

# APPLICATION FOR SELF ASSESSMENT

Case Id : A00050162022	Employee Id : 2694
<b>3 MONTHS COMPLETION</b>	
Whether 3 Months are complete for remarks of DISTRICT JUDGE?	No

## SELF ASSESSMENT FORM PART I

1. Self Assessment Period	01/04/2021 - 31/03/2022	
2. Name of the Officer	AJAY KUMAR SRIVASTAVA	
3. Designation	Addl. District & Sessions Judge	
4. Date of Joining Service / Length of Service	17/03/2020 (2 Years 1 Months and 11 Days)	
5. Place of Posting	Barabanki Posting Details During Self Assessment Period Not Available	
6. Any other charge held during the financial year	None	
7. Year wise break up of cases	Proforma Attached	Attachment Available
8. Courts held during the financial year	01- Addl District & Sessions judge Court No.09 Barabanki (01-04-2021 to 15-04-2021) 02- Addl District & Sessions judge (for trying rape cases along with POCSO Act), Court No.45 Barabanki	Attachment Available
9. In how many cases have you framed the issues	NIL	
10. In how many cases have you framed the charge	43	
11. Number of cases in which Judgment not delivered within 15 days of conclusions of argument	NIL	
12. Percentage of appeals remanded by the officer	NIL	
13. Inspections	Proforma Attached	Attachment Available
14. Remarks if any	Respected sir, The undersigned has strived all year to achieve the targetted units and disposal by maximum contested judgements. Despite covid interventions i have achieved 942 against the target of 623 units which is well over 151 % and further i have delivered 20 contested judgements. I assure more hardwork in the future. kindly consider with leniency.	
15. Details of the works by the officer	Proforma Attached.	Attachment Available
16. Performance in Lok Adalat	NIL. The undersigns holds POCSO special court having no compoundable cases.	

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HIGH COURT OF JUDICATURE AT ALLAHABAD

**SELF ASSESSMENT FORM PART II**

1.	<b>Brief description of duties</b>	Addl. District & Sessions Judge, court no. 09, Barabanki (01.04.2021 to 15.04.2021 ie 15 days)  Addl. District & Sessions Judge, (for trying rape cases along with POCSO Act), Court No.45,Barabanki.(16.04.2021 to 31.03.2022)	
2.	<b>Norms set and achieved in respect of disposal of cases.</b>		
	<b>Target</b>	<b>Achievements</b>	
	623.00 Units (After deduction of outturn on account of leaves and holidays) and atleast 15 contested judgements.	Achived 942 (151%) units and delivered 20 contested Judgements	
2A.	<b>Steps taken to dispose of old matters which are more than 5 years old.</b>		
	<b>Target</b>	<b>Achievements</b>	
	Steps taken to reduce pendency are as follows- (i) Fixed short dates. (ii) Not gave unnecessary adjournments. (iii) Gave priority in hearing. (iv) Emphasizing the presence of witness in the Court.	Disposed 19 Files	
2A(i).	<b>Pendency of such matters at the commencement of the year.</b>		Attachment Available
	<b>Target</b>	<b>Achievements</b>	
	Target 10 files	Disposed 19 files	
2A(ii).	<b>Number of such matters disposed of during the year.</b>		Attachment Available
	<b>Target</b>	<b>Achievements</b>	
	Target 10 files	Disposed 19 files	
2B.	<b>Steps taken to dispose of old matters which are more than 10 years old.</b>		
	<b>Target</b>	<b>Achievements</b>	
	Had Just 5 files more than 10 years old, most of which were recieved late in the year by transfer. Thus no target set.	None	
2B(i).	<b>Pendency of such matters at the commencement of the year.</b>		Attachment Available
	<b>Target</b>	<b>Achievements</b>	
	None	None	

HIGH COURT OFF JUDICATURE AT ALLAHABAD

2B(ii). Number of such matters disposed of during the year.

Attachment Available

Target	Achievements
None	None

2C. Steps taken to dispose of cases of persons with more than 65 years of age.

Target	Achievements
None	None

2C(i). Pendency of such matters at the commencement of the year.

Target	Achievements
None	None

2C(ii). Number of such matters disposed of during the year.

Target	Achievements
None	None

3. Please state briefly the shortfalls with reference to the targets / objectives referred to at S. No. 02 above. Please specify constraints, if any, in achieving the targets.

Target	Achievements
Covid intervention and strikes are biggest hurdles faced during the year.	Respected sir, The undersigned has strived all year to achieve the targetted units and disposal by maximum contested judgements. Despite covid interventions i have achieved 942 against the target of 623 units which is well over 151 % and further i have delivered 20 contested judgements. I assure more hardwork in the future. kindly consider with leniency.

4. Academic and professional achievements during the year, including degree(s) obtained and/or books/articles published.

Target	Achievements
None	None

5. Whether attended any workshop, course, programme, etc., organized by Judicial Academy and/or any other organization during the period in question? If so, give details.

Target	Achievements
Cluster Training by way of workshop under JTRI in september 2021.	Learned a lot and got apprised with variuos concepts and topics.

6. Whether visited Judicial Academy as Faculty Member. If so, give details about the nature of lecture(s) given/topic(s) discussed.

