

APPLICATION FOR SELF ASSESSMENT

Case Id : A00052372022

Employee Id : 3720

3 MONTHS COMPLETION

Whether 3 Months are complete for remarks of DISTRICT JUDGE?

No

SELF ASSESSMENT FORM PART I

1.	Self Assessment Period	01/04/2021 - 31/03/2022	
2.	Name of the Officer	SUSHRI MANJARI RAWAL	
3.	Designation	Civil Judge (Junior Div.)	
4.	Date of Joining Service / Length of Service	13/12/2019 (2 Years 4 Months and 16 Days)	
5.	Place of Posting	Barabanki Posting Details During Self Assessment Period 1. Barabanki-Civil Judge (Junior Div.) 2. Barabanki-Civil Judge (Junior Div.)	
6.	Any other charge held during the financial year	None	
7.	Year wise break up of cases	PROFORMA ATTACHED (Kindly See Annexure No. I)	Attachment Available
8.	Courts held during the financial year	Civil Judge (J.D.) F.T.C Court No.39, Barabanki From 01/04/2021 to 12/04/2021, Civil Judge (J.D.) F.T.C Court No.43, Barabanki From 13/04/2021 to 31/03/2022 (PROFORMA ATTACHED, Kindly See Annexure No. II)	Attachment Available
9.	In how many cases have you framed the issues	Not Applicable	
10.	In how many cases have you framed the charge	31 Charge Framed	
11.	Number of cases in which Judgment not delivered within 15 days of conclusions of argument	None	
12.	Percentage of appeals remanded by the officer	Not Applicable	
13.	Inspections	Quarterly inspection 28-29 /06/2021, 24/09/2021, 21/12/2021,30/03/2022 Surprise Inspection 19/08/2021, 14/09/2021 ,29/11/2021(PROFORMA ATTACHED, Kindly See Annexure No. III)	Attachment Available
14.	Remarks if any	<ul style="list-style-type: none"> Undersigned had decided one execution during the financial year 2021-2022 (एस.सी.सी. इजराय वाद सं०-01/2018, श्रीमती गुलाब देवी(मृतक) पत्नी स्व.गौरी शंकर एवं अन्य बनाम मो. उस्मान पुत्र मो.स्वालेह एवं अन्य) undersigned also decided 9 Warrant Cases (Contested) during the financial year 2021-2022 one oldest case decided otherwise. 	
15.	Details of the works by the officer	NET TARGET = 1000 - 649.44 = 350.56 Units, Units Achieved 926.69(Percentage 264.15 %) (PROFORMA ATTACHED Kindly See Annexure No. IV)	Attachment Available

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HIGH COURT OF JUDICATURE AT ALLAHABAD

16. Performance in Lok Adalat

26 cases decided in Lok Adalat.

SELF ASSESSMENT FORM PART II

1.	Brief description of duties	Civil Judge (J.D.) F.T.C Court No.39, Barabanki, From 01/04/2021 to 12/04/2021 Civil Judge (J.D.) F.T.C Court No.43, Barabanki, From 13/04/2021 to 31/03/2022	
2.	Norms set and achieved in respect of disposal of cases.		
	Target	Achievements	
	Total Unit Required in the Year: 1000 Units Exempted Unit in the Year: 649.44 Units Net Target Units In the Year: 350.56 Units Total Work Done in the Year: 926.69 Units Percentage: 264.15 %	Net Target Units In the Year: 350.56 Units Total Work Done in the Year: 926.69 Units Percentage: 264.15 %	
2A.	Steps taken to dispose of old matters which are more than 5 years old.		
	Target	Achievements	
	From 01/04/2021 to 12/04/2021 And From 13/04/2021 to 31/03/2022	(i) Fixing short dates. (ii) Not allowing unnecessary adjournment. (iii) Evidence recorded on a priority basis. (iv) Ensuring service of summons on witnesses and Government witnesses by writing letters to Head of Department with positive results.	
2A(i).	Pendency of such matters at the commencement of the year.		
	Target	Achievements	
	Pendency: 96 Files pending in the last court held.	Pendency: 96 Files. Total Disposal = 25 cases	
2A(ii).	Number of such matters disposed of during the year.		Attachment Available
	Target	Achievements	
	Pendency: 96 Files pending in the last court held.	Total Disposal = 25 cases (Proforma Attached Kindly See Annexure No. V)	
2B.	Steps taken to dispose of old matters which are more than 10 years old.		
	Target	Achievements	
	From 01/04/2021 to 12/04/2021	(i) Fixing short dates.	

