

## APPLICATION FOR SELF ASSESSMENT

Case Id : A00064952023	Employee Id : 2445
<b>3 MONTHS COMPLETION</b>	
Whether 3 Months are complete for remarks of DISTRICT JUDGE?	Yes

### SELF ASSESSMENT FORM PART I

1.	Self Assessment Period	01/04/2022 - 31/03/2023	
2.	Name of the Officer	SUSHRI NAGMA KHAN	
3.	Designation	Civil Judge (Junior Div.)	
4.	Date of Joining Service / Length of Service	05/07/2018 (4 Years, 10 Months and 0 days)	
5.	Place of Posting	Gorakhpur  Posting Details During Self Assessment Period  1. Bisauli-Budaun-Civil Judge (Junior Div.) 2. Gorakhpur-Civil Judge (Junior Div.)	
6.	Any other charge held during the financial year	NONE	
7.	Year wise break up of cases	list attached	Attachment Available
8.	Courts held during the financial year	list attached	Attachment Available
9.	In how many cases have you framed the issues	73	
10.	In how many cases have you framed the charge	32	
11.	Number of cases in which Judgment not delivered within 15 days of conclusions of argument	none	
12.	Percentage of appeals remanded by the officer	NONE	
13.	Inspections	List attached	Attachment Available
14.	Remarks if any	NONE	
15.	Details of the works by the officer	pdf attached	Attachment Available
16.	Performance in Lok Adalat	1. In National Lok Adalat held on 14.05.2022, 33 Cases were disposed of.  2. In National Lok Adalat held on 13.08.2022, 21 Cases were disposed of.  3. In National Lok Adalat held on 12.11.2022, 33 cases were disposed of.  4. In National Lok Adalat held on 11.02.2023, 13 Cases were disposed of.	

### SELF ASSESSMENT FORM PART II

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Date: 2023.09.06 14:36:54 IST  
Reason: Document Owner  
Location: Allahabad High Court

1.	Brief description of duties	<p>a. Dispensing justice so as to maintain peace and order in the society.</p> <p>b. Decide civil and criminal cases of various nature pending in the courts presided with a special attention being paid towards disposal of old and action plan targetted files</p>	
2.	Norms set and achieved in respect of disposal of cases.		
	<b>Target</b>	<b>Achievements</b>	
	<p>Targets - Aim to achieve the required units and to give greater output in the given settings.</p> <p>- To comply with the directions of Honourable Allahabad High Court passed in various cases</p> <p>- Prioritizing old and action plan targetted cases as well as those in which directions have been passed by Honourable High Court concerning disposal</p> <p>- Target to decide pending enquiries and reconstruct the record</p> <p>- fixing dates of no more than 2 weeks</p> <p>minimizing adjournment attempts</p> <p>and quickening disposal of pending applications in such cases</p> <p>- Identifying the best way to decide the old cases without any affect on the disposal of new cases</p>	<p>Achievements-</p> <p>- Percentage units achieved in 230 days /required units : 283.90%</p> <p>- Total units achieved : 2149.73 units</p> <p>- Required Units : 757.2 units</p> <p>- Required Units from final disposal on pro rata basis from 01 September 2022 till 31 March 2023 for 132 work days (600/365*132) : 216.98 units</p> <p>- Achieved Units: 317 units</p> <p>Total 1325 cases of different nature decided and disposed as Civil Judge (Junior Division) Gorakhpur</p> <p>Total 396 cases of different nature decided and disposed as Civil Judge (Junior Division) Bialuli, Budaun/Judicial Magistrate Bisauli,</p> <p>Budaun</p> <p>In more than 50 cases various directions passed by Honourable High Court have been complied with concerning the disposal of injunction application, restoration application and final disposal of the suit and efforts were made to quicken the trial of all the files containing direction by Honourable High Court for expeditious disposal.</p> <p>One reconstruction of the record done and inquiries though not completed have progressed</p> <p>Total Action Plan cases decided : 25</p> <p>- 11 (4 Civil and 7 Criminal cases) while working as Civil Judge (Junior Division) Bisauli, Budaun and</p> <p>- 14 cases while working as Civil Judge (Junior Division) Gorakhpur</p>	

Reasons for non disposal of remaining action plan files:  
Sincere efforts were done towards the disposal of action plan cases. However a number of these cases are extremely old and hence disposal of substitution applications as well as other miscellaneous applications took time. In some files disposal of applications for Amin Commission/Survey Commission consumed time Every possible effort was done to bring the suit to trial by fixing short dates and disposing of the miscellaneous applications as per procedure. In some files record was with respected revisional Court and as soon as the record was sent back the proceedings were expedited, 4 cases were decided by the previous presiding officer in the court of Civil Judge(Junior Division) Gorakhpur and 2 cases were transferred to other courts. Remaining Action plan files though not decided have certainly progressed. However these files shall be decided expeditiously by giving them priority

Targets -Aim to achieve the required units and to give greater output in the given settings.

