

APPLICATION FOR SELF ASSESSMENT

Employee Id : 3438

Case Id : A00011592024

3 MONTHS COMPLETION

Yes

Whether 3 Months are complete for remarks of DISTRICT JUDGE?

SELF ASSESSMENT FORM PART I

- | | |
|---|---|
| 1. Self Assessment Period | 01/04/2023 - 31/03/2024 |
| 2. Name of the Officer | PRABHAT KUMAR DUBEY |
| 3. Designation | Nyayadhikari, Gram Nyayalaya |
| 4. Date of Joining Service / Length of Service | 13/12/2019 (4 Years, 4 Months and 12 days) |
| 5. Place of Posting | Sant Kabir Nagar
Posting Details During Self Assessment Period
1. Sant Kabir Nagar-Civil Judge (Junior Div.)
2. Sant Kabir Nagar-Addl. Civil Judge (Junior Div.)
3. Sant Kabir Nagar-Civil Judge (Junior Div.)
4. Mehdawal-Sant Kabir Nagar-Nyayadhikari, Gram Nyayalaya |
| 6. Any other charge held during the financial year | 1- Civil Judge(JD)/JM Sant Kabir Nagar (01.04.2023 to 28.04.2023)
2- Additional Civil Judge(JD) Sant Kabir Nagar (Worked as Principal Magistrate J.J.B. Sant Kabir Nagar) (29.04.2023 to 22.11.2023)
3- Civil Judge(JD)/FTC (Crime Against Women) Sant Kabir Nagar (22.11.2023 to 18.01.2024)
4- Nyayadhikari, Gram Nyayalaya Mehdawal Sant Kabir Nagar (18.01.2024 to 31.03.2024) |
| 7. Year wise break up of cases | Statement enclosed |
| 8. Courts held during the financial year | 1- Civil Judge(JD)/JM Sant Kabir Nagar (01.04.2023 to 28.04.2023) 2- Additional Civil Judge(JD) Sant Kabir Nagar (Worked as Principal Magistrate J.J.B. Sant Kabir Nagar) (29.04.2023 to 22.11.2023) 3- Civil Judge(JD)/FTC (Crime Against Women) Sant Kabir Nagar (22.11.2023 to 18.01.2024) 4- Nyayadhikari, Gram Nyayalaya Mehdawal Sant Kabir Nagar (18.01.2024 to 31.03.2024) |
| 9. In how many cases have you framed the issues | 33 |
| 10. In how many cases have you framed the charge | 71 |
| 11. Number of cases in which Judgment not delivered within 15 days of conclusions of argument | Nil |
| 12. Percentage of appeals remanded by the officer | Nil |
| 13. Inspections | Mentioned on Point No. 13 & 14 of Self Assessment Proforma |
| 14. Remarks if any | Nil |

Attachment Available

Digitally signed by SHIV SHANKER PRASAD
Date: 2024.07.11 12:16:57 IST
Reason: Document Owner
Location: Allahabad High Court

Details of the works by the officer

Details enclosed

Attachment Available

16. Performance in Lok Adalat

As Civil Judge(JD)/FTC (Crime Against Women) = 478

As Nyayadhikari, Gram Nyayalaya Menhdawal = 213

SELF ASSESSMENT FORM PART II

1. Brief description of duties

1- Civil Judge(JD)/JM Sant Kabir Nagar (01.04.2023 to 28.04.2023)

2- Additional Civil Judge(ID) Sant Kabir Nagar (Worked as Principal Magistrate J.J.B. Sant Kabir Nagar) (29.04.2023 to 22.11.2023)

3- Civil Judge(JD)/FTC (Crime Against Women) Sant Kabir Nagar (22.11.2023 to 18.01.2024)

4- Nyayadhikari, Gram Nyayalaya Mehdawal Sant Kabir Nagar (18.01.2024 to 31.03.2024)

2. Norms set and achieved in respect of disposal of cases.

Target

Achievements

For the period of 01.04.2023 to 28.04.2023, Working as Civil Judge(JD)/JM Sant Kabir Nagar (Without Stenographer) = 59.04

For the period of 01.04.2023 to 28.04.2023, Working as Civil Judge(JD)/JM Sant Kabir Nagar (Without Stenographer) = 180.66

For the period of 29.04.2023 to 22.11.2023 Additional Civil Judge(JD) Sant Kabir Nagar (Worked as Principal Magistrate J.J.B. Sant Kabir Nagar = 419.84

