

APPLICATION FOR SELF ASSESSMENT

Case Id : A00011832024	Employee Id : 5937
3 MONTHS COMPLETION	
Whether 3 Months are complete for remarks of DISTRICT JUDGE?	Yes

SELF ASSESSMENT FORM PART I

1.	Self Assessment Period	01/04/2023 - 31/03/2024
2.	Name of the Officer	ASHOK KUMAR YADAWA-II
3.	Designation	A.D.J. (POCSO)
4.	Date of Joining Service / Length of Service	29/03/2001 (23 Years, 1 Months and 0 days)
5.	Place of Posting	Sambhal Posting Details During Self Assessment Period Not Available
6.	Any other charge held during the financial year	<ol style="list-style-type: none"> 1. Officer In-charge of General Administration. 2. Officer In-charge Central Nazarat. 3. Officer In-charge Copying Section.(01/04/2023 to 15/08/2023). 4. Chairman,Regarding Appointment Part Time Contractual Sweepars & Fixed Pay. 5.Chairman For monitring Issues related to accuracy of data of the C.I.S. Committee. 6. Chairman,Regarding Promotion, Probation, Confirmation & Screening mattters,A.C.P & Pay Fixation matters of Class III& Class IV employees Committee. 7.Chairman, redressal grievances Committee of Class III & IV employees of Judgeship. 8.Chairman, Auction Committee. 9.Chairman Regarding Appointment Ammicus curiae Committee. 10. Chairman Regarding Appointmentof Advocates Commissoner. 11.Chairman Regarding Appointment of Oath Commssoner. 12.Chairman Regarding D.G.C. & A.D.G.C. Selection Committee. 13.Chairman,Regarding Purchasing Committie. 14. Chairman,regarding vulnerable depostion centre scheme Committe. 15.Chairman Administrative Committe. 16.Chairperson Of R.T.I. 17. Officer In-charge Security of Court Campus. 18.Chairman of Computer Committee.

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 Date: 2024.06.21 15:23:15 IST
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 Location: Allahabad High Court

HIGH COURT OF JUDICATURE AT ALLAHABAD

	Year wise break up of cases	Annexure-I Attached	Attachment Available
8.	Courts held during the financial year	01.Special Judge Pocso Act (01/04/2023 to 31/03/2024) Annexure-II Attached	Attachment Available
9.	In how many cases have you framed the issues	N/A	
10.	In how many cases have you framed the charge	335 Cases	
11.	Number of cases in which Judgment not delivered within 15 days of conclusions of argument	Nil	
12.	Percentage of appeals remanded by the officer	Nil	
13.	Inspections	Annexure-III Attached	Attachment Available
14.	Remarks if any	NIL	
15.	Details of the works by the officer	Targets units 1200, Required units 783.44, Required by Final Disposal= 391.72 units, Units Gain By Final Disposal= 1374.35 Units, Gain By Disposal & Additional Work = 1505.80, Total Units Gain = 2880.15, Annexure-IV Attached	Attachment Available
16.	Performance in Lok Adalat	371 Cases decided Annexure-V Attached	

