

<b>SELF ASSESSMENT APPLICATION</b>	
<b>Case Id :</b> A00056122023	<b>Employee No.:-</b> 3438
<b>3 MONTHS COMPLETION</b>	
Whether 3 Months are complete for remarks of DISTRICT JUDGE?	No

<b>SELF ASSESSMENT FORM PART I</b>			
1.	Self Assessment Period	01/04/2022 - 31/03/2023	
2.	Name of the Officer	PRABHAT KUMAR DUBEY	
3.	Designation	Civil Judge (Junior Div.)	
4.	Date of Joining Service / Length of Service	13/12/2019 (3 Years, 4 Months and 15 days)	
5.	Place of Posting	Sant Kabir Naqar <b>Posting Details During Self Assessment Period</b> 1. SantKabirN at Khalilabad-Judicial Magistrate 2. Sant Kabir Nagar-Civil Judge (Junior Div.)	
6.	Any other charge held during the financial year	Adalat Amin (From 05-07-2022 to 09-12-2022 )	
7.	Year wise break up of cases	Statement enclosed.	Attachment Available
8.	Courts held during the financial year	Copy enclosed	Attachment Available
9.	In how many cases have you framed the issues	118	
10.	In how many cases have you framed the charge	65	
11.	Number of cases in which Judgment not delivered within 15 days of conclusions of argument	NIL	
12.	Percentage of appeals remanded by the officer	NIL	
13.	Inspections	Copy enclosed	Attachment Available
14.	Remarks if any	Nil	
15.	Details of the works by the officer	Statements Attached	Attachment Available
16.	Performance in Lok Adalat	As Judicial Magistrate Sant Kabir Nagar-563 As Civil Judge (Jr. Div.) Sant Kabir Nagar - 785	

<b>SELF ASSESSMENT FORM PART II</b>			
1.	<b>Brief description of duties</b>	1-Worked as Judicial Magistrate, Sant Kabir Nagar from 01.04.2022 to 04-07-2022 2-Worked as Civil Judge (Jr. Div.), Sant Kabir Nagar from 05-07-2022 to 31.03.2023.	
2.	<b>Norms set and achieved in respect of disposal of cases.</b>		
	<b>Target</b>	<b>Achievements</b>	
	For the period of 01.04.2022 to 04-07-2022, Working as Judicial Magistrate, Sant Kabir Nagar= <b>312.32 Unit</b> For the period of 05-07-2022 to 31.03.2023, Working as Civil Judge (Jr. Div.), Sant Kabir Nagar= <b>887.67 unit</b>	For the period of 01.04.2022 to 04-07-2022, Working as Judicial Magistrate, Sant Kabir Nagar= <b>549.402 Unit</b> For the period of 05-07-2022 to 31.03.2023, Working as Civil Judge (Jr. Div.), Sant Kabir Nagar= <b>2174.46 Unit</b>	
2A.	<b>Steps taken to dispose of old matters which are more than 5 years old.</b>		
	<b>Target</b>	<b>Achievements</b>	
	Fixed short dates. Letter written to S.P. and other higher Police Officers for speedier compliance of process, issued coercive measures to accused persons as well as notice u/s- 350 Cr. P.C. to witness. Fixed short dates of Civil hearing on priority basis without giving unnecessary adjournment.	Fixed short dates. Letter written to S.P. and other higher Police Officers for speedier compliance of process, issued coercive measures to accused persons as well as notice u/s- 350 Cr. P.C. to witness. Fixed short dates of Civil hearing on priority basis without giving unnecessary adjournment.	
2A(i).	<b>Pendency of such matters at the commencement of the year.</b>		
	<b>Target</b>	<b>Achievements</b>	

