

<b>SELF ASSESSMENT APPLICATION</b>	
<b>First Year Remark</b>	
<b>Case Id : A00000782021   Old Case Id : 2947</b>	<b>Employee No.:-3438</b>
<b>3 MONTHS COMPLETION</b>	
Whether 3 Months are complete for remarks of DISTRICT JUDGE?	Yes

<b>SELF ASSESSMENT FORM PART I</b>			
1.	Self Assessment Period	01/04/2020 - 31/01/2021	
2.	Name of the Officer	PRABHAT KUMAR DUBEY	
3.	Designation	Addl. Civil Judge (Junior Div.)	
4.	Date of Joining Service / Length of Service	13/12/2019 (1 Years 2 Months and 12 Days)	
5.	Place of Posting	Kushi Nagar <b>Posting Details During Self Assessment Period</b> 1. Kushi Nagar at Padrauna-Civil Judge (Junior Div.) 2. Kasia-Kushi Nagar-Addl. Civil Judge (Junior Div.)	
6.	Any other charge held during the financial year	NIL	
7.	Year wise break up of cases	Annexure A and B Attached	Attachment Available
8.	Courts held during the financial year	Annexure C Attached	Attachment Available
9.	In how many cases have you framed the issues	01	
10.	In how many cases have you framed the charge	N/A	
11.	Number of cases in which Judgment not delivered within 15 days of conclusions of argument	NIL	
12.	Percentage of appeals remanded by the officer	NIL	
13.	Inspections	nil- Till 31.01.2021 the undersignee was trainee officer. Thus, there was no opportunity to inspect office	
14.	Remarks if any	<ul style="list-style-type: none"> <li>• The undersignee made all possible efforts for speedy disposal of cases.</li> <li>• The undersignee was a trainee judicial officer till 31.01.2021</li> <li>• For the period of 01.04.2020 to 31.01.2021 prescribed work in shape of unit is 1000 units against which the work in shape of unit during the assessment period is 728.76 units . 397.46 Units as CIVIL JUDGE (J.D.)/F.T.C., II KUSHINAGAR AT PADRAUNA and 331.30 Unit as 2 nd Additional CIVIL JUDGE (J.D.), KASIA, KUSHINAGAR (statement attached as annexure D and E)</li> <li>• during the period of 01.04.2020 to 31.01.2021 total 01 case is disposed off as per action plan.</li> </ul>	
15.	Details of the works by the officer	ANNEXURE D and E ATTACHED	Attachment Available
16.	Performance in Lok Adalat	No case was disposed as the undersignee was trainee officer on the dates of Lok Adalat	

<b>SELF ASSESSMENT FORM PART II</b>			
1.	<b>Brief description of duties</b>	1 CIVIL JUDGE (J.D.)/F.T.C., II KUSHINAGAR AT PADRAUNA From 01.04.2020 to 27.09.2020 2 IInd Additional CIVIL JUDGE (J.D.), KASIA, KUSHINAGAR From 28.09.2020 to 31.01.2021	
2.	<b>Norms set and achieved in respect of disposal of cases.</b>		
	<b>Target</b>	<b>Achievements</b>	
	To decide expeditiously maximum contested and old cases against pendency. Court Pendency CIVIL JUDGE (J.D.)/F.T.C II , 1639 KUSHINAGAR AT PADRAUNA IInd Additional CIVIL JUDGE (J.D.), 4457 KASIA, KUSHINAGAR	Court CIVIL JUDGE (J.D.)/F.T.C II , KUSHINAGAR AT PADRAUNA IInd Additional CIVIL JUDGE (J.D.), KASIA, KUSHINAGAR	Total decided cases 0 01