-To comply with the directions of Honourable Allahabad High Court passed in various cases

-Prioritizing old and action plan targetted cases as well as those in which directions have been passed by Honourable High Court concerning disposal

-Target to decide pending enquiries and reconstruct the record

-fixing dates of no more than 2 weeks

minimizing adjournment attempts

and quickening disposal of pending applications in such cases

-Identifying the best way to decide the old cases without any affect on the disposal of new cases

Achievements-

-Percentage units achieved in 230 days /required units :  
283.90%

-Total units achieved : 2149.73 units

-Required Units : 757.2 units

-Required Units from final disposal on pro rata basis from 01 September 2022 till 31 March 2023 for 132 work days(600/365\*132 ): 216.98 units

-Achieved Units: 317 units

Total 1325 cases of different nature decided and disposed as Civil Judge(Junior Division) Gorakhpur

Total 396 cases of different nature decided and disposed as Civil Judge(Junior Division) Bauli, Budaun/Judicial Magistrate Bisauli, Budaun

In more than 50 cases various directions passed by Honourable High Court have been complied with concerning the disposal of injunction application, restoration application and final disposal of the suit and efforts were made to quicken the trial of all the files containing direction by Honourable High Court for expeditious disposal.

One reconstruction of the record done and inquiries though not completed have progressed

Total Action Plan cases decided : 25

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-14 cases while working as Civil Judge(Junior Division) Gorakhpur

Reasons for non disposal of remaining action plan files: Sincere efforts were done towards the disposal of action plan cases. However a number of these cases are extremely old and hence disposal of substitution applications as well as other miscellaneous applications took time. In some files disposal of applications for Amin Commission/Survey Commission consumed time Every possible effort was done to bring the suit to trial by fixing short dates and disposing of the miscellaneous applications as per procedure. In some files record was with respected revisional Court and as soon as the record was sent back the proceedings were expedited, 4 cases were decided by the previous presiding officer in the court of Civil Judge(Junior Division) Gorakhpur and 2 cases were transferred to other courts. Remaining Action plan files though not decided have certainly progressed. However these files shall be decided expeditiously by giving them priority in the current period 2023-2024 as well.

Besides the action plan disposed cases :

-5 year old, 10 year old including pre 2000 cases Decided: 119 Cases decided as Civil Judge(Junior Division) Bisauli, Budaun

-5 year old, 10 year old including pre 2000 cases Decided: 791 Cases(includes the oldest case bearing year 1946) decided as Civil Judge(Junior Division) Gorakhpur

-Substantial output obtained as a result of checking of Stay

		status on the website of Honourable High Court in old stayed matters and a number of old cases decided.	
<b>2A.</b>	<b>Steps taken to dispose of old matters which are more than 5 years old.</b>		
	<b>Target</b>	<b>Achievements</b>	
	Fixing short dates Prioritizing such matters Curtailling adjournments Disposal of miscellaneous applications and bringing the suit towards recording of evidence	List attached showing disposal 786 cases disposed contested 14 otherwise 772 cases disposed	
<b>2A(i).</b>	<b>Pendency of such matters at the commencement of the year.</b>		
	<b>Target</b>	<b>Achievements</b>	
	maximum cases targetted	List attached showing disposal 786 cases disposed contested 14 otherwise 772 cases disposed	
<b>2A(ii).</b>	<b>Number of such matters disposed of during the year.</b>		
	<b>Target</b>	<b>Achievements</b>	
	maximum cases targetted	List attached showing disposal 786 cases disposed contested 14 otherwise 772 cases disposed	
<b>2B.</b>	<b>Steps taken to dispose of old matters which are more than 10 years old.</b>		
	<b>Target</b>	<b>Achievements</b>	
	-Fixing short dates and conducting day to day hearing whenever required -Prioritizing such matters by taking them up in early court hours -Curtailling adjournments -Disposal of miscellaneous -applications and bringing the suit towards recording of evidence	List attached showing disposal 244 cases disposed contested 5 and otherwise 239 cases disposed	
<b>2B(i).</b>	<b>Pendency of such matters at the commencement of the year.</b>		
	<b>Target</b>	<b>Achievements</b>	
	maximum cases targetted	List attached showing disposal 244 cases disposed contested 5 and otherwise 239 cases disposed	
<b>2B(ii).</b>	<b>Number of such matters disposed of during the year.</b>		
	<b>Target</b>	<b>Achievements</b>	
	maximum targetted	List attached showing disposal 244 cases disposed contested 5 and otherwise 239 cases disposed	
<b>2C.</b>	<b>Steps taken to dispose of cases of persons with more than 65 years of age.</b>		
	<b>Target</b>	<b>Achievements</b>	