Target	Achievements
None	None

Date

28/04/2022

**01-Remarks given by the District Judge regarding:**

01 (a).	Integrity of the Officer- whether beyond doubt, doubtful or positively lacking	Beyond Doubt
	Note- If the officer's integrity is doubtful or positively lacking, it may be so stated with all relevant fact, reason(s) & supporting material.	
01 (b).	If he is fair and impartial in dealing with the public and Bar?	Yes
01 (c).	If he is cool minded and does not lose temper in court.	Yes
01 (d).	His private character is such as to lower him in the estimation of the public and adversely affects the discharge of his official duties?	He bears a good moral charector.
1 (e).	CONTROL OVER THE FILES IN THE MATTER OF:	
01 (e)(i)(a).	Proper fixation of cause list:	Proper
01 (e)(i)(b).	Whether sufficient number of cases are fixed by him to keep him engaged during full court full court hours?	Yes
01 (e)(ii).	Avoidance of unnecessary adjournments:	He avoids unnecessary adjournments.
01 (e)(iii).	Disposal of old cases(Give number and year of old cases decided):	Disposal of cases more than ten years old : NIL Disposal of cases more than five years old : 19
01 (e)(iv).	Progress and disposal of execution cases:	NIL
01 (e)(v).	Whether interim order, injunction being granted, refused or retained for sufficient reasons?	N/A
01 (e)(vi).	Are cases remanded on substantial grounds?	N/A
01 (e)(vii).	Performance with regard to decision of Motor Accident Claims related to death / injury	N/A
01 (f).	Whether Judgment on facts and on law are on the whole sound, well-reasoned and expressed in good language?:	Yes
	Note:- The following factors should also be indicated in filling up this column:	
01 (f)(i).	Marshalling of facts;	Good
01 (f)(ii).	Appreciation of evidences;	Good
01 (f)(iii).	Application of law.	Good
01 (g).	Whether disposal of work is adequate.(Give percentage and reasons for short disposal, if any)	He has achieved 942 units and mentioned the Covid Pandemic impediment.
	Note:- The following factors should also be indicated in filling up this column:	
01 (g)(i).	Number of cases decided after actual full contest;	20
01 (g)(ii).	Number of cases decided wherein all witnesses of fact turned hostile and the case ended in acquittal.	Proforma annexed
01 (g)(iii).	Number of civil cases decided on compromises / alternate dispute resolution.	NIL
01 (g)(iv).	Number of cases wherein after conclusion of arguments and reserving them for judgment, rehearing was	NIL

	ordered.	
01 (h).	Control over the Office and Administrative capacity and tact:	Good
01 (i).	Relations with members of the Bar(mention incidents, if any):	Good
01 (j).	Behavior in relation to brother Officers(mention incidents, if any):	Good
01 (k).	Whether the officer has made regular inspections of his court and offices in his charge and whether such inspections were full and effective?	Yes
01 (l).	His punctuality and regularity in sitting on the dais in court during court hours?	Punctual
01 (m).	Whether amenable to the advice of the District Judge and other superior officers?	Yes
01 (n).	Behaviour towards women(respect and sensitivity exhibited towards them)	Good
2.	Over all assessment of the merit of the officer(Outstanding, Very Good, Good, Average, Poor)	<b>'Very Good'</b> ✓
3.	State of Health, with remarks, if any?	NIL
4.	Other remarks, if any:	NIL
5.	Name of the District Judge:	Radhey Shyam Yadav (UP 1498) 03.09.2022

### Annual remarks recorded by the Administrative Judge/Reviewing and Accepting Authority

**Vivek Chaudhary( HON'BLE JUDGE )**

The Officer was posted as Additional District & Sessions Judge, Barabanki during the period under under assessment. The Officer has achieved 942 units (151%) against the actual target of 623 units, which are adequate. The Officer has taken steps to reduce the pendency by fixing short dates, avoided unnecessary adjournments and given priority in hearing. He has also disposed of 19 old matters of more than five years old. The judgments delivered by the Officer appear to be well-reasoned, sound and expressed in good language, appreciating proper evidence and principles of law.

The Officer has proper administrative control over his Court and Office and has maintained cordial relations with the members of the Bar. He enjoys good reputation for his legal acumen and integrity. He has made effective periodical, quarterly and annual, inspection of his Court and offices. He has been fair and impartial in dealing with the public and Bar. The Officer has properly fixed the cause list to keep himself engaged during the full Court hours. He is a soft spoken, courteous and submissive Officer. He has cordial relations with members of Bar and Judicial Officers of the Judgeship. He has exhibited good respect and sensitivity towards the women.

It is well known that during the entire period under assessment, working in all the establishments including the District Courts has suffered a huge set back due to spread of Pandemic COVID-19 and the discharge of work and output given by the Officers has also been affected significantly. Therefore, the entries are recorded bearing this crucial fact in mind. The District Judge has rated him to be a good Officer.

Looking into the overall performance of the Officer during the period under assessment, I find and assess him to be a Very Good Officer.

Accordingly, the representation of the Officer against the remark awarded by the District Judge stands allowed.

Overall assessment	Very Good
Integrity	Certified

The Overall assessment of merit upgraded to 'Very Good' vide Court remarks dated 06.03.2023 read with order dated 30.03.2024 of Hon'ble Mr. Justice Vivek Chaudhary, the then Administrative Judge, Barabanki.

  
**Registrar General**