

# APPLICATION FOR SELF ASSESSMENT

Case Id : A00048512023

Employee Id : 3449

## 3 MONTHS COMPLETION

Whether 3 Months are complete for remarks of DISTRICT JUDGE?

Yes

### SELF ASSESSMENT FORM PART I

|   |   |                      |
|---|---|----------------------|
| 1. Self Assessment Period   | 01/04/2022 - 31/03/2023   |                      |
| 2. Name of the Officer  | SUSHRI MIKKY SINGH  |                      |
| 3. Designation  | Civil Judge (Junior Div.)   |                      |
| 4. Date of Joining Service / Length of Service  | 08/01/2021 (2 Years, 3 Months and 11 days)  |                      |
| 5. Place of Posting   | Hathras   |                      |
| Posting Details During Self Assessment Period   |   |                      |
| 1. Hathras-Civil Judge (Junior Div.)  |   |                      |
| 6. Any other charge held during the financial year  | <ul style="list-style-type: none"><li>CIVIL JUDGE JUNIOR DIVISION /FTC-1 HATHRAS FROM DATE 01.04.2022 TO 04.07.2022 (BEFORE LUNCH)</li><li>CIVIL JUDGE JUNIOR DIVISION HATHRAS FROM 04.07.2022(AFTER LUNCH) TO 31.03.2023</li><li>IN CHARGE OF SEARCH &amp; INSPECTION</li><li>MEMBER OF INFRASTRUCTURE COMMITTEE</li><li>TOTAL 51 OLDEST (BEFORE YEAR 2000) EXECUTION CASE DECIDED.</li><li>TOTAL 16 OLDEST (BEFORE YEAR 2000) ORIGINAL SUIT CASE DECIDED.</li></ul> |                      |
| 7. Year wise break up of cases  | Proforma Attached   | Attachment Available |
| 8. Courts held during the financial year  | CIVIL JUDGE JUNIOR DIVISION /FTC-1 HATHRAS FROM DATE 01.04.2022 TO 04.07.2022 (BEFORE LUNCH) CIVIL JUDGE JUNIOR DIVISION HATHRAS FROM 04.07.2022(AFTER LUNCH) TO 31.03.2023   | Attachment Available |
| 9. In how many cases have you framed the issues   | 45  |                      |
| 10. In how many cases have you framed the charge  | Not Applicable.   |                      |
| 11. Number of cases in which Judgment not delivered within 15 days of conclusions of argument | NIL   |                      |
| 12. Percentage of appeals remanded by the officer   | Not Applicable.   |                      |
| 13. Inspections   | Total 4- proforma Attached  | Attachment Available |
| 14. Remarks if any  | <ul style="list-style-type: none"><li>CIVIL JUDGE JUNIOR DIVISION /FTC-1 HATHRAS FROM DATE 01.04.2022 TO 04.07.2022 (BEFORE LUNCH)</li><li>CIVIL JUDGE JUNIOR DIVISION HATHRAS FROM 04.07.2022(AFTER LUNCH) TO 31.03.2023</li><li>IN CHARGE OF SEARCH &amp; INSPECTION</li></ul>  |                      |

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15. Details of the works by the officer Proforma attached

Attachment Available

16. Performance in Lok Adalat

- Attend all Lok Adalat
- 33 Oldest case of Civil matters Disposed by me in Lok Adalat

**SELF-ASSESSMENT FORM PART II**

1. Brief description of duties

- CIVIL JUDGE JUNIOR DIVISION /FTC-1 HATHRAS FROM DATE 01.04.2022 TO 04.07.2022 (BEFORE LUNCH)
- CIVIL JUDGE JUNIOR DIVISION HATHRAS FROM 04.07.2022(AFTER LUNCH) TO 31.03.2023
- IN CHARGE OF SEARCH & INSPECTION
- MEMBER OF INFRASTRUCTURE COMMITTEE

2. Norms set and achieved in respect of disposal of cases.

**Target**

**Achievements**

- Target (03 Month Without Stenographer & 09 Month With Stenographer) -
- -1150 Units
- Required Target- 712.74 Units

- Unit Achieved - 959.70 Units
- % of Achieved Unit -134.64%

2A. Steps taken to dispose of old matters which are more than 5 years old.

**Target**

**Achievements**

- Short Dates were given
- Unnecessarily adjournment were not allowed.
- Day to day hearing

- 371 Cases

2A(i). Pendency of such matters at the commencement of the year.

Attachment Available

**Target**

**Achievements**

- 898 Cases

- 371 Cases

2A(ii). Number of such matters disposed of during the year.

Attachment Available

**Target**

**Achievements**

- Maximum number of Cases Old matters which more than 05 year old

- 371

2B. Steps taken to dispose of old matters which are more than 10 years old.