For the period of 29.04.2023 to 22.11.2023 Additional Civil Judge(JD) Sant Kabir Nagar (Worked as Principal Magistrate J.J.B. Sant Kabir Nagar = 564.50

For the period of 22.11.2023 to 18.01.2024 Civil Judge(JD)/FTC (Crime Against Women) = 108.24

For the period of 22.11.2023 to 18.01.2024 Civil Judge(JD)/FTC (Crime Against Women) = 443.81

For the period of 18.01.2024 to 31.03.2024 Worked as Nyayadhikari, Gram Nyayalaya Mehdawal Sant Kabir Nagar (Without Stenographer) = 122.95

For the period of 18.01.2024 to 31.03.2024 Worked as Nyayadhikari, Gram Nyayalaya Mehdawal Sant Kabir Nagar (Without Stenographer) = 125.58

2A. Steps taken to dispose of old matters which are more than 5 years old.

Target

Achievements

Fixed short dates. Letter written to S.P. and other higher Police Officers for speedier compliance of process, issued coercive measures to accused persons as well as notice u/s- 350 Cr. P.C. to witness. Fixed short dates of Civil hearing on priority basis without giving unnecessary adjournment.

Fixed short dates. Letter written to S.P. and other higher Police Officers for speedier compliance of process, issued coercive measures to accused persons as well as notice u/s- 350 Cr. P.C. to witness. Fixed short dates of Civil hearing on priority basis without giving unnecessary adjournment.

2A(i). Pendency of such matters at the commencement of the year.

Target

Achievements

A- Civil Judge(JD) Sant Kabir Nagar (01.04.2023 to 28.04.2023)

Criminal = 438

Civil = 2235

B- Additional Civil Judge(JD) Sant Kabir Nagar (Worked as Principal Magistrate J.J.B. Sant Kabir Nagar). (29.04.2023 to 22.11.2023)

Criminal = 318
Civil = Nil

C. Civil Judge(JD)/FTC (Crime Against Women) Sant Kabir Nagar (22.11.2023 to 18.01.2024)

Criminal = 1428
Civil = 429

D. Nyayadhikari, Gram Nyayalaya Mehdawal Sant Kabir Nagar (18.01.2024 to till present date)

Criminal = Nil
Civil = Nil

Total = 4848

2A(ii). Number of such matters disposed of during the year.

Target

Achievements

A- Civil Judge(JD) Sant Kabir Nagar (01.04.2023 to 28.04.2023)

Criminal = 01
Civil = 03

B- Additional Civil Judge(JD) Sant Kabir Nagar (Worked as Principal Magistrate J.J.B. Sant Kabir Nagar) (29.04.2023 to 22.11.2023)

Criminal = 30
Civil = 0

C. Civil Judge(JD)/FTC (Crime Against Women) Sant Kabir Nagar (22.11.2023 to 18.01.2024)

Criminal = 16
Civil = 15

D. Nyayadhikari, Gram Nyayalaya Mehdawal Sant Kabir Nagar (18.01.2024 to till present date)

Criminal = Nil
Civil = Nil

Total = 65

2B. Steps taken to dispose of old matters which are more than 10 years old.

Target

Achievements

Fixed short dates. Letter written to S.P. and other higher Police Officers for speedier compliance of process, issued coercive measures to accused persons as well as notice u/s- 350 Cr. P.C. to witness. Fixed short dates of Civil hearing on priority basis without giving unnecessary adjournment.

Fixed short dates. Letter written to S.P. and other higher Police Officers for speedier compliance of process, issued coercive measures to accused persons as well as notice u/s- 350 Cr. P.C. to witness. Fixed short dates of Civil hearing on priority basis without giving unnecessary adjournment.

2B(i). Pendency of such matters at the commencement of the year.

Target	Achievements
<p>A- Civil Judge(JD) Sant Kabir Nagar (01.04.2023 to 28.04.2023)</p> <p>Criminal = 142 Civil = 805</p>	
<p>B- Additonal Civil Judge(JD) Sant Kabir Nagar (Worked as Principal Magistrate J.J.B. Sant Kabir Nagar) (29.04.2023 to 22.11.2023)</p> <p>Criminal = 177 Civil = Nil</p>	
<p>C. Civil Judge(JD)/FTC (Crime Against Women) Sant Kabir Nagar (22.11.2023 to 18.01.2024)</p> <p>Criminal = 443 Civil = 196</p>	
<p>D. Nyayadhikari, Gram Nyayalaya Mehdawal Sant Kabir Nagar (18.01.2024 to till present date)</p> <p>Criminal = Nil Civil = Nil</p>	
<p>Total = 1763</p>	

2B(ii). Number of such matters disposed of during the year.