	Fixing short dates  -Prioritizing such matters by taking them up in early court hours  maximum targetted	list attached showing pendency and disposal	
2C(i).	<b>Pendency of such matters at the commencement of the year.</b>		
	<b>Target</b>	<b>Achievements</b>	
	maximum targetted	list attached showing pendency and disposal	
2C(ii).	<b>Number of such matters disposed of during the year.</b>		
	<b>Target</b>	<b>Achievements</b>	
	maximum targetted	list attached showing pendency and disposal	
3.	<b>Please state briefly the shortfalls with reference to the targets / objectives referred to at S. No. 02 above. Please specify constraints, if any, in achieving the targets.</b>		
	<b>Target</b>	<b>Achievements</b>	
	-There are limitations with respect to the resources and there are as well as the infrastructural issues. The intention has been to maintain the positive frame of mind. The aim was to utilize the given resources to the maximum and decided old cases.	The sincere advise tendered by respected seniors also proved fruitful in deciding old cases. I am on a continuous path of learning and unlearning to render my best to the services with the assistance of recent judgment, directions and orders of Honorable Apex Court and High Courts, guidance of respected seniors, discussions with my colleagues, knowledge of members of the bar and experience of my court staff.	
4.	<b>Academic and professional achievements during the year, including degree(s) obtained and/or books/articles published.</b>		
	<b>Target</b>	<b>Achievements</b>	
	To get published few good quality research papers in reputed journals and write and publish a book on International Criminal Law.	Coauthored Book titled 'International Criminal Law: Texts and Materials: Substantive and Procedural Law. Globalisation of Rule of Law and Search for common rules for Legal Justice and Indian Jurisprudence' with Honourable Mr. Justice Harinder Singh Sidhu, Judge Punjab and Haryana High Court and Gurdhyan Singh, founder Executive Director, Global Justice Academy, International Lawyer and Consultant.  Research Paper titled 'Protection of Indian Coastal Ecosystem through Coastal Regulation Zone Notifications: An Analysis' included as book chapter in Professor Purushottama Bilimoria's Handbook of Indian Ethics to be published soon by Routledge  Research Paper titled 'Protection of Indian Coastal Ecosystem through CRZ Notifications: An Analysis' with Dr M. Sakthivel, Assistant Professor, USLLS, GGSIPU published with LUMS Law Journal, a peer reviewed SCOPUS indexed journal, belonging to Shaikh Ahmad Hassan School of Law, LUMS, Lahore, Pakistan.	
5.	<b>Whether attended any workshop, course, programme, etc., organized by Judicial Academy and/or any other organization during the period in question? If so, give details.</b>		
	<b>Target</b>	<b>Achievements</b>	
	To participate in workshops and conferences for self growth	a. Attended 3rd International Conference on Mediation	

and learning	<p>through Virtual Mode on 09th &amp; 10th April, 2022.</p> <p>b. Attended One day Conference on sensitisation of District Court Judges on Gender Justice and Differently abled victims/survivors of sexual abuse on 28 August 2022.</p> <p>c. Attended 5 days Refresher Training Course organised by JTRI, Lucknow from 11.10.2022 to 15.10.2022</p> <p>d. Attended online training e-Courts Project held on 23.03.2023 &amp; 24.03.2023 and 28/29.03.2023</p>
6.	Whether visited Judicial Academy as Faculty Member. If so, give details about the nature of lecture(s) given/topic(s) discussed.
	<b>Target</b>
	<b>Achievements</b>
	none

Attachments	
Attachment	Uploading Date
certificate	30/04/2023
*Red background attachments are uploaded in return of objection.	

Judgment Attachments	
Judgment Attachment	Uploading Date
binda v maya	30/04/2023
parmadevi v lalchand	30/04/2023
radheshyam v nagar nigam	30/04/2023
radheshyam v jamirul	30/04/2023