	1. Worked as Judicial Magistrate, Sant Kabir Nagar from 01.04.2022 to 04-07-2022 Criminal = 5052 2. Worked as Civil Judge (Jr. Div.), Sant Kabir Nagar from 05-07-2022 to 31.03.2023 Criminal = 561, Civil = 3067, Total= 3628	
<b>2A(i)</b>	<b>Number of such matters disposed of during the year.</b>	
	<b>Target</b>	<b>Achievements</b>
		1. Worked as Judicial Magistrate, Sant Kabir Nagar from 01.04.2022 to 04-07-2022 Criminal = 122 2. Worked as Civil Judge (Jr. Div.), Sant Kabir Nagar from 05-07-2022 to 31.03.2023 Criminal = 89, Civil = 262, Total= 351
<b>2B.</b>	<b>Steps taken to dispose of old matters which are more than 10 years old.</b>	
	<b>Target</b>	<b>Achievements</b>
	Fixed short dates. Letter written to S.P. and other higher Police Officers for speedier compliance of process, issued coercive measures to accused persons as well as notice u/s- 350 Cr. P.C. to witness. Fixed short dates of Civil hearing on priority basis without giving unnecessary adjournment.	Fixed short dates. Letter written to S.P. and other higher Police Officers for speedier compliance of process, issued coercive measures to accused persons as well as notice u/s- 350 Cr. P.C. to witness. Fixed short dates of Civil hearing on priority basis without giving unnecessary adjournment.
<b>2B(i)</b>	<b>Pendency of such matters at the commencement of the year.</b>	
	<b>Target</b>	<b>Achievements</b>
	1. Worked as Judicial Magistrate, Sant Kabir Nagar from 01.04.2022 to 04-07-2022 Criminal = 1959 2. Worked as Civil Judge (Jr. Div.), Sant Kabir Nagar from 05-07-2022 to 31.03.2023 Criminal = 122, Civil = 838, Total= 960	
<b>2B(i)</b>	<b>Number of such matters disposed of during the year.</b>	
	<b>Target</b>	<b>Achievements</b>
		1. Worked as Judicial Magistrate, Sant Kabir Nagar from 01.04.2022 to 04-07-2022 Criminal = 54 2. Worked as Civil Judge (Jr. Div.), Sant Kabir Nagar from 05-07-2022 to 31.03.2023 Criminal = 8, Civil = 47, Total= 55
<b>2C.</b>	<b>Steps taken to dispose of cases of persons with more than 65 years of age.</b>	
	<b>Target</b>	<b>Achievements</b>
	Fixed short dates. Letter written to S.P. and other higher Police Officers for speedier compliance of process, issued coercive measures to accused persons as well as notice u/s- 350 Cr. P.C. to witness. Fixed short dates of Civil hearing on priority basis without giving unnecessary adjournment.	Fixed short dates. Letter written to S.P. and other higher Police Officers for speedier compliance of process, issued coercive measures to accused persons as well as notice u/s- 350 Cr. P.C. to witness. Fixed short dates of Civil hearing on priority basis without giving unnecessary adjournment.
<b>2C(i)</b>	<b>Pendency of such matters at the commencement of the year.</b>	
	<b>Target</b>	<b>Achievements</b>
	Worked as Judicial Magistrate, Sant Kabir Nagar from 01.04.2022 to 04-07-2022 Criminal = 43  Worked as Civil Judge (Jr. Div.), Sant Kabir Nagar from 05-07-2022 to 31.03.2023 Criminal = 8, Civil = 65, Total= 73	
<b>2C(i)</b>	<b>Number of such matters disposed of during the year.</b>	
	<b>Target</b>	<b>Achievements</b>

