

From-  
Shirin Zaidi, HJS  
Additional District & Sessions Judge  
Court no. 10, Etawah

To,  
The Registrar General  
High Court of Judicature at  
Allahabad

Through,  
The District Judge  
Etawah

**Subject: Representation regarding Annual Confidential Remark for the year 2019-2020 recorded by the then District Judge, Etawah**

Respected Sir,

With sincere regards, it is most humbly submitted that I am a direct recruit of examination of UPHJS 2018(part II) as Additional District and Sessions Judge, Court no. 10, Etawah . I joined Higher Judicial services under the Hon'ble Court's order at Etawah judgeship on 30.08.2019 and started discharging the judicial work as assigned to me by the then District Judge with immediate effect.

I have submitted my self assessment for the year 2019-2020 where I have received entries in my Annual Confidential Remark by the then District Judge on 28-09-2020 regarding which I take the liberty of making following submissions;

**I. Column no. 1(g) of the ACR** which concerns adequacy of the work disposed off records a shortage of 07.09% in achieving the target units. It is relevant to mention here that court No. 10 of which I took charge on 30.08.19 was lying vacant since 16.04.19. It is only after I joined that the files were transferred to this court. The files were not mature enough to yield any unit. It took me a while to ripen the files and make the court properly functional. Right after one month of joining, my on the job training/ dais training commenced from 30.09.19 to 11.11.19 and thereafter in continuity proceeded to induction training at JTRI, Lucknow from 15.11.19 to 14.01.20 under the orders of the Hon'ble Court. I resumed judicial work of the same court as earlier at Etawah Judgeship on 16.01.20. On 19.02.20 I was transferred to the court of ADJ-FTC-1 (for trying cases of crime against women) for a brief period of one month. On 19.03.20 I was again transferred back to the court of





Addl. District & Sessions Judge Court No.10. The frequent change of courts affected the effective and efficient running of my court working as well as my disposal of work. Chart reflecting the courts held by me is attached with this representation as **Annexure A**.

**II. In column no. 01(g)(i) and 01(g)(ii) of the ACR** the number of cases decided after actual full contest and the number of cases decided wherein all witnesses of fact turned hostile and the case ended in acquittal is recorded as 'NIL' which is not the case. I disposed off **10 contested matters and 14 matters otherwise**. In total the disposal was of 24 matters as is evident from **Annexure B**.

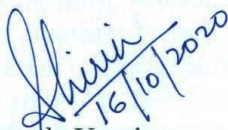
A consolidated chart of work done by me in the entire period of assessment is enclosed with this representation as **Annexure C**.

**III. Column no. 01(e)(iv)** progress and disposal of execution cases records 'Nil' as remark. I most graciously submit that I disposed off two uncontested **arbitration executions** out of total 61 arbitration executions pending in my court. As stated earlier due to frequent change of courts and limited number of effective work days I could not dispose off more. **Annexure D** is on record for ready reference.

During the brief stint of my service, the effective working days were **67** and the target units were **219.76** out of which the achieved units were **204.20** as is evident from **Annexure E**. I would most humbly like to bring this fact to the fore that I am a fresh incumbent in the service and despite having a very few actual working days, I left no stone unturned to meet the stipulated targets albeit missed it by a very small fraction, which i will ensure as completed in future.

I therefore with utmost sincerity request your good self to kindly place my representation before the Hon'ble Court for Their Lordship's kind consideration and upgradation of my Annual Confidential Remark.

Thanking you,  
with profound regards,

  
Sincerely Your's  
(Shirin Zaidi)  
Addl Distt & Sessions Judge  
Etawah

Dated: 15-10-20

Copies enclosed as stated above.

ANNEXURE A

**Court held during the Financial Year 2019-2020**

S.N.	Name of Court
1	Additional District & Session's Judge Court No. 10 Etawah (30.08.19 to 19.02.20)
2	Additional District & Session's Judge/Fast Track Court No. 01 Etawah (20.02.20 to 18.03.20)
3	Additional District & Session's Judge Court No. 10 Etawah (19.03.20 to 31.03.20)

*[Signature]*  
ADJ 16/10/2020  
CT No. 10

## ANNEXURE B

दिनांक 30.08.19 से दिनांक 31.03.20 तक गुण-दोष व अन्य प्रकार से निर्णीत वादों का विवरण-

वर्ष	09	10	11	12	13	14	15	16	17	18	19	20	योग
गुण दोष के आधार पर निर्णीत वाद	-	-	-	-	-	-	-	-	02	02	03	03	10
अन्य प्रकार से निर्णीत वाद	-	-	-	-	-	-	01	-	03	09	01	-	14

निर्मित कर्ता-  
जांच कर्ता-अपर जिला एवं सत्र न्यायाधीश  
कोर्ट सं/10, इटावा

**Year-wise Disposal of Sushri Shirin Zaidi, As Additional District & Session's Judge, Court No. 10, Etawah.  
w.e.f. 30.08.19 to 31.03.20**