2A.	<b>Steps taken to dispose of old matters which are more than 5 years old.</b>		Atta chm ent Avail able
	<b>Target</b>	<b>Achievements</b>	
	1. To take up such cases on priority basis 2. To fix short dates in such cases. 3. To make every efforts to ensure the presence of witnesses. 4. To decide maximum number of such cases.	The undersignee was a trainee judicial officer till 31.01.2021	
2A(i).	<b>Pendency of such matters at the commencement of the year.</b>		Atta chm ent Avail able
	<b>Target</b>	<b>Achievements</b>	
	Court CIVIL JUDGE (J.D.)/F.T.C II , KUSHINAGAR AT PADRAUNA IInd Additional CIVIL JUDGE (J.D.), KASIA, KUSHINAGAR Pendency 565 4419	The proceedings of such cases were expedited to large extent but progress of such cases hampered due to COVID-19 and The undersignee was a trainee judicial officer till 31.01.2021	
2A(i).	<b>Number of such matters disposed of during the year.</b>		Atta chm ent Avail able
	<b>Target</b>	<b>Achievements</b>	
		Court CIVIL JUDGE (J.D.)/F.T.C II , KUSHINAGAR AT PADRAUNA IInd Additional CIVIL JUDGE (J.D.), KASIA, KUSHINAGAR Total decided cases 0 01	
2B.	<b>Steps taken to dispose of old matters which are more than 10 years old.</b>		
	<b>Target</b>	<b>Achievements</b>	
	1. To take up such cases on priority basis 2. To fix short dates in such cases. 3. To make every efforts to ensure the presence of witnesses. 4. To decide maximum number of such cases.	The undersignee was a trainee judicial officer till 31.01.2021	
2B(i).	<b>Pendency of such matters at the commencement of the year.</b>		Atta chm ent Avail able
	<b>Target</b>	<b>Achievements</b>	
	Court CIVIL JUDGE (J.D.)/F.T.C II , KUSHINAGAR AT PADRAUNA IInd Additional CIVIL JUDGE (J.D.), KASIA, KUSHINAGAR Pendency 215 4268	The proceedings of such cases were expedited to large extent but progress of such cases hampered due to COVID-19 and The undersignee was a trainee judicial officer till 31.01.2021	
2B(i).	<b>Number of such matters disposed of during the year.</b>		Atta chm ent Avail able
	<b>Target</b>	<b>Achievements</b>	
2C.	<b>Steps taken to dispose of cases of persons with more than 65 years of age.</b>		
	<b>Target</b>	<b>Achievements</b>	
2C(i).	<b>Pendency of such matters at the commencement of the year.</b>		
	<b>Target</b>	<b>Achievements</b>	
2C(i).	<b>Number of such matters disposed of during the year.</b>		
	<b>Target</b>	<b>Achievements</b>	
3.	<b>Please state briefly the shortfalls with reference to the targets / objectives referred to at S. No. 02 above. Please specify constraints, if any, in achieving the targets.</b>		
	<b>Target</b>	<b>Achievements</b>	

	Total target was 1000 units against which 746.76 Units has been achieved . The undersignee was a trainee judicial officer till 31.01.2021.	
<b>4.</b>	<b>Academic and professional achievements during the year, including degree(s) obtained and/or books/articles published.</b>	
	<b>Target</b>	<b>Achievements</b>
<b>5.</b>	<b>Whether attended any workshop, course, programme, etc., organized by Judicial Academy and/or any other organization during the period in question? If so, give details.</b>	
	<b>Target</b>	<b>Achievements</b>
		<ul style="list-style-type: none"> <li>• Attended webinar/ Cluster training on 06.09.2020</li> <li>• Attended webinar/workshop on 138 NI Act on December 13, 2020</li> </ul>
<b>6.</b>	<b>Whether visited Judicial Academy as Faculty Member. If so, give details about the nature of lecture(s) given/topic(s) discussed.</b>	
	<b>Target</b>	<b>Achievements</b>

<b>Attachments</b>	
<b>Attachment</b>	<b>Uploading Date</b>
Annexure A and B	25/02/2021
Annexure C	25/02/2021
Annexure D and E	25/02/2021
*Red background attachments are uploaded in return of objection.	

<b>Judgment Attachments</b>	
<b>Judgment Attachment</b>	<b>Uploading Date</b>
31-11-2020 judgement shanti devi vs rangeela	25/02/2021

<b>Applying Date</b>	
<b>Date</b>	
	25/02/2021

<b>01-Remarks given by the District Judge regarding:</b>		
<b>01 (a).</b>	Integrity of the Officer- whether beyond doubt, doubtful or positively lacking	Integrity is beyond doubt.
	Note- If the officer's integrity is doubtful or positively lacking, it may be so stated with all relevant fact, reason(s) & supporting material.	
<b>01 (b).</b>	If he is fair and impartial in dealing with the public and Bar?	Officer is fair and impartial in dealing with the public and bar members.
<b>01 (c).</b>	If he is cool minded and does not lose temper in court.	The officer is cool minded and does not loose temper in the court.
<b>01 (d).</b>	His private character is such as to lower him in the estimation of the public and adversely affects the discharge of his official duties?	Nothing adverse is reported against his private character during the assessment year
1 (e).	CONTROL OVER THE FILES IN THE MATTER OF:	
<b>01 (e)(i)(a).</b>	Proper fixation of cause list:	Yes, he has fixed the cause list properly.
<b>01 (e)(i)(b).</b>	Whether sufficient number of cases are fixed by him to keep him engaged during full court full court hours?	Yes. He has fixed sufficient number of cases to keep engaged himself during full court hours.
<b>01 (e)(ii).</b>	Avoidance of unnecessary adjournments:	He avoided unnecessary adjournments
<b>01 (e)(iii).</b>	Disposal of old cases(Give number and year of old cases decided):	<b>Nil, Newly appointed officer</b>
<b>01 (e)(iv).</b>	Progress and disposal of execution cases:	Nil,
<b>01 (e)(v).</b>	Whether interim order, injunction being granted, refused or retained for sufficient reasons?	Nil,
<b>01 (e)(vi).</b>	Are cases remanded on substantial grounds?	Any case has not been remanded
<b>01 (e)(vii).</b>	Performance with regard to decision of Motor Accident Claims related to death / injury	N/A