SELF ASSESSMENT FORM PART II

1.	Brief description of duties	<p>1.Special Judge Pocso Act Sambhal at Chandausi.</p> <p>2. Officer In-charge of General Administration.</p> <p>3. Officer In-charge Central Nazarat.</p> <p>4. Officer In-charge Copying Section.(01/04/2023 to 15/08/2023).</p> <p>5. Chairman,Regarding Appointment Part Time Contractual Sweepers & Fixed Pay.</p> <p>6.Chairman For monitring Issues related to accuracy of data of the C.I.S. Committee.</p> <p>7. Chairman,Regarding Promotion, Probation, Confirmation & Screening matters,A.C.P & Pay Fixation matters of Class III& Class IV employees Committee.</p> <p>8.Chairman, redressal grievances Committee of Class III & IV employees of Judgeship.</p> <p>9.Chairman, Auction Committee.</p> <p>10.Chairman Regarding Appointment Amicus curiae Committee.</p> <p>11. Chairman Regarding Appointment of Advocates Commissoner.</p> <p>12.Chairman Regarding Appointment of Oath Commssoner.</p>
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		<p>13. Chairman Regarding D.G.C. & A.D.G.C. Selection Committee.</p> <p>14. Chairman, Regarding Purchasing Committee.</p> <p>15. Chairman, regarding vulnerable deposition centre scheme Committee.</p> <p>16. Chairman Administrative Committee.</p> <p>17. Chairperson Of R.T.I.</p> <p>18. Officer In-charge Security of Court Campus.</p> <p>19. Chairman of Computer Committee.</p>	
2.	Norms set and achieved in respect of disposal of cases.		
	Target	Achievements	
	<p>To Decided maximum Contested and old cases as per action plan and to achieve target of 1200 Units. (Deduction on account of leaves, Holidays, 127 days $366-127=239$ days) $127 \times 3.28=416.56$ Units to be given after Deduction $1200 - 416.56=783.44$</p>	<p>Unit gain by final disposal= 1374.35 units Unit gain by disposal & Additional works =1505.80 Total Units =2880.15</p>	
2A.	Steps taken to dispose of old matters which are more than 5 years old.		
	Target	Achievements	
	<p>To disposed/decided Such matters on Priority basis in the light of direction given by Hon'ble High Court time to time.</p>	<p>1. Summons/ & warrants were issued at Proper time for the presence of witness / Accused. 02. Letter were issued to the Police Authorities to execute the Summons & Warrants. 03 In the Court Hearing dates were fixed as soon as Possible. 04. some of the Cases from the pending old cases for more than 05 years have been decided this year.</p>	
2A(i).	Pendency of such matters at the commencement of the year.		Attachment Available
	Target	Achievements	
	<p>Pocso Act = 44 E.C Act & Other = 377 Target 421</p>	<p>Pocso Act = 43 E.C Act = 65 Arbitration = 06 other cases = 10</p> <p>Achievements 124 Cases</p>	
2A(ii).	Number of such matters disposed of during the year.		Attachment Available
	Target	Achievements	
	<p>Pocso Act = 44 E.C Act & Other = 377 Target 421</p>	<p>Pocso Act = 43 E.C Act = 65 Arbitration = 06 other cases = 10</p>	

		Achievements 124 Cases	
2B.	Steps taken to dispose of old matters which are more than 10 years old.		
	Target	Achievements	
	To disposed/decided Such matters on Priority basis in the light of direction given by Hon'ble High Court time to time.	1.Summons/&warrants were issued at Proper time for the presence of witness / Accused. 02. Letter were issued to the Police Authorities to execute the Summons & Warrants. 03 In the Court Hearing dates were fixed as soon as Possible.	
2B(i).	Pendency of such matters at the commencement of the year.		Attachment Available
	Target	Achievements	
	11 Cases	07 Cases	
2B(ii).	Number of such matters disposed of during the year.		Attachment Available
	Target	Achievements	
	11 Cases	07 Cases	
2C.	Steps taken to dispose of cases of persons with more than 65 years of age.		
	Target	Achievements	
	To disposed/decided Such matters on Priority basis in the light of direction given by Hon'ble High Court time to time.	01.Summons/&warrants were issued at Proper time for the presence of witness / Accused. 02. Letter were issued to the Police Authorities to execute the Summons & Warrants. 03 In the Court Hearing dates were fixed as soon as Possible	
2C(i).	Pendency of such matters at the commencement of the year.		Attachment Available
	Target	Achievements	
	05 Cases	03 cases	
2C(ii).	Number of such matters disposed of during the year.		Attachment Available
	Target	Achievements	
	05 Cases	03 cases	
3.	Please state briefly the shortfalls with reference to the targets / objectives referred to at S. No. 02 above. Please specify constraints, if any, in achieving the targets.		
	Target	Achievements	
	To Decided maximum Contested and old cases as per action pain and to achieve target of 1200 Units. (Deduction on account of leaves, Holidays, 127 days	Unit gain by final disposal= 1374.35 units Unit gain by disposal & Additional works =1505.80 Total Units =2880.15	

