

# APPLICATION FOR SELF ASSESSMENT

Case Id : A00056042023

Employee Id : 6063

3 MONTHS COMPLETION

Whether 3 Months are complete for remarks of DISTRICT JUDGE?

Yes

SELF ASSESSMENT FORM PART I		
1. Self Assessment Period	01/04/2022 - 31/03/2023	
2. Name of the Officer	ANIL KUMAR SHUKLA	
3. Designation	Addl. District & Sessions Judge	
4. Date of Joining Service / Length of Service	03/01/2004 (19 Years, 3 Months and 28 days)	
5. Place of Posting	Barabanki	
	Posting Details During Self Assessment Period	
	1. Hamirpur-Spl. J. (SC/ST, Pev.of Atrocit Act) 2. Barabanki-Addl. District & Sessions Judge	
6. Any other charge held during the financial year	(01.04.2022 to 04.07.2022) 01-Special Judge SC/ST Act, Hamirpur. 02. Nodal Officer National Lok Adalat(From October 2021) 03. Officer Incharge Civil Record Room (05.07.2022 to 31.03.2023) 04-Addl. District & Sessions Judge, Court No.02, Barabanki 05. O/C Nazarat Section 06. O/C Copying Section 07. Nodal Officer, Lok-Adalat. 08. Chairman, News paper, Magazine for notices. 09. Member, Administrative Committee. 10. Member, Renewal of Tenure of D.G.C.(Ch.), A.D.G.C.(Ch.), A.D.G.C.(Civil) 11. Member, District Sub Committee. 12. Member, Chief Legal Defense Counsel	
7. Year wise break up of cases	Kindly see Annexure No. I(a) to I (j)	Attachment Available
8. Courts held during the financial year	Kindly see Annexure No. II	Attachment Available
9. In how many cases have you framed the issues	NIL	
10. In how many cases have you framed the charge	90	

Digitally signed by ANIL KUMAR SHUKLA  
Date: 2024.08.20 15:11:54 IST  
Reason: Document Owner  
Location: Allahabad High Court

HIGH COURT OF JUDICATURE AT ALLAHABAD

11.	Number of cases in which Judgment not delivered within 15 days of conclusions of argument	NIL	
12.	Percentage of appeals remanded by the officer	NIL	
13.	Inspections	Kindly see Annexure No. III	Attachment Available
14.	Remarks if any	Action Plan Target Cases-52 Action Plan Disposed Cases-56  Total no. of Cases (S.T., S.ST., SC/ST cases, Criminal Appeal, Criminal Revision, Criminal Misc., Civil Revision, Misc. Civil Appeal, Regular Civil Appeal, Misc. Civil Cases, M.N.C., Arbitration and Execution Cases and Bail Applications) decided =507	
15.	Details of the works by the officer	Kindly see Annexure No. IV (a) to IV (m)	Attachment Available
16.	Performance in Lok Adalat	01 Criminal Case and 16 Civil Cases Decided in Lok Adalat	

**SELF ASSESSMENT FORM PART II**

1.	Brief description of duties	(01.04.2022 to 04.07.2022) 01-Special Judge SC/ST Act, Hamirpur. 02. Nodal Officer National Lok Adalat(From October 2021) 03. Officer Incharge Civil Record Room (05.07.2022 to 31.03.2023) 04-Addl. District & Sessions Judge, Court No.02, Barabanki 05. O/C Nazarat Section 06. O/C Copying Section 07. Nodal Officer, Lok-Adalat. 08. Chairman, News paper, Magazine for notices. 09. Member, Administrative Committee. 10. Member, Renewal of Tenure of D.G.C.(Ct1), A.D.G.C.(Ct1), A.D.G.C.(Civil) 11. Member, District Sub Committee. 12. Member, Chief Legal Defense Counsel	
2.	Norms set and achieved in respect of disposal of cases.		
	Target	Achievements	
	Target	No Shortfall.	
	Units to be given per year-1200 Units.	2145.261 Units (283.31%)	

