

**SELF ASSESSMENT APPLICATION**

Case Id : A00009222024

Employee No.:-3242

**3 MONTHS COMPLETION**

Whether 3 Months are complete for remarks of DISTRICT JUDGE?

Yes

**SELF ASSESSMENT FORM PART I**

1.	Self Assessment Period	01/04/2023 - 31/03/2024	
2.	Name of the Officer	SUSHRI SONALI MISHRA	
3.	Designation	Civil Judge (Junior Div.)	
4.	Date of Joining Service / Length of Service	14/11/2019 (4 Years, 5 Months and 7 days)	
5.	Place of Posting	Basti <b>Posting Details During Self Assessment Period</b> 1. Lucknow-Addl. Civil Judge (Junior Div.) 2. Basti-Judicial Magistrate 3. Basti-Civil Judge (Junior Div.)	
6.	Any other charge held during the financial year	1. A) Member of Medical reimbursement of officers (Serving and Retired) B) Member of Medical reimbursement of officials (Serving and Retired) C) Member of G.P.F. advance of Class III & IV Employees 2. A) Member of Infrastructure Sub Committee. B) Member of sub committee infrastructure to access requirement relating to both residential building of Basti Judgeship. 3. Member of District Court Computer Committee 4. Member of Committee in pursuance of Hon'ble High Court's letter No.11242/Admin. E-2 dated 16.09.2017 for reduction of pendency of More than 5 years old cases to zero. 5. Member of committee for District Court establishment portal updation. 6. Member of Committee for implementation of vulnerable deposition centre scheme.	
7.	Year wise break up of cases	01.04.2023-31.03.2024 Annexure I (Statement attached)	Attachment Available
8.	Courts held during the financial year	Annexure II (Statement attached)	Attachment Available
9.	In how many cases have you framed the issues	33	
10.	In how many cases have you framed the charge	54	
11.	Number of cases in which Judgment not delivered within 15 days of conclusions of argument	NIL	
12.	Percentage of appeals remanded by the officer	NA	
13.	Inspections	Annexure-III (Statement attached)	Attachment Available
14.	Remarks if any	NIL	
15.	Details of the works by the officer	Total Unit achieved : 2103.55 units. Annexure-IV (Statement attached) Break up of units- Total Unit ACJ(J.D.) Court No.39 Lucknow: 75.25 Total Unit J.M.1st Basti: 972.35 Total Unit JJB Basti: 403 Total unit C.J. (J.D.)Basti: 652.95	Attachment Available
16.	Performance in Lok Adalat	Attended Lok Adalats in all four quarters. Disposed 46 Civil cases and 1656 Criminal cases in Lok Adalat.	

**SELF ASSESSMENT FORM PART II**

1.	<b>Brief description of duties</b>	1. Addl. Civil Judge (Jr.Div.), Lucknow (From 01-04-2023 to 28-04-2023) 2. Judicial Magistrate, Basti/ Principal Magistrate, JJB, Basti (From 29.04.2023 to 20.11.2023) 2. Civil Judge (Jr.Div.), Basti (From 21-11-2023 to 31.03.2024)
2.	<b>Norms set and achieved in respect of disposal of cases.</b>	
	<b>Target</b>	<b>Achievements</b>

