

# APPLICATION FOR SELF ASSESSMENT

Case Id : A00062132023

Employee Id : 2146

3 MONTHS COMPLETION

Whether 3 Months are complete for remarks of DISTRICT JUDGE?

Yes

## SELF ASSESSMENT FORM PART I

1. Self Assessment Period	01/04/2022 - 31/03/2023	
2. Name of the Officer	SUSHRI SEEMA KUMARI	
3. Designation	Civil Judge (Senior Div.)	
4. Date of Joining Service / Length of Service	18/03/2015 (8 Years, 1 Months and 14 days)	
5. Place of Posting	Hamirpur Posting Details During Self Assessment Period 1. Hamirpur-Civil Judge (Senior Div.) 2. Hamirpur-Civil Judge (Senior Div.)	
6. Any other charge held during the financial year	NO	
7. Year wise break up of cases	FILE ATTACHED	Attachment Available
8. Courts held during the financial year	FILE ATTACHED	Attachment Available
9. In how many cases have you framed the issues	19	
10. In how many cases have you framed the charge	02	
11. Number of cases in which Judgment not delivered within 15 days of conclusions of argument	NIL	
12. Percentage of appeals remanded by the officer	NIL	
13. Inspections	FILE ATTACHED	Attachment Available
14. Remarks if any	1. Stenographer Provided 2. State of Good Health.	
15. Details of the works by the officer	FILE ATTACHED	Attachment Available
16. Performance in Lok Adalat	03 O.S. cases and 01 Civil Misc. case disposed In Lok Adalat held on 12-11-2022	

## SELF ASSESSMENT FORM PART II

1. Brief description of duties	Case related to J.S.C.C, M.P./M.L.A.	
2. Norms set and achieved in respect of disposal of cases.	Target	Achievements

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HIGH COURT OF JUDICATURE AT ALLAHABAD

	1200 Units	Total units achieved in the period = 1446.91 Units	
	Day Exclude (In the light of letter number IIIV H. 14/2019 dated 05-03-2019) During the assesment year holiday, casual leave, compensatory leave, Maternity leave, Training= 232 days		
	Exclude units in the Period = $(3.28 \times 232) = 760.96$ Units		
	Required units in the period = $(1200 - 760.96) = 439.04$ Units		
2A.	Steps taken to dispose of old matters which are more than 5 years old.		
	Target	Achievements	
	1132	31	
2A(i).	Pendency of such matters at the commencement of the year.		Attachment Available
	Target	Achievements	
	1132	31	
2A(ii).	Number of such matters disposed of during the year.		Attachment Available
	Target	Achievements	
	1132	31	
2B.	Steps taken to dispose of old matters which are more than 10 years old.		
	Target	Achievements	
	545	48	
2B(i).	Pendency of such matters at the commencement of the year.		Attachment Available
	Target	Achievements	
	545	48	
2B(ii).	Number of such matters disposed of during the year.		Attachment Available
	Target	Achievements	
	545	48	
2C.	Steps taken to dispose of cases of persons with more than 65 years of age.		
	Target	Achievements	
	21	09	
2C(i).	Pendency of such matters at the commencement of the year.		
	Target	Achievements	

