

APPLICATION FOR SELF ASSESSMENT

Case Id : A00055222023

Employee Id : 3509

3 MONTHS COMPLETION

Whether 3 Months are complete for remarks of DISTRICT JUDGE?

Yes

SELF ASSESSMENT FORM PART I

1. Self Assessment Period	01/04/2022 - 31/03/2023	
2. Name of the Officer	SUSHRI KARISHMA JAISWAL	
3. Designation	Judicial Magistrate	
4. Date of Joining Service / Length of Service	14/11/2019 (3 Years, 5 Months and 14 days)	
5. Place of Posting	Kushi Nagar	
	Posting Details During Self Assessment Period	
	Not Available	
6. Any other charge held during the financial year	Nil	
7. Year wise break up of cases	Annexure A Attached	Attachment Available
8. Courts held during the financial year	Annexure B Attached	Attachment Available
9. In how many cases have you framed the issues	N/A	
10. In how many cases have you framed the charge	407	
11. Number of cases in which Judgment not delivered within 15 days of conclusions of argument	Nil	
12. Percentage of appeals remanded by the officer	Not Applicable	
13. Inspections	Annexure C Attached	Attachment Available
14. Remarks if any	<ul style="list-style-type: none">The undersignee made all possible efforts for speedy disposal of cases.For the period of 01-04-2022 to 31-03-2023 prescribed work in shape of unit is 1200 units against which the work in shape of unit during the assessment period is 2310 units.For the period of 01-04-2022 to 31-03-2023 prescribed work in shape of unit from actual file disposal is 600 units against which the work in shape of unit during the assessment period is 631.38 units.During the period of 01.04.2022 to 31.03.23 total 35 cases are disposed off as per action plan.During the period of 01.04.2021 to 31.03.2022 total 2721 cases are disposed off.One reconstruction of lost/misplaced file has been completed & 1 Jail Inquiry conducted.	

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15. Details of the works by the officer	Annexure D Attached	Attachment Available
16. Performance in Lok Adalat	Total 971 cases were disposed off in Lok Adalat.	

SELF ASSESSMENT FORM PART II

1. Brief description of duties	• Judicial Magistrate Kushinagar at Padrauna form 01.04.2022 to 31.03. 2023.	
2. Norms set and achieved in respect of disposal of cases.	Target	Achievements
	Hon'ble High Court has set the target of 1200 units .	Successfully achieved the target and total units were 2310 Units .
2A. Steps taken to dispose of old matters which are more than 5 years old.	Target	Achievements
	<ol style="list-style-type: none"> To take up such cases on priority basis. To fix short dates in such cases . To make every efforts to ensure the presence of witnesses To decide maximum number of such cases. 	<ul style="list-style-type: none"> Such cases were taken up on priority basis Short dates were fixed in such cases. Every possible measure have been taken to ensure presence of witnesses. Keen interest was taken to decide maximum number of such cases .
2A(i). Pendency of such matters at the commencement of the year.	Target	Achievements
	Courts - *Pendency Judicial magistrate, Kushinagar 5489	Court * decided case Judicial magistrate, kushinagar 511 Total
2A(ii). Number of such matters disposed of during the year.	Target	Achievements
	To decide maximum number of such cases.	Court - decided case Judicial magistrate, kushinagar * Total 511
2B. Steps taken to dispose of old matters which are more than 10 years old.	Target.	Achievements.
	<ol style="list-style-type: none"> To take up such cases on priority basis. To fix short dates in such cases . To make every efforts to ensure the presence of witnesses. To decide maximum number of such cases. 	<ol style="list-style-type: none"> Such cases were taken up on priority basis. Short dates were fixed in such cases. Every possible measure have been taken to ensure presence of witnesses. Keen interest was taken to decide maximum number of