<p>After Deducting Leaves, Holidays @3.28 units per day 1353.28 = 442.80 Units <b>Actual Target after deduction 1200-442.80 Units= 757.20 Units</b></p> <p>As per General Letter No. 11/IV-h-14/2022:Dated Allahabad: August 18, 2022. (From <u>01.09.2022 to 31.03.2023</u>) Total Units required-700 Units Actual Units required after deduction of Leaves, Holidays etc. 700-259.12=440.8872= <u>220.44 Units</u></p>	<p>[About 1388.061 more units of work done than the target, required Units 757.20 Work done 1702.461 (Excluded leaves and holidays)]</p> <p>06 Old cases of more than 05 years had been decided in each quarter so 15 Units would not be deducted in any quarter.</p> <p><b>Achieved Units From <u>01.09.2022 to 31.03.2023</u></b> Civil + Criminal 141.00 + 389.35 Units <b>530.35 Units</b> Percentage against 220.44 Units= 240.58%</p>	<p>Attachment Available</p>
<p><b>2A.</b> <b>Steps taken to dispose of old matters which are more than 5 years old.</b></p> <p style="text-align: center;"><b>Target</b></p> <p>Total Pending 5 years old cases (As Spl. Judge, SC/ST Act, Hamirpur) <b>01.04.2022 to 04.07.2022</b> Pending=358</p> <p>Total Pending 5 years old cases (As Addl. District &amp; Sessions Judge, Court No.02, Barabanki) <b>05.07.2022 to 31.03.2023</b> Pending= 116</p>	<p style="text-align: center;"><b>Achievements</b></p> <p>Disposed=05</p> <p>Disposed=41</p> <p><b>[Total 5 Years old Disposed Cases-46]</b> Steps taken to reduce pendency are as follows-</p> <p>(i) Fixing short dates. (ii) Giving priority in hearing. (iii) Priority giving to old cases. (iv) Not giving unnecessary adjournments. (v) Proper monitoring through C.I.S. Portal.</p>	<p>Attachment Available</p>
<p><b>2A(i).</b> <b>Pendency of such matters at the commencement of the year.</b></p> <p style="text-align: center;"><b>Target</b></p> <p>Total Pending 5 years old cases (As Spl. Judge, SC/ST Act, Hamirpur) <b>01.04.2022 to 04.07.2022</b> Pending=358</p>	<p style="text-align: center;"><b>Achievements</b></p> <p>Disposed= 05</p>	<p>Attachment Available</p>

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	<p>Total Pending 5 years old cases (As Addl. District &amp; Sessions Judge, Court No.02, Barabanki) 05.07.2022 to 31.03.2023 Pending= 116</p>	<p>Disposed=41 [Total 5 Years old Disposed Cases-46]</p>	
2A(ii).	<p>Number of such matters disposed of during the year.</p>	Attachment Available	
	Target	Achievements	
	<p>Total Pending 5 years old cases (As Spl. Judge, SC/ST Act, Hamirpur) 01.04.2022 to 04.07.2022 Pending=358</p>	<p>Disposed= 05 [Total 5 Years old Disposed Cases-46]</p>	
	<p>Total Pending 5 years old cases (As Addl. District &amp; Sessions Judge, Court No.02, Barabanki) 05.07.2022 to 31.03.2023 Pending= 116</p>	<p>Disposed=41</p>	
2B.	<p>Steps taken to dispose of old matters which are more than 10 years old.</p>		
	Target	Achievements	
	<p>Total Pending 10 years old cases (As Spl. Judge, SC/ST Act, Hamirpur) 01.04.2022 to 04.07.2022 Pending=338</p>	<p>Disposed= 15</p>	
	<p>Total Pending 10 years old cases (As Addl. District &amp; Sessions Judge, Court No.02, Barabanki) 05.07.2022 to 31.03.2023 Pending=70</p>	<p>Disposed= 21 [Total 10 Years old Disposed Cases=36]</p>	
		<p>Steps taken to reduce pendency are as follows-</p> <ul style="list-style-type: none"> <li>(i) Fixing short dates.</li> <li>(ii) Giving priority in hearing.</li> <li>(iii) Priority giving to old cases.</li> <li>(iv) Not giving unnecessary adjournments.</li> </ul>	

