

Sri Sanjeev Kumar, HJS
O.S.D. (Judicial) (Establishment)
Assessment Year 2015-16

During the period under report, he has worked as O.S.D. (Judicial) (Establishment). He is efficient in timely performing the entrusted work. He is a man of intellectual and sensory possibilities. He is honest, sincere, obedient and responsible officer.

During the period in question, I found his overall performance as '**Very Good**'.

His integrity is beyond doubt.

Rajendra Singh
10.5.16

(Rajendra Singh)
Senior Registrar
Rajendra Singh, HJS
Senior Registrar
High Court, Lucknow Bench
Lucknow

Approved

Am
11/5/16

Self Attested

[Signature]
Kumar

वार्षिक प्रविष्टि वर्ष 2016-17

श्री संजीव कुमार, एच.जे.एस.

ओ.एस.डी. (जे.)

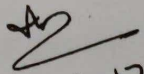
माननीय उच्च न्यायालय, लखनउ।

अधिकारी अति परिश्रमी व उद्यमी हैं जो अपना कार्य पूरी लगन व निष्ठा से करते हैं।

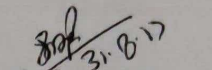
सत्यनिष्ठा संदेह से परे है।

सम्पूर्ण आगणन के आधार पर अधिकारी की श्रेणी उत्कृष्ट कोटि (आउटस्टैंडिंग) है।

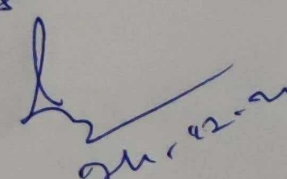
Approved


20.9.17

Hon'ble Mr. Justice D.K. Singh-I,
(The then Registrar General)


(रजिन्द्र सिंह, 1)

सीनियर रजिस्ट्रार,
लखनउ।

Self Attested

24.12.17

Vikas Kunvar Srivastava, HJS
Senior Registrar



Lucknow Bench
Lucknow

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Sri Sanjeev Kumar, HJS
O.S.D. (Judicial) (Establishment)

Assessment Year 2017-18

During the period under report, he has worked as O.S.D. (Judicial) (Establishment). He performs the entrusted work well within the time. I found him to be a sincere, honest, obedient, diligent, intelligent and responsible officer. He is also a willing and pains-taking officer.

During the period in question, I found his overall performance as '**Outstanding**'.

Nothing adverse touching his integrity has come to my notice as such his integrity is certified.

(Vikas Kunvar Srivastava)

22.10.18

san.

22/10

CHIEF JUSTICE

Copy Attached

24-12-18

Manvendra Singh, HJS
Senior Registrar

High Court
Lucknow

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(9)

Sri Sanjeev Kumar, HJS
O.S.D. (Judicial) (Establishment)

Assessment Year 2018-19

During the period under report, he has worked as O.S.D. (Judicial) (Establishment). He performs the entrusted work well within the time. I found him to be a sincere, honest, obedient, diligent, intelligent and responsible officer. He is also a willing and pains-taking officer.

During the period in question, I found his overall performance as "OUTSTANDING"

Nothing adverse touching his integrity has come to my notice as such his integrity is certified.

Manvendra Singh
20/5/19
(Manvendra Singh)

I agree
Manvendra Singh
31.5.19

Seen & approved
(sd/-)
Honble the Chief Justice
dt. 18/6/2019.

CHIEF JUSTICE

Deji Akhatar
24/6/2019

3 MONTHS COMPLETION

Whether 3 Months are complete for remarks of DISTRICT JUDGE?

Yes

SELF ASSESSMENT FORM PART I

1. Self Assessment Period	01/04/2019 - 03/02/2020	
2. Name of the Officer	SANJIV KUMAR	
3. Designation	Presiding Officer	
4. Date of Joining Service / Length of Service	15/10/1990 (29 Years 8 Months and 24 Days)	
5. Place of Posting	Motor Accident Claim Tribunal Posting Details During Self Assessment Period 1. Lucknow-O.S.D. (Judicial)(High Court) 2. Lucknow-Addl. District & Sessions Judge 3. Lucknow-Spl. J. (SC/ST, Pev.of Atroci Act)	
6. Any other charge held during the financial year	Officer in charge medical reimbursement claims	
7. Year wise break up of cases	statement attached	Attachment Available
8. Courts held during the financial year	statement attached	Attachment Available
9. In how many cases have you framed the issues	11	
10. In how many cases have you framed the charge	57	
11. Number of cases in which Judgment not delivered within 15 days of conclusions of argument	nil	
12. Percentage of appeals remanded by the officer	nil	
13. Inspections	statement attached	Attachment Available
14. Remarks if any	nil	
15. Details of the works by the officer	statement attached	Attachment Available
16. Performance in Lok Adalat	03 MACP cases compromised while posted as ADJ Court No.03 Lucknow.	