Target	Achievements
	<p>A- Civil Judge(JD) Sant Kabir Nagar (01.04.2023 to 28.04.2023)</p> <p>Criminal = 0 Civil = 2</p>
	<p>B- Additonal Civil Judge(JD) Sant Kabir Nagar (Worked as Principal Magistrate J.J.B. Sant Kabir Nagar) (29.04.2023 to 22.11.2023)</p> <p>Criminal = 11 Civil = 0</p>
	<p>C. Civil Judge(JD)/FTC (Crime Against Women) Sant Kabir Nagar (22.11.2023 to 18.01.2024)</p> <p>Criminal = 7 Civil = 3</p>
	<p>D. Nyayadhikari, Gram Nyayalaya Mehdawal Sant Kabir Nagar (18.01.2024 to till present date)</p> <p>Criminal = Nil Civil = Nil</p>
	<p>Total = 23</p>

2C. Steps taken to dispose of cases of persons with more than 65 years of age.

	Target	Achievements
2C(i). Pendency of such matters at the commencement of the year.	Nil	Nil
	Target	Achievements
	Nil	Nil
2C(ii). Number of such matters disposed of during the year.		
	Target	Achievements
	Nil	Nil
3. Please state briefly the shortfalls with reference to the targets / objectives referred to at S. No. 02 above. Please specify constraints, if any, in achieving the targets.		
	Target	Achievements
	Nil	Nil
4. Academic and professional achievements during the year, including degree(s) obtained and/or books/articles published.		
	Target	Achievements
	Nil	Nil
5. Whether attended any workshop, course, programme, etc., organized by Judicial Academy and/or any other organization during the period in question? If so, give details.		
	Target	Achievements
	1. Training at JTRI FROM 26.06.2023 TO 07.07.2023. 2. Training at JTRI FROM 12.08.2023 TO 13.08.2023.	1. Training at JTRI FROM 26.06.2023 TO 07.07.2023. 2. Training at JTRI FROM 12.08.2023 TO 13.08.2023.
6. Whether visited Judicial Academy as Faculty Member. If so, give details about the nature of lecture(s) given/topic(s) discussed.		
	Target	Achievements
	Nil	Nil

Attachment Attachments

Self Assessment Part I and II Uploading Date

26/04/2024

*Red background attachments are uploaded in return of objection.

Judgment Attachment	Uploading Date
Inquiry No. 76/2021 State vs 'A. urf J.C.'	26/04/2024
Inquiry No. 39/2013 State vs Gabbar	26/04/2024
Inquiry No. 02/2010 State vs 'I. urf B.'	26/04/2024
Inquiry No. 99/2022 State-vs 'M.'	26/04/2024

quiry No. 66/2017 State vs 'S.M.'

26/04/2024

Inquiry No. 62/2021 State vs 'B.'

26/04/2024

Applying Date

Date

22/04/2024

01-Remarks given by the District Judge regarding:

01 (a).	Integrity of the Officer- whether beyond doubt, doubtful or positively lacking	Beyond doubt
	Note- If the officer's integrity is doubtful or positively lacking, it may be so stated with all relevant fact, reason(s) & supporting material.	
01 (b).	If she/hc is fair and impartial in dealing with the public and Bar?	Yes
01 (c).	If she/he is cool minded and does not lose temper in court.	Yes, He does not loose temper in Court.
01 (d).	Her/His private character is such as to lower her/him in the estimation of the public and adversely affects the discharge of her/his official duties?	Nothing adverse has come to my knowledge.
1 (e).	CONTROL OVER THE FILES IN THE MATTER OF:	
01 (e)(i)(a).	Proper fixation of cause list:	Yes. Cause list has been fixed properly.
01 (e)(i)(b).	Whether sufficient number of cases are fixed by her/him to keep her/him engaged during full court full court hours?	Yes
01 (e)(ii).	Avoidance of unnecessary adjournments:	Yes. Unnecessary adjournments have been avoided.
01 (e)(iii).	Disposal of old cases(Give number and year of old cases decided):	He has decided sufficient number of old cases. As per statement attached, the officer has decided 27 old cases prior to the year 2015. Details- Pre to 2015-Cases- 1995/02, 1997/01, 2001/01, 2005/01, 2006/01, 2007/01, 2008/01, 2009/03, 2010/05, 2011/03, 2012/01, 2013/03, 2014/04 Total-27
01 (e)(iv).	Progress and disposal of execution cases:	As per statement no such case has been decided.
01 (c)(v).	Whether interim order, injunction being granted, refused or retained for sufficient reasons?	Yes
01 (e)(vi).	Are cases remanded on substantial grounds?	Not applicable.
01 (e)(vii).	Performance with regard to decision of Motor Accident Claims related to death / injury	Not applicable.
01 (f).	Whether Judgment on facts and on law are on the whole sound, well-reasoned and expressed in good language?:	Yes
	Note:- The following factors should also be indicated in filling up this column:	
01 (f)(i).	Marshaling of facts;	Good
01 (f)(ii).	Appreciation of evidences;	As per law.
01 (f)(iii).	Application of law.	Proper
01 (f)(iv).	Judgment/order writing capability:(Please comment on	B+-Good