2B(i). Pendency of such matters at the commencement of the year.	such cases.	Attachment Available
Target Courts - *Pendency Judicial magistrate, Kushinagar 2847	Achievements Courts - * Decided cases Judicial magistrate, Kushinagar 233	Total
2B(ii). Number of such matters disposed of during the year.	Achievements	
Target To decide maximum number of such cases.	Courts - decided cases Judicial magistrate, Kushinagar	*Total 233
2C. Steps taken to dispose of cases of persons with more than 65 years of age.	Achievements	
Target <ul style="list-style-type: none"> • Fixed short dates . • Avoid unnecessary adjournment • Fixed time table for hearing such matters between 11 am to 11:30 • Letter to higher authority for securing presence of witnesses • Tried to hear case on each fixed dates 	Keen interest and Best efforts has been taken up by me for speedy disposal of such cases .	
2C(i). Pendency of such matters at the commencement of the year.	Achievements	
Target 6		
2C(ii). Number of such matters disposed of during the year.	Achievements	
Target 6		
3. Please state briefly the shortfalls with reference to the targets / objectives referred to at S. No. 02 above. Please specify constraints, if any, in achieving the targets.	Achievements	
Target NA as the required target was achieved as per the norms of Hon'ble High Court.	• For the period of 01-04-2022 to 31-03-2023 prescribed work in shape of unit is 1200 units against which the work in shape of unit during the assessment period is 2310 units. For the period of 01-04-2022 to 31-03-2023 prescribed work in shape of unit from actual file disposal is 600 units against which the work in shape of unit during the assessment period is 631.38 units.	

Academic and professional achievements during the year, including degree(s) obtained and/or books/articles published.

Target	Achievements
Nil	

5. Whether attended any workshop, course, programme, etc., organized by Judicial Academy and/or any other organization during the period in question? If so, give details.

Target	Achievements
<ul style="list-style-type: none"> Five days refresher training program organised by iipa from 14/11/2022 to 18/11/2022. attended 40 hour MCPC MEDIATION TRAINING. 	Completed all training successfully.

6. Whether visited Judicial Academy as Faculty Member. If so, give details about the nature of lecture(s) given/topic(s) discussed.

Target	Achievements
Nil	

Attachment	Attachments	Uploading Date
ANNEXURE A		26/04/2023
ANNEXURE B		26/04/2023
ANNEXURE C		26/04/2023
ANNEXURE D		26/04/2023

*Red background attachments are uploaded in return of objection.

Judgment Attachment	Judgment Attachments	Uploading Date
state vs bikau		26/04/2023
State vs neelkamal jaiswal		26/04/2023
vijayprakash vs harishanker		26/04/2023
State vs rambali and badami devi		27/04/2023

Date	Applying Date
	26/04/2023

01-Remarks given by the District Judge regarding:

01 (a).	Integrity of the Officer- whether beyond doubt, doubtful or positively lacking	beyond doubt.
	Note- If the officer's integrity is doubtful or positively lacking, it may be so stated with all relevant fact, reason(s) & supporting material.	
01 (b).	If he is fair and impartial in dealing with the public and Bar?	Officer is fair and impartial in dealing with the public and bar members.