SELF ASSESSMENT FORM PART II

1. Brief description of duties	<p>1. As O.S.D. (J) High Court at Lucknow performed duties of supervising Establishment, Leave , Supreme Court Sections and also chaired committees relating to Pay fixation and grant of ACP to class IV employees of High Court at Lucknow.</p> <p>2. As A.D.J. Lucknow supervised the work of medical reimbursement and also supervised work as chairman of a committee for conducting two Cluster training programmes for judicial officers of Lucknow, Barabanki and Raibareilly districts held at Lucknow.</p>	
2. Norms set and achieved in respect of disposal of cases.	<p>Target</p> <p>1. To decide old cases. 2. Day to day fixation of old and senior citizen cases. 3. Compliance of orders of Hon'ble Supreme Court and High Court.</p>	<p>Achievements</p> <p>11 cases more than 10 years old. (02 Sessions Trials 31 years old, 05 Sessions Trials, 01 MACP. 03 Civil misc)</p> <p>35 cases more than 05 years old (03 MACP case, 10 Sessions Trials, 02 Civil revisions, 01 SCC, 01 SCC Revision, 07 civil misc., 03 civil appeals, 02 Rent appeals, 01 Rent Revision, 02 Miscellaneous civil appeals. 01 Execution MACP, 02 Criminal Revision</p>

Self Assessment
Sanjiv Kumar

Steps taken to dispose of old matters which are more than 5 years old.

Target	Achievements
a. Cases set at priority vide orders of Hon'ble Supreme Court & High Court.	1. Short dates given.
b. Critically old cases	2. steps taken to ensure attendance of witnesses.
c. Very old cases	3. Curtailment of unnecessary adjournments.
d. Old cases	
e. New Cases	

2A(i). Pendency of such matters at the commencement of the year.		Attachment Available
Target	Achievements	
1375 cases	35 cases	

2A(ii). Number of such matters disposed of during the year.		Attachment Available
Target	Achievements	
1375	35 cases	

2B. Steps taken to dispose of old matters which are more than 10 years old.		
Target	Achievements	
a. Cases set at priority vide orders of Hon'ble Supreme Court & High Court.	1. Short dates given.	
b. Critically old cases	2. steps taken to ensure attendance of witnesses.	
c. Very old cases	3. Curtailment of unnecessary adjournments.	
d. Under trail cases		
e. Old cases		
f. New Cases		

2B(i). Pendency of such matters at the commencement of the year.		Attachment Available
Target	Achievements	
405 cases	11 cases	

	Number of such matters disposed of during the year.	
	405 cases	Target
2C.	Steps taken to dispose of cases of persons with more than 65 years of age.	Achievements
		11 cases
		Target
a.	Critically old cases	Achievements
		1. Short dates given.
b.	Very old cases	2. steps taken to ensure attendance of witnesses.
c.	Undertrail Cases	3. Curtailment of adjournments.
	Very old cases	4. preference given in hearing such matters at early stage of the day.
	New cases	

2C(i). Pendency of such matters at the commencement of the year.

	262 cases	Target
2C(i)	Number of such matters disposed of during the year.	Achievements
i).		20 cases

	262 cases	Target
3.	Please state briefly the shortfalls with reference to the targets / objectives referred to at S. No. 02 above. Please specify constraints, if any, in achieving the targets.	Achievements
		20 cases

		Target
		Achievements
		11 cases more than 10 years old and 35 cases more than 05 years old and 20 cases of senior citizens were decided.
		Constraints - huge pendency of old cases, long search of witnesses in old criminal cases, death of parties in civil cases and their substitution proceedings , hearing of urgent matters e.g. bail, remand and admission etc.

4. Academic and professional achievements during the year, including degree(s) obtained and/or books/articles published.

		Target
		Achievements
		Nil

5. Whether attended any workshop, course, programme, etc., organized by Judicial Academy and/or any other organization during the period in question? If so, give details.

		Target
		Achievements

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Attended and delivered presentation on assigned topic in two cluster training programmes organized by JTR for judicial officers of Lucknow, Barabanki and Raebareilly districts held at Lucknow.

Target	Achievements
(i) Assigned topics on Anticipatory interim bail in view of UP amendment/insertion of Section 438 CrPC	/ Delivered
(ii) Conditions for registration of F.I.R. u/s 156 (3) CrPC	Delivered

6. Whether visited Judicial Academy as Faculty Member. If so, give details about the nature of lecture(s) given/topic(s) discussed.

Target	Achievements
	No

Attachments

Attachment	Uploading Date
Proforma 1 (A) to 1(D) & 2 (A) to 2 (E) (working days and work done statement)	09/07/2020
disposal of appeals etc.	09/07/2020
judgements	09/07/2020
work done statement	09/07/2020
yearwise disposal of cases	09/07/2020

*Red background attachments are uploaded in return of objection.