**सत्र परीक्षण**

वर्ष	80	83	84	85	87	90	93	97	98	99	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	योग	
गुण दोष के आधार पर निर्णीत वादा	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	02	-	-	02
अन्य प्रकार से निर्णीत वादा	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**जमानत प्रार्थना पत्र**

वर्ष	80	83	84	85	87	90	93	97	98	99	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	योग	
गुण दोष के आधार पर निर्णीत वादा	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	03	03	
अन्य प्रकार से निर्णीत वादा	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

**दण्ड निगरानी**

वर्ष	80	83	84	85	87	90	93	97	98	99	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	योग	
गुण दोष के आधार पर निर्णीत वादा	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	01	-	01	-	02	
अन्य प्रकार से निर्णीत वादा	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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दण्ड प्रकीर्ण

वर्ष	80	83	84	85	87	90	93	97	98	99	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	योग
गुण दोष के आधार पर निर्णीत वादा	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	01	-	-	-	01
अन्य प्रकार से निर्णीत वादा	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	01	-	01	-	02

एम0ए0सी0 वादा

वर्ष	80	83	84	85	87	90	93	97	98	99	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	योग
गुण दोष के आधार पर निर्णीत वादा	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
अन्य प्रकार से निर्णीत वादा	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	01	-	-	07	-	08

सिविल निगरानी

वर्ष	80	83	84	85	87	90	93	97	98	99	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	योग
गुण दोष के आधार पर निर्णीत वादा	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	01	-	01
अन्य प्रकार से निर्णीत वादा	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

सिविल प्रकीर्ण

वर्ष	80	83	84	85	87	90	93	97	98	99	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	योग
गुण दोष के आधार पर निर्णीत वादा	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	01	-	01
अन्य प्रकार से निर्णीत वादा	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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पी0ए0 अपील

वर्ष	80	83	84	85	87	90	93	97	98	99	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	योग
गुण दोष के आधार पर निर्णीत वादा	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
अन्य प्रकार से निर्णीत वादा	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	01	-	-	01

प्रकीर्ण अपील

वर्ष	80	83	84	85	87	90	93	97	98	99	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	योग
गुण दोष के आधार पर निर्णीत वादा	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
अन्य प्रकार से निर्णीत वादा	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	01	-	-	01

आर्वीद्वेषन इजराय

वर्ष	80	83	84	85	87	90	93	97	98	99	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	योग
गुण दोष के आधार पर निर्णीत वादा	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
अन्य प्रकार से निर्णीत वादा	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	02	-	-	-	02

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Shirin  
16/10/2020  
(SHIRIN ZAIDI)  
ADJ Ct.No.10  
Etawah.



दिनांक 30.08.19 से दिनांक 31.03.20 तक लंबित,संस्थित व निस्तारित आवीट्रेशन इजराय वादों का विवरण

आवीट्रेशन इजराय -

वर्ष	09	10	11	12	13	14	15	16	17	18	19	20	योग
प्रारम्भिक शेष	-	-	-	-	-	-	-	-	-	-	-	-	00
संस्थित	-	-	-	-	-	-	23	62	28	10	-	-	123
गुण दोष के आधार पर निर्णीत	-	-	-	-	-	-	-	-	02	-	-	-	02
अन्य प्रकार से निर्णीत	-	-	-	-	-	-	18	29	11	04	-	-	62
अंतरण द्वारा निस्तारित	-	-	-	-	-	-	05	33	15	06	-	-	59
अंतिम शेष	-	-	-	-	-	-	-	-	-	-	-	-	00
स्वंगित वाद	-	-	-	-	-	-	-	-	-	-	-	-	00

निर्मित कर्ता-  
जांच कर्ता-

अपर जिला न्यायाधीश  
कोर्ट सं 10, इटावा

Calculation Chart-

Calculation Chart w.e.f. 30.08.2019 to 31.03.2020

Court name with time period	Working Days	Work Done		Administrative Work, Other Judicial work & Link officer	Total
		Civil Work	Criminal Work		
A.D.J. Court No. 10, Etawah. (30.08.19 to 19.02.20)	50	57.90	5.50	94.80	158.20
A.D.J. F.T.C.Court No.01, Etawah. (20.02.20 to 18.03.20)	14	--	31.75	03.50	35.25
A.D.J. Court No.10, Etawah. (19.03.20 to 31.03.20)	03	--	--	10.75	10.75
<b>Total</b>	<b>67</b>	<b>57.90</b>	<b>37.25</b>	<b>109.05</b>	<b>204.20</b>
<b>Total working days :-</b>		<b>67 X 3.28 = 219.76 in Units</b>			
<b>Total Units Achieved :-</b>		<b>= 204.20 Units</b>			
<b>Percentage of Work Done = 92.91%</b>					

Date: 16/10/2020

  
 (Shirin Zaidi)  
 A.D.J. Court No. 10  
 Etawah



**Target****Achievements**

NIL

NIL

**Attachments****Attachment****Uploading Date**Self Assessment for the year 2019-2020  
(<https://dc.allahabadhighcourt.in/assets/documents/acr/acr1596197252.pdf>)

31/07/2020

Year wise breakup of contested & uncontested decided cases  
(<https://dc.allahabadhighcourt.in/assets/documents/acr/acr1596197471.pdf>)

31/07/2020

\*Red background attachments are uploaded in return of objection.

