

कार्यालय मुख्य चिकिल्सा अधिकारी, लखनऊ। पंजीकृत प्रमाण पत्र

विकित्सा प्रतिष्ठान Shifa Pathology, पता Shop no. 1 Subhas Market, Juli Das Marg Chowk, Lucknow प्रभाशि/स्वामी Dr. Ruth Shifa Ecka, निवासी A-3, Judge Compound, River Bank Colony, Waziganj, Lucknow के आवेदन दिगांक 23/03/2015 के क्रंम में चिकित्सा प्रतिष्ठान Shifa Pathology जिसका प्रजीकरण सकर P/15/423 वर्ष 2015 को दिनांक 01/05/2015 से 30/04/2016 तक पंजीक्त किया जाता है। विकित्सा प्रतिश्वान के पनारी/स्वान का संधालन किया जाती है। विकित्सा प्रतिश्वान के पनारी/स्वान का संधालन किया जारोगा)

(अ) चिकित्सा प्रतिष्ठान का प्रकार : Pathology Lab (चिकित्सालय, नर्सिंग होम, गेटरनिटी होम, मेडिकल क्लीनिक, निजी चिकित्सक, चिकित्सा एवं स्वास्थ्य स्थाप प्रवास करा उत्तर स्थाप

(ब) अधिष्ठान व्यक्तिगत् है अथवा फर्म, सोसाइटी, ट्रस्ट प्रा०ति० या पब्लिक लिए द्वारा सवालित है. Personal

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मविष्य में निरीक्षण के राग्य विकित्सा संस्थान के स्वामी/रागलक द्वारा आवेदन पत्र में अकित विवरणानुसार संस्थान का रागलर करने, नियमों का उल्लंघन करने अथवा अ<mark>चि</mark> किसी प्रकार की अनियमितता पार्यी जाती है तो संस्थान का पंजीकरण बिना किसी नादिस क निरस्त कर दिया जायेग्रा

अपर गुख्यं चिकित्साधिकारी, लरबनाका

मुख्य चिकित्सा अधिकारा. लस्यग्रह



I.I.M. Road, Ghailla, Opp. Sahara City Homes, Lucknow - 226 020 (U.P) INDIA

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Date 22/11/2013

APPOINTMENT LETTER

With reference to his application, subsequent interview and on the basis of recommendation of Selection Committee, Dr. RUTH SHIFA ECKA S/O, D/O, W/O NIRANJAN ECKA RIO HIMO - A-3 JUDINE COMPOUND, RIVEY Bank Golony-LUCKNOW hereby appointed as Asstt. Prof. on full time & regular basis in the Department of PATHELEGY at Career Institute of Medical Sciences & Hospital, Sitapur-Hardoi Bypass Road, Lucknow, on consolidated Salary of Rs. 50,000/- (Rupees Fifty Thousand.) per month for a period of Three years with effect from the date of his/her joining on the following terms and conditions:-

- 1. The appointment shall be governed by the rules and regulations as laid down in the service rules and the
- 2. Payment of salary shall be subject to deduction of TDS as per Income Tax Act. Leave will be as per the Leave Rules of the Institution.

- That he/she will not associate directly or indirectly with any Medical College anywhere, during his/her service
- 5. That he/she shall not leave the Institution before the completion of his/her service tenure and in the middle of session or before any pending Inspection of MCI/State Govt. /University.
- That in case of unforeseen circumstances, if he/she wants to leave the institution, he/she shall do so through Private Practice is not allowed.

- 8. That in case he/she wants to apply for any other institution, prior permission will have to be sought in writing from this institution to avoid any problem in relieving or issue of experience /conduct certificate.
- . 9. That he/she shall also undertake additional work, which may be assigned from time to time and he/she shall remain sincere, devoted and diligent and shall discharge he/she duties in the interest of the Institution.
- 10. That, if the above terms and conditions are acceptable to his/her, he may report for duty latest by He/She will also sign and return a copy of this Appointment Order, as a token of his
- 11. It is to clarify that in case the documents regarding experience, academic qualification etc. submitted by his/her to this office & also as shown in the Declaration Form meant for MCI signed by his/her, are found to be invalid/false, the Management of this College, i.e. Career Convent Educational & Charitable Trust Lucknow will take appropriate action including legal against his/her.

PRESIDENT C.I.M.S.H.-Lucknow

Copy forwarded to the following for information:
1-Dr. A. S. E. C.
2-Principal, C.I.M.S.H., Lucknow

3-Accounts Section, 4-Personal File

I. Dr. A. S. Eckc, the Institution at the earliest.

Acceptance of offer

do hereby accept the offer and terms and conditions and consent to join

Signature Or Ruth



CAREER INSTITUTE OF MEDICAL SCIENCES & HOSPITAL

I.I.M Road, Ghailla, Lucknow-226013 (U.P) India



Ref. No.: CIMSH/MAY/2020/4681

Date: 07.05.2020

TO WHOM IT MAY CONCERN

This is to certify that Dr. Ruth Shifa Ekka W/O Mr. Hitendra Hari, R/O- H.NO. C-127, Nirala Nagar, Lucknow-U.P. (As per Records) is working as an Associate Professor in Department of Pathology (D.O.J. 22.11.2013), Career Institute of Medical Sciences & Hospital, Lucknow U.P.

