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Glass Ceiling at workplace: four walls in the field

The traditional roles of women have changed with the advent of 21st century. Women are now taking up leadership positions and working in great numbers in a variety of sectors that were hitherto restricted for men. However they have to counter a number of stereotypes at their workplaces. The society feels that it is still the domain of a woman to take care of her household responsibilities. The glass ceilings that dominate the spaces where women work are found difficult at times to be broken. At workplace they encounter a number of prejudices. The positive discrimination done by state in their favour prejudices the opinion of their bosses qua them.

How exactly can these glasses be shattered so as to give shape to a gender just and equitable workplace. Through this paper the researcher would be highlighting the various stereotypes in play at workplaces and also suggest the ways that can help break the glass ceilings.