

25.05.2022

From:

Jagriti (3355)
Addl. Civil Judge (Junior Division)
Etah.

To,

The Registrar General
Hon'ble High Court of Judicature
at Allahabad

Through,

The District Judge
Etah.

Subject: Representation against inappropriate overall assessment of performance of the undersigned applicant by the learned District Judge, Etah for the assessment year 2021-22.

Respected Sir,

I most respectfully beg to submit my representation on the subject noted above as under:

1. That I belong to the 2018 batch of the Civil Judges (Junior Division) and had joined the judicial service on 19/11/2019 in the District Court, Etah and since then I am posted as the Addl. Civil Judge (Junior Division), Etah.
2. That the total length of my service so far is Two years and Five months. During this small span of my service, I underwent foundation level training in different phases at the Institute of Judicial Training and Research, Uttar Pradesh, Lucknow and in the District Court, Etah with different Judicial Officers and officials and as such, I have so far only One year and Four months of experience of doing judicial work independently. But even in this small span of my service, I tried on my part best to learn the judicial and administrative functioning of the court and offices and the overall management of the court to the best of my capacity.
- 3.
3. That Shri Sandeep Jain has been my learned District Judge at Etah during the period from 18.08.2021 till date. The said learned District Judge, Etah has recorded following appreciative entries in my Annual Character Roll for the Assessment Year 2021-22:

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"Integrity-Beyond Doubt, Disposal of work-Adequate 148.76% , Number of Cases Decided after actual full contest- 18, 69 cases older than five years and 30 cases older than ten years were decided by her, She decided 04 execution cases also, Quality of her judgments on facts, law and reasoning were sound, well-reasoned and expressed in good language, She used to fix cases in cause list properly, Avoided unnecessary adjournments, She was fair and impartial in dealing with the public and the Bar, Relations with the members of Bar- Good, Behavior with brother officers- Good, Made regular, full and effective inspections of her Court and Office, She was punctual and regular in sitting on dais in Court, Was amenable to the advice of the District Judge and other Superior Officers, was sensitive towards women and her behavior was Good, Due to Covid-19 pandemic, functioning of courts remained hampered/restricted, otherwise the officer would have performed better, She will perform better in future with experience, Overall assessment of the officer- Average "

4. That As is evident from the said entries in my ACR for the Assessment Year 2021-22, the learned District Judge has recorded quite appreciative entries in all the columns of the format prescribed for recording of the entries in the ACR but despite my commendable performance in all respects, the learned District Judge in my overall assessment rated me merely as an "Average Officer". After getting a copy of the said ACR of mine from the office of the learned District Judge, Etah, I have got much worried, disturbed and disappointed with my said overall assessment by the learned District Judge, Etah in as much as I had worked very hard with all due diligence on my command and was expecting quite appreciative overall assessment of mine.

I, therefore, request your goodself to place this representation of mine before the Hon'ble Administrative Judge of the District Court, Etah for His Lordship's kind consideration. I most respectfully pray to His Lordship to kindly make my appropriate overall assessment by expunging the word "Average" from my ACR for the assessment year 2021-22 and save my morale to continue to work diligently with dedication. I shall remain grateful to His Lordship for this grace forever.

With profound regards,

Jagriti Man...
25/5/2022
(Jagriti)

Addl. Civil Judge (Junior Division)
Etah.