Her gross consolidated salary per month is Rs. 90,000/- (Rupees Ninety Thousand Only)

This certificate is issued to obtain Home Loan only.

Prof. (Dr) R. R. Sukul Principal & Dean

Selfe atlested.
Ratestile.



CAREER INSTITUTE OF MEDICAL SCIENCES & HOSPITA

I.I.M. Road, Ghailla, Opp. Sahara City Homes, Lucknow-226 013 Phones: 0522-2960429, 2960439 Fax: 0522-2851058

E-mail: careermedical@careertrust.in

Ref. : CIMSH Nov 2015 978

Date: 28/11/2015

TO WHOM IT MAY CONCERN

This is to certify that Dr. Ruth Shifa Ecka is working as Assistant Professor in the Department of Pathology, Career Institute of Medical Sciences & Hospital Ghailla Lucknow with effect from 22nd November 2013 to Till Date.

(Dr. Bhupinder Singh)
Director Principal & Dean

Sed alested



FATIMA HOSPITAL MAUNATH BHANJAN, DISTT. MAU-275101 (U.P.) E-mail:fatima_mau1@s.

09-06-2008

Appointment Letter for the Pathologist

Dear Dr Ruth Shifa Ecka

I am pleased to inform you that the Fatima Hospital management Body has decided to appoint you as Pathologist at Fatima Hospital Mau with effect from 9th June 2008 for a period of one year on the following terms & conditions.

- You are entitled for Rs. 20000/- per month as remuneration.
- You are fully responsible for all the reports issued by the Pathology/ Laboratory Department.
- You are expected to do 8 hours duty per day
- You are a member of the teaching faculty and are expected to take classes for the DMLT students and the entire supervision of the students are yours in the department.



MAUNATH BHANJAN, DISTT. MAU-275101 (U.P.) E-mail:fatima_mau1@sand

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• If there is any doubt regarding the report about Histo-pathology you are free to take 2nd opinion from Dr Manglesh Kr. Srivastava M.D. Pathologist.

If you agree with the above terms & conditions of your appointment, please affix your signature below as a sign of your agreement of contract.

Yours sincerely

Sr Blessy

Administrator

Dr Ruth Shifa Ecka



MAUNATH BHANJAN, DISTT. MAU-275101 (U.P.) E-mail:fatima_mau1@sang

Ø 0547 2220943 2227300

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BOND OF AGREEMENT

This Bond of Agreement is made on 09-06-2008 between Fatima Hospital, Mau (here in after called employer) and Dr.Ruth Ecka (herein called the employee)

- The terms and conditions of your appointment are subject to the policies and regulations of this Hospital owned and administered by the Medical Sisters of St.Joseph, Dharmagiri, a registered charitable society and are liable to be changed from time to time.
- Your appointment is on the total monthly-consolidated salary of Rs.20000/-(Rupees Twenty thousand only) per month payable by 3rd day of each completed months of service. Acceptance of gratification from patients and relatives is strictly prohibited. No other allowances shall be given/granted to employee by the employer. No advance salary/payment shall be given/granted.
- During your first probation of 4 months you will not be allowed any leave except weekly day off, after 4 months of your probation you will be entitled 12 days of casual leave, 8 days of festival leave, 10 days of medical leave if recommended by any of the consultants of the Hospital and 30 days earned leave after the completion of one year service. Casual leave may be availed of only for a minimum period of one day



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MAUNATH BHANJAN, DISTT. MAU-275101 (U.P.) E-mail:fatima_mau1@sancharnet.in

and maximum period of five days at a time. The administrator will have the right to arrange any other day instead of Sundays or gazette holidays as holidays for you in order to maintain the Hospital functioning continuously.

- Leave application should go through Med.suptd. and handover to the Administrator. If the leave is not applied properly and granted in advance it may be treated as absent from duty. No leave will be granted to you once you give the resignation letter.
- As Fatima Hospital is run and administered by the Congregation of the Medical Sisters of St.Joseph, a charitable society, you are hereby requested to serve this institution with great honesty, integrity and full dedication to grace the reputation of this hospital.
- You are requested to start your duty by 9.30 A.M. You shall go out only with the prior permission of the Administrator during duty hours if any emergency occurs.
- You and your family (husband/wife and children under 18 years) are eligible for free medical aid available in the Hospital, after completion of the first four months of your probation period. Food supplements, prophylactic medicines, treatment for infertility, Ophthalmology, Dermatology, Dental & Physiotherapy etc. are not included in the medical facilities. Leave for infertility treatment is not counted as sick leave.
- Giving one- month notice in writing from either side or one month's salary in lieu of the notice may terminate your service. In the event of



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any misconduct the management reserves the right to terminate your service without any notice or compensation.

The period of probation can be extended up to one more year under special circumstances if the management thinks so. If you are not given xtension letter after your probationary period, your service stands automatically terminated with no right of compensation or notice.

If you agree with the above terms and conditions of your appointment, you are requested to affix your signature in the acceptance form as a mark of your J.s Blessy

Sr.Blessy,

Administrator.

I Dr Ruth Shifa Ecka do hereby accept the appointment as Pathologist at Fatima Hospital, Mau and agree to abide by the terms and conditions of my Appointment Letter as well as the Rules and Regulations of the hospital and signing this Bond of Agreement, from the date of my joining.