	<ol style="list-style-type: none"> <li>1. Priority to be given disposal of old type of cases.</li> <li>2. To ensure presence of witnesses for recording of evidence in maximum cases.</li> <li>3. The Essential Target was to ensure that Civil Matters are timely disposed of .</li> <li>4. To achieve 1200 Units in the year.</li> <li>5. To discourage adjournments so far as possible.</li> </ol>	<ol style="list-style-type: none"> <li>1. Total 289 Civil cases and 1877 Case in Criminal that is 2166 cases were disposed.</li> <li>2. Among above 1 case is 47 year old.</li> <li>3. 3 cases decided were more than 40 years old.</li> <li>4. 5 original suits more than 23 years old were decided by me.</li> <li>5. I have disposed off 16 cases on basis of compromise.</li> <li>6. I have disposed 05 Execution cases.</li> <li>7. I have achieved 2103.55 Units in 240 total working days .</li> <li>8. Total disposed off 1702 cases in lok adalats.</li> <li>9. I have tried my best to discourage unnecessary adjournments and Maximum Disposal while ensuring that rights of parties are not compromised.</li> </ol>	
<b>2A.</b>	<b>Steps taken to dispose of old matters which are more than 5 years old.</b>		Attac hmen t Avail able
	<b>Target</b>	<b>Achievements</b>	
	<ol style="list-style-type: none"> <li>1.Foremost consideration should be given to oldest cases in the court.</li> <li>2.Minimum number of Adjournments should be granted.</li> <li>3. Short dates to be fixed.</li> <li>4.Coercive steps taken for calling witnesses.</li> <li>5.Statement of witnesses to be duly recorded on priority basis.</li> <li>6. Applications filed by either party to be disposed of within fixed time.</li> <li>7. Notices sent to the parties in stay cases.</li> </ol>	<ol style="list-style-type: none"> <li>1. Total 152 Criminal Cases and 99 Civil cases were disposed which are more than 5 years old.</li> <li>2. Minimum number of Adjournments were granted.</li> <li>3. Short dates were fixed.</li> <li>4. Coercive steps were taken for calling witnesses.</li> <li>5. Statement of witnesses were recorded on priority basis.</li> <li>6. Applications filed by either party where disposed of within fixed time.</li> <li>7. Notices were sent to the parties in stay cases.</li> </ol>	
<b>2A(i).</b>	<b>Pendency of such matters at the commencement of the year.</b>		Attac hmen t Avail able
	<b>Target</b>	<b>Achievements</b>	
	In the court of Civil Judge (Jr.Div.) the pendency of such cases were 2422 on 01.04.23 & in the court of Judicial Magistrate 1st, Criminal pendency of such cases were 4490 on 20.11.23	Annexure-VI (Statement attached)	
<b>2A(ii).</b>	<b>Number of such matters disposed of during the year.</b>		Attac hmen t Avail able
	<b>Target</b>	<b>Achievements</b>	
	In the court of Civil Judge (Jr.Div.) Basti disposal of such Civil cases were 76 & in the court of Judicial Magistrate 1st Basti disposal of such Criminal cases were 152	Annexure-VII (Statement attached)	
<b>2B.</b>	<b>Steps taken to dispose of old matters which are more than 10 years old.</b>		
	<b>Target</b>	<b>Achievements</b>	
	<ol style="list-style-type: none"> <li>1.Foremost consideration should be given to oldest cases in the court.</li> <li>2.Minimum number of Adjournments should be granted.</li> <li>3. Short dates to be fixed.</li> <li>4.Coercive steps taken for calling witnesses.</li> <li>5.Statement of witnesses to be duly recorded on priority basis.</li> <li>6. Applications filed by either party to be disposed of within fixed time.</li> <li>7. Notices sent to the parties in stay cases.</li> </ol>	<ol style="list-style-type: none"> <li>1. Total 29 Civil cases and 85 Criminal cases were disposed which are more than 10 years old.</li> <li>2. Minimum number of Adjournments were granted.</li> <li>3. Short dates were fixed.</li> <li>4. Coercive steps were taken for calling witnesses.</li> <li>5. Statement of witnesses were recorded on priority basis.</li> <li>6. Applications filed by either party where disposed of within fixed time.</li> <li>7. Notices were sent to the parties in stay cases.</li> </ol>	