	366-127= 239 days) 127 X 3.28= 416.56 Units to be given after Deduction 1200 – 416.56=783.44	No Shorfalls, Target Achieved.	
4.	Academic and professional achievements during the year, including degree(s) obtained and/or books/articles published.		
	Target	Achievements	
	Nil	Nil	
5.	Whether attended any workshop, course, programme, etc., organized by Judicial Academy and/or any other organization during the period in question? If so, give details.		
	Target	Achievements	
	No	01. 09.08.2023 Amendment of Chapter IX General Rules Civil 1957. 02. 11.10.2023 online The Proper Techniques to Translate/write Judgments using AI tools .	
6.	Whether visited Judicial Academy as Faculty Member. If so, give details about the nature of lecture(s) given/topic(s) discussed.		
	Target	Achievements	
	Nil	Nil	

Attachments	
Attachment	Uploading Date
Work done	25/04/2024
Calculation Chart	25/04/2024
Contested & Non contested disposal	25/04/2024
Execution	25/04/2024
Arbitration Cases	25/04/2024
Lok Adalat disposal	25/04/2024

*Red background attachments are uploaded in return of objection.

Judgment Attachments	
Judgment Attachment	Uploading Date
SST 178@2020 State Vs Dayaram Saini	25/04/2024
SST 71@2022 State Vs Nizamuddin Others	25/04/2024
SST 14@2022 State Vs Sahdeo	25/04/2024
S T 493@2019 State Vs Rajesh Others	25/04/2024
S T 222@2022 State Vs Premshri urf Nanhi Devi	25/04/2024

Applying Date	
Date	22/04/2024

01-Remarks given by the District Judge regarding:

01 (a).	Integrity of the Officer- whether beyond doubt, doubtful or positively lacking	Integrity is beyond doubt
	Note- If the officer's integrity is doubtful or positively lacking, it may be so stated with all relevant fact, reason(s) & supporting material.	
01 (b).	If she/he is fair and impartial in dealing with the public and Bar?	Yes
01 (c).	If she/he is cool minded and does not lose temper in court.	Yes
01 (d).	Her/His private character is such as to lower her/him in the estimation of the public and adversely affects the discharge of her/his official duties?	No
1 (e).	CONTROL OVER THE FILES IN THE MATTER OF:	
01 (e)(i)(a).	Proper fixation of cause list:	Yes, Cause list has been fixed properly
01 (e)(i)(b).	Whether sufficient number of cases are fixed by her/him to keep her/him engaged during full court full court hours?	Yes
01 (e)(ii).	Avoidance of unnecessary adjournments:	Yes
01 (e)(iii).	Disposal of old cases(Give number and year of old cases decided):	<p>As per statement, the officer has disposed of 10 old Civil cases and 114 Criminal Cases. Total disposal 124 Cases. Details are as follows:</p> <p>Civil Cases Nature Year(Number of decided cases) Civil Misc 2019(4) Arbitration Execution 2018(1), 2019(5)</p> <p>Criminal Cases Nature Year(Number of decided cases) SST E.C. Act 2008(1), 2009(1), 2010(1), 2011(1), 2012(1), 2013(1), 2014(1), 2015(9), 2016(6), 2017(8), 2018(13), 2019(22), SST POCSO Act- 2016(6),2019(37), Session Trial 2019(4), F.R. POCSO- 2019(1) Criminal Revision- 2019(1)</p>
01 (e)(iv).	Progress and disposal of execution cases:	As per statement, 07 Execution cases are pending in his Court and all 07 cases has been decided by the Presiding Officer
01 (e)(v).	Whether interim order, injunction being granted, refused or retained for sufficient reasons?	Not Applicable
01 (e)(vi).	Are cases remanded on substantial grounds?	Yes
01 (e)(vii).	Performance with regard to decision of Motor Accident Claims related to death / injury	Nil
01 (f).	Whether Judgment on facts and on law are on the whole sound, well-reasoned and expressed in good language?:	Good
	Note:- The following factors should also be indicated in filling up this column:	
01 (f)(i).	Marshaling of facts;	Proper
01 (f)(ii).	Appreciation of evidences;	Proper
01 (f)(iii).	Application of law.	Proper