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the quality of the passing writing Judgment/Order)
(Category in which the Judgments are to be placed, viz.
A+ - Outstanding; A - Very Good; B+ - Good; B -
Average/satisfactory, C - Below Average)

01 (g).	Whether disposal of work is adequate. (Give percentage and reasons for short disposal, if any)	Due to shortage of stenographers in this judgeship, stenographer was not provided to the officer while posted as Civil Judge (Jr. Div.), FTC-II and Nyayadhikari, Gram Nyayalaya, Mehadawal Sant Kabir Nagar during the assessment year. 185.12 % Adequate
Note:- The following factors should also be indicated in filling up this column:		
01 (g)(i).	Number of cases decided after actual full contest;	As per statement, he has decided 68 Criminal cases after actual full contest. Statement attached.
01 (g)(ii).	Number of cases decided wherein all witnesses of fact turned hostile and the case ended in acquittal.	As per statement, no such case has been decided.
01 (g)(iii).	Number of civil cases decided on compromises / alternate dispute resolution.	As per statement 01 such cases have been decided.
01 (g)(iv).	Number of cases wherein after conclusion of arguments and reserving them for judgment, rehearing was ordered.	Nil
01 (h).	Control over the Office and Administrative capacity and tact:	Effective
01 (i).	Relations with members of the Bar (mention incidents, if any):	Cordial
01 (j).	Behavior in relation to sister/brother Officers (mention incidents, if any):	Cordial
01 (k).	Whether the officer has made regular inspections of her/his court and offices in her/his charge and whether such inspections were full and effective?	Yes, Effective
01 (l).	Her/His punctuality and regularity in sitting on the dais in court during court hours?	Punctual
01 (m).	Whether amenable to the advice of the District Judge and other superior officers?	'EXPUNGED' ✓
01 (n).	Behavior towards women (respect and sensitivity exhibited towards them)	Decent and respectful behaviour towards women. "OUTSTANDING" ✓
2.	Over all assessment of the merit of the officer (Outstanding, Very Good, Good, Average, Poor)	
3.	State of Health; with remarks, if any?	Good and Sound.
4.	Other remarks, if any:	Nil
5.	Name of the District Judge:	Anil Kumar Verma-I, JO CODE- UP6552 07.06.2024

Annual remarks recorded by the Administrative Judge/Reviewing and Accepting Authority

Shiv Shanker Prasad (HON'BLE JUDGE)

I have examined the records and the report of the District Judge, Sant Kabir Nagar. The District Judge has reported one adverse remark against the officer mentioned at column no. 1 (m) of the Annual Confidential Remark. Against the said adverse remarks, this officer has also made his representation, which has been allowed by me vide order passed today itself. The District judge has rated him as "Good" officer.

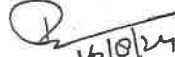
I have heard nothing against this officer nor have I received any complaint against her. The officer has given a disposal of 185.12%. The total number of old criminal cases decided by the officer is 27. This officer has decided 63 cases after full contest, while one case has been decided on non-merit.

On the overall assessment, I do not agree with the rating given by the District Judge to this officer and rate him as an "Outstanding" officer.

Integrity certified.

Overall assessment	Outstanding
Integrity	Certified

The adverse remarks occurring in col. no. 1(m) 'No' expunged and will be read as 'Yes' & overall assessment of merit upgraded as "Outstanding" vide Court remarks dated 11.07.2024 read with order dated 10.07.2024 passed on the representation by Hon'ble Mr Justice Shiv Shanker Prasad, the then Administrative Judge, Sant Kabir Nagar.


16/10/24
Registrar General

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