	And From 13/04/2021 to 31/03/2022	(ii) Not allowing unnecessary adjournment. (iii) Evidence recorded on a priority basis (iv) Ensuring service of summons on witnesses and Government witnesses by writing letters to Head of Department with positive results.	
2B(i).	Pendency of such matters at the commencement of the year.		
	Target	Achievements	
	Pendency: 71 Files pending in the last court held.	Pendency: 71 Files. Total Disposal = 5 cases	
2B(ii).	Number of such matters disposed of during the year.		Attachment Available
	Target	Achievements	
	Pendency: 71 Files pending in the last court held.	Total Disposal = 5 cases (Proforma Attached Kindly See Annexure No. VI)	
2C.	Steps taken to dispose of cases of persons with more than 65 years of age.		
	Target	Achievements	
	From 01/04/20221 to 12/04/2021 And From 13/04/2021 to 31/03/2022	(i) Preferences given to the cases persons more than 65 years of age. (ii) Fixing short dates. (iii) Not allowing unnecessary adjournment. (iv) Evidence recorded on a priority basis. (iv) Ensuring service of summons on witnesses and Government witnesses by writing letters to Head of Department with positive results.	
2C(i).	Pendency of such matters at the commencement of the year.		
	Target	Achievements	
	Pendency: 46 Files pending in the last court held.	Pendency: 46 Files. Total Disposal = 14 case	
2C(ii).	Number of such matters disposed of during the year.		Attachment Available
	Target	Achievements	
	Pendency: 46 Files pending in the last court held.	Total Disposal = 14 cases (Proforma Attached Kindly See Annexure No. VII)	
3.	Please state briefly the shortfalls with reference to the targets / objectives referred to at S. No. 02 above. Please specify constraints, if any, in achieving the targets.		
	Target	Achievements	

Total Unit Required in the Year: 1000 Units	Target Achieved:
Exempted Unit in the Year: 649.44 Units	Net Target Units In the Year: 350.56 Units
Net Target Units In the Year: 350.56 Units	Total Work Done in the Year: 926.69 Units
Total Work Done in the Year: 926.69 Units	Percentage: 264.15 %
Percentage: 264.15 %	

4. Academic and professional achievements during the year, including degree(s) obtained and/or books/articles published.

Target	Achievements
Ph.D. Degree from Babasaheb Bhimrao Ambedkar University, Lucknow.	Successfully complete Ph.D. Degree from Babasaheb Bhimrao Ambedkar University, Lucknow. The university on 26/08/2021 conferred the Degree.

5. Whether attended any workshop, course, programme, etc., organized by Judicial Academy and/or any other organization during the period in question? If so, give details.

Target	Achievements
	<ul style="list-style-type: none"> Gender Sensitization workshop on 06/06/2021 Organised by JTRI. Refresher Training Programme Clubbed With 02 Days Advance Training on CIS 3.1 and 01 Day Mediation Training for Referral Judges Organised by JTRI (from 10/01/2022 to 12/01/2011 and 03/03/2022 to 05/03/2022). Conference on International Day for Women Judges on 10/03/2022 Organised By Hon'ble Supreme court of India.

6. Whether visited Judicial Academy as Faculty Member. If so, give details about the nature of lecture(s) given/topic(s) discussed.

Target	Achievements
NIL	NIL

Applying Date

Date 29/04/2022

01-Remarks given by the District Judge regarding:

01 (a).	Integrity of the Officer- whether beyond doubt, doubtful or positively lacking	Beyond Doubt
	Note- If the officer's integrity is doubtful or positively lacking, it may be so stated with all relevant fact, reason(s) & supporting material.	
01 (b).	If he is fair and impartial in dealing with the public and Bar?	Yes
01 (c).	If he is cool minded and does not lose temper in court.	Yes
01 (d).	His private character is such as to lower him in the estimation of the public and adversely affects the discharge of his official duties?	She bears a good moral character.
1 (e).	CONTROL OVER THE FILES IN THE MATTER OF:	