<b>2B(i)</b>	<b>Pendency of such matters at the commencement of the year.</b>		Attac hmen t Avail able
	<b>Target</b>	<b>Achievements</b>	
	In the court of Civil Judge (Jr.Div.) Basti the pendency of such Civil cases were 745 on 01.04.23 & in the court of Judicial Magistrate 1st, Basti the pendency of such Criminal cases were 1224 on 20.11.23	Annexure-VIII (Statement attached)	
<b>2B(ii)</b>	<b>Number of such matters disposed of during the year.</b>		Attac hmen t Avail able
	<b>Target</b>	<b>Achievements</b>	
	In the court of Civil Judge (Jr.Div.) Basti disposal of such cases was 29 & in the court of Judicial Magistrate 1st disposal of such Criminal cases was 85.	In the court of Civil Judge (Jr.Div.) Basti disposal of such cases was 29 & in the court of Judicial Magistrate 1st disposal of such Criminal cases was 85. Annexure-IX (Statement attached)	
<b>2C.</b>	<b>Steps taken to dispose of cases of persons with more than 65 years of age.</b>		
	<b>Target</b>	<b>Achievements</b>	
	1.Foremost consideration should be given to oldest cases in the court. 2.Minimum number of Adjournments should be granted. 3. Short dates to be fixed. 4.Coercive steps taken for calling witnesses. 5.Statement of witnesses to be duly recorded on priority basis. 6. Applications filed by either party to be disposed of within fixed time. 7. Notices sent to the parties in stay cases.	In the court of Civil Judge (Jr.Div.) Basti disposal of such Civil cases were 83 & in the court of Judicial Magistrate 1st, Basti disposal of such cases were 67	
<b>2C(i)</b>	<b>Pendency of such matters at the commencement of the year.</b>		Attac hmen t Avail able
	<b>Target</b>	<b>Achievements</b>	
	In the court of Civil Judge (Jr.Div.), Basti the pendency of such Civil cases were 1572 on 01.04.23 & in the court of Judicial Magistrate 1st, Basti the pendency of such Criminal cases were 643 on 20.11.23	Annexure-X (Statement attached)	
<b>2C(ii)</b>	<b>Number of such matters disposed of during the year.</b>		Attac hmen t Avail able
	<b>Target</b>	<b>Achievements</b>	
	1. Foremost consideration should be given to oldest cases in the court. 2. Minimum number of Adjournments should be granted. 3. Short dates to be fixed. 4.Coercive steps taken for calling witnesses. 5. Statement of witnesses to be duly recorded on priority basis. 7. Applications filed by either party to be disposed of within fixed time. 8. Notices sent to the parties in stay cases.	In the court of Civil Judge (Jr.Div.) Basti disposal of such Civil cases were 83 & in the court of Judicial Magistrate 1st, Basti disposal of such cases were 67 Annexure-XI (Statement attached)	
<b>3.</b>	<b>Please state briefly the shortfalls with reference to the targets / objectives referred to at S. No. 02 above. Please specify constraints, if any, in achieving the targets.</b>		Attac hmen t Avail able
	<b>Target</b>	<b>Achievements</b>	

	1. Insurmountable pendency of cases leads to taking up of more than 200 files per day. Thus sufficient time can not be devoted to every file. 2. Frequent adjournments disrupt the smooth functioning of the court. 3. Non co-operation by members of the bar also poses serious challenge in dispensation of duties.	1. Cases were disposed of efficaciously as to tackle pendency. 2. Adjournments were only granted on genuine grounds.	
<b>4.</b>	<b>Academic and professional achievements during the year, including degree(s) obtained and/or books/articles published.</b>		
	<b>Target</b>	<b>Achievements</b>	
	None	None	
<b>5.</b>	<b>Whether attended any workshop, course, programme, etc., organized by Judicial Academy and/or any other organization during the period in question? If so, give details.</b>		
	<b>Target</b>	<b>Achievements</b>	
	1. One Day Online Sensitization Programme on Disciplinary Proceedings for Judicial Officers 04.06.2023 2. Conference on "Development of Environment of Continuous Learning for JOs and Staff of Uttar Pradesh" 08.10.2023 3. Orientation Training Programme on Civil and criminal matters clubbed with e-court Programme & Court Proceedings through video conferencing and Vulnerable Witness Scheme for Civil Judges (Junior division) 25.09.2023-07.10.2023 4. e-Court Programme of Judicial Officers of District Court (ECT 13 24) Computer Skills enhancement (Level 1 and Level 2) Programme. 27.03.2024	The programme were duly attended by the officer.	
<b>6.</b>	<b>Whether visited Judicial Academy as Faculty Member. If so, give details about the nature of lecture(s) given/topic(s) discussed.</b>		
	<b>Target</b>	<b>Achievements</b>	
	None	None	

Attachments		
Attachment	Uploading Date	
Application for self assessment along with Certificate *Red background attachments are uploaded in return of objection.	29/04/2024	

Judgment Attachments		
Judgment Attachment	Uploading Date	
Warrant case State v Ramvilas	20/04/2024	
Original Suit. 161/2000 Prabhawati Devi Vs. Ram Subhag	20/04/2024	
Original Suit. 403/1981 Vijay Narayan Vs. Munnalal	20/04/2024	
Warrant Case. 1301601/2010 State Vs. Chitan Aliyas Sheetal	20/04/2024	
Warrant Case. 1901108/2011 State Vs. Bhuihot	20/04/2024	

