

To,

Registrar General,
Hon'ble High Court of Judicature at
Allahabad,
Allahabad.

Letter No. 57

Dated: Mau 11-11-2020

Sub.- Representation on the award of entry by the then District Judge, Mau, Sri Mukesh Mishra in the ACR for the year 2019-2020.

Respected Sir,

1. Most humbly I request to please be kind enough to place my representation regarding the captioned subject before his Lordship, the Hon'ble Administrative Judge, Mau.
2. Most humbly and most respectfully I submit that on my "**Self Assessment**" regarding my performance as judicial officer in the financial year from 01 April 2019 to 31 March 2020 the then respected District Judge has evaluated my performance and has rated me only as "**good**" officer in his remark. The then respected District Judge has been kind enough to found my integrity beyond doubt, myself as fair and impartial, cool minded and an officer bearing good private character. I have fixed proper cause list, have fixed sufficient number of cases for the day to keep myself engaged during full court hours and have avoided unnecessary adjournments. He has recorded that as many as 106 cases and 22 cases which were more than five and ten years old respectively were disposed off by me in the period. The judgements in all other cases were based on facts and appreciation of evidence and application of law. The marshalling of facts were proper, appreciation of evidences were proper and application of law were proper. The Ld. District Judge has also opined that disposal of work was quite adequate in the year under assessment. **The undersigned was required to achieve only 1200 units of work during the year but crossing this required unit much beyond, the undersigned has achieved as many as 1925.51 units.** The then Ld. District Judge has found my control over my office satisfactory, my administrative capacity and tact too as satisfactory, my relations with the members of the Bar cordial and behaviour with the brother officers good. The undersigned has been found to have made regular inspections of my court and offices and punctual and regular in sitting on the dais in court during court hours. My behaviour, respect and sensitivity towards women was found good and sympathetic, state of my health was good and I was found amenable to the advise of District Judge. **In short in none of the parameters mentioned in the various columns regarding which the then respected District Judge was required to give his opinion regarding my work and conduct as judicial officer I was found**

lacking and nothing worth the name was recorded adverse against me.

3. Besides the undersigned in the capacity of Additional District and Sessions Judge has not only performed excellent judicial work, both in civil and criminal matters but as senior most Additional District and Sessions Judge has cooperated with the District Judge as In-charge Administration. During the assessment year. The undersigned also headed the various departments of the Civil Court such as Officer-in-charge Statement and Officer-in-charge Nazarat. The undersigned was also Ex-officio Member of the Selection Authority for the recruitment and promotion of ministerial staff of the Civil Court and in this capacity has discharged his responsibilities very efficiently. As Chairman of Grievance Committee the undersigned has resolved various issues of the employees and the Bar.
4. The undersigned has fulfilled the target fixed under the "**Action Plan**" prepared by the Hon'ble Court.
5. The undersigned was **Central Public Information Officer** and in that capacity has examined, processed and disposed off a good number of applications moved under RTI.
6. The undersigned was Inquiry Officer in as many as five departmental inquiries and has submitted the reports after completing the inquiry within time.
7. The performance of undersigned in various Lok Adalats held throughout the year too was impressive.
8. The undersigned was Co-chairman of the District Level Inter Operable Crime Justice System with District Magistrate, Mau and in that capacity took part in deliberations in its various meetings and made valuable contribution therein.
9. During the year under assessment the undersigned also acted as District Judge in the absence of respected District Judge.
10. It needs hardly mention that as Additional Sessions Judge the undersigned has decided one of the oldest Sessions Trial of the State of U.P. which resulted into conviction and award of death sentence which has been referred to Hon'ble Court for confirmation.
11. **In spite of all these various work and outstanding performance the undersigned has been rated only as "good" officer** by the then respected District Judge. Apparently it does not appear to be a fair evaluation of my performance. An officer should always be rated in accordance with his performance. An otherwise rating of the officers results into frustration, hopelessness, despair and disappointment in the officers. The Hon'ble Court has always been kind enough to encourage the officers to discharge their responsibility with enthusiasm and for that end has even made provisions for the award of additional units for the disposal of **old**


cases but the then respected District Judge has totally disregarded the performance of the undersigned and by rating me only as good officer has in effect demoralized me. In the current scenario when the judicial machinery of the State of U.P. is under pressure from the mounting number of old cases the system needs faster action and motion getting energy from none other than the committed and enthusiastic judicial officers. The same can only be ensured by rating the officers in proportion to the work performed by them and also by adequate encouragement to them so that they may continue to inject the requisite energy in the system.

12. Therefore, I most humbly and respectfully submit to your kindness to please reevaluate my performance in the year under assessment and bless me with the rating which I honestly and earnestly deserve. A kind and generous award by your Lordship to my rating would keep my morale still higher and energize me further to discharge my responsibilities with more commitment, enthusiasm and positivism.

13. Submitted with utmost regards.

Date: 11.11.2020

Your's Sincerely


(Adil Aftab Ahmad) 11/11/20
Principal Judge,
Family Court, Mau.