

From,

Seema Kumari,
Civil Judge (Sr.Div.)
Firozabad.

To,

The Registrar General,
Hon'ble High Court of Judicature at
Allahabad.

Through,

District Judge,
Firozabad.

Sub. **Regarding Annual Confidential Remark for the year 2019-2020.**

Sir,

With reference to Confidential Remark for the year 2019-2020 dated 02-12-2020 communicated /seen by me on 17-02-2021, I beg to make following representation against the remarks awarded to me.

01-Remarks given by the District Judge regarding:		
01 (a).	Integrity of the Officer- whether beyond doubt, doubtful or positively lacking	Integrity is certified beyond doubt
	Note- If the officer's integrity is doubtful or positively lacking, it may be so stated with all relevant fact, reason(s) & supporting material.	
01 (b).	If he is fair and impartial in dealing with the public and Bar?	Yes
01 (c).	If he is cool minded and does not lose temper in court.	Yes
01 (d).	His private character is such as to lower him in the estimation of the public and adversely affects the discharge of his official duties?	No
1 (e).	CONTROL OVER THE FILES IN THE MATTER OF:	
01 (e)(i)(a).	Proper fixation of cause list:	Yes
01 (e)(i)(b).	Whether sufficient number of cases are fixed by him to keep him engaged during full court full court hours?	Yes
01 (e)(ii).	Avoidance of unnecessary adjournments:	Yes, She avoids unnecessary adjournments
01 (e)(iii).	Disposal of old cases(Give number and year of old cases decided):	Officer has decided 05 old cases as below:- 03 cases of year 2005, 01 case of year 2013, 01 case of year 2014
01 (e)(iv).	Progress and disposal of execution cases:	The officer has decided 02 execution cases in the assessment year
01 (e)(v).	Whether interim order, injunction being granted, refused or retained for sufficient reasons?	Yes
01 (e)(vi).	Are cases remanded on substantial grounds?	Not applicable
01 (e)(vii).	Performance with regard to decision of Motor Accident Claims related to death / injury	Not applicable
01 (f).	Whether Judgment on facts and on law are on the whole sound, well-reasoned and expressed in good language?:	Judgments are sound, well reasoned and expressed in good language. Judgments contain marshing of facts, appreciation of evidence and applications of law.
	Note:- The following factors should also be indicated in filling up this column:	
01 (f)(i).	Marshalling of facts;	Yes
01 (f)(ii).	Appreciation of evidences;	Yes
01 (f)(iii).	Application of law.	Yes

01 (g).	Whether disposal of work is adequate.(Give percentage and reasons for short disposal, if any)	Adequate From 01-08-2019 to 31-03-2020 850.8 unit Stenographer was provided to her.
Note:- The following factors should also be indicated in filling up this column:		
01 (g)(i).	Number of cases decided after actual full contest;	11
01 (g)(ii).	Number of cases decided wherein all witnesses of fact turned hostile and the case ended in acquittal.	Nil
01 (g)(iii).	Number of civil cases decided on compromises alternate dispute resolution.	2
01 (g)(iv).	Number of cases wherein after conclusion of arguments and reserving them for judgment, rehearing was ordered.	Nil
01 (h).	Control over the Office and Administrative capacity and tact:	Good and Effective
01 (i).	Relations with members of the Bar(mention incidents, if any):	cordial
01 (j).	Behavior in relation to brother Officers(mention incidents, if any):	cordial

01 (k).	Whether the officer has made regular inspections of his court and offices in his charge and whether such inspections were full and effective?	Yes
01 (l).	His punctuality and regularity in sitting on the dais in court during court hours?	Punctual
01 (m).	Whether amenable to the advice of the District Judge and other superior officers?	Yes
01 (n).	Behavior towards women(respect and sensitivity exhibited towards them)	Dignified & cordial
2.	Over all assessment of the merit of the officer(Outstanding, Very Good, Good, Average, Poor)	Good
3.	State of Health, with remarks, if any?	sound
4.	Other remarks, if any:	nil

Sir, as per my assessment. I was rated over all good by the then District Judge, Firozabad. In the light of performance appears to be under rated and needs modification on the higher sides.

You are, therefore kindly requested to place my representation for kind consideration before the Hon'ble administrative Judge.

With regards.

Dated:-25-03-2021

Encl: As above

Yours faithfully,

Seema Kumari
(Seema Kumari)
25/03/2021

Civil Judge(Sr. Div.)
Firozabad.

Firozabad Judgeship
L.No.600/I-2021
Date-27/03/2021
Forwarded By-

Sanjeev Kumar
District Judge
Firozabad
25.3.2021
25.03.21

APPLICATION FOR SELF ASSESSMENT

Case ID : 2306

Employee No.: 2146

3 MONTHS COMPLETION

Whether 3 Months are complete for remarks of DISTRICT JUDGE?