Applying Date	
Date	30/04/2023

**01-Remarks given by the District Judge regarding:**

01 (a).	Integrity of the Officer- whether beyond doubt, doubtful or positively lacking	Beyond Doubt
Note- If the officer's integrity is doubtful or positively lacking, it may be so stated with all relevant fact, reason(s) & supporting material.		
01 (b).	If he is fair and impartial in dealing with the public and Bar?	Yes
01 (c).	If he is cool minded and does not lose temper in court.	Yes
01 (d).	His private character is such as to lower him in the estimation of the public and adversely affects the discharge of his official duties?	No
1 (e).	CONTROL OVER THE FILES IN THE MATTER OF:	
01 (e)(i)(a).	Proper fixation of cause list:	Proper
01 (e)(i)(b).	Whether sufficient number of cases are fixed by him to keep him engaged during full court full court hours?	Yes
01 (e)(ii).	Avoidance of unnecessary adjournments:	Yes
01 (e)(iii).	Disposal of old cases(Give number and year of old cases decided):	<p>Civil Judge Jr. Div. Badaun</p> <p>Civil Cases</p> <p>1997 1998 1999 2000 2001 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017</p> <p>1 0 1 0 1 0 0 1 0 0 0 1 0 0 0 1 3 0 2 1 2</p> <p>Criminal Cases</p> <p>1998 1999 2000 2001 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017</p> <p>1 0 0 6 2 0 1 1 2 2 4 7 4 3 3 9 14 8 22 16</p> <p>Civil Judge Jr. Div. Gorakhpur</p> <p>Civil Cases</p> <p>1946 1957 1965 1966 1967 1969 1970 1972 1973 1974 1976 1977 1979 1980 1981 1982 1983 1984 1985 1986 1987 1988 19</p> <p>1 1 1 1 1 1 2 1 1 2 2 2 3 3 4 2 1 4 7 6 6 5 2</p>
01 (e)(iv).	Progress and disposal of execution cases:	37
01 (e)(v).	Whether interim order, injunction	Yes



	being granted, refused or retained for sufficient reasons?	
01 (e)(vi).	Are cases remanded on substantial grounds?	N.A.
01 (e)(vii).	Performance with regard to decision of Motor Accident Claims related to death / injury	N.A.
01 (f).	Whether Judgment on facts and on law are on the whole sound, well-reasoned and expressed in good language?:	Yes
Note:- The following factors should also be indicated in filling up this column:		
01 (f)(i).	Marshalling of facts;	Good
01 (f)(ii).	Appreciation of evidences;	Good
01 (f)(iii).	Application of law.	Good
01 (g).	Whether disposal of work is adequate.(Give percentage and reasons for short disposal, if any)	Adequate
Note:- The following factors should also be indicated in filling up this column:		
01 (g)(i).	Number of cases decided after actual full contest;	27
01 (g)(ii).	Number of cases decided wherein all witnesses of fact turned hostile and the case ended in acquittal.	NIL
01 (g)(iii).	Number of civil cases decided on compromises / alternate dispute resolution.	47
01 (g)(iv).	Number of cases wherein after conclusion of arguments and reserving them for judgment, rehearing was ordered.	NIL
01 (h).	Control over the Office and Administrative	Officer has effective control over his office. Her Administrative capacity is good.

	capacity and tact:	
01 (i).	Relations with members of the Bar(mention incidents, if any):	Cordial
01 (j).	Behavior in relation to brother Officers(mention incidents, if any):	Good
01 (k).	Whether the officer has made regular inspections of his court and offices in his charge and whether such inspections were full and effective?	Yes
01 (l).	His punctuality and regularity in sitting on the dais in court during court hours?	She is punctual and regular in sitting on dais in the court during court hours.
01 (m).	Whether amenable to the advice of the District Judge and other superior officers?	Yes
01 (n).	Behaviour towards women(respect and sensitivity exhibited towards them)	Behaviour towards women is good.
2.	Over all assessment of the merit of the officer(Outstanding, Very Good, Good, Average, Poor)	'OUTSTANDING' ✓
3.	State of Health, with remarks, if any?	Sound
4.	Other remarks, if any:	The Officer has decided 37% of the cases of Action Plan.
5.	Name of the District Judge:	Tej Pratap Tiwari (UP6524) 01.06.2023

**Annual remarks recorded by the Administrative Judge/Reviewing and Accepting Authority**

Siddhartha Varma( HON'BLE JUDGE )

Sushri Nagma Khan  
Civil Judge (Junior Div.)  
Gorakhpur  
(2022-23)

Perused the Annual Remarks recorded by the then District Judge, Gorakhpur in respect of the officer for the year 2022-23 alongwith the self-assessment form of the officer.

As per Annual Remarks recorded by the District Judge, Gorakhpur, disposal of the officer is 2149.73 units against the target 1200 units, thus, I find it was adequate. Her control over the office was proper and tactful and relations with member of the Bar as well as brother officers were cordial. Her Judgments were sound, well reasoned and expressed in good language. She disposed of sufficient number of old cases which included Civil and Criminal both. The District Judge has assessed her as 'Good' officer and he has certified the integrity of the officer.

However, in view of the disposal that the officer has done and in view of her over all reputation in the Bar, I grade the officer as **Outstanding**.

Her integrity is **Certified**.

**Justice Siddhartha Varma**  
the then A.J., Gorakhpur

Overall assessment	Outstanding
Integrity	Certified

The overall assessment of merit upgraded as 'Outstanding' vide Court remarks dated 06.09.2023 read with order dated 27.05.2024 passed on representation by Hon'ble Mr. Justice Siddhartha Varma, the then Administrative Judge, Gorakhpur.

  
30/7/24  
**Registrar General**