<b>01 (f).</b>	Whether Judgment on facts and on law are on the whole sound, well-reasoned and expressed in good language?:	Nil
	Note:- The following factors should also be indicated in filling up this column:	
<b>01 (f)(i).</b>	Marshalling of facts;	Newly appointed officer .
<b>01 (f)(ii).</b>	Appreciation of evidences;	Nil
<b>01 (f)(iii).</b>	Application of law.	Nil
<b>01 (g).</b>	Whether disposal of work is adequate.(Give percentage and reasons for short disposal, if any)	<b>Newly appointed officer</b>
	Note:- The following factors should also be indicated in filling up this column:	
<b>01 (g)(i).</b>	Number of cases decided after actual full contest;	Nil
<b>01 (g)(ii).</b>	Number of cases decided wherein all witnesses of fact turned hostile and the case ended in acquittal.	Nil
<b>01 (g)(iii).</b>	Number of civil cases decided on compromises / alternate dispute resolution.	01 civil cases decided on compromises
<b>01 (g)(iv).</b>	Number of cases wherein after conclusion of arguments and reserving them for judgment, rehearing was ordered.	Nil
<b>01 (h).</b>	Control over the Office and Administrative capacity and tact:	He has proper control over the office.
<b>01 (i).</b>	Relations with members of the Bar(mention incidents, if any):	Relations with the Bar is cordial.
<b>01 (j).</b>	Behavior in relation to brother Officers(mention incidents, if any):	The behavior with brother Officers is good and relation is cordial.
<b>01 (k).</b>	Whether the officer has made regular inspections of his court and offices in his charge and whether such inspections were full and effective?	Yes, The officer has made regular inspections of his court and offices, which are full effective.
<b>01 (l).</b>	His punctuality and regularity in sitting on the dais in court during court hours?	He is Punctual and regular in sitting on dais in Court during Court hours and very punctual during training period.
<b>01 (m).</b>	Whether amenable to the advice of the District Judge and other superior officers?	Yes, He is amenable to the advice of undersigned and other superior officers
<b>01 (n).</b>	Behaviour towards women(respect and sensitivity exhibited towards them)	Respectful and also shown sensitivity towards women.
<b>2.</b>	Over all assessment of the merit of the officer(Outstanding, Very Good, Good, Average, Poor)	Very Good
<b>3.</b>	State of Health, with remarks, if any?	<b>He has sound health.</b>

4.	Other remarks, if any:	<p><b>(REMARKS ENTERED BY THE THEN DIRECTOR J.T.R.I. U.P., LUCKNOW.)</b></p> <p>The officer has been newly inducted in service. The performance of the officer during the offline/online induction training organized by the Institute has been good, and has taken keen interest in the classroom training sessions and the assigned exercises. The officer has also successfully cleared the departmental examination conducted by the JTRI at the fag end of Induction Training. The work and conduct of the officer during training was Good. Though the quantum of work/output given by the officer is less than the minimum prescribed output, but considering the fact that, this is the beginning of the career of the officer and is new entrant to the service, further during the time period of 2020-2021, the normal functioning of the court has been disrupted on account of COVID-19 Pandemic related regulatory restrictions, the officer's performance needs to be considered sympathetically, in view of Hon'ble Court's Letter No. C-671/CF(B)/2021: Dated: Allahabad: July 17, 2021.</p> <p>Thus, on above reasons, shortage in outturn of work stands explained. On the basis of the report of the District Judges of the district of posting of the officer, who has remarked that Integrity is beyond doubt and the overall assessment of the officer is Very Good. The overall assessment of the officer on the basis of the report of the District Judge and performance during the training is rated as <b>'Very Good'</b>.</p> <p>(Ram Manohar Narayan Mishra) District Judge, Lucknow. The then Director JTRI, UP</p>
5.	Name of the District Judge:	SANTOSH KUMAR SRIVASTAVA (UP5625 ) 19.06.2022

### Remark from Director J.T.R.I. / Attachments

<b>Remark</b>	<p>Since, I have taken charge as Director, Judicial Training &amp; Research Institute, UP, Lucknow on 22 February, 2022. Officer concerned was not under my supervision.</p> <p>Vinod Singh Rawat Director, JTRI, UP</p>
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