		(v) Proper monitoring through C.I.S. Portal.	
2B(i).	<b>Pendency of such matters at the commencement of the year.</b>		Attachment Available
	<b>Target</b>	<b>Achievements</b>	
	Total Pending 10 years old cases (As Spl. Judge, SC/ST Act, Hamirpur) <b>01.04.2022 to 04.07.2022</b> Pending=338	Disposed= 15	
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2B(ii).	<b>Number of such matters disposed of during the year.</b>		Attachment Available
	<b>Target</b>	<b>Achievements</b>	
	Total Pending 10 years old cases (As Spl. Judge, SC/ST Act, Hamirpur) <b>01.04.2022 to 04.07.2022</b> Pending=338	Disposed= 15	
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2C.	<b>Steps taken to dispose of cases of persons with more than 65 years of age.</b>		
	<b>Target</b>	<b>Achievements</b>	
	<b>01.04.2022 to 04.07.2022</b> Pending=05	<b>01.04.2022 to 04.07.2022</b> Disposed= 03	
	<b>05.07.2022 to 31.03.2023</b> Pending=17	<b>05.07.2022 to 31.03.2023</b> Disposed=12	

	<p style="text-align: center;">T</p> <p>Steps taken to reduce pendency are as follows-</p> <ul style="list-style-type: none"> <li>(i) Fixing short dates.</li> <li>(ii) Giving priority in hearing.</li> <li>(iii) Priority giving to old cases.</li> <li>(iv) Not giving unnecessary adjournments.</li> <li>(v) Proper monitoring through C.I.S. Portal.</li> </ul>	Attachment Available
<p>2C(i). Pendency of such matters at the commencement of the year.</p>	<p style="text-align: center;">Achievements</p> <p>01.04.2022 to 04.07.2022 Disposed= 03</p> <p>05.07.2022 to 31.03.2023 Disposed=12</p>	Attachment Available
<p>2C(ii). Number of such matters disposed of during the year.</p>	<p style="text-align: center;">Target</p> <p>01.04.2022 to 04.07.2022 Pending=05</p> <p>05.07.2022 to 31.03.2023 Pending=17</p>	Attachment Available
<p>3. Please state briefly the shortfalls with reference to the targets / objectives referred to at S. No. 02 above. Please specify constraints, if any, in achieving the targets.</p>	<p style="text-align: center;">Target</p> <p>Units to be given per year-1200 Units. Actual Units to be given after deduction on account of leaves, holidays= 1200-442.80=757.20 Units</p>	Attachment Available
	<p style="text-align: center;">Achievements</p> <p>Total Units achieved -2145.261Units. Percentage-283.31%</p> <p>There is no shortfall in out-turn as required unit was 757.20 and achieved unit is 2145.261, which is about 1388.061 more units of work done than the target, required Units 757.20 Work done 1702.461 [Excluded leaves and holidays ]]</p> <p>06 Old cases of more than 05 years had been decided in each quarter so 15 Units would not be deducted in any quarter.</p>	

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<p>As per General Letter No. 11/IV-h-14/2022:Dated Allahabad: August 18, 2022. (From 01.09.2022 to 31.03.2023) Total Units required-700 Units Actual Units required after deduction of Leaves, Holidays etc. 700-259.12=440.88/2= 220.44 Units</p>	<p>Achieved Units From 01.09.2022 to 31.03.2023 Civil + Criminal 141.00 + 389.35 Units 530.35 Units Percentage against 220.44 Units= 240.58%</p>	
<p>4. Academic and professional achievements during the year, including degree(s) obtained and/or books/articles published.</p>	<p>Achievements</p>	
<p>5. Whether attended any workshop, course, programme, etc., organized by Judicial Academy and/or any other organization during the period in question? If so, give details.</p>	<p>Achievements</p>	
<p>NIL</p>	<p>1. One day online Orientation Programme on Expeditious disposal of Matters relating to Arbitration Proceedings &amp; Commercial Disputes on dated 28.05.2022 2. Attend training programme (ECT 16-22) In Spl. Prog./JTRI-669 Dated: 18/20.03.2023 Training Date 22.03.2023 &amp; 23.03.2023 3. Attend training programme (ECT 13-22) In Spl. Prog./JTRI-424 Dated:25.03.2023 Training Date 27.03.2023 &amp; 28.03.2023</p>	
<p>6. Whether visited Judicial Academy as Faculty Member. If so, give details about the nature of lecture(s) given/topic(s) discussed.</p>	<p>Achievements</p>	
<p>Target</p>	<p>NIL</p>	
<p>NIL</p>		

Attachments		Uploading Date
Attachment		
Action Plan Year 2022-23 Disposal List		27/04/2023
List of Disposal in Lok Adalat		27/04/2023
Acquittal and Conviction Percentage Statement		27/04/2023
Annexure I		31/05/2023
Annexure II		31/05/2023
Annexure IV(b)		31/05/2023

\*Red background attachments are uploaded in return of objection.