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1 (c).	If he is cool minded and does not lose temper in court.	The officer is cool minded and does not loose temper in the court.
01 (d).	His private character is such as to lower him in the estimation of the public and adversely affects the discharge of his official duties?	Nothing adverse is reported against his private character during the assessment year
1 (e).	CONTROL OVER THE FILES IN THE MATTER OF:	
01 (e)(i)(a).	Proper fixation of cause list:	Yes, She has fixed the cause list properly.
01 (e)(i)(b).	Whether sufficient number of cases are fixed by him to keep him engaged during full court full court hours?	Yes. She has fixed sufficient number of cases to keep engaged himself during full court hours.
01 (e)(ii).	Avoidance of unnecessary adjournments:	She avoided unnecessary adjournments
01 (e)(iii).	Disposal of old cases(Give number and year of old cases decided):	513 Crminal Cases- 1986/03, 1987/04, 1989/01, 1990/09, 1991/03, 1993/01, 1994/02, 1995/03, 1996/03, 1997/14, 1998/10, 1999/11, 2000/16, 2001/10, 2002/05, 2003/09, 2004/07, 2005/11, 2006/03, 2007/01, 2008/07, 2009/03, 2010/07, 2011/30, 2012/09, 2013/52, 2014/23, 2015/117, 2016/114, 2017/25
01 (e)(iv).	Progress and disposal of execution cases:	N.A.
01 (e)(v).	Whether interim order, injunction being granted, refused or retained for sufficient reasons?	nil
01 (e)(vi).	Are cases remanded on substantial grounds?	Any case has not been remanded.
01 (e)(vii).	Performance with regard to decision of Motor Accident Claims related to death/ injury	N.A.
01 (f).	Whether Judgment on facts and on law are on the whole sound, well-reasoned and expressed in good language?:	yes
	Note:- The following factors should also be indicated in filling up this column:	
01 (f)(i).	Marshalling of facts;	Good
01 (f)(ii).	Appreciation of evidences;	Properly appreciated
01 (f)(iii).	Application of law.	Supporting and appropriate laws has been properly applied.
01 (g).	Whether disposal of work is adequate.(Give percentage and reasons for short disposal, if any)	She has been provided stenographer and has given 192.53% (2310.38 Units) disposal/out turn 1200 Units which is adequate. " Officer has complied with the General Letter No. 10/IV-h-14/2022 dated 18.8.2022"
	Note:- The following factors should also be indicated in filling up this column:	
01 (g)(i).	Number of cases decided after actual full contest;	96
01 (g)(ii).	Number of cases decided wherein all witnesses of fact turned hostile and the case ended in acquittal.	nil
01 (g)(iii).	Number of civil cases decided on compromises / alternate dispute resolution.	N.A.
01 (g)(iv).	Number of cases wherein after conclusion of arguments and reserving them for judgment, rehearing was ordered.	nil
01 (h).	Control over the Office and Administrative capacity and tact:	She has proper and effective control over the office.
01 (i).	Relations with members of the Bar(mention incidents, if any):	Cordial.
01 (j).	Behavior in relation to brother Officers(mention incidents, if any):	Good and relation is cordial.

J1 (k).	Whether the officer has made regular inspections of his court and offices in his charge and whether such inspections were full and effective?	Yes, The officer has made regular inspections of his court and offices, which are full and effective.
01 (l).	His punctuality and regularity in sitting on the dais in court during court hours?	She is Punctual and regular in sitting on dais in Court during Court hours
01 (m).	Whether amenable to the advice of the District Judge and other superior officers?	Yes
01 (n).	Behaviour towards women (respect and sensitivity exhibited towards them)	Good and sensitive
2.	Over all assessment of the merit of the officer (Outstanding, Very Good, Good, Average, Poor)	Good
3.	State of Health, with remarks, if any?	Sound
4.	Other remarks, if any:	Nil
5.	Name of the District Judge:	Ashok Kumar Singh-VII (UP6528), District Judge Kushinagar at Padrauna 15.07.2023

Annual remarks recorded by the Administrative Judge/Reviewing and Accepting Authority

Sanjay Kumar Singh (HON'BLE JUDGE)

Ms Karishma Jaiswal was posted as Judicial Magistrate, Kushinagar at the relevant time. Disposal of the officer is adequate as reported by the District Judge. She has effective control over office including the staffs. Relations with the members of the Bar and brother officers are cordial. She has fixed sufficient number of cases to keep herself engaged during full court hours. She is punctual in sitting in the court and has made regular inspection of the Court and offices. The judgements of the officer are based on appreciation of facts, evidence and law. Her behaviour towards women is good. The District Judge has rated her as a good officer. I concur with the remarks given by the District Judge. On overall assessment, the officer is rated as good.

Integrity certified:

Overall assessment	Good
Integrity	Certified

The remarks occurring in col. no. 01(g) substituted with the remark that "Officer has complied with the General Letter No. 11/IV-h-14 / 2022 dated 18.8.2022" vide Court remarks dated 30.05.2024 read with order dated 30.05.2024 passed on representation by Hon'ble Mr. Justice Sanjay Kumar Singh, the then Administrative Judge, Kushi Nagar.


 16/07/24
Registrar General