**Judgment Attachments****Judgment Attachment****Uploading Date**List of Judgement (<https://dc.allahabadhighcourt.in/assets/documents/acr/acr1596197179.pdf>)

31/07/2020

Session Trial 310/2018 (<https://dc.allahabadhighcourt.in/assets/documents/acr/acr1596197217.pdf>)

31/07/2020

**01-Remarks given by the District Judge regarding:**

01 (a).	Integrity of the Officer- whether beyond doubt, doubtful or positively lacking	Beyond doubt
	Note- If the officer's integrity is doubtful or positively lacking, it may be so stated with all relevant fact, reason(s) & supporting material.	
01 (b).	If he is fair and impartial in dealing with the public and Bar?	Fair and Impartial
01 (c).	If he is cool minded and does not lose temper in court.	She is cool minded and does not loose temper in Court
01 (d).	His private character is such as to lower him in the estimation of the public and adversely affects the discharge of his official duties?	Her Private Character is Good
1 (e).	CONTROL OVER THE FILES IN THE MATTER OF:	
01 (e)(i) (a).	Proper fixation of cause list:	Proper
01 (e)(i) (b).	Whether sufficient number of cases are fixed by him to keep him engaged during full court full court hours?	Yes
01 (e)(ii).	Avoidance of unnecessary adjournments:	Yes
01 (e) (iii).	Disposal of old cases(Give number and year of old cases decided):	Nil
01 (e) (iv).	Progress and disposal of execution cases:	Nil
01 (e)(v).	Whether interim order, injunction being granted, refused or retained for sufficient reasons?	Nil
01 (e) (vi).	Are cases remanded on substantial grounds?	NIL



01 (e)(vii).	Performance with regard to decision of Motor Accident Claims related to death / injury	Good
01 (f).	Whether Judgment on facts and on law are on the whole sound, well-reasoned and expressed in good language?	Her Judgment on Facts and Law are sound, well reasoned and expressed in good language.
Note:- The following factors should also be indicated in filling up this column:		
01 (f)(i).	Marshalling of facts;	Good
01 (f)(ii).	Appreciation of evidences;	Good
01 (f)(iii).	Application of law.	Proper
01 (g).	Whether disposal of work is adequate. (Give percentage and reasons for short disposal, if any)	The Officer has reported Target Units= 219.76 The Officer has reported to achieved Units = 204.20 Therefore, the disposal of work is inadequate. There is shortage of 07.09 % percentage.  The reason given for the shortfall in disposal of work is satisfactory and partially correct because non-co-operation from Bar and Government Authorities was never reported by the concerned officer. The officer was also given sufficient Staff and other Judicial officers of the judgship were also working in the same building, atmosphere.
Note:- The following factors should also be indicated in filling up this column:		
01 (g)(i).	Number of cases decided after actual full contest;	Nil
01 (g)(ii).	Number of cases decided wherein all witnesses of fact turned hostile and the case ended in acquittal.	Nil
01 (g)(iii).	Number of civil cases decided on compromises / alternate dispute resolution.	10 cases
01 (g)(iv).	Number of cases wherein after conclusion of arguments and reserving them for judgment, rehearing was ordered.	Nil
01 (h).	Control over the Office and Administrative capacity and tact:	She has good control over the office, good administrative capacity and tact
01 (i).	Relations with members of the Bar(mention incidents, if any):	Good
01 (j).	Behavior in relation to brother Officers(mention incidents, if any):	Good
01 (k).	Whether the officer has made regular inspections of his court and offices in his charge and whether such inspecticns were full and effective?	She has made regular inspections
01 (l).	His punctuality and regularity in sitting on the dais in court during court hours?	She is punctual & regular in sitting on dais during the court hours.
01 (m).	Whether amenable to the advice of the District Judge and other superior officers?	Yes
01 (n).	Behaviour towards women(respect and sensitivity exhibited towards them)	Good , with respect and sensitivity
2.	Over all assessment of the merit of the officer. (Outstanding, Very Good, Good, Average, Poor)	Good
3.	State of Health, with remarks, if any?	Good

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4. Other remarks, if any: NIL

5. Name of the District Judge: Dileep Singh Yadav

**Applying Date**  
Date 31/07/2020

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