		Worked as Judicial Magistrate, Sant Kabir Nagar from 01.04.2022 to 04-07-2022 Criminal = 9	
		Worked as Civil Judge (Jr. Div.), Sant Kabir Nagar from 05-07-2022 to 31.03.2023 Criminal = 2, Civil = 51, Total= 53	
<b>3.</b>	<b>Please state briefly the shortfalls with reference to the targets / objectives referred to at S. No. 02 above. Please specify constraints, if any, in achieving the targets.</b>		
	<b>Target</b>	<b>Achievements</b>	
		Nil	
<b>4.</b>	<b>Academic and professional achievements during the year, including degree(s) obtained and/or books/articles published.</b>		
	<b>Target</b>	<b>Achievements</b>	
		Nil	
<b>5.</b>	<b>Whether attended any workshop, course, programme, etc., organized by Judicial Academy and/or any other organization during the period in question? If so, give details.</b>		
	<b>Target</b>	<b>Achievements</b>	
		Training at IIPA (from 29.08.2022 to 02.09.2022)	
<b>6.</b>	<b>Whether visited Judicial Academy as Faculty Member. If so, give details about the nature of lecture(s) given/topic(s) discussed.</b>		
	<b>Target</b>	<b>Achievements</b>	
		Nil	

Attachments	
Attachment	Uploading Date
Self Assessment on Proforma I and II	26/04/2023
Disposal of Old Cases	26/04/2023
calculation sheet of final disposal units	22/05/2023
disposal of action plan	22/05/2023
*Red background attachments are uploaded in return of objection.	

Judgment Attachments	
Judgment Attachment	Uploading Date
Complaint Case 2866 OF 2015 decided on 27-04-2022	27/04/2023
Complaint Case 216 of 2015 decided on 27-05-2022	27/04/2023
Criminal Case 3005 of 2015 decided on 04-07-2022	27/04/2023
Original Suit 268 of 2010 decided on 14-11-2022	27/04/2023
Criminal Case 957 of 2015 decided on 24-11-2022	27/04/2023
Criminal Case 217 of 2014 decided on 10-01-2023	27/04/2023
Complaint Case 221 of 2014 decided on 10-01-2023	27/04/2023
Original Suit 295 of 2010 decided on 04-03-2023	27/04/2023
Original Suit 351 of 2012 decided on 31-03-2023	27/04/2023

Applying Date	
<b>Date</b>	26/04/2023

01-Remarks given by the District Judge regarding:		
<b>01 (a).</b>	Integrity of the Officer- whether beyond doubt, doubtful or positively lacking	Beyond doubt.
	Note- If the officer's integrity is doubtful or positively lacking, it may be so stated with all relevant fact, reason(s) & supporting material.	
<b>01 (b).</b>	If he is fair and impartial in dealing with the public and Bar?	The officer is fair and impartial in dealing with public and bar.
<b>01 (c).</b>	If he is cool minded and does not lose temper in court.	Yes, the officer is cool minded and he never loses temper in court.

