

From,

Deepika Tiwari,
Additional District & Session Judge,
FTC-01, Bulandshahr.

To,

The Hon'ble Administrative Judge-(2021-22)
Bulandshahr,
Hon'ble High Court of Judicature
At Allahabad.

Through,

The District Judge,
Bulandshahr.

Subject- Prayer for upgradation of ACR Grade for the Year 2021-22.

Respected Sir,

Most humbly I wish to bring to your kind notice that I joined the post of Additional Distt & Sessions Judge at Bulandshahr, District Court on 05/06/2020. As being duty bound, I completed the judicial work assigned to me to my best efforts and with utmost sincerity.

2. The undersigned saw her ACR grade on JO portal for the year 2021-2022 on 02.07.2022 which was very discouraging & demotivating. I have achieved **239.21** more units than prescribed work units in ACR. Moreover, Total 20 Oldest cases were disposed of by the undersigned in the year 2021-22; Details are as below-

- (i) More than 20 Year Old : 02 ST
- (ii) 20 Year Old : 01 ST
- (iii) 15 Year Old : 01 ST
- (iv) 10-Year-Old : 01 ST
- (v) 05-Year Old : 07 ST, 08 Civil cases.

3. Furthermore, the detailed comparison of my ACRs grade for year 2020-21 & 2021-22 is as below-

S. No.	Assessment Year	Required Unit	Achieved Unit	Work Done in %	Grade awarded in ACR.
01	2020-21	984	1097.69	111.55%	<i>Very Good</i>
02	2021-22	1197.20	1436.41	120%	<i>Good</i>

4. From the above table, it is pertinent to mention here that despite achieving 120% i.e., more than prescribed quota of Judicial work the then Distt. Judge, Shri Yashwant Kumar Mishra awarded the Grade as merely "Good" whereas, few judicial officers, whose performance are not in any manner above to me in achieving the required unit, have been awarded as "Very Good" or "Outstanding".

5. What criteria has been adopted to award the Grade in ACR is not clear as there have not been any adverse remarks mentioned in ACR regarding my conduct, behavior or any short comings in my judicial work. There is no justification or reason of any kind given as to when the total unit achieved by me is more than prescribed quota then why the entered grade in ACR is merely "Good"? It reflects that the grade awarded in ACR is totally biased, discriminatory, selective in nature and an affecting factor to my career and future prospects which creates an unhealthy environment lowering down the moral and working efficiency of the undersigned.

6. I, therefore, very humbly pray that taking into consideration sympathetically about my career and future prospects, in view of my above submissions, my ACR may please be upgraded to the extent of some justification for which I shall remain highly obliged.

With Regards,

Yours Sincerely,

Deepika Tiwari
08/07/2022

Deepika Tiwari,
J.O. Code- UP2719,
UPHJS (Direct)-2018 Batch,
ADJ(FTC-01), Bulandshahr, U.P.
Contact no. 8368609690

1. The undersigned has not ACR grade on 03 point for the year 2021-2022 on 02.07.2022 which was very disappointing & demotivating. I have achieved 139.21 marks out of 150 marks in ACR. Moreover, 1000+ cases were disposed of by the undersigned in the year 2021-22. Details are as below:-

(i) More than 20 Year Old: 02 ST
(ii) 20 Year Old: 01 ST
(iii) 15 Year Old: 01 ST
(iv) 10 Year Old: 01 ST
(v) 05 Year Old: 07 ST, 08 Civil cases.

2. Furthermore, the detailed comparison of my ACR grade for year 2020-21 & 2021-22 is as below:-

S. No.	Assessment Year	Required Unit	Achieved Unit	Work Done in Grade awarded in ACR
01	2020-21	984	1097.89	111.52%
02	2021-22	1197.30	1436.41	139.21%

3. From the above table, it is evident to mention here that despite achieving 139.21% (i.e. more than prescribed quota of judicial work) the undersigned has not been awarded the grade "Very Good" which is merely "Good". However, for judicial officers, whose performance are not in any manner above to not achieving the required unit have been awarded as "Very Good" or "Outstanding".