21	09		
2C(ii).	Number of such matters disposed of during the year.		Attachment Available
	Target	Achievements	
21	09		
3.	Please state briefly the shortfalls with reference to the targets / objectives referred to at S. No. 02 above. Please specify constraints, if any, in achieving the targets.		
	Target	Achievements	
	Targeted Units- 439.04 units	<p>Achieved Units- 1446.91</p> <p>Percentage of Units- 329.56%</p> <p>(Action Plan 2022-23)</p> <p>Targeted case O.S.- 30 &amp; Ex. case- 10</p> <p>Achievement O.S.-15 &amp; Ex. case- 09</p> <p>I was on maternity leave from 01-04-2022 to 09-08-2022 in first and partly second quarter.</p> <p>I have been assigned special court M.P./M.L.A. on 01-04-2022 where I have decided 09 Criminal cases during Assessment year, due to which my original Action plan targeted suffered and not fulfilled the actual target forwhich I may kindly be exempted.</p>	
4.	Academic and professional achievements during the year, including degree(s) obtained and/or books/articles published.		
	Target	Achievements	
	NA	NA	
5.	Whether attended any workshop, course, programme, etc., organized by Judicial Academy and/or any other organization during the period in question? If so, give details.		
	Target	Achievements	
	<p>1- One day online Law finder webinar on advanced features added in law finder held on 08-09-2022.</p> <p>2- Five days Training in J.T.R.I held on 05-09-2022 to 09-09-2022.</p> <p>3- One day online Sensitization Programme of District Court Judges on Gender Justice and Differently Abled Victims/Survivors of Sexual Abuse oheld on 18-09-2022.</p> <p>4- Management Development Programme (MPD) for Judicial Officers of Uttar Pradesh at IIPA, New Delhi held on 13-02-2023 to 17-02-2023.</p>	<p>1- One day online Law finder webinar on advanced features added in law finder held on 08-09-2022.</p> <p>2- Five days Training in J.T.R.I held on 05-09-2022 to 09-09-2022</p> <p>3- One day online Sensitization Programme of District Court Judges on Gender Justice and Differently Abled Victims/Survivors of Sexual Abuse oheld on 18-09-2022.</p> <p>4- One day online Programme of "The Role of the Judiciary in a Changing World" By Hon'ble Mr Justice Sundaresh Menon, Chief Justice of Supreme Court of India held on 04-03-2023.</p>	

5- One day online Programme of "The Role of the Judiciary in a Changing World" By Hon'ble Mr Justice Sundaresh Menon, Chief Justice of Supreme Court of India held on 04-03-2023.

5- Online E-Court related training Programme held on 22-03-2023, 23-03-2023, 28-03-2023 and 29-03-2023.

6- Online E-Court related training Programme held on 22-03-2023, 23-03-2023, 28-03-2023 and 29-03-2023.

6. Whether visited Judicial Academy as Faculty Member. If so, give details about the nature of lecture(s) given/topic(s) discussed.

Target	Achievements
NO	NO

#### Judgment Attachments

Judgment Attachment	Uploading Date
3- CrI. Case No. 104@2022 (Case Crime No. 305/1997) State Vs Ashok Singh Chandel.	29/04/2023
2- O.S. No. 120@1996 Prashant Kishore Singh Vs Sadaram Singh	29/04/2023
1- O.S. No. 430@1995 Shiv Balak Vs Smt Rajkishori etc.	29/04/2023

#### Applying Date

Date 29/04/2023

#### 01-Remarks given by the District Judge regarding:

01 (a).	Integrity of the Officer- whether beyond doubt, doubtful or positively lacking	Beyond doubt
	Note- If the officer's integrity is doubtful or positively lacking, it may be so stated with all relevant fact, reason(s) & supporting material.	
01 (b).	If he is fair and impartial in dealing with the public and Bar?	She is fair and impartial in dealing with the public and Bar
01 (c).	If he is cool minded and does not lose temper in court.	The Officer is cool minded and does not lose temper in Court
01 (d).	His private character is such as to lower him in the estimation of the public and adversely affects the discharge of his official duties?	Her private character is good and does not lower her in the estimation of the public and adversely affects the discharge of her official duties.
1 (e).	CONTROL OVER THE FILES IN THE MATTER OF:	
01 (e)(i)(a).	Proper fixation of cause list:	The Officer has fixed cases in cause list properly.
01 (e)(i)(b).	Whether sufficient number of cases are fixed by him to keep him engaged during full court full court hours?	Sufficient number of cases are fixed by her to keep her engaged during full court hours.
01 (e)(ii).	Avoidance of unnecessary adjournments:	Unnecessary adjournments were avoided.
01 (e)(iii).	Disposal of old cases(Give number and year of old cases decided):	Criminal Civil 1994 = 1 1995 = 1 1997 = 1 1996 = 1 2007 = 3 2001 = 1 2016 = 1 2002 = 1 2017 = 4 2003 = 1 2004 = 2 2005 = 4 2006 = 9

2007 = 4  
 2008 = 1  
 2009 = 3  
 2010 = 4  
 2011 = 5  
 2012 = 5  
 2013 = 6  
 2014 = 8  
 2015 = 8  
 2016 = 3  
 2017 = 5

01 (e)(iv).	Progress and disposal of execution cases:	15 cases
01 (e)(v).	Whether interim order, injunction being granted, refused or retained for sufficient reasons?	Yes
01 (e)(vi).	Are cases remanded on substantial grounds?	Yes
01 (e)(vii).	Performance with regard to decision of Motor Accident Claims related to death / injury	Not applicable
01 (f).	Whether Judgment on facts and on law are on the whole sound, well-reasoned and expressed in good language?:	'EXPUNGED' ✓
	Note:- The following factors should also be indicated in filling up this column:	
01 (f)(i).	Marshalling of facts;	Satisfactory
01 (f)(ii).	Appreciation of evidences;	Satisfactory
01 (f)(iii).	Application of law.	'EXPUNGED' ✓
01 (g).	Whether disposal of work is adequate.(Give percentage and reasons for short disposal, if any)	Target = 1200 units Actual required unit = 439.04 units Achieved = 1446.91 units The disposal of work is adequate. Percentage = 261.23 % Pendency reduction work done target = 600 units Achieved = 628.25 units
	Note:- The following factors should also be indicated in filling up this column:	
01 (g)(i).	Number of cases decided after actual full contest;	09 Criminal and 09 Civil Case total 18 cases decided after actual full contest during the year as per her declaration.
01 (g)(ii).	Number of cases decided wherein all witnesses of fact turned hostile and the case ended in acquittal.	Nil
01 (g)(iii).	Number of civil cases decided on compromises / alternate dispute resolution.	04 cases
01 (g)(iv).	Number of cases wherein after conclusion of arguments and reserving them for judgment, rehearing was ordered.	Nil
01 (h).	Control over the Office and Administrative capacity and tact:	Proper and effective.
01 (i).	Relations with members of the Bar(mention incidents, if any):	Balanced
01 (j).	Behavior in relation to brother Officers(mention incidents, if any):	Good
01 (k).	Whether the officer has made regular inspections of his court and offices in his charge and whether such inspections were full and effective?	Officer has made regular inspections of the Court and office in her charge during the year in effective manner.

01 (l).	His punctuality and regularity in sitting on the dais in court during court hours?	She is Punctual and regular in sitting on dais during Court hours.
01 (m).	Whether amenable to the advice of the District Judge and other superior officers?	Yes
01 (n).	Behaviour towards women(respect and sensitivity exhibited towards them)	Respectful
2.	Over all assessment of the merit of the officer(Outstanding, Very Good, Good, Average, Poor)	'VERY GOOD' ✓
3.	State of Health, with remarks, if any?	Her health condition is sound.
4.	Other remarks, if any:	'EXPUNGED' ✓ The Officer has decided 24 civil cases listed in action plan as per her declaration.
5.	Name of the District Judge:	Dr. Anupam Goyal (UP6521) 04.07.2023


**Annual remarks recorded by the Administrative Judge/Reviewing and Accepting Authority**

**Manish Mathur( HON'BLE JUDGE )**

It is reported that the officer is fair, cool-minded and impartial in dealing with the public and Bar. Private character has been certified as good and sufficient number of cases are fixed by the officer avoiding unnecessary adjournments. 15 execution cases were decided by her. It is stated that against the target of 1200 Units, actual units achieved were 1446.91 with reduction in pendency also being achieved beyond the target. 9 Civil and 9 Criminal cases were decided after full contest. Her relation with Bar and fellow-Officers has also been indicated as good.

<b>Overall assessment</b>	Very Good
<b>Integrity</b>	Certified

The representation of the officer allowed and the adverse remarks occurring in col. nos. 01(f), 01(f)(iii) & 4 expunged. The overall assessment of merit upgraded as 'Very Good' vide Court remarks dated 10.08.2024 read with order dated 10.08.2024 passed on representation by Hon'ble Mr. Justice Manish Mathur, the then Administrative Judge, Hamirpur.

  
**Registrar General**