01 (e)(i)(a).	Proper fixation of cause list:	Proper
01 (e)(i)(b).	Whether sufficient number of cases are fixed by him to keep him engaged during full court full court hours?	Yes
01 (e)(ii).	Avoidance of unnecessary adjournments;	She avoids unnecessary adjournments.
01 (e)(iii).	Disposal of old cases(Give number and year of old cases decided):	She has disposed 05 cases of ten years and 25 cases of five years old.
01 (e)(iv).	Progress and disposal of execution cases:	Only 01 execution case decided (noncontested/ otherwise).
01 (e)(v).	Whether interim order, injunction being granted, refused or retained for sufficient reasons?	N/A
01 (e)(vi).	Are cases remanded on substantial grounds?	N/A
01 (e)(vii).	Performance with regard to decision of Motor Accident Claims related to death / injury	N/A
01 (f).	Whether Judgment on facts and on law are on the whole sound, well-reasoned and expressed in good language?:	Moderate
Note:- The following factors should also be indicated in filling up this column:		
01 (f)(i).	Marshalling of facts;	Good
01 (f)(ii).	Appreciation of evidences;	Good
01 (f)(iii).	Application of law.	Good
01 (g).	Whether disposal of work is adequate.(Give percentage and reasons for short disposal, if any)	She has achieved 926.69 units against the target 350.56 units.
Note:- The following factors should also be indicated in filling up this column:		
01 (g)(i).	Number of cases decided after actual full contest;	01
01 (g)(ii).	Number of cases decided wherein all witnesses of fact turned hostile and the case ended in acquittal.	N/A
01 (g)(iii).	Number of civil cases decided on compromises / alternate dispute resolution.	26 cases decided in Lok Adalat
01 (g)(iv).	Number of cases wherein after conclusion of arguments and reserving them for judgment, rehearing was ordered.	NIL
01 (h).	Control over the Office and Administrative capacity and tact:	Good
01 (i).	Relations with members of the Bar(mention incidents, if any):	Good
01 (j).	Behavior in relation to brother Officers(mention incidents, if any):	Good
01 (k).	Whether the officer has made regular inspections of his court and offices in his charge and whether such inspections were full and effective?	Yes
01 (l).	His punctuality and regularity in sitting on the dais in court during court hours?	Punctual
01 (m).	Whether amenable to the advice of the District Judge and other superior officers?	Yes
01 (n).	Behaviour towards women(respect and sensitivity exhibited towards them)	Good
2.	Over all assessment of the merit of the officer(Outstanding, Very Good, Good, Average, Poor)	'Very Good' ✓

3.	State of Health, with remarks, if any?	She bears a good health.
4.	Other remarks, if any:	NIL
5.	Name of the District Judge:	Radhey Shyam Yadav (UP 1498) 03.09.2022

Annual remarks recorded by the Administrative Judge/Reviewing and Accepting Authority

Vivek Chaudhary(HON'BLE JUDGE)

The Officer was posted as Civil Judge (Junior Division), Barabanki during the period under assessment. The Officer has achieved 926.69 units against the actual target of 350.56 units, which are adequate. The Officer has taken steps to reduce the pendency by fixing short dates, avoided unnecessary adjournments and given priority in hearing. She has also taken steps to dispose of old cases. The judgments delivered by the Officer appear to be well-reasoned, sound and expressed in good language, appreciating proper evidence and principles of law.

The Officer has proper administrative control over her Court and Office and has maintained cordial relations with the members of the Bar. She enjoys good reputation for her legal acumen and integrity. She has made effective periodical, quarterly and annual, inspection of her Court and offices. She has been fair and impartial in dealing with the public and Bar. The Officer has properly fixed the cause list to keep herself engaged during the full Court hours. She is a soft spoken, courteous and submissive Officer. She has cordial relations with members of Bar and Judicial Officers of the Judgeship.

It is well known that during the entire period under assessment, working in all the establishments including the District Courts has suffered a huge set back due to spread of Pandemic COVID-19 and the discharge of work and output given by the Officers has also been affected significantly. Therefore, the entries are recorded bearing this crucial fact in mind.

Looking into the overall performance of the Officer during the period under assessment, I find and assess her to be a Very Good Officer.

Accordingly, the representation of the Officer dated 20.09.2022 against the remark awarded by the District Judge stands allowed.

Overall assessment	Very Good
Integrity	Certified

The Overall assessment of merit upgraded to 'Very Good' vide Court remarks dated 06.03.2023 read with order dated 30.03.2024 of Hon'ble Mr. Justice Vivek Chaudhary, the then Administrative Judge, Barabanki.


Registrar General

HIGH COURT OF JUDICATURE AT ALLAHABAD