 Hours Online E-Court Training (21/03/2023 to 24/03/2023)

Successfully attended the training

6. Whether visited Judicial Academy as Faculty Member. If so, give details about the nature of lecture(s) given/topic(s) discussed.

Target

Achievements

No

No

Attachments

Attachment

Uploading Date

Annual WorkDone	24/04/2023
Details of Unit achieved from Final Disposal of cases	24/04/2023
List of Execution cases disposed	24/04/2023
List of Contested cases disposed	24/04/2023

List of Oldest Disposal covered under Action Plan	24/04/2023
List of Cases disposed under Lok Adalat	24/04/2023
List of Contested Judgements attached for kind perusal	24/04/2023
D.Phil Provisional Certificate	24/04/2023

*Red background attachments are uploaded in return of objection.

Judgment Attachments

Judgment Attachment	Uploading Date
Suit for Permanent Injunction	24/04/2023
Suit for Declaration and Permanent Injunction	24/04/2023
Suit for Permanent Injunction and Eviction	24/04/2023
Suit of Cancellation of Adoption Deed	24/04/2023
Suit for Permanent Injunction and Mandatory Injunction	24/04/2023

Applying Date

Date 24/04/2023

01-Remarks given by the District Judge regarding:

01 (a).	Integrity of the Officer- whether beyond doubt, doubtful or positively lacking	Beyond Doubt
	Note- If the officer's integrity is doubtful or positively lacking, it may be so stated with all relevant fact, reason(s) & supporting material.	
01 (b).	If he is fair and impartial in dealing with the public and Bar?	Yes, he is fair and impartial in dealing with the public and Bar.
01 (c).	If he is cool minded and does not lose temper in court.	Yes, he is cool minded and does not lose temper in court.
01 (d).	His private character is such as to lower him in the estimation of the public and adversely affects the discharge of his official duties?	No
1 (e).	CONTROL OVER THE FILES IN THE MATTER OF:	
01 (e)(i)(a).	Proper fixation of cause list:	Yes
01 (e)(i)(b).	Whether sufficient number of cases are fixed by him to keep him engaged during full court full court hours?	Yes, sufficient number of cases are fixed by him to keep him engaged during full court hours.
01 (e)(ii).	Avoidance of unnecessary adjournments:	Yes
01 (e)(iii).	Disposal of old cases(Give number and year of old cases decided):	The Officer has decided 314 old cases among the oldest cases of his court out of which 71 cases are more than 20 years old.
01 (e)(iv).	Progress and disposal of execution cases:	The Officer has decided 36 Execution Cases
01 (e)(v).	Whether interim order, injunction being granted, refused or retained for sufficient reasons?	Yes
01 (e)(vi).	Are cases remanded on substantial grounds?	Yes
01 (e)(vii).	Performance with regard to decision of Motor Accident Claims related to death / injury	Not Applicable
01 (f).	Whether Judgment on facts and on law are on the whole sound, well-reasoned and expressed in good language?:	Yes

Note:- The following factors should also be indicated in filling up this column:

01 (f)(i).	Marshalling of facts;	Good
01 (f)(ii).	Appreciation of evidences;	Very Good
01 (f)(iii).	Application of law.	Very Good
01 (g).	Whether disposal of work is adequate.(Give percentage and reasons for short disposal, if any)	The Officer has achieved total 2576.19 (214.68%) units against the targetted 1200 units which is adequate.

Note: The following factors should also be indicated in filling up this column:

01 (g)(i).	Number of cases decided after actual full contest;	The Officer has decided 55 (40 Original Suit, 6 Civil Misc Cases and 09 Execution Cases) such cases after actual full contest
01 (g)(ii).	Number of cases decided wherein all witnesses of fact turned hostile and the case ended in acquittal.	Nil
01 (g)(iii).	Number of civil cases decided on compromises / alternate dispute resolution.	69
01 (g)(iv).	Number of cases wherein after conclusion of arguments and reserving them for judgment, rehearing was ordered.	Nil
01 (h).	Control over the Office and Administrative capacity and tact:	Good
01 (i).	Relations with members of the Bar(mention incidents, if any):	Good
01 (j).	Behavior in relation to brother Officers(mention incidents, if any):	Very Good
01 (k).	Whether the officer has made regular inspections of his court and offices in his charge and whether such inspections were full and effective?	Yes
01 (l).	His punctuality and regularity in sitting on the dais in court during court hours?	Very Good
01 (m).	Whether amenable to the advice of the District Judge and other superior officers?	Yes
01 (n).	Behaviour towards women(respect and sensitivity exhibited towards them)	Exhibit respect and sensitivity towards women
2.	Over all assessment of the merit of the officer(Outstanding, Very Good, Good, Average, Poor)	'OUTSTANDING'
3.	State of Health, with remarks, if any?	Sound and Good. He is dynamic and energetic officer who is fully dedicated towards his work.
4.	Other remarks, if any?	No
5.	Name of the District Judge:	KULDEEP KUMAR-II (UP1916) 02.08.2023

Annual remarks recorded by the Administrative Judge/Reviewing and Accepting Authority

Saral Srivastava(HON'BLE JUDGE)

Perused the Annual Confidential Remarks recorded by the District Judge and the representation moved by the Officer.

HIGH COURT OF JUDICATURE AT ALLAHABAD

According to the District Judge, the out turn of the Officer is 2576.19 Units which is adequate and her integrity has also been certified by the District Judge. Her Judgments are sound, well reasoned and expressed in good language. She has made regular inspections of her Court. She has been punctual and her relations with members of the Bar as well as the fraternity members is cordial.

Over all assessment of the Officer is upgraded from 'Very Good' to 'Outstanding'.

Overall assessment

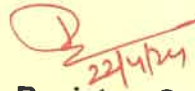
Outstanding

Integrity

Certified

AT ALLAHABAD

Vide court remarks dated 20.01.2024 read with order dated 20.01.2024 passed on the representation of the officer by Hon'ble Mr. Justice Saral Srivastava, the then Administrative Judge, Sitapur, the overall assessment of merit of the officer upgraded as 'Outstanding'.



22/1/24
Registrar General

HIGH COURT OF JUD