**Target**

**Achievements**

- Short Dates were given
- Unnecessarily adjournment were not allowed.
- Day to day hearing

- 190 Cases

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|   |  |
|---|--|
| 2B(i). Pendency of such matters at the commencement of the year.  | Attachment Available   |
| Target  | Achievements   |
| • 560 Cases   | • 190 Cases  |
| 2B(ii). Number of such matters disposed of during the year.   | Attachment Available   |
| Target  | Achievements   |
| • Maximum number of Cases Old matters which more than 10 year old   | • 190 Cases  |
| 2C. Steps taken to dispose of cases of persons with more than 65 years of age.  |  |
| Target  | Achievements   |
| • Short Dates were given<br>• Unnecessarily adjournment were not allowed.<br>• Day to day hearing   | • 111 Cases  |
| 2C(i). Pendency of such matters at the commencement of the year.  | Attachment Available   |
| Target  | Achievements   |
| • 252 Cases   | • 111 Cases  |
| 2C(ii). Number of such matters disposed of during the year.   | Attachment Available   |
| Target  | Achievements   |
| • Maximum number of Cases Disposed of Persons with more than 65 year of age   | • 111 Cases  |
| 3. Please state briefly the shortfalls with reference to the targets / objectives referred to at S. No. 02 above. Please specify constraints, if any, in achieving the targets. |  |
| Target  | Achievements   |
| • No Shortfalls   | • All Target Achieved  |
| 4. Academic and professional achievements during the year, including degree(s) obtained and/or books/articles published.  |  |
| Target  | Achievements   |
| i. Management Development Programme / Capacity Building Programme for Judicial officer  | • Management Development Programme /Capacity Building Programme for judicial Officers from 13/03/2023 to 17/03/2023 has been completed |
| 5. Whether attended any workshop, course, programme, etc., organized by Judicial Academy and/or any other organization during the period in question? If so, give details.      |  |
| Target  | Achievements   |
| i. Management Development Programme / Capacity Building Programme for Judicial officer  | • Management Development Programme /Capacity Building Programme for judicial Officers from 13/03/2023 to 17/03/2023 has been completed |

6. Whether visited Judicial Academy as Faculty Member. If so, give details about the nature of lecture(s) given/topic(s) discussed.

Target

Achievements

• No

• Not Applicable

Attachments

Attachment

Uploading Date

Execution Disposal list

24/04/2023

Lokadalat Disposal list

24/04/2023

\*Red background attachments are uploaded in return of objection.

Judgment Attachments

Judgment Attachment

Uploading Date

OS 192/15

21/04/2023

OS 671/2002

21/04/2023

OS 738/13

21/04/2023

OS 94/01

21/04/2023

OS 80/08

25/04/2023

Applying Date

Date

19/04/2023

01-Remarks given by the District Judge regarding:

01 (a). Integrity of the Officer- whether beyond doubt, doubtful or positively lacking

'CERTIFIED' ✓

Note- If the officer's integrity is doubtful or positively lacking, it may be so stated with all relevant fact, reason(s) & supporting material

01 (b). If he is fair and impartial in dealing with the public and Bar? YES

01 (c). If he is cool minded and does not lose temper in court. YES

01 (d). His private character is such as to lower him in the estimation of the public and adversely affects the discharge of his official duties? NO

1 (e). CONTROL OVER THE FILES IN THE MATTER OF:

01 (e)(i)(a). Proper fixation of cause list: PROPER

01 (e)(i)(b). Whether sufficient number of cases are fixed by him to keep him engaged during full court full court hours? YES

01 (e)(ii). Avoidance of unnecessary adjournments: Yes. She tried to avoid unnecessary adjournments.

01 (e)(iii). Disposal of old cases(Give number and year of old cases decided):

Original Suit -

01 of 1964, 01 of 1969, 02 of 1978, 02 of 1982, 01 of 1984, 01 of 1985, 02 of 1990, 01 of 1992, 01 of 1995, 03 of 1996, 02 of 1999, 01 of 2000, 05 of 2001, 04 of 2002, 02 of 2003, 03 of 2004, 01 of 2005, 02 of 2006, 03 of 2007, 02 of 2008, 04 of 2009, 07 of 2010, 15 of

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Regular Misc-

01 of 1973, 01 of 1978, 01 of 1979, 01 of 1980, 02 of 1983, 01 of 1984, 01 of 1988, 01 of 1984, 01 of 1995, 01 of 1999, 01 of 2000, 01 of 2002, 01 of 2003, 01 of 2004, 01 of 2005, 01 of 2006, 05 of 2008, 02 of 2009, 03 of 2011, 03 of 2012, 07 of 2013, 03 of 2014, 10 of 2015, 15 of 2016, 20 of 2017

Execution-

02 of 1961, 01 of 1964, 01 of 1967, 02 of 1969, 01 of 1970, 01 of 1971, 02 of 1972, 02 of 1973, 02 of 1974, 01 of 1976, 02 of 1977, 07 of 1979, 02 of 1980, 05 of 1981, 01 of 1982, 01 of 1983, 05 of 1984, 01 of 1985, 02 of 1987, 02 of 1988, 01 of 1990, 01 of 1991, 01 of 1992, 01 of 1994, 01 of 1997, 01 of 1998, 02 of 1999, 01 of 2001, 01 of 2003, 01 of 2011, 01 of 2012, 01 of 2015, 01 of 2016, 01 of 2017