01 (d).	His private character is such as to lower him in the estimation of the public and adversely affects the discharge of his official duties?	No adverse information about his such character as to lower him in estimation of the public which may adversely affects the discharge of his official duties.
1 (e).	CONTROL OVER THE FILES IN THE MATTER OF:	
01 (e)(i)(a).	Proper fixation of cause list:	The officer fixes cause list properly.
01 (e)(i)(b).	Whether sufficient number of cases are fixed by him to keep him engaged during full court full court hours?	The officer fixes sufficient number of cases to keep him engaged during full court hours.
01 (e)(ii).	Avoidance of unnecessary adjournments:	The officer avoids unnecessary adjournments.
01 (e)(iii).	Disposal of old cases(Give number and year of old cases decided):	The officer has disposed off 67 criminal cases and 16 civil cases old more than 05 years. The disposal of old cases is <b>Good</b> . The officer has disposed off 42 criminal cases against target of 35 cases, 15 out of 27 O.S and 01 out of 08 executions. The achievement in disposal of action plan cases is <b>excellent</b> .
01 (e)(iv).	Progress and disposal of execution cases:	01 execution case.
01 (e)(v).	Whether interim order, injunction being granted, refused or retained for sufficient reasons?	The officer pass order of granting or refusing interim injunction for sufficient reasons.
01 (e)(vi).	Are cases remanded on substantial grounds?	Not Applicable.
01 (e)(vii).	Performance with regard to decision of Motor Accident Claims related to death / injury	Not Applicable.
01 (f).	Whether Judgment on facts and on law are on the whole sound, well-reasoned and expressed in good language?:	Yes, the judgments of officer on facts and on law are on whole sound, well discussed reasoned and expressed in good language.
	Note:- The following factors should also be indicated in filling up this column:	
01 (f)(i).	Marshalling of facts;	Very Good.
01 (f)(ii).	Appreciation of evidences;	Very Good.
01 (f)(iii).	Application of law.	Very Good.
01 (g).	Whether disposal of work is adequate.(Give percentage and reasons for short disposal, if any)	The officer has achieved 2174.46 units against targeted units of 887.67, which is 245% approx of target. It is <b>excellent</b> . The officer has achieved 552.73 units from final disposal during 01.09.2022 to 31.03.2023 as required by G.L. No. 11/IV-h-14/2022 Dated: Allahabad August 18, 2022. It is <b>excellent</b> .
	Note:- The following factors should also be indicated in filling up this column:	
01 (g)(i).	Number of cases decided after actual full contest;	28 Criminal cases and 06 civil cases.
01 (g)(ii).	Number of cases decided wherein all witnesses of fact turned hostile and the case ended in acquittal.	Nil.
01 (g)(iii).	Number of civil cases decided on compromises / alternate dispute resolution.	24 O.S. and 22 criminal cases.
01 (g)(iv).	Number of cases wherein after conclusion of arguments and reserving them for judgment, rehearing was ordered.	Nil.
01 (h).	Control over the Office and Administrative capacity and tact:	The officer has proper control over his office. He has good administrative capacity and tact.
01 (i).	Relations with members of the Bar(mention incidents, if any):	Cordial.
01 (j).	Behavior in relation to brother Officers(mention incidents, if any):	Very good.
01 (k).	Whether the officer has made regular inspections of his court and offices in his charge and whether such inspections were full and effective?	The officer has made full and effective periodical and surprise inspections.
01 (l).	His punctuality and regularity in sitting on the dais in court during court hours?	He is punctual in sitting on dais during court hours.
01 (m).	Whether amenable to the advice of the District Judge and other superior officers?	Yes, he is amenable to the advice of the District Judge and other superior officers.
01 (n).	Behaviour towards women(respect and sensitivity exhibited towards them)	Behavior of the officer towards women is respectful and sensitive.
2.	Over all assessment of the merit of the officer(Outstanding, Very Good, Good, Average, Poor)	Outstanding

3.	State of Health, with remarks, if any?	Good.
4.	Other remarks, if any:	The officer is laborious, curiousitive, polite and sincere to his job.
5.	Name of the District Judge:	Lakshmi Kant Shukla UP6549 24.05.2023

<b>Overall assessment</b>	
<b>Om Prakash Tripathi( HON'BLE JUDGE )</b>	<p>Perusal of the Self Assessment Form of Shri Prabhat Kumar Dubey, Civil Judge, (Junior Division), Sant Kabir Nagar indicates that he held the office of the Civil Judge, (Junior Division), Sant Kabir Nagar for the period from 01.04.2022 to 31.03.2023. He has disposed of a good number of cases. He has performed sufficient work in Lok Adalat also. His judgements show proper marshalling of facts, appreciation of evidence and law. His Court management is found proper. He has not received any adverse remark from High Court either on judicial or on administrative side as mentioned by him. He has properly handled the members of the Bar. No complaint received from the Bar Association against him during the present financial year.</p> <p>In view of the overall assessment, I grade him a Very Good Officer.</p> <p><b>17/07/2023 15:19:28</b></p>
<b>Overall assessment</b>	Very Good
<b>Integrity</b>	Certified

