

APPLICATION FOR SELF ASSESSMENT

Case Id : A00060372023	Employee Id : 2694
3 MONTHS COMPLETION	
Whether 3 Months are complete for remarks of DISTRICT JUDGE?	Yes

SELF ASSESSMENT FORM PART I		
1. Self Assessment Period	01/04/2022 - 31/03/2023	
2. Name of the Officer	AJAY KUMAR SRIVASTAVA	
3. Designation	Addl. District & Sessions Judge	
4. Date of Joining Service / Length of Service	17/03/2020 (3 Years, 1 Months and 12 days)	
5. Place of Posting	Barabanki Posting Details During Self Assessment Period Not Available	
6. Any other charge held during the financial year	O/C of Enquiry office	
7. Year wise break up of cases	Kindly see Annexure No.1(a)	Attachment Available
8. Courts held during the financial year	Kindly see annexure No. II	Attachment Available
9. In how many cases have you framed the issues	NA	
10. In how many cases have you framed the charge	36	
11. Number of cases in which Judgment not delivered within 15 days of conclusions of argument	NIL	
12. Percentage of appeals remanded by the officer	NIL	
13. Inspections	Kindly see annexure No. 3	Attachment Available
14. Remarks if any	Respected Sir, I have achieved the target of quantum of work by 229.32% . I have managed to achieved the target of Disposal of all the 50 Action Plan Files . My contested disposal after full trial stands at 61. I Request you to consider my ACR with kindness. Thanks	
15. Details of the works by the officer	Kindly see column 15 (A) to 15 (E)	Attachment Available
16. Performance in Lok Adalat	01 Disposal of 344 CrPC Misc Case and 01 Disposal of 36 Arbitration Execution	

SELF ASSESSMENT FORM PART II

Digitally signed by VIVEK VARMA
Date: 2024.08.20 15:11:59 IST
Reason: Document Owner
Location: Allahabad High Court

1.	Brief description of duties	Additional District and Sessions Judge (Pocso act) Court No. 45, Barabanki . (01.04.2022 to 31.03.2023)	
2.	Norms set and achieved in respect of disposal of cases.		
	Target	Achievements	
	1200.00 Units	<p>Achievements</p> <p>Deduction on account of leaves, holidays & Training period @ 03.28 Units per day 140 = 459.20 Units</p> <p>Units to be given after deduction = 1200- 459.20 = 740.80</p> <p>Achievements =</p> <p>(1698.84 Units out-turn of work is being given as against the requirement of 740.80 Units)</p>	
2A.	Steps taken to dispose of old matters which are more than 5 years old.		Attachment Available
	Target	Achievements	
	<p>Target</p> <p>01.04.2022 to 31.03.2023</p> <p>Pending = 50</p>	<p>Total Disposed = 59</p> <p>(09 More Additional Cases disposed other than targeted cases)</p> <p>Steps taken to reduce pendency are as follows-</p> <p>(i) Fixed short dates.</p> <p>(ii) Not gave unnecessary adjournments.</p> <p>(iii) Gave priority in hearing.</p> <p>(iv) Emphasized the presence of witness in the Court.</p>	
2A(i).	Pendency of such matters at the commencement of the year.		Attachment Available
	Target	Achievements	
	<p>01.04.2022 to 31.03.2023</p> <p>Pending = 50</p>	<p>Total Disposed = 59</p> <p>(09 More Additional Cases disposed other than targeted cases)</p>	
2A(ii).	Number of such matters disposed of during the year.		Attachment Available
	Target	Achievements	

	01.04.2022 to 31.03.2023 Pending = 50	Total Disposed = 59 (09 More Additional Cases disposed other than targeted cases)	
2B.	Steps taken to dispose of old matters which are more than 10 years old.		
	Target	Achievements	
	01.04.2022 to 31.03.2023 Pending = 02	Total Disposed= 02 Steps taken to reduce pendency are as follows- (i) Fixed short dates. (ii) Not gave unnecessary adjournments. (iii) Gave priority in hearing. (iv) Emphasized the presence of witness in the Court.	
2B(i).	Pendency of such matters at the commencement of the year.		Attachment Available
	Target	Achievements	
	01.04.2022 to 31.03.2023 Pending = 02	Total Disposed= 02	
2B(ii).	Number of such matters disposed of during the year.		Attachment Available
	Target	Achievements	
	01.04.2022 to 31.03.2023 Pending = 02	Total Disposed = 02	
2C.	Steps taken to dispose of cases of persons with more than 65 years of age.		
	Target	Achievements	
	Total Pending= 00	Total Disposed= 00	
2C(i).	Pendency of such matters at the commencement of the year.		Attachment Available
	Target	Achievements	
	Total Pending= 00	Total Pending= 00	
2C(ii).	Number of such matters disposed of during the year.		Attachment Available
	Target	Achievements	
	Total Pending= 00	Total Pending= 00	
3.	Please state briefly the shortfalls with reference to the targets / objectives referred to at S. No. 02 above. Please specify constraints, if any, in achieving the targets.		Attachment Available