Applying Date	
<b>Date</b>	18/04/2024

01-Remarks given by the District Judge regarding:		
<b>01 (a).</b>	Integrity of the Officer- whether beyond doubt, doubtful or positively lacking	Beyond doubt
	Note- If the officer's integrity is doubtful or positively lacking, it may be so stated with all relevant fact, reason(s) & supporting material.	
<b>01 (b).</b>	If she/he is fair and impartial in dealing with the public and Bar?	She is fair and impartial in dealing with the public and Bar.
<b>01 (c).</b>	If she/he is cool minded and does not lose temper in court.	She is cool minded and does not lose temper in court.
<b>01 (d).</b>	Her/His private character is such as to lower her/him in the estimation of the public and adversely affects the discharge of her/his official duties?	No
1 (e).	CONTROL OVER THE FILES IN THE MATTER OF:	
<b>01 (e)(i)(a).</b>	Proper fixation of cause list:	Yes

<b>01 (e)(i)(b).</b>	Whether sufficient number of cases are fixed by her/him to keep her/him engaged during full court full court hours?	Yes properly handles her diary.
<b>01 (e)(ii).</b>	Avoidance of unnecessary adjournments:	Efforts are made to avoid frivolous adjournments.
<b>01 (e)(iii).</b>	Disposal of old cases(Give number and year of old cases decided):	The Officer has disposed off 211 cases, in which 90 cases were disposed off 5 year old and 121 cases were 10 year old.
<b>01 (e)(iv).</b>	Progress and disposal of execution cases:	05 case
<b>01 (e)(v).</b>	Whether interim order, injunction being granted, refused or retained for sufficient reasons?	YES
<b>01 (e)(vi).</b>	Are cases remanded on substantial grounds?	NA
<b>01 (e)(vii).</b>	Performance with regard to decision of Motor Accident Claims related to death / injury	NA
<b>01 (f).</b>	Whether Judgment on facts and on law are on the whole sound, well-reasoned and expressed in good language?:	Yes
	Note:- The following factors should also be indicated in filling up this column:	
<b>01 (f)(i).</b>	Marshaling of facts;	Good
<b>01 (f)(ii).</b>	Appreciation of evidences;	Good
<b>01 (f)(iii).</b>	Application of law.	Proper
<b>01 (f)(iv).</b>	Judgment/order writing capability:(Please comment on the quality of the passing writing Judgment/Order) (Category in which the Judgments are to be placed, viz. A - Outstanding, A - Very Good, B - Good, B - Average/satisfactory, C - Below Average)	B
<b>01 (g).</b>	Whether disposal of work is adequate.(Give percentage and reasons for short disposal, if any)	As per the statement of the Officer, his out-turn is 1375.35 units against the required 675.68 units for the period of 01.04.2023 to 31.03.2024, which is about 203.55% Disposal of work is therefore adequate and more than 50% of the disposal is based on Judicial adjudication.
	Note:- The following factors should also be indicated in filling up this column:	
<b>01 (g)(i).</b>	Number of cases decided after actual full contest;	40
<b>01 (g)(ii).</b>	Number of cases decided wherein all witnesses of fact turned hostile and the case ended in acquittal.	15
<b>01 (g)(iii).</b>	Number of civil cases decided on compromises / alternate dispute resolution.	16
<b>01 (g)(iv).</b>	Number of cases wherein after conclusion of arguments and reserving them for judgment, rehearing was ordered.	NIL
<b>01 (h).</b>	Control over the Office and Administrative capacity and tact:	Her control over the office is effective and administrative capacity and tact of the office is also good.
<b>01 (i).</b>	Relations with members of the Bar(mention incidents, if any):	Cordial and balanced.
<b>01 (j).</b>	Behavior in relation to sister/brother Officers(mention incidents, if any):	Cordial and helpful
<b>01 (k).</b>	Whether the officer has made regular inspections of her/his court and offices in her/his charge and whether such inspections were full and effective?	Effective and regular inspection have been made.
<b>01 (l).</b>	Her/His punctuality and regularity in sitting on the dais in court during court hours?	She is punctual and regular in sitting on dais.
<b>01 (m).</b>	Whether amenable to the advice of the District Judge and other superior officers?	Yes
<b>01 (n).</b>	Behavior towards women(respect and sensitivity exhibited towards them)	Respectful and sensitive.
<b>2.</b>	Over all assessment of the merit of the officer(Outstanding, Very Good, Good, Average, Poor)	Very Good
<b>3.</b>	State of Health, with remarks, if any?	Good Health
<b>4.</b>	Other remarks, if any:	Disciplined and hard working officer.
<b>5.</b>	Name of the District Judge:	Kuldeep Saxena (UP1901) Not Available