1 (f)(iv).	Judgment/order writing capability:(Please comment on the quality of the passing writing Judgment/Order) (Category in which the Judgments are to be placed, viz. A+ - Outstanding, A - Very Good, B+ - Good, B - Average/satisfactory, C - Below Average)	B+
01 (g).	Whether disposal of work is adequate.(Give percentage and reasons for short disposal, if any)	Adequate Target 1200 Units, Required 783.44 Units, Achieved 2880.15 Units, Percentage- 367.63 percent.
Note:- The following factors should also be indicated in filling up this column:		
01 (g)(i).	Number of cases decided after actual full contest;	211 cases decided after actual full contest. It has been shown in proforma.
01 (g)(ii).	Number of cases decided wherein all witnesses of fact turned hostile and the case ended in acquittal.	Nil
01 (g)(iii).	Number of civil cases decided on compromises / alternate dispute resolution.	Nil
01 (g)(iv).	Number of cases wherein after conclusion of arguments and reserving them for judgment, rehearing was ordered.	Nil
01 (h).	Control over the Office and Administrative capacity and tact:	Proper and effective control over the office and has good administrative capacity.
01 (i).	Relations with members of the Bar(mention incidents, if any):	Cordial
01 (j).	Behavior in relation to sister/brother Officers(mention incidents, if any):	'EXPUNGED' ✓
01 (k).	Whether the officer has made regular inspections of her/his court and offices in her/his charge and whether such inspections were full and effective?	Yes, he has made regular, full and effective inspections of his court and offices in his charge.
01 (l).	Her/His punctuality and regularity in sitting on the dais in court during court hours?	Punctual and regular.
01 (m).	Whether amenable to the advice of the District Judge and other superior officers?	Yes
01 (n).	Behavior towards women(respect and sensitivity exhibited towards them)	His behaviour with women is respectful and sensitive.
2.	Over all assessment of the merit of the officer(Outstanding, Very Good, Good, Average, Poor)	Outstanding
3.	State of Health, with remarks, if any?	The officer is hard working and deals with the problems with mature manner. His output work is more than the required units. He is calm.
4.	Other remarks, if any:	Nil
5.	Name of the District Judge:	Kamlesh Kuchhal(UP1881) 29.05.2024

Annual remarks recorded by the Administrative Judge/Reviewing and Accepting Authority

Renu Agarwal(HON'BLE JUDGE)

From the perusal of ACR it appears that the entry in column no.1(n) officer is reported being respectfull towards women, however in column no.1(j) his behaviour towards CJM Smt. Archna Singh is shown adversely on the basis of her complaint against the officer. Officer represented against the entry on the ground that he came to know about this complaint only by way of ACR. He has not been given the opportunity to explain the complaint so moved by CJM. Hence it is unfaire to record in ACR adversely without giving him the opportunity to explain. Moreso officer is assessed overall "Outstanding" by the District Judge. Hence the entry in column no.1(j) is hereby expunged.

Overall assessment	Outstanding
Integrity	Certified

The adverse remarks occurring in col. no.1(j) expunged vide Court remarks dated 21.06.2024 read with order dated 20.06.2024 passed on representation by Hon'ble Mrs. Justice Renu Agarwal, the then Administrative Judge, Sambhal at Chandausi.


16/8/24
Registrar General