	Target	Achievements	
	A-Units to be given per year-1200 Units. Units to be given after deduction on account of leaves,holidays and training period-740.80 Units.	A-No Shortfall. Total Units given 1698.84 Units. Percentage-229.32%	
4.	Academic and professional achievements during the year, including degree(s) obtained and/or books/articles published.		
	Target	Achievements	
	NIL	NIL	
5.	Whether attended any workshop, course, programme, etc., organized by Judicial Academy and/or any other organization during the period in question? If so, give details.		
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6.	Whether visited Judicial Academy as Faculty Member. If so, give details about the nature of lecture(s) given/topic(s) discussed.		
	Target	Achievements	
	NIL	NIL	

Attachments

Attachment	Uploading Date
Amended Annexure 1 (a) for self assessment part 1 col 07	31/05/2023
Action plan list	31/05/2023

*Red background attachments are uploaded in return of objection.

Judgment Attachments

Judgment Attachment	Uploading Date
STATE VS SURENDRA PUTAN	29/04/2023
ST 477-2012 STATE VS MATEEN	29/04/2023
CT 94-2016 STATE VS RAJKUMAR	29/04/2023
SC 1040-2021 STATE VS IKRAMUDDIN	29/04/2023
CT 103 OF 2014 , 09 OF 2015 AND 32 OF 2015 STATE VS JASWANT, UMAKANT , RAMANAD	29/04/2023

Applying Date

Date 28/04/2023

01-Remarks given by the District Judge regarding:

01 (a).	Integrity of the Officer- whether beyond doubt, doubtful or positively lacking	Beyond Doubt
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Note- If the officer's integrity is doubtful or positively lacking, it may be so stated with all relevant fact, reason(s) & supporting material.

01 (b).	If he is fair and impartial in dealing with the public and Bar?	He is fair and impartial.
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01 (c).	If he is cool minded and does not lose temper in court.	He is cool minded and does not loose temper in the court.
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01 (d).	His private character is such as to lower him in the estimation of the public and adversely affects the discharge of his official duties?	No such complaint was received during the period.
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1 (e). CONTROL OVER THE FILES IN THE MATTER OF:

01 (e)(i)(a).	Proper fixation of cause list:	Cases are properly fixed.
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01 (e)(i)(b).	Whether sufficient number of cases are fixed by him to keep him engaged during full court full court hours?	He has fixed sufficient number of cases.
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01 (e)(ii).	Avoidance of unnecessary adjournments:	He avoid unnecessary adjournments.
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01 (e)(iii).	Disposal of old cases(Give number and year of old cases decided):	<p>Critically Old Cases Pre 2000</p> <p align="center">No cases were pending.</p> <p>Very Old Cases Pre 2010</p> <p>Nature of Cases 2009 Session Trial (IPC) 01</p> <p>Old Cases Pre 2015</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 60%;">Nature of Cases</td> <td align="right">14 13 12 11 10</td> </tr> <tr> <td>Session Trial (I.P.C.)</td> <td align="right">- 03 01 - -</td> </tr> <tr> <td>C.T./Session Case (POCSO Act) 09</td> <td align="right">- - - -</td> </tr> <tr> <td>Civil/Arb. Execution</td> <td align="right">2* 2* 5* 1*-</td> </tr> </table> <p>Note- * Disposal otherwise.</p> <p>Disposal of Action Plan Cases</p> <table style="width: 100%; border: none;"> <thead> <tr> <th style="width: 5%;">Sl. No.</th> <th style="width: 15%;">Name of Court</th> <th style="width: 10%;">Period</th> <th style="width: 15%;">Nature of Case</th> <th style="width: 15%;">the Hon'ble High Court</th> <th style="width: 10%;">Target fixed by the Hon'ble High Court for One Year</th> <th style="width: 10%;">Target on pro rata basis for the Working Period</th> <th style="width: 10%;">Achived Target by the Officer</th> <th style="width: 5%;">Other remark</th> </tr> </thead> <tbody> <tr> <td align="center">01</td> <td>Special Judge to POCSO Act,</td> <td align="center">01.04.2022 to 31.03.2023</td> <td>Cases Under POCSO Act</td> <td align="center">50</td> <td align="center">50</td> <td align="center">50</td> <td></td> <td></td> </tr> </tbody> </table>	Nature of Cases	14 13 12 11 10	Session Trial (I.P.C.)	- 03 01 - -	C.T./Session Case (POCSO Act) 09	- - - -	Civil/Arb. Execution	2* 2* 5* 1*-	Sl. No.	Name of Court	Period	Nature of Case	the Hon'ble High Court	Target fixed by the Hon'ble High Court for One Year	Target on pro rata basis for the Working Period	Achived Target by the Officer	Other remark	01	Special Judge to POCSO Act,	01.04.2022 to 31.03.2023	Cases Under POCSO Act	50	50	50		
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		Court No. 45 Note.- All above cases decided after full trial.
01 (e)(iv).	Progress and disposal of execution cases:	01 Civil Execution Case decided after full trial.
01 (e)(v).	Whether interim order, injunction being granted, refused or retained for sufficient reasons?	Interim orders are granted on sufficient ground.
01 (e)(vi).	Are cases remanded on substantial grounds?	Nil.
01 (e)(vii).	Performance with regard to decision of Motor Accident Claims related to death / injury	Not Applicable.
01 (f).	Whether Judgment on facts and on law are on the whole sound, well-reasoned and expressed in good language?:	Judgements are well reasoned, sound in law and on facts and expressed in good language.
Note:- The following factors should also be indicated in filling up this column:		
01 (f)(i).	Marshalling of facts;	Good.
01 (f)(ii).	Appreciation of evidences;	Good.
01 (f)(iii).	Application of law.	Good.
01 (g).	Whether disposal of work is adequate.(Give percentage and reasons for short disposal, if any)	Disposal of work is Adequate. No short fall of Units. Presiding Officer has achieved the target of Action Plan Cases. As per the Annexure 01 (a), total 62 Civil/Arbitration Execution Cases were pending in the Court of Addl. District & Session Judge (For trying Rape Cases alongwith POCSO Act), Court No. 45, Barabanki, out of these P.O. decided only 01 Civil/Arbitration Execution Case on the merit. As per the Annexure 01 (a), total 24 Regular Civil Appeals were pending in the Court of Addl. District & Session Judge (For trying Rape Cases alongwith POCSO Act), Court No. 45, Barabanki, out of these P.O. decided only 01 Regular Civil Appeal on the merit.
Note:- The following factors should also be indicated in filling up this column:		
01 (g)(i).	Number of cases decided after actual full contest;	Session Trial (IPC)-15, Criminal Trial/Session Case (POCSO Act)-58, CrI. Misc. Case-02, Civil/Arb. Execution-01, M.N.C. (U/s 34)-35, Criminal Revision-05, Regular Civil Appeal-01, Civil Revision-02
01 (g)(ii).	Number of cases decided wherein all witnesses of fact turned hostile and the case ended in acquittal.	Nil.
01 (g)(iii).	Number of civil cases decided on compromises / alternate dispute resolution.	01 Case Decided.
01 (g)(iv).	Number of cases wherein after conclusion of arguments and reserving them for judgment, rehearing was ordered.	Nil.
01 (h).	Control over the Office and Administrative capacity and tact:	Good.
01 (i).	Relations with members of the Bar(mention incidents, if any):	Cordial.
01 (j).	Behavior in relation to brother Officers(mention incidents, if any):	Good.
01 (k).	Whether the officer has made regular inspections of his court and offices in his charge and whether such inspections were full and effective?	He has made regular inspections.
01 (l).	His punctuality and regularity in sitting on the	He is punctual and regular in sitting on dais in the court.

	dais in court during court hours?	
01 (m).	Whether amenable to the advice of the District Judge and other superior officers?	Yes.
01 (n).	Behaviour towards women(respect and sensitivity exhibited towards them)	Good.
2.	Over all assessment of the merit of the officer(Outstanding, Very Good, Good, Average, Poor)	'VERY GOOD' ✓
3.	State of Health, with remarks, if any?	Nil.
4.	Other remarks, if any:	Nil.
5.	Name of the District Judge:	Ravindra Nath Dubey, District & Sessions Judge, Barabanki. (JO Code-UP6542) 06.07.2023

Annual remarks recorded by the Administrative Judge/Reviewing and Accepting Authority

Vivek Varma(HON'BLE JUDGE)

Perused the self assessment form submitted by the officer, the remarks given by the District Judge and the representation dated 18.07.2023 preferred by the officer for upgradation of his overall assessment 'Good' awarded by the District Judge.

Against the target of 740.80 units, the officer has achieved 1698.84 units. The out-turn of the officer is more than adequate.

As per the remarks given by the District Judge, the officer is fair and impartial in dealing with the public and the Bar. His relations with members of the Bar and colleague officers were cordial. He made regular inspections of his court and offices in his charge. He was punctual and regular in sitting on dais in court during court hours. The officer has achieved the target of action plan cases. He has decided adequate number of cases. His judgments are well reasoned, sound in law and on facts and expressed in good language. The officer was amenable to the advice of the District Judge and other superior officers. The District Judge has rated the officer as 'Good' officer.

Considered the representation of the officer in the light of the explanation given by him as well as his self-assessment form and the remarks given by the District Judge. The overall assessment of the officer is upgraded to be "Very Good". Accordingly, the representation of the officer stands disposed of.

Integrity is certified.

Overall assessment	Very Good
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Integrity	Certified
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The overall assessment of merit upgraded as 'Very Good' vide Court remarks dated 20.08.2024 read with order dated 20.08.2024 passed on representation by Hon'ble Mr. Justice Vivek Varma, the then Administrative Judge, Barabanki.


 Registrar General