Judgment Attachments		Uploading Date
Judgment Attachment		
R.C.A. No. 32 of 2021		27/04/2023

Criminal Revision No 21 of 2022	27/04/2023
Criminal Appeal No. 59 of 2019	27/04/2023
Sessions Trial No. 165 of 2017	27/04/2023
Sessions Trial No. 815 of 2010	27/04/2023

Applying Date	
Date	26/04/2023

01-Remarks given by the District Judge regarding:																																																									
01 (a).	Integrity of the Officer- whether beyond doubt, doubtful or positively lacking																																																								
	Beyond Doubt																																																								
	Note- If the officer's integrity is doubtful or positively lacking, it may be so stated with all relevant fact, reason(s) & supporting material.																																																								
01 (b).	If he is fair and impartial in dealing with the public and Bar?																																																								
	He is fair and impartial.																																																								
01 (c).	If he is cool minded and does not lose temper in court.																																																								
	He is cool minded and does not loose temper in the court.																																																								
01 (d).	His private character is such as to lower him in the estimation of the public and adversely affects the discharge of his official duties?																																																								
	No such complaint was received during the period.																																																								
1 (e).	CONTROL OVER THE FILES IN THE MATTER OF:																																																								
01 (e)(i)(a).	Proper fixation of cause list:																																																								
	Cases are properly fixed.																																																								
01 (e)(i)(b).	Whether sufficient number of cases are fixed by him to keep him engaged during full court full court hours?																																																								
	He has fixed sufficient number of cases.																																																								
01 (e)(ii).	Avoidance of unnecessary adjournments:																																																								
	He avoid unnecessary adjournments.																																																								
01 (e)(iii).	Disposal of old cases(Give number and year of old cases decided):																																																								
	<p style="text-align: center;">Critically Old Cases Pre 2000</p> <p style="text-align: center;">No case decided.</p> <p style="text-align: center;">Very Old Cases Pre 2010</p> <table border="0" style="width: 100%;"> <tr> <td>Nature of Case</td> <td>09</td> <td>08</td> <td>07</td> <td>06</td> <td>05</td> <td>04</td> <td>03</td> </tr> <tr> <td>Sessions Trial</td> <td>04</td> <td>-</td> <td>03</td> <td>-</td> <td>0</td> <td>01</td> <td>-</td> </tr> <tr> <td>Special Case (S.C./S.T.)</td> <td>-</td> <td>03</td> <td>01</td> <td>-</td> <td>-</td> <td>04</td> <td></td> </tr> <tr> <td>Regular Civil Appeal</td> <td>01</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> </tr> </table> <p style="text-align: center;">Old Cases Pre 2015</p> <table border="0" style="width: 100%;"> <tr> <td>Nature of Case</td> <td>14</td> <td>13</td> <td>12</td> <td>11</td> <td>10</td> </tr> <tr> <td>Special Case (S.C./S.T.)</td> <td>02</td> <td>01</td> <td>01</td> <td>-</td> <td>01</td> </tr> <tr> <td>Sessions Trial</td> <td>-</td> <td>-</td> <td>-</td> <td>05</td> <td>11</td> </tr> <tr> <td>M.N.C.</td> <td>-</td> <td>07</td> <td>-</td> <td>-</td> <td>-</td> </tr> </table> <p style="text-align: center;">Disposal of Action Plan Cases</p>	Nature of Case	09	08	07	06	05	04	03	Sessions Trial	04	-	03	-	0	01	-	Special Case (S.C./S.T.)	-	03	01	-	-	04		Regular Civil Appeal	01	-	-	-	-	-	-	Nature of Case	14	13	12	11	10	Special Case (S.C./S.T.)	02	01	01	-	01	Sessions Trial	-	-	-	05	11	M.N.C.	-	07	-	-	-
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		for One Year basis for the Working Period
		T
		Session Special Judge 01.04.2022 Trial 09 13 S.C./S.T. to 40 (S.C./S.T. Act, Hamirpur 04.07.2022 Act) Addl. District 05.07.2022 Session & Sessions to 25 19 20 Judge, Court 31.03.2023 Trial No. 02 Criminal 10 08 08 Appeal Civil 10 08 08 Appeal Execution 10 08 07 Case
01 (e)(iv).	Progress and disposal of execution cases:	18 Execution cases decided after full trial and 20 Execution Cases decided otherwise.
01 (e)(v).	Whether interim order, injunction being granted, refused or retained for sufficient reasons?	Interim orders are granted on sufficient ground.
01 (e)(vi).	Are cases remanded on substantial grounds?	Nil.
01 (e)(vii).	Performance with regard to decision of Motor Accident Claims related to death / injury	Not Applicable.
01 (f).	Whether Judgment on facts and on law are on the whole sound, well-reasoned and expressed in good language?:	Judgements are well reasoned, sound in law and on facts and expressed in good language.
	Note:- The following factors should also be indicated in filling up this column:	
01 (f)(i).	Marshalling of facts;	Good.
01 (f)(ii).	Appreciation of evidences;	Good.
01 (f)(iii).	Application of law.	Good.
01 (g).	Whether disposal of work is adequate.(Give percentage and reasons for short disposal, if any)	No short fall of Units. Presiding Officer has achieved the target of Action Plan. Disposal of work is Adequate.
	Note:- The following factors should also be indicated in filling up this column:	
01 (g)(i).	Number of cases decided after actual full contest;	Session Trial-30, Special Case SC/ST Act-13, Misc. Criminal Case-29, Criminal Appeal-08, Criminal Revision-17, Regular Civil Appeal-09, Misc. Civil Appeal-02, Civil/Arb. Execution-18, M.N.C.-37, M.C.C.-04, Civil Revision-07, Arbitration Case-18
01 (g)(ii).	Number of cases decided wherein all witnesses of fact turned hostile and the case ended in acquittal.	Nil.
01 (g)(iii).	Number of civil cases decided on compromises / alternate dispute resolution.	16 Civil Cases decided.
01	Number of cases wherein after conclusion	Nil