Yes

SELF ASSESSMENT FORM PART I

- | | | | |
|-----|---|---|----------------------|
| 1. | Self Assessment Period | 01/04/2019 - 31/03/2020 | |
| 2. | Name of the Officer | SUSHRI SEEMA KUMARI | |
| 3. | Designation | Civil Judge (Senior Div.) | |
| 4. | Date of Joining Service / Length of Service | 18/03/2015 (5 Years 4 Months and 13 Days) | |
| 5. | Place of Posting | Firozabad | |
| | | Posting Details During Self Assessment Period | |
| | | 1. Firozabad-Addl. Chief Judicial Magistrate | |
| 6. | Any other charge held during the financial year | Secretary DLSA
From 01-04-2019 to 31-07-2019 | |
| 7. | Year wise break up of cases | Yearwise Break up Several Courts | Attachment Available |
| 8. | Courts held during the financial year | 01-04-2019 to 31-03-2020 | Attachment Available |
| 9. | In how many cases have you framed the issues | 13 | |
| 10. | In how many cases have you framed the charge | Nil | |
| 11. | Number of cases in which Judgment not delivered within 15 days of conclusions of argument | Nil | |
| 12. | Percentage of appeals remanded by the officer | Nil | |
| 13. | Inspections | one inspection | Attachment Available |
| 14. | Remarks if any | | |
| 15. | Details of the works by the officer | Working Day & Work Done | Attachment Available |

	total Pendency=558	Total Disposal=01
2B(ii).	Number of such matters disposed of during the year.	
	Target	Achievements
	Total Pendency=558	Total Disposal=01
2C.	Steps taken to dispose of cases of persons with more than 65 years of age.	
	Target	Achievements
	total Pendency=85	Total Disposal=01
2C(i).	Pendency of such matters at the commencement of the year.	
	Target	Achievements
	total Pendency=85	Total Disposal=01
2C(ii).	Number of such matters disposed of during the year.	
	Target	Achievements
	total Pendency=85	Total Disposal=01
3.	Please state briefly the shortfalls with reference to the targets / objectives referred to at S. No. 02 above. Please specify constraints, if any, in achieving the targets.	
	Target	Achievements
	Civil cases parties not producing their evidences timely and in Criminal cases prosecution did not produce their evidences timely.	02 cases decided more than five year old and 01 case decided more than 10 year old Total 03 Case has been decided.
4.	Academic and professional achievements during the year, including degree(s) obtained and/or books/articles published.	
	Target	Achievements
	no	no
5.	Whether attended any workshop, course, programme, etc., organized by Judicial Academy and/or any other organization during the period in question? If so, give details.	
	Target	Achievements
	Training Programme Conducted by IIPA New Delhi	Attended 05 days training programme conducted by IIPA New Delhi.
6.	Whether visited Judicial Academy as Faculty Member. If so, give details about the nature of lecture(s) given/topic(s) discussed.	
	Target	Achievements
	NO	NO

Judgment Attachments

Attachment	Uploading Date
Judgement 01 (https://dc.allahabadhighcourt.in/assets/documents/acr/acr1596189216.pdf)	31/07/2020
Judgment 02 (https://dc.allahabadhighcourt.in/assets/documents/acr/acr1596189230.pdf)	31/07/2020
Judgment 03 (https://dc.allahabadhighcourt.in/assets/documents/acr/acr1596189655.pdf)	31/07/2020

01 (g)(i).	Number of cases decided after actual full contest;	11
01 (g)(ii).	Number of cases decided wherein all witnesses of fact turned hostile and the case ended in acquittal.	Nil
01 (g)(iii).	Number of civil cases decided on compromises / alternate dispute resolution.	2
01 (g)(iv).	Number of cases wherein after conclusion of arguments and reserving them for judgment, rehearing was ordered.	Nil
01 (h).	Control over the Office and Administrative capacity and tact:	Good and effective
01 (i).	Relations with members of the Bar(mention incidents, if any):	Cordial
01 (j).	Behavior in relation to brother Officers(mention incidents, if any):	Cordial
01 (k).	Whether the officer has made regular inspections of his court and offices in his charge and whether such inspections were full and effective?	Yes
01 (l).	His punctuality and regularity in sitting on the dais in court during court hours?	Punctual
01 (m).	Whether amenable to the advice of the District Judge and other superior officers?	Yes
01 (n).	Behaviour towards women(respect and sensitivity exhibited towards them)	Dignified and Cordial
2.	Over all assessment of the merit of the officer. (Outstanding, Very Good, Good, Average, Poor)	Good
3.	State of Health, with remarks, if any?	Sound
4.	Other remarks, if any:	Nil
5.	Name of the District Judge:	Satish Kumar II (UP5416) 02.12.2020

Note for approval / remarks

District Judge Office(DISTRICT JUDGE) Prescribed period for remarks not completed

Annual remarks recorded by the Administrative Judge/Reviewing and Accepting Authority

Mahesh Chandra Tripathi(HON'BLE JUDGE) I agree with the recommendation of the District Judge.

Overall assessment Good

Integrity Certified