Pure Misc.-

01 of 2015, 03 of 2016, 02 of 2017

|              |   |   |
|--------------|---|---|
| 01 (e)(iv).  | Progress and disposal of execution cases:   | 07 Execution Cases decided Contested 62 Execution Cases disposed otherwise                                |
| 01 (e)(v).   | Whether interim order, injunction being granted, refused or retained for sufficient reasons?                  | YES   |
| 01 (e)(vi).  | Are cases remanded on substantial grounds?  | N.A   |
| 01 (e)(vii). | Performance with regard to decision of Motor Accident Claims related to death / injury                        | N.A   |
| 01 (f).      | Whether Judgment on facts and on law are on the whole sound, well-reasoned and expressed in good language?:   | Yes. Judgments on facts and on law were on the whole sound, well reasoned and expressed in good language. |
|              | Note:- The following factors should also be indicated in filling up this column:                              |   |
| 01 (f)(i).   | Marshalling of facts;   | YES   |
| 01 (f)(ii).  | Appreciation of evidences;  | YES   |
| 01 (f)(iii). | Application of law.   | YES   |
| 01 (g).      | Whether disposal of work is adequate.(Give percentage and reasons for short disposal, if any)                 | 712.74 Units Required<br>959.70 Units Achived<br>134.64 Percent   |
|              | Note:- The following factors should also be indicated in filling up this column:                              |   |
| 01 (g)(i).   | Number of cases decided after actual full contest;  | Civil Cases=27  |
| 01 (g)(ii).  | Number of cases decided wherein all witnesses of fact turned hostile and the case ended in acquittal.         | N.A.  |
| 01 (g)(iii). | Number of civil cases decided on compromises / alternate dispute resolution.                                  | 33 cases settled in Lok Adalat & 45 Cases decided by withdrawn/compromise                                 |
| 01 (g)(iv).  | Number of cases wherein after conclusion of arguments and reserving them for judgment, rehearing was ordered. | NI  |
| 01 (h).      | Control over the Office and Administrative capacity and tact:   | She has good administrative capacity to handle her office.  |
| 01 (i).      | Relations with members of the Bar(mention incidents,  | Quite & Cordial   |

if any):

|         |   |  |
|---------|---|--|
| 01 (j). | Behavior in relation to brother Officers(mention incidents, if any):  | Good   |
| 01 (k). | Whether the officer has made regular inspections of his court and offices in his charge and whether such inspections were full and effective? | Yes.She has made regular inspections and that were full and effective.   |
| 01 (l). | His punctuality and regularity in sitting on the dais in court during court hours?  | Punctual   |
| 01 (m). | Whether amenable to the advice of the District Judge and other superior officers?   | Yes Sometime   |
| 01 (n). | Behaviour towards women(respect and sensitivity exhibited towards them)   | Non Cooperative with female employee   |
| 2.      | Over all assessment of the merit of the officer(Outstanding, Very Good, Good, Average, Poor)  | 'VERY GOOD' ✓  |
| 3.      | State of Health, with remarks, if any?  | She commands a good health.  |
| 4.      | Other remarks, if any:  | 330.5 units be achieved from actual disposal in terms of Circular Letter no. 11/IV-h-14/2022 Dated 18-08-2022. |
| 5.      | Name of the District Judge:   | Mridula Kumar (UP 5461)<br>04.09.2023  |

### Annual remarks recorded by the Administrative Judge/Reviewing and Accepting Authority

Narendra Kumar Johari( HON'BLE JUDGE )

Sushri Mikky Singh

Civil Judge (Jr.Div.)

Hathras

(2022-23)

Perused the Annual Remarks recorded by the District Judge, Hathras in respect of the officer for the year 2022-23 alongwith the self-assessment form of the officer.

As per Annual Remarks recorded by the District Judge, Hathras, disposal of the officer is 959.70 units against the target of 712.74 units and out turn percentage is 134.64%, thus, I find it was adequate. She is fair and impartial in dealing with the public and Bar. She is cool minded and does not lose temper in court. Her control over the office and administrative capacity were good and effective and relations with member of the Bar as well as brother officers were cordial. Her Judgements were sound, well reasoned and expressed in good language. She disposed of sufficient number of civil including execution and old cases with good marshaling of facts and appreciation of evidence. The Officer has performed work in Lok Adalat also. The District Judge has assessed her as 'Good' officer and she has certified the integrity of the officer.

I have gone through the judgements which she has delivered and have found that she is 'Very Good' officer and her integrity is Certified and beyond doubt.

Justice Narendra Kumar Johari

the then A.J., Hathras

Overall assessment Very Good

Integrity Certified

The representation of the officer disposed of in term of Court Remarks recorded on 06.03.2024 read with order passed on the representation on 26.02.2024 by the then Hon'ble Administrative Judge, Hathras.

  
05/6/24  
Registrar General

HIGH COURT OF JUDICATURE AT ALLAHABAD