Judgment Attachments

Judgment Attachment	Uploading Date
judgements	09/07/2020

Applying Date

Date
09/07/2020

01-Remarks given by the District Judge regarding:

01 (a).	Integrity of the Officer- whether beyond doubt, doubtful or positively lacking	Beyond doubt
	Note- If the officer's integrity is doubtful or positively lacking, it may be so stated with all relevant fact, reason(s) & supporting material.	
01 (b).	If he is fair and impartial in dealing with the public and Bar?	Fair & Impartial
01 (c).	If he is cool minded and does not lose temper in court.	He is cool minded Officer and does not loose temper in the Court.
01 (d).	His private character is such as to lower him in the estimation of the public and adversely affects the discharge of his official duties?	Nothing adverse has come to my knowledge.
1 (e).	CONTROL OVER THE FILES IN THE MATTER OF:	
01 (e)(i)(a).	Proper fixation of cause list:	Yes
01 (e)(i)(b).	Whether sufficient number of cases are fixed by him to keep him engaged during full court full court hours?	Yes. Sufficient number of cases have been fixed to keep engaged during full Court hours.
01 (e)(ii).	Avoidance of unnecessary adjournments:	Unnecessary adjournments have been avoided.

disposal of old cases(Give number and year of old cases decided);

- Year 1988 - 02 Cases
- Year 2000 - 02 Cases
- Year 2001 - 01 Case
- Year 2007 - 01 Case
- Year 2009 - 02 Cases
- Year 2010 - 04 Cases
- Year 2011 - 04 Cases
- Year 2012 - 09 Cases
- Year 2013 - 01 Cases
- Year 2014 - 07 Cases

Year 2015 - 12 Cases

01 (e)(iv). Progress and disposal of execution cases:

03 execution cases decided as contested and 02 cases decided as otherwise. The officer has made sincere efforts to decide the execution cases pending in his Court.

01 (e)(v). Whether interim order, injunction being granted, refused or retained for sufficient reasons?

Yes

01 (e)(vi). Are cases remanded on substantial grounds?

Nil

01 (e)(vii). Performance with regard to decision of Motor Accident Claims related to death / injury

07 M.A.C. cases decided as contested and 05 cases decided as otherwise.

01 (f). Whether Judgment on facts and on law are on the whole sound, well-reasoned and expressed in good language?:

Judgments based on facts and law are on the whole sound, well reasoned and expressed in good language.

Note:- The following factors should also be indicated in filling up this column:

01 (f)(i). Marshalling of facts;

Good

01 (f)(ii). Appreciation of evidences;

Good

01 (f)(iii). Application of law.

Proper

01 (g). Whether disposal of work is adequate.(Give percentage and reasons for short disposal, if any)

Yes.
Percentage of work done: **176.58%**
The Officer has given out-turn of **1000.25 units** against 173 **actual working** days during the assessment.

Note:- The following factors should also be indicated in filling up this column:

01 (g)(i). Number of cases decided after actual full contest;

Civil Cases: 25 - Criminal Cases: 57

01 (g)(ii). Number of cases decided wherein all witnesses of fact turned hostile and the case ended in acquittal.

Nil

01 (g)(iii). Number of civil cases decided on compromises / alternate dispute resolution.

Nil

01 (g)(iv). Number of cases wherein after conclusion of arguments and reserving them for judgment, rehearing was ordered.

Nil

01 (h). Control over the Office and Administrative capacity and tact:

Proper & Effective

01 (i). Relations with members of the Bar(mention incidents, if any):

Cordial

01 (j). Behavior in relation to brother Officers(mention incidents, if any):

Cordial

01 (k). Whether the officer has made regular inspections of his court and offices in his charge and whether such inspections were full and effective?

Yes. The inspections are full and effective.

01 (l). His punctuality and regularity in sitting on the dais in court during court hours?

Punctual & Regular

01 (m). Whether amenable to the advice of the District Judge and other superior officers?

Yes

01 (n). Behaviour towards women(respect and sensitivity exhibited towards them)

Respectful and sensitive behaviour towards women.

2. Over all assessment of the merit of the officer(Outstanding, Very Good, Good, Average, Poor)

Outstanding

3. State of Health, with remarks, if any?

Good.

4. Other remarks, if any:

Nil

Ritu Raj Awasthi (HON'BLE
JUDGE)

Overall assessment

As per the self assessment the Officer was posted as Special Judge (SC/ST Act), Lucknow from 1.4.2019 to 3.2.2020. The Officer has assisted the District Judge Officer Incharge, Medical Reimbursement Claims. The Officer has achieved 1000.25 units against 173 actual working days, which is adequate. The judgments delivered by the Officer appear to be well-reasoned, sound and expressed in good language, appreciating proper evidence and principles of law. The Officer has decided sufficient number of civil and criminal cases on merits during the period under assessment. The Officer has also decided sufficient number of old cases during the period under assessment. He has made effective periodical, quarterly and annual, inspection of his Court and offices and other courts/offices. The Officer has good administrative skill and full control over the office in the administrative capacity. He has been fair and impartial in dealing with the public and Bar. There is nothing adverse or has come to my knowledge about his private character. The Officer has properly fixed the cause list to keep himself engaged during the full Court hours. He is a soft spoken, courteous and submissive Officer. He has cordial relations with members of Bar and Judicial Officers of the Judgeship. The District Judge has rated him to be an outstanding officer.

Outstanding

Certified

Overall assessment

Integrity

28/7/2020
28/7/2020