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(g)(iv).	of arguments and reserving them for judgement, rehearing was ordered.	
01 (h).	Control over the Office and Administrative capacity and tact:	Good.
01 (i).	Relations with members of the Bar(mention incidents, if any):	Cordial.
01 (j).	Behavior in relation to brother Officers(mention incidents, if any):	Good.
01 (k).	Whether the officer has made regular inspections of his court and offices in his charge and whether such inspections were full and effective?	He has made regular inspections.
01 (l).	His punctuality and regularity in sitting on the dais in court during court hours?	He is punctual and regular in sitting on dais in the court.
01 (m).	Whether amenable to the advice of the District Judge and other superior officers?	Yes.
01 (n).	Behaviour towards women(respect and sensitivity exhibited towards them)	Good.
2.	Over all assessment of the merit of the officer(Outstanding, Very Good, Good, Average, Poor)	Outstanding
3.	State of Health, with remarks, if any?	Nil.
4.	Other remarks, if any:	Nil.
5.	Name of the District Judge:	Ravindra Nath Dubey, District & Sessions Judge, Barabanki. (IO Code- UP6542) 06.07.2023

**Annual remarks recorded by the Administrative Judge/Reviewing and Accepting Authority**

**Vivek Varma (HON'BLE JUDGE )**

Perused the self assessment form submitted by the officer, remarks given by the District Judge, Barabanki and also the representation dated 07.10.2023 made by the Officer against the remarks given by the District Judge in Column 1(e)(iii).

The out-turn of the officer is adequate. He is having cordial relation with the members of the Bar and his colleagues.

The District Judge has rated the officer as 'Outstanding'. However, in his remarks at Column 1(e)(iii) the District Judge has recorded that no critically old cases pre 2000 were decided.

Against the said remark, the officer has asserted that there were total 5 cases pre 2000, out of which in 3 cases proceedings were stayed by the High Court, whereas in 2 cases, applications for declaring the accused as juvenile were pending in the High Court, therefore, the said cases could not be decided under the action plan.

The explanation given by the officer is found sufficient. Hence, the remark made by the District Judge in Column 1(e)(iii) is modified in the light of the explanation furnished by the officer. Accordingly, the representation stands disposed of.

On overall assessment, the officer is rated as 'Outstanding' officer, and integrity is certified.

<b>Overall assessment</b>	Outstanding
<b>Integrity</b>	Certified

The remarks made by the District Judge in col. no.1(e)(iii) is modified in the light of the explanation furnished by the officer and the representation stands disposed of vide Court remarks dated 20.08.2024 read with order dated 20.08.2024 passed on representation by Hon'ble Mr. Justice Vivek Varma, the then Administrative Judge